

Current Employment & Training Opportunities for TFN Members

Updated September 10, 2020

If you have any questions, please contact **Terry Baird**, Employment Coordinator, at 604-948-5310 or 604-999-7740 or email tbaird@tsawwassenfirstnation.com

– CLICK ON A JOB BELOW TO JUMP DIRECTLY TO THE POSTING –

Tsawwassen First Nation

On-Call Seasonal Technician

- Posted September 10, Open until filled

WWT II Operator (Full-time 18 month contract with possibility of extension)

- Posted September 10, Open until filled

Land Development Engineer (Full-Time)

- Posted September 3, Open until filled

EI Benefits for TFN Members

If Members require assistance with EI applications, please contact Terry Baird at 604.999.7740

TFN/KPU Farm School

Learn farming on the Tsawwassen First Nation Farm School – April – October on Wednesday – Friday

Please contact **Terry Baird** for more information

Burnaby Family Life

In Reach Worker- Healthy Care Pregnancy Program (Full-time 12 month Contract)

- Posted September 10, Open until filled

School Age Educator – Morley Child Care Centre (Part-Time)

- Posted September 10, Open until September 11

City of Burnaby

Senior Job Evaluation Analyst (Full-time)

- Posted September 10, Open until filled

Matcon Civil Constructors

Construction Safety Officer (Full-time Contract)

Posted August 6, Open until filled

Lower Fraser Valley Aboriginal Society

Aboriginal ECE/Respite Worker

- Posted May 28, Open until filled

Aboriginal Head Start Preschool Coordinator

- Posted May 28, Open until filled

Pacific Gateway Constructors

Gradesperson (Full-Time)

- Posted July 2, Open until filled

Civil Construction Labourers (Full-Time)

- Posted July 2, Open until filled

Civil Foreperson (Full-Time)

- Posted July 2, Open until filled

Flagger Traffic Control Person (Full-Time)

- Posted July 2, Open until filled

Pattullo Bridge Replacement Project

Various labour job opportunities – ongoing

Please see Community Notice for descriptions of job postings. Contact **Terry Baird** for any inquiries

BCIB

Coordinator, Indigenous Communities

Posted March 5

Amazon (Tsawwassen Lands)

Warehouse Team Members

- Please contact **Terry Baird** for more information

BA Blacktop Contractors

Various Job opportunities - 2020

Ideal Welders Ltd.

Various Welder opportunities (Annacis Island)



EMPLOYMENT OPPORTUNITY

On-Call Seasonal Technician

TFN has an exciting and immediate opportunity for an on-call seasonal technician. These positions will be seasonal and may include evenings, nights, and weekend work. Training will be provided on the use of tally forms/logs and slips, as well as species identification.

Specific Responsibilities

- Fish/crab counts (conduct monitoring)
- Usage and completion of tally forms/logs
- Usage and completion of fish landing slips
- Assist with day to day cleaning of Natural Resource Facilities and Equipment such as the boat and crab tank.
- Assist in vessel navigation on boat.

Requirements

- Responsible and reliable
- Organized and professional
- Good writing and recording skills
- Flexible and available on short notice
- Ability to work long hours and on weekends
- Ability to work unsupervised
- Comfortable working on the water and in all weather conditions

Qualifications

- Excellent interpersonal and communication skills.
- Valid BC class 5 driver's licence
- Basic species (fish) identification skills
- Knowledge of community members will be an asset
- Access to a reliable personal cell phone
- First aid certificate (or willing to take the paid one-day training)
- Small vessel basic safety certificate
- Small vessel operator certificate
- 18 years of age or older preferred

Deadline: Open until position is filled.



Wages: Competitive pay commensurate with qualifications.

We wish to thank all interested applicants; however, only short-listed candidates will be contacted for interview.

Qualified applicants are invited to submit their resume and cover letter to
hr@tsawwassenfirstnation.com

or delivered to Attention Human Resources, 1926 Tsawwassen Drive, Tsawwassen, BC V4M 4G2

Pursuant to the Tsawwassen First Nation Government Employees Act, first priority in hiring among qualified applicants will be given to Tsawwassen Members, second priority to spouses (as defined in s. 3 (1) of the BC Family Law Act) of Tsawwassen Members, and third priority to members of other First Nations. If you fall within one of these categories and you wish to have this voluntary information considered as part of your application, please indicate the applicable category in your cover letter.



TSAWWASSEN FIRST NATION
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EMPLOYMENT OPPORTUNITY
WWT II Operator– Full Time 18 Month Contract
with the possibility of extension

Tsawwassen First Nation (TFN) has invested more than \$100 million in new infrastructure, including a \$27-million wastewater treatment plant, essential for the development taking place on its Treaty Lands. The TFN Wastewater Treatment Plant is a state of the art EOCP level III facility commissioned in January of 2016, with a design flow of up to 8,000 M3 per day.

Tsawwassen First Nation (TFN) also has a level II Water Distribution System and a Level III Wastewater Collection System.

This TFN facility and infrastructure is highly automated, with water and wastewater systems that will require ongoing maintenance and servicing. The WWT Operator is EOCP certified with level 2 WWT and will also assist with the ongoing maintenance of the Water Distribution and Wastewater Collection Systems.

Specific Responsibilities

- Be a part of a multi utilities team
- Ensure timely monitoring and maintenance of the Wastewater Treatment Plant, Sewage Collection and Water Distribution Systems
- Participate in an “on call” system for after-hours and week-end system emergencies
- Collect wastewater and water quality samples
- Work as part of a cooperative team effort, to operate, maintain and repair as required, the infrastructure in the WWTP, including pumps, motors, drives, blowers, centrifuge, and automated screens.
- Maintain EOCP certification by completing required training and coursework
- Will be cross-trained to provide backup to all utilities. Duties may be re-assigned as required
- Adhering to the TFN safety program and protocols.

Requirements:

- Current WWT Level II EOCP certification
- When needed assist to maintain and repair the “underground” sewage collection, water distribution and stormwater drainage systems, including pump stations, hydrants, valves, meters and PRVs
- Mechanical/Electrical educational Background
- Knowledge and use of computerized systems, CMMS, SCADA, HMI, GIS, office programs word, excel, and outlook
- Work experience in a Wastewater Treatment plant environment
- Experience in operation and maintenance of automation/ instrumentation systems
- Knowledge of preventive, predictive maintenance and condition monitoring techniques
- Knowledge of WWT biological processes.
- Familiar with lab procedures relating to process control
- Excellent written and verbal communication. Able to communicate professionally with customers, engineers, owners and contractors
- Valid class 5 driver’s license with drivers abstract
- Criminal background check required
- Preferred: Current Work Safe BC “OFA level 1” certification
- Preferred: Current confined space entry and rescue certification

Qualified applicants are invited to submit their resume and cover letter to hr@tsawwassenfirstnation.com

Wages: commensurate with qualifications with an excellent benefits plan including Municipal pension Plan

Deadline: Open until filled

We wish to thank all interested applicants; however, only short-listed candidates will be contacted for interview.

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TSAWWASSEN FIRST NATION

EMPLOYMENT OPPORTUNITY

Land Development Engineer

(Full-Time Regular)

About Tsawwassen First Nation

Tsawwassen First Nation (TFN) is a proud Coast Salish nation with our land base situated in Tsawwassen, B.C. In 2009, the Tsawwassen First Nation Final Agreement came into effect – this treaty was the first modern urban treaty in BC and the first treaty to be successfully negotiated through the BC Treaty Commission process. The Treaty provides us municipal, provincial and federal types of jurisdiction over a land base of 724 hectares.

Tsawwassen First Nation is a full member of Metro Vancouver, the first First Nation to do so. We are now going through a period of revival and renewal as we plan our future and seek opportunities to sustain our growth physically, economically and culturally, for present and future generations.

Position Summary

This is a new technical and administrative position reporting to the Manager of Engineering and will review and facilitate a wide range of projects from small to large commercial, residential, and industrial developments on TFN lands.

You will review the development applications made under the Land Use Planning and Development Act, including Land Use Plan amendments, Neighborhood Plan Amendments, subdivisions, rezoning and Zoning Amendments, and development permits. This could include but not be limited to subdivisions, site plans and condominium proposals. As such, you will be responsible for coordinating all TFN infrastructure-related comments and correspondence to Engineering, Planning, Legal and Finance, and reviewing engineering studies and plans (including servicing, stormwater management and geotechnical reports) submitted in support of development applications.

You will confirm the scope and cost of all new TFN infrastructure required to support proposed developments, as well as discuss, negotiate and review development agreements and infrastructure related legal plans and documents to ensure that all infrastructure-related matters are properly addressed. Combining your engineering expertise and leadership abilities, you'll oversee the construction of the development-related municipal infrastructure, including providing engineering support and guidance to inspection staff to ensure compliance with the accepted design, TFN Acts, Policies and Regulations, and the management of associated financial securities.

You may also be involved with responding to requests from the TFN Executive Council and attending meetings with executive staff as required.

In addition to review of development applications, you will also lead the Asset Management Program at TFN. This will include but is not limited to:

- Defining/updating asset condition data and performance criteria (asset levels of service) necessary to provide effective service delivery;
- Assess asset risks, facilitate risk assessment exercises and determine levels of risk to service impairment;
- Update and develop strategies and methodologies related to defining asset levels of service, asset/service risks and asset life cycles;
- Identify cost effective projects and treatments with estimates and timelines for asset rehabilitation projects;
- Work with our GIS and Utilities Maintenance groups to ensure all municipal infrastructure assets are captured in our GIS environment. Perform geospatial data analysis as required;
- Analyze and interpret risk assessments, detailed data and complex reports to develop recommendations or actions that can affect services or the Program's strategic directions.

Communicating with the public, land developers and other government agencies is a key component of this position, and you will develop effective working relationships with fellow employees, other departments, agencies, the private sector, and the public. You have strong proven negotiation, mediation, and facilitation skills as well as a demonstrated commitment to change and process management.

Specific Responsibilities

- Implementing and updating the Subdivision and Development Regulation as required.
- Providing technical input into land use plans and applications.
- Managing the engineering aspects of complex development files.
- Assisting in preparing development-related legal agreements.
- Providing oversight for development files requiring geotechnical review.
- Improving development application procedures.
- Performing administrative duties on project management, planning, coordinating, reporting, monitoring, and policy interpretation.
- Preparing procurement contracts as required.
- Performing field inspections related to development.
- Providing engineering related direction to developers.
- Responding to inquiries from staff, contractors, consultants, and the public.
- Tracking subdivision certificates, warranties, letter of credits, latecomer requirements.
- Assisting at public meetings, liaising with outside agencies, and preparing reports.
- Leading the asset management program for the TFN government infrastructure.
- May be required to assume other responsibilities during emergencies in the local government.

Working Conditions

Work is performed primarily indoors in an office environment. Off-site travel and extended hours are occasionally required for meetings, field inspections, and attending conference and training events.

Required Qualifications

- Professional Engineer designation enhanced by progressive experience in the area of land development and servicing or a combination of related education and experience.
- Excellent knowledge of asset management principles and practices.
- Demonstrated understanding of condition assessment, inspection, rehabilitation and reconstruction techniques for municipal infrastructure.
- Minimum 5+ years of experience in the development engineering field, preferably in a municipal setting and with supervisory/management roles.
- Valid Class 5 BC Driver's License.

Required Knowledge, Skills and Abilities

- Ability to provide oversight and direction to the developers and working collaboratively with Engineering and Planning.
- Strong technical background to provide advice and assist in processing of land development and subdivision applications and delivery of civic projects as required, including identification of engineering servicing and transportation requirements consistent with TFN bylaws and practices, review of geotechnical reports and evaluation of impacts of development within steep slope sites, drafting of legal agreements, including servicing agreements and covenants, and administration of financial fees and deposits.
- Excellent communication, organizational and prioritization skills, including ability to clearly communicate with applicants, and consulting engineers on development files.
- Ability to clearly present written and verbal information, manage complex problems to resolution, and develop effective working relationships with Executive Council, employees, other departments, agencies, the private sector, and the public.
- Ability to deal effectively with all levels of staff and internal and external contacts.
- Excellent knowledge of municipal servicing design and stormwater management design.
- Strong knowledge of Master Municipal Construction Documents (MMCD).
- Strong experience with Microsoft Office Suite (Outlook, Word, and Excel).
- Advanced understanding of GIS concepts and software including a strong knowledge of ESRI GIS applications and asset management applications.
- Managing stakeholder expectations and communications.

Location:

Due to Covid-19, most of our offices are currently closed to protect the health and safety of our employees, clients and community. As such, this position will be required to work remotely for an undetermined period. Once our offices re-open, you will report to the Lands Office at 2460 Falcon Way, Tsawwassen, BC.

Deadline: Open until filled.

Wages and Benefits:

TFN government provides a competitive salary (commensurate with experience); and excellent benefits package including Municipal Pension Plan.

Qualified applicants are invited to submit their resume, cover letter and salary expectations to:

hr@tsawwassenfirstnation.com

Or mail to:
Human Resources
Tsawwassen First Nation
1926 Tsawwassen Drive
Tsawwassen, BC V4M 4G2

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Learn farming with us at the Tsawwassen First Nation farm school on your traditional land!

- Learn to grow vegetables, raise pigs and chicken, steward your land and connect with the community.
- Free enrollment for TFN members
- School is from April to October - Wednesday to Friday

Go see Terry Baird at the Admin Office if you are interested!



**BURNABY
FAMILY LIFE**
A PLACE TO GO... A PLACE TO GROW!



Address: 102 – 2101 Holdom Avenue, Burnaby, BC V5B 0A4
Phone: 604-659-2200 Fax: 604-299-9731
Email: info@burnabyfamilylife.org
Web: www.burnabyfamilylife.org

Job Title: Healthy Care Pregnancy Program (HCPP) In-Reach Worker
35 hours/week, 12-month contract

Job Summary: As a HCPP Pilot Site, Burnaby Family Life is hiring a HCPP in-reach worker, either a registered nurse or registered social worker, to implement the pilot program and work directly with the target population to support best outcomes. In order to achieve the objectives, the HCPP in-reach worker liaises and collaborates with community-based perinatal and substances use organizations, health care agencies and providers to engage, re-engage and support women and their families in wrap-around care for improved health outcomes.

Reports to: Samantha Polson, Supervisor of Pre and Post Natal Services

About the Healthy Care Pregnancy Program Pilot and Burnaby Family Life:

The BC Association of Pregnancy Outreach Programs (BCAPOPOP) is launching a new pilot project that has been funded by the Provincial Perinatal Substance Use Project (PHSA) to better support pregnant and newly parenting women in British Columbia, who use or have used substances. This pilot project is called the “Healthy Care Pregnancy Program” (HCPP) and will utilize formal connections between 10 acute care facilities and 10 BCAPOPOP Member Programs throughout the province. Burnaby Family Life has been selected as one of the ten pilot sites. Our well-established Pregnancy Outreach Program has been offering group and one-to-one services for vulnerable women for over 25 years, providing education, meals, a culturally safe place to share, donations, and connections to resources in the community. As an organization, Burnaby Family Life operates from a nonjudgmental standpoint, and uses appreciative inquiry as an approach to problem solving, focusing on what’s working for our clients and how we can further their self-identified goals and successes.

The Healthy Care Pregnancy Program provides community based in-reach to support pregnant and newly parenting women using and who have used substances and are experiencing risks to their health and wellness both prenatally and up to seven months postpartum. This work will involve a designated HCPP in-reach worker meeting with the women throughout the pregnancy and postpartum period, walking alongside her journey and supporting her access to basic needs, while supporting positive transitions in and out of acute care settings.

Key Duties and Responsibilities:

- Identifies the health issues, behaviours, needs, barriers and challenges for pregnant and newly parenting women who use or have used substances and their families within the social determinants of health and within the framework of health promotion, women centered care,

harm reduction and prevention. Works collaboratively within a multidisciplinary team to develop creative strategies to address these challenges.

- Provides client-centred, harm-reduction based services for perinatal women and their families accepted into the HCPP through assessment, intervention and treatment with an emphasis on those women who are at high risk of poor health outcomes. Assesses high risk situations and provides crisis intervention.
- Refers clients to other health providers and other resources within the community when appropriate to ensure optimum use of resources and to facilitate client centered care.
- Supports client access to services such as medical appointments, hospitals, transportation, housing services and social programs by methods such as providing information, contacting relevant programs/services and accompanying client to such appointments.
- Initiates, coordinates and hosts Healthy Care Pregnancy Meetings with clients, family, service providers and members of the multidisciplinary team for identification and management of client mental health issues, concerns regarding services and coordination, emergent issues and discussion of on-going follow-up care to ensure a coordinated approach to treatment and a re-engagement in care where possible. Acts as a client advocate to protect and promote client's right to autonomy, respect, privacy, dignity and access to information.
- Collaborates, consults and provides clinical support to colleagues, physicians, hospitals, counselors, teachers, social workers, and other community services and agencies for continuity of care, treatment concerns, specialized services and community resource coordination for participants at risk by providing relevant information, discussing client care issues and developing linkages/partnerships with other facilities, agencies and support groups.
- Prepares and maintains appropriate client records in accordance with established standards documenting client assessments, interventions, modifications, client goals, charting client information, preparing progress notes, documenting significant events/unusual occurrences, noting referrals, provide evidence and rationale to support findings and treatment plan.
- Participates in committees, task groups, continuing education, and/or community initiatives providing Burnaby Family Life representation and input from a clinical perspective, presenting relevant material and promoting optimal support for HCPP participants and their informal support network to improve access, integration and coordination of services to improve health outcomes.
- Maintains and updates current knowledge base in perinatal substance use by reviewing literature, consulting with other professionals and attending relevant educational programs in order to contribute to the continuing improvement of HCPP at Burnaby Family Life.
- Carries out responsibilities in accordance with health and safety requirements. Reports unsafe situations by notifying supervisor or other appropriate personnel immediately.
- Acts in an advocacy role with government agencies (MEIA, MCFD), health care providers and landlords.
- Promotes development of life-skills in patients by providing them with information/referrals and practical assistance to meet their basic needs and encourages client empowerment and capacity to exercise choice and actively participate in decisions affecting their own health and healthcare.
- Performs other related duties as assigned.

Qualifications:

- Graduate from an approved School of Nursing or Social Work.

- Current registration with the British Columbia College of Nursing Professionals (BCCNP) or current full registration with the British Columbia College of Social Workers.
- Two (2) years recent related clinical nursing or social work experience providing screening, assessment and/or treatment services to perinatal clients currently or with a history of substance use.
- Valid BC Driver's License
- Valid CPR Certification (within two years)
- Local area travel will require the use of a personal vehicle with participant as passenger. Burnaby Family Life will cover the cost of the difference of insurance from personal to business, and reimburse mileage according to current organizational rate (at publication of job posting, \$0.55/KM).

Skills and Abilities

- Broad knowledge of nursing or social work theory and practice with a woman centered approach, as well as BCCNP Standards for Nursing/ Nursing Practice or BC College of Social Workers Ethics and Standards of Practice.
- Knowledge of community development and health promotion principles and practices.
- Broad knowledge of perinatal substance use, perinatal care and mental health.
- Broad knowledge of community services that address perinatal substance use related issues.
- Demonstrated ability to communicate effectively both verbally and in writing with multiple stakeholders including clients and their families, health care staff and community partners.
- Demonstrated ability to analyze situations, problem solve and facilitate resolutions.
- Demonstrated ability to prioritize, take initiative and work collaboratively as a member of a multidisciplinary team.
- Demonstrated ability to assess client responses to care and to respond appropriately.
- Demonstrated ability to work with a culturally diverse population.
- Ability to operate related equipment (e.g. personal computer) and physical ability to perform the duties of the position.
- Demonstrated listening and information seeking skills that promotes communication and lead to a cooperative approach to problem solving within a multidisciplinary setting.
- Demonstrated ability to establish rapport with women in order to explore issues that are beyond the initial presented concerns.
- Working knowledge of harm reduction principles, women and family-centred philosophy, and an understanding of anti-oppressive practice.
- Crisis prevention/intervention and conflict resolution/de-escalation skills.

Working conditions and compensation:

Full time, 35 hours per week, with flexible start and end times based on client need.

Wage for the position is \$27.54/hour, with vacation and benefits package after probation.

Please submit your cover letter and resume to:

Samantha Polson, Supervisor of Pre & Postnatal Services by email to spolson@burnabyfamilylife.org .



Internal and External Job Postings

Morley Childcare Centre
Burnaby Family Life

We are looking for a School Age Educator to join our team in our Morley Childcare Centre working in the **Before and After School Program**.

School Age Educator (Before and After School Care)

Hours: 26 hours weekly | 7:15-9:15 am and 2:45pm -5:45pm Monday-Friday (1:45pm-5:45pm Wednesdays)
Wages: **\$17.77 - \$20.81 hourly** depending on education and experience
Benefits: Extended health and dental benefits after completing probationary period
Position Start: **As soon as possible**

Required Job Competencies:

- **Health and Safety:** Implement and maintain licensing and BFL Health and Safety Policies that ensure the health and safety of all clients and staff
- **Child Development:** Plan and implement comprehensive programs that promote each child's social, emotional, cognitive, physical, communicative, creative and cultural development
- **Nurturing:** Guide children's behavior using a range of developmentally appropriate, consistent and positive approaches
- **Supporting Families:** Build and maintain positive and collaborative relationships and identify strengths, needs and interests of child with each family
- **Professional Development:** Develop and implement a personal professional development plan, with achievable and realistic goals and evaluate progress based on them
- **Team work:** Contribute to a work environment where individual differences, strengths and weaknesses are acknowledged and respected, create synergy and model behaviors that motivate and inspire the team, model high ethical standards diligently
- **Administration:** Maintain records of all verbal and written communications with and about families in keeping with legislative, professional and organizational requirements

Requirements:

- School Age certificate and or ECE assistant and or Responsible Adult qualifications
- Food Safe Level 1 Certification
- Current Child Safe First Aid
- Clear Criminal Records Check

Please forward your resume to: Jeany Lin, Centre Supervisor

Email: jlin@burnabyfamilylife.org

Closing date: Friday, September 11, 2020 noon

Get the 98.6 km² office

Careers across the entire city

Community



Integrity



Respect



Innovation



Passion

Senior Job Evaluation Analyst

Temporary Full Time

Competition 2019-176

The goal of the City of Burnaby and its employees is to consistently deliver first class services to our community. With this in mind, we hire people who share the same passion, those with the drive and determination to grow with and contribute to our already exceptional team. People like you!

We are currently seeking a talented Senior Job Evaluation Analyst to work as part of the Human Resources team and report directly to our Manager, Compensation. This position provides a wide range of compensation, organization/job design, and related services; which includes the delivery of specialized expertise and advice involving interpretation of policies and procedures to business leaders and employees throughout the organization. Responsibilities also include the labour relations activities specific to grievances and arbitrations for the compensation division. Ultimately, experience with all stages of the grievance process up to and including compiling the book of documents and acting as the subject matter expert in arbitrations is vital to the role. We are searching for an eager, self-starter who will consistently exercise judgement and initiative throughout their work.

This position requires a minimum of five years full spectrum combined HR and compensation experience in a fast paced, high volume environment. Proven skills to communicate effectively and tactfully; work collaboratively and interact respectfully with others and to prepare high level written summaries and recommendations for management review and decision making. Extensive knowledge of the concepts, principles, practices and techniques pertaining to the compensation field, including, organization/job design, job evaluation, surveys, market reviews, and salary administration. The position develops relationships and liaises with external counterparts to share best practices and technical resources; collaborates with other HR functions on various initiatives as directed, as well as, developing reports and recommendations on compensation for the Manager, Compensation as directed.

Superior internal and external customer service skills are vital to the role along with organizational skills, time management and multitasking capabilities. This role requires someone that can take initiative while continually managing their workload with competing priorities. The Human Resources Department values teamwork and takes pride in everything we do. High energy, outgoing candidates who like to have fun while working hard should apply!

A university degree in human resources or a related field is required. A CPHR and/or World at Work CCP designation or working towards the designation is a definite asset. Experience in human resources in the public sector and a unionized environment, with an emphasis on compensation, including job design/evaluation and organizational design is necessary. Advanced skills in SAP, Excel, Word, and Power Point are also preferred.

Hours of work: 70 hours biweekly; 8:00 AM to 4:45 PM with a nine-day fortnight.

This posting will remain open until filled.

Copies of relevant professional certificates or degrees will be required at the time of the interview. We thank all candidates for applying, but only those short listed will be contacted. Please contact Human Resources at 604-294-7303 if you do not receive a confirmation email within one hour of submitting your application online.

Reference: 50007266



www.burnaby.ca/careers

EQUAL
OPPORTUNITY
EMPLOYER





EMPLOYMENT OPPORTUNITY

DATE ISSUED: THURSDAY, JULY 30, 2020

START DATE: IMMEDIATE

DATE CLOSED: WHEN FILLED

Position: **CSO**

Opportunity #: **Matcon 2020-002**

Full time / Part time: **Full-Time Contract**

Opportunity Type: **OPEN TO ALL**

Location: **Lower Mainland, British Columbia**

Matcon Civil Constructors Inc. are industry leaders specializing in site preparation, land remediation, heavy road construction and underground utility installations.

One of BC's top 100 Construction Companies, Matcon Civil is growing and we are seeking committed, ambitious people interested in growing with us. Matcon Civil a CLAC member company, and we promote from within. Benefits available to our employees include RRSPs, extended health, paid training, holiday pay, and competitive wages.

This opportunity an excellent fit for someone with a desire to work in Civil Construction and with local First Nation communities.

This is a job specific contract position with the possibility of extension.

HOW TO APPLY

To submit your resume, or for more information on this opportunity, please contact:

Nicci Bergunder

Email: nicci@matconcivil.com

THE JOB

Rate of Pay:

- \$25.00 - \$30.00 Per Hour.

Hours of Work:

- Standard Monday to Friday 7:00am – 3:00pm
- As well as overtime on evenings and weekends as project scheduling requires

The primary function of this position:

- Working closely with Corporate Safety and Site Personnel, the Construction Safety Officer (CSO) will work on site, enforcing our company safety policies, work procedures, and WorkSafeBC occupational health and safety regulations.
- The CSO is required to work outside on active construction sites. Uneven ground, adverse weather conditions, loud noises and other construction activities will be present.

Typical Activities:

- Conduct effective site inspections to ensure no one is exposed to unsafe conditions or activities;
- Enforce safety protocol among the team, including contractors and sub-trade partners;
- Lead site safety meetings and record minutes;
- Facilitate safety orientations for all new hires and guests visiting the site;
- Submit required daily, weekly, and monthly safety reports;
- Maintain and build a culture of health and safety on site;
- Collect and maintain safety paperwork;
- Administering first aid;
- Writing Incident Reports;
- Reviewing and tracking tool box minutes and Hazard Assessment forms;
- Inspecting and maintaining all safety equipment;
- Maintaining Subcontractor Safety Documentation;
- Providing Project Safety Statistics monthly.

THE REQUIREMENTS

The skills and qualities required for this position are:

- Excellent comprehension of WSBC OH&S Regulations;
- Ability to work with safety data and produce reports using computer/technology;
- Strong communication skills (both verbal and written);
- Ability to take ownership and influence a culture of safety on site;
- Have the ability to work independently and communicate issues effectively;
- Be organized and comfortable working in a site office and on active construction sites;
- Be located in the Lower Mainland of BC and must be authorized to work in Canada.

SKILLS AND TRAINING REQUIRED

Matcon Civil and our partners are committed to providing career opportunities to all individuals interested in a career in civil construction. The first step to qualify for these positions is to identify and obtain the skills required. Matcon Civil supports the necessary training for our staff qualify for positions within our projects, allowing us to promote from within.

Preferred Minimum Training:

- Experience working on construction sites.
- Excavation experienced preferred;
- NCSO designation or working towards it;
- Valid OFA Level 2 or 3 preferred.

Other Requirements:

- | | |
|-----------------------------------|---|
| - Matcon Civil Orientation | - Long Pants |
| - Site Orientation | - Shirt with Sleeves that cover Shoulders |
| - Signed Media Release Form | - Steel-toed Boots |
| - Additional Training as Directed | - Rain Gear |

ADDITIONAL BENEFITS:

- Wellness Program

REFERENCES

References with up-to-date contact information must be included with resume.

Matcon Civil is an equal opportunity employer.



Lower Fraser Valley Aboriginal Society

- Lifting Indigenous Families Together for 20 years -

JOB POSTING

Aboriginal ECE/Respite Worker

Posted: May 22, 2020

Lower Fraser Valley Aboriginal Society (LFVAS) is accepting applications for an Aboriginal ECE/Respite Worker. LFVAS serves the Aboriginal community in Langley City, Langley Township and surrounding First Nations communities and neighbourhoods. The Aboriginal ECE/Respite Worker will provide a holistic-approach to serving our parents, caregivers and staff that are working with Aboriginal children aged 8 years and younger.

The position will work within our existing Early Years programs and provide individualized support to families and children through respite care for Aboriginal children 8 years and under with developmental disabilities or concerns. The Aboriginal ECE/Respite Worker must be able to work both independently and in collaboration with Early Years program staff.

TERM: Start ASAP

HOURS OF WORK: 28 hours per week
Some evenings and weekends may be required
Hours may vary weekly as needed

WORK LOCATION: Langley area

COMPENSATION: \$25.45/hour
Flexible health & wellness spending account
Staff development allowance and paid education leave
Self-directed matching savings plan after one year

QUALIFICATIONS:

- Early Childhood Educator Certificate, plus Infant Toddler Educator or Special Needs Educator certificate
- Bachelor's degree in a field related to the provision of service to children is preferred
- Certificate or diploma in Infant Development, Supported Child Development, Education Assistant, CYC or FNCYC preferred, particularly if incumbent does not possess a degree
- Minimum two years' recent, related experience
- Emergency Child Care First Aid with CPR/AED Level B (Infant/Child)
- Food Safe Certificate
- Must have Aboriginal cultural agility and understanding and knowledge of Aboriginal traditions and issues impacting on urban Aboriginal families
- Must have reliable vehicle and a valid BC driver's licence and provide a driver's abstract

Please submit your resume, **with a cover letter**, to HR@LFVAS.org

Position will remain open until filled.

We appreciate interest of all applicants, however only those selected for an interview will be contacted. No phone calls please. We encourage all qualified people to apply. Where applicants for a position are equally suitable, preference will be given to the Aboriginal applicant, please self-identify in cover letter.



Lower Fraser Valley Aboriginal Society

- Lifting Indigenous Families Together for 20 years -

JOB POSTING

Aboriginal Head Start Preschool Coordinator

Posted: May 22, 2020

Lower Fraser Valley Aboriginal Society (LFVAS) is accepting applications for an Aboriginal Head Start Preschool Coordinator for a licensed Aboriginal Head Start Preschool due to open September 2020.

Reporting to the Director of Operations, the Coordinator is responsible for the daily operation of this licensed preschool program including work plan implementation, supervision and scheduling of staff, coordination of resources, referrals and intakes, and data collection and reporting, ensuring the work is carried out consistently as per the vision, goals, mandate, objectives and policies of LFVAS and the Aboriginal Head Start Association of British Columbia (www.ahsabc.com) as well as Child Care Licensing Regulations.

TERM:	Start July 2, 2020, ongoing
HOURS OF WORK:	35 hours per week, hours may vary
WORK LOCATION:	Aldergrove
COMPENSATION:	\$30.65 - \$33.80/hour, commensurate with education and experience Flexible health & wellness spending account Staff development allowance and paid education leave Self-directed matching savings plan after one year

QUALIFICATIONS:

- Must possess an Early Childhood Educator Certificate with license to practice
- Infant Toddler Educator and Special Needs Educator certificate an asset
- Bachelor's degree in a field related to the provision of service to children is preferred
- Certificate or diploma in Infant Development, Supported Child Development, Education Assistant, CYC or FNCYC preferred, particularly if incumbent does not possess a degree
- Minimum three years' experience managing a childcare setting and supervising ECE staff
- Emergency Child Care First Aid with CPR/AED Level B (Infant/Child)
- Food Safe Certificate
- Must have Aboriginal cultural agility and understanding and knowledge of Aboriginal traditions and issues impacting on urban Aboriginal families
- Must have reliable vehicle and a valid BC driver's licence and provide a driver's abstract

Please submit your resume, **with a cover letter**, to: HR@LFVAS.org

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Pacific
Gateway
Constructors

Gradesperson

Qualified candidates will have the following abilities:

- Reads drawings, prepares notes and sets stakes to layout storm pipes, utility lines, roadway grades and other design elements.
- Understands offset layout & cut sheets provided by subcontracted survey companies
- Maintains, checks, and transports survey instruments
- Communicates effectively with pipe or grading crew to set pipe, road grade or other elements correctly
- Keeps notes to record installation details and accurately transposes all of those to as built drawings neatly
- Stays 2 steps ahead with preparation for the upcoming operation
- Can work under pressure – understands that nothing happens until the pipe shooter is good to go
- Can switch to road building when required
- Experience with GPS systems an asset
- Be a productive member of a high functioning team to drive results
- Willingness to work outdoors in all weather conditions
- Holds a valid driver's license

* Please note the project is located in Delta, BC of the Lower Mainland area of Vancouver and there is no camp work / live out available. Shifts are typically 8-hrs, 5 days/nights per week. A sixth shift and overtime to occur as the project requires.



Pacific
Gateway
Constructors

Civil Construction Labourers

Qualified candidates will have the following abilities:

- Provide daily labour support as directed by the site Foreperson and Superintendent.
- Be a productive member of a high functioning team to drive results
- Willingness to work outdoors in all weather conditions
- Safety knowledge and experience in the heavy civil construction industry road building and pipe laying preferred.
- Works safely around heavy construction equipment
- Ability to lift 50lbs unassisted, and be fit to work
- Experience with basic power and construction tools
- Ability to communicate in English, oral and written
- Be able to load & unload building materials and equipment as needed
- Assist in preparing and maintaining a clean and safe work site to eliminate potential hazards
- Holds a valid driver's license

* Please note the project is located in Delta, BC of the Lower Mainland area of Vancouver and there is no camp work / live out available. Shifts are typically 8-hrs, 5 days/nights per week. A sixth shift and overtime to occur as the project requires.



Foreperson

Qualified candidates will have the following abilities:

- Understands that as a supervisor, the foreperson is responsible for safety, quality, protecting the environment and managing costs for the assigned work
- Experience leading crews to install utilities in difficult ground conditions open cut and shored
- Experience in highways, road construction and earthworks.
- Reads and interprets drawings and specifications to provide clear instructions to the crew
- Maintains daily records including crew and equipment time, material receiving, productions and summary of activity on site
- Can train each position on the crew and takes responsibility for the crew's development
- Works with the project superintendent to plan and ensure materials and resources are in place ahead of the work
- Be a productive member and leader of a high functioning team to drive results
- Willingness to work outdoors in all weather conditions
- Holds a valid driver's license

PGC expects all foremen to be working foremen. As such you will be expected to lead from the front lines which means directing the work and being with your crew at all times

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Pacific
Gateway
Constructors

TCP/Flagger Traffic Control Person

Qualified candidates will have the following abilities:

- Holds a valid BCCSA Traffic Control Person Certificate card (Required)
- Provide traffic control support as directed by the traffic supervisor
- Be a productive member of a high functioning team to drive results
- Willingness to work outdoors in all weather conditions and be fit to work.
- Safety knowledge and experience in the heavy civil construction industry preferred.
- Works safely around heavy construction equipment and travelling public
- Experience setting up and taking down traffic control equipment
- Ability to communicate in English, oral and written
- Holds a valid driver's license

* Please note the project is located in Delta, BC of the Lower Mainland area of Vancouver and there is no camp work / live out available. Shifts are typically 8-hrs, 5 days/nights per week. A sixth shift and overtime to occur as the project requires.

Job Title: Coordinator, Indigenous Communities

Department: Stakeholder Relations

Reports to: Director, Communications & Stakeholder Relations

Summary

BC Infrastructure Benefits is seeking a full-time Indigenous Communities Coordinator in a term position to join BCIB's Communications and Stakeholder Relations team.

BCIB is the new provincial Crown Corporation responsible for implementing the Community Benefits Agreement (CBA) on select public infrastructure projects. The CBA prioritizes hiring of local, Indigenous, women, people with disabilities and other underrepresented groups and enables a culturally competent and respectful worksite. BCIB is committed to growing and mobilizing a safe, diverse and skilled workforce and increase opportunities for apprenticeships. As the employer for CBA projects, BCIB is responsible for recruiting and mobilizing underrepresented groups in the trades to work on CBA projects. Within the local benefits context, BCIB applies priority hiring for Indigenous peoples, women, people with disabilities and other underrepresented groups in the trades. BCIB provides Indigenous Cultural Competency Training (ICCT) for all workers on CBA project, which will include local Indigenous awareness as part of the Respectful Worksite initiative.

BCIB is committed to honouring the diversity and strength of community. As the Indigenous Communities Coordinator for BCIB, you will work collaboratively to build awareness, support employment development initiatives for Indigenous peoples and identify potential partnerships to maximize Indigenous participation on BCIB projects. Reporting to the Director, Stakeholder Relations and Communications and with council from the Senior Advisor, Indigenous Relations, the Indigenous Communities Coordinator will be responsible for coordinating all engagement efforts with Indigenous peoples on the projects.

OUR PEOPLE GROW THE BUSINESS. CAN YOU BE ONE OF US?

Contractors | Innovators | Experts | Problem Solvers

A career at BA Blacktop means the opportunity to transform our transportation network here in the Lower Mainland and create effective solutions for our communities. We're located in North Vancouver and Surrey and we're looking to fill the following positions as soon as we can:

- ✓ Concrete Finishers (curb, gutter, sidewalk)
- ✓ Traffic Control Personnel (Flagger)
- ✓ Equipment Operators
- ✓ Carpenters
- ✓ General Labourers

ABOUT BA BLACKTOP

BA Blacktop is a major general contractor and design-builder, with a progressive and multi-disciplined group of companies delivering specialized paving, concrete, milling, reclaiming and recycling services, as well as multi-span bridge construction and innovative concrete structure solutions to clients throughout British Columbia. As part of the Eurovia group we have the flexibility of a small business with the room for growth of a large company.



Interested? We're keen to hear from you
Apply with your resume at careers@euroviabc.com and we'll be in touch.

Don't forget to check us out on Instagram! Follow us @euroviabc

Job Opportunities at Ideal Welders - Annacis Island, Delta, B.C.

Since its inception 50 years ago, **Ideal Welders** has grown steadily from a one-man operation to its industry-leading position, servicing a diverse range of clients around the world. The vision for excellence, innovation, and growth continues, and it is an exciting time for Ideal. **With numerous projects, we are embarking on a significant growth trajectory and looking to aggressively grow our team.**

We are currently looking to fill positions at our busy fabrication shop on Annacis Island in Delta; fabrication shop experience is preferred and Interprovincial Red Seal certification is required for the following roles:

- Red Seal Steamfitter
- Red Seal Pressure Welder (must have PWP-7 and 10 tickets)
- Red Seal Fabricator

We are also seeking candidates for the following positions:

- Steamfitter Apprentice
- Welder Apprentice
- Fabricator Apprentice
- Shop Helper (duties include material handling, shipping, and receiving)

Here's what we're seeking in all successful candidates:

- Safety-minded, with a commitment to following established safety policies at all times
- A positive and team-oriented approach to work
- Good communication skills, both written and verbal
- Excellent attention to detail
- Ability to work under pressure and meet tight deadlines

This is a fantastic opportunity to join a highly successful and growing company, and an enthusiastic and motivated team. Here's what we offer:

- Competitive wages
- Company contributions towards the Union Health and Welfare program
- Company contributions towards the Union Pension Plan
- A positive and thriving work environment

To learn more about Ideal Welders go to: <https://www.idealwelders.com>

To apply, please email your cover letter and resume to careers@idealwelders.com

We thank all candidates in advance for their interest and advise that only those considered for an interview will be contacted.