

Tsawwassen First Nation  
Summary of Key Achievements 2016/2017



# Introduction

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This pamphlet summarizes the Tsawwassen Government's key achievements in the 2016-2017 fiscal year. It is meant to accompany our *2016/2017 Annual Report*, which we encourage you to read in full. You will find copies of the *2016/2017 Annual Report* on our website and in the front lobby of the TFN Administration Building.

This pamphlet, which was launched last year, focuses on measurable indicators. We need indicators to measure our collective progress. Indicators are also important for accountability and transparency, because they allow you, our Members, to determine if we did what we set out to do. Going forward, TFN aims to refine and use indicators similar to those in this pamphlet as a baseline to monitor trends in our performance over time.

This pamphlet represents another tool for engaging with the Membership about the governance of our Nation. As always, we welcome feedback on this pamphlet - and on the Annual Report - to ensure we continue to provide meaningful and effective reporting on our activities, services and programs.

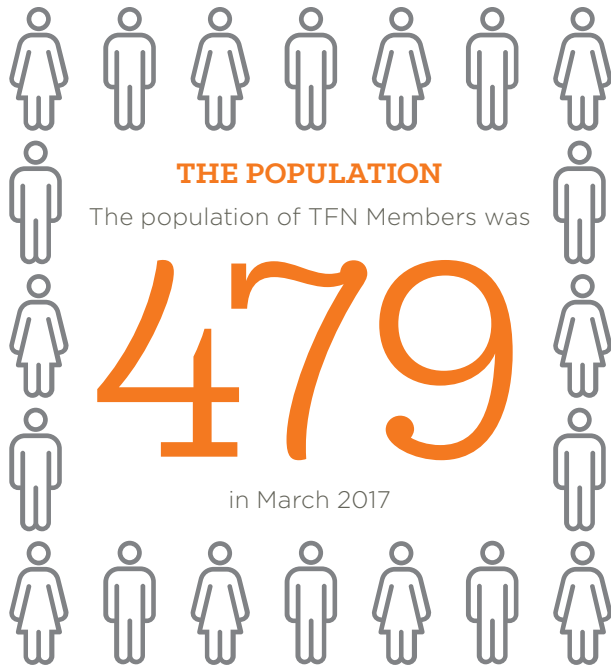
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YOU WILL FIND COPIES OF THE *2016/2017 ANNUAL REPORT* ON OUR WEBSITE

[www.tsawwassenfirstnation.com](http://www.tsawwassenfirstnation.com)



# The Membership



## PLACE OF RESIDENCE

About

# 41%

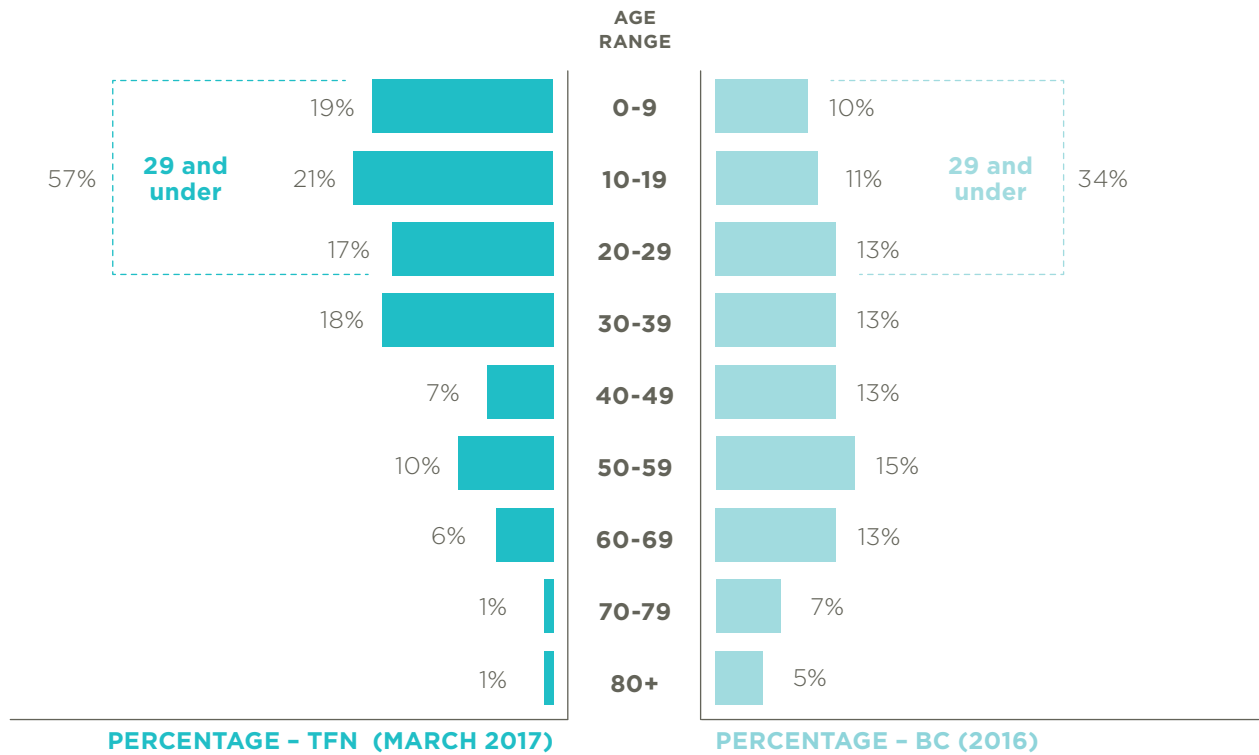
of Members live on Tsawwassen Lands.

On Tsawwassen Lands: 198

Off Tsawwassen Lands: 281

## AGE OF MEMBERS

TFN has a young population



# TSAWWASSEN MILLS



## Tsawwassen Mills & Tsawwassen Commons

On October 5, 2016, TFN celebrated the realization of a long-anticipated community objective when the Tsawwassen Mills destination shopping centre opened its doors. The mall prominently features the work of several Tsawwassen First Nation artists, who were recognized at a special event for Tsawwassen Members prior to the public opening. The opening of Tsawwassen Mills was followed by a succession of store opening dates in the Tsawwassen Commons outdoor retail space. Tsawwassen Mills and Tsawwassen Commons together serve as the foundation piece of TFN's economic development and as a symbol of community pride. The commercial development has been recognized nationally as a success for TFN, and as a model of what self-governing First Nations can achieve with jurisdiction over their own lands.



## Boardwalk

On September 23, 2016, a grand opening event was held for the opening of the new boardwalk on Tsawwassen Lands. This is a beautiful new community asset for all to use and links the breakwater through to the new Tsawwassen Mills mall.

# Governing Institutions



## TSAWWASSEN LEGISLATURE

On April 6, 2016, Members elected Chief Bryce Williams and 13 Legislators to the fourth Tsawwassen Legislature, with Tanya Corbet, Nikki Jacobs, Laura Cassidy and Andrea Jacobs appointed to Executive Council. In Fall 2016, Legislators elected Andrea Jacobs to serve as Squiqel.

- The Tsawwassen Legislature held two sessions in 2016-2017.  
Fall session: Nov. 15 – Nov. 29, 2016  
Spring session: Feb. 7 – March 7, 2017
- The Legislature debated and passed **3 laws** and **6 resolutions**.

## EXECUTIVE COUNCIL

- Executive Council **met 41 times** and issued **102 Orders-in-Council** in 2016-2017.
- Executive Council issued Orders-in-Council on a variety of topics, exercising its authority under the following statutes.

STATUTORY AUTHORITY	ORDERS-IN-COUNCIL ISSUED*
<i>Community Governance Act</i>	2
<i>Community Safety and Security Act</i>	1
<i>Constitution Act</i>	4
<i>Economic Development Act</i>	2
<i>Education, Health and Social Development Act</i>	2
<i>Election Act</i>	2
<i>Financial Administration Act</i>	8
<i>Government Organization Act</i>	44
<i>Land Act</i>	9
<i>Land Use Planning and Development Act</i>	29
<i>Property Taxation Act</i>	1

\*Adds up to more than 102 because some Orders-in-Council were issued under more than one statute.

## CHIEF

- The Chief chaired meetings of Executive Council, participated in the Tsawwassen Legislature, and provided ongoing strategic direction on day-to-day administration of Tsawwassen Government.
- The Chief also sat as a Board Member on the Naut'sa mawt Tribal Council and occupied TFN's seat at the Metro Vancouver Board of Directors and on Translink's Mayors' Council.

## ADVISORY COUNCIL

- Advisory Council met **23 times** with an average attendance of **10 Members** per meeting
- Advisory Council discussed a wide range of topics and provided input into all major policy and operational initiatives planned by Tsawwassen Government.

# Service Plan Highlights

THE TSAWWASSEN GOVERNMENT  
ACHIEVED OR MADE PROGRESS  
TOWARDS

**89%** OF ITS SERVICE PLAN  
TARGETS **↑**  
(85% IN 2015-2016)

## FINANCE AND ADMINISTRATION

- **4 financial distributions** to TFN Members were completed accurately and on time.
- Met *Financial Administration Act* reporting requirements.
- Completed external financial audit by July 31, 2017.
- Achieved effective and efficient provision of support services, equipment, and supplies.

## POLICY AND GOVERNMENT SERVICES

- Engaged with Canada to negotiate the **renewal of the Fiscal Financing Agreement**.
- Participated as a member of the **Land Claims Agreement Coalition in the Collaborative Fiscal Policy Development process** between self-governing indigenous governments and Canada.
- **100% of corporate entities** remained in good standing.
- **0 laws overturned** by Judicial Council.
- Held **23 Advisory Council meetings** (20 in 2015-2016) in 2016-2017 with an average attendance of about **10 Members** (12 in 2015-2016).
- Completed a **new leaseholder consultation committee framework**, including an extensive review of leaseholder consultation models (to meet 2019 implementation deadline).
- **100% of Access to Information requests** fulfilled within legislated timelines.
- **Issued 100% of Enrolment Reports** as scheduled and met **100% of enrolment deadlines**.
- Presented **TFN interests to federal and provincial decision-makers on major projects**, including (but not limited to) the Trans Mountain Pipeline Expansion, Roberts Bank Terminal 2 Project, George Massey Tunnel Replacement Project, Pattullo Bridge Rehabilitation, and the Vancouver Airport Fuel Facilities Corporation Fuel Delivery Project.
- Successfully hosted **Treaty Day, National Aboriginal Day, Members' Gathering/AGM, Christmas Dinner** and other events.
- **43 editions** of the Community Notice published and distributed.

## HUMAN RESOURCES

- **22.6% staff turnover rate.**
- Held Affirmation Ceremonies for new staff during both sittings of the Legislature.
- Continued to provide effective guidance, direction and support on human resources and employee relations.

## EXECUTIVE GOVERNANCE

- **3 all-staff meetings held.**
- Provided strategic advice to Executive Council through extensive reports and briefings on various items.
- Attended meetings with federal and provincial decision-makers, regional chief administrative officers and other First Nations.
- Judicial Council conducted **1 hearing** in February 2017.



# Education and Skills Development

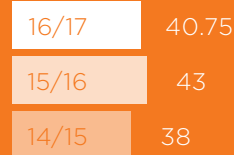
- Coordinated **8 Parents' Meetings** during the 2016-2017 school year.
- Created an Action Plan with Delta School District to identify outcomes and strategies.
- Hosted **24 field trips** for Youth Centre/Teen Centre participants.
- **43 youth** attended Zajac Ranch summer camp.
- Organized and held a graduation ceremony for **24 students** (5 pre-school, 4 Grade 7, 8 Grade 12, 7 Post-Secondary) in June 2016.
- Weekly language classes delivered, with an average attendance of **4-6 people**.
- **6 participants in class and 8 pre-school students** are able to introduce themselves in həŋqəmiŋəm.
- **200 həŋqəmiŋəm recordings** have been recorded and edited.
- **32 həŋqəmiŋəm letter-of-the-day recordings** have been produced.
- **17 Members** accessed Cultural Grants.
- **19 participants** in employment program successfully employed; **51 participants** accessed training; **8 participants** pursued educational opportunities
- **16 youth** participated in TFN/Matcon 2016 summer work experience program.



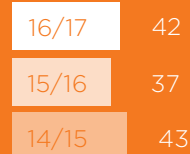
Provided **instructional support funding for 103 students.**



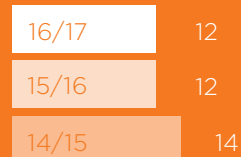
Provided **tuition for 40.75 students** (.75 indicates part-time) in the Delta School District.



Processed and provided **Youth Grants to 42 students.**



Approved **12 Post-Secondary Education** funding applications



# Health and Social Development

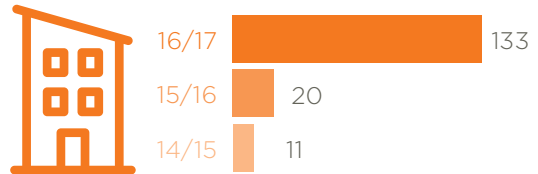
- **139 Members** connected to a primary care physician.
- Provided high quality counselling services to **41 Members.**
- Conducted **2144 home visits**, and attempted **205 home visits** where the client was not home.
- Delivered income and social assistance services to **25 clients.** Average service delivery and processing time was **2 hours per client.**
- Delivered family empowerment services to **67 clients.**
- **18 Elders** participated actively in Elders programming.
- Brought in a mobile eye clinic so Members could have their eyes tested and order glasses.
- **2 Health Fairs** conducted.
- Average attendance at yoga program was **5 Members per class.**

# Lands

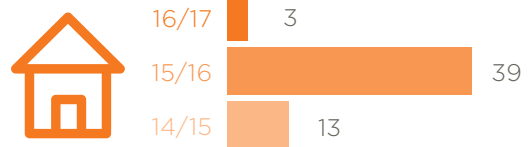
- **Tsawwassen Mills and Tsawwassen Commons opened** (Mills opened October 5, 2016).
- **Boardwalk opened** (September 23, 2016).
- **Phase 1 of the Community Facilities Plan** completed.
- **48 check-in meetings** conducted with developers.
- **2 commercial vehicle truck safety inspections** conducted, with **17 truck inspections** taking place, resulting in **4 vehicles being towed**.
- **Ordered 1 TFN trespass letter** as part of Community Safety Strategy implementation.
- Followed up on complaints and ticket issuance, **resulting in 0% dispute rate**.
- **2 bluff inspections** conducted.
- **7 new traffic signals** installed.
- Installed **3 speed limit signs**, and installed LED street lights on Tsawwassen Drive.
- Received **0 flooding complaints**.
- **100% same-day response rate** to 20 lift station service disruption call-outs.
- Monitored **42 water meters** in Tsawwassen Shores development 1A.
- Installed **29 new water meters** in Tsawwassen Shores Phase 2.
- **0 missed collection days** for garbage, recycling and organics pickup.

- Permits and licences issued:

- **133 Part 3 permits** (apartment, industrial and commercial)



- **3 Part 9 permits**



- **3 Soil Permits** (5 permits in 2015-2016).

- **333 business licences issued**.

- **146 dog licences issued**.

- **2 Tree Permits** (3 permits in 2015-2016)

- **BizPaL online service** added to TFN website.

- **New 50-year roof** installed onto Longhouse.

- Received and process **approximately 150 bookings** for the Rec Centre (25% increase from 2015-2016).



- **100% tenancy** in TFN's four rental homes.

## Member Housing

- **2** new Member homes were built and occupied on Tsawwassen Lands in 2016-2017.
- TFN issued **13 grants** (7 in 2015-2016) and helped Members access **3 external grants** (13 in 2015-2016) to support housing construction.

## Leaseholder Developments

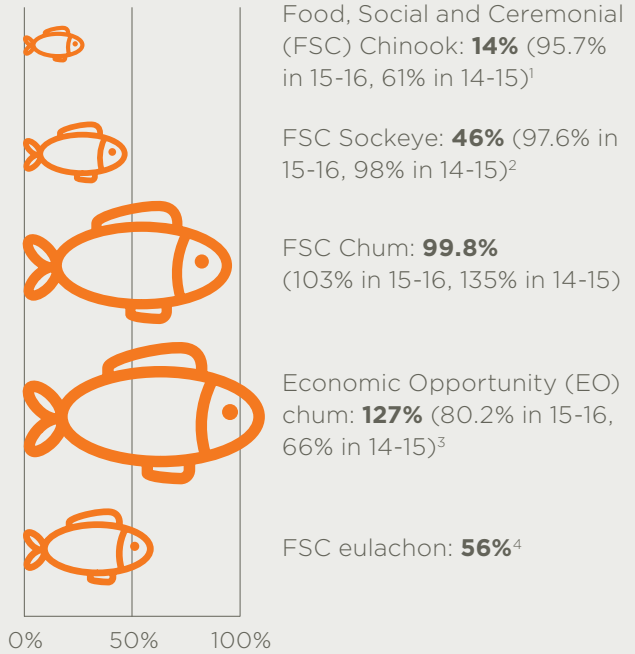
	UNITS	BUILT DURING 2016-2017
Single Family	Lots	29
Townhouse	Dwelling units	0
Apartment	Dwelling units	0
Commercial	M <sup>2</sup> gross floor area	28,498
Industrial	Hectares	0.62



# Natural Resources

- Held First Fish Ceremony on **July 7, 2016**.
- **2 crab licences** transferred from leaseholders to 2 Members.
- **26 fisheries infractions**
- Conducted the following enforcement activities:
  - **160 land-based crab** monitoring and enforcement patrols (152 in 2015-2016)
  - **22 vessel-based crab** monitoring and enforcement patrols (20 in 2015-2016)
  - **16 land-based salmon** monitoring and enforcement patrols (26 in 2014-2015)
  - **21 vessel-based salmon** monitoring and enforcement patrols (2128 in 2014-2015)
  - **5 vessel-based eulachon** monitoring and enforcement patrols (3 in 2015-2016)
  - **23 verbal warnings** issued
  - **3 enforcement orders** issued
- **16 Members passed the PAL course** hosted on November 19th and 20th, 2016.

- 8 Natural Resources Advisory Committee (NRC) meetings were held with an average attendance of 11 Members per meeting.
- Percentage caught of allocation, by fishery:

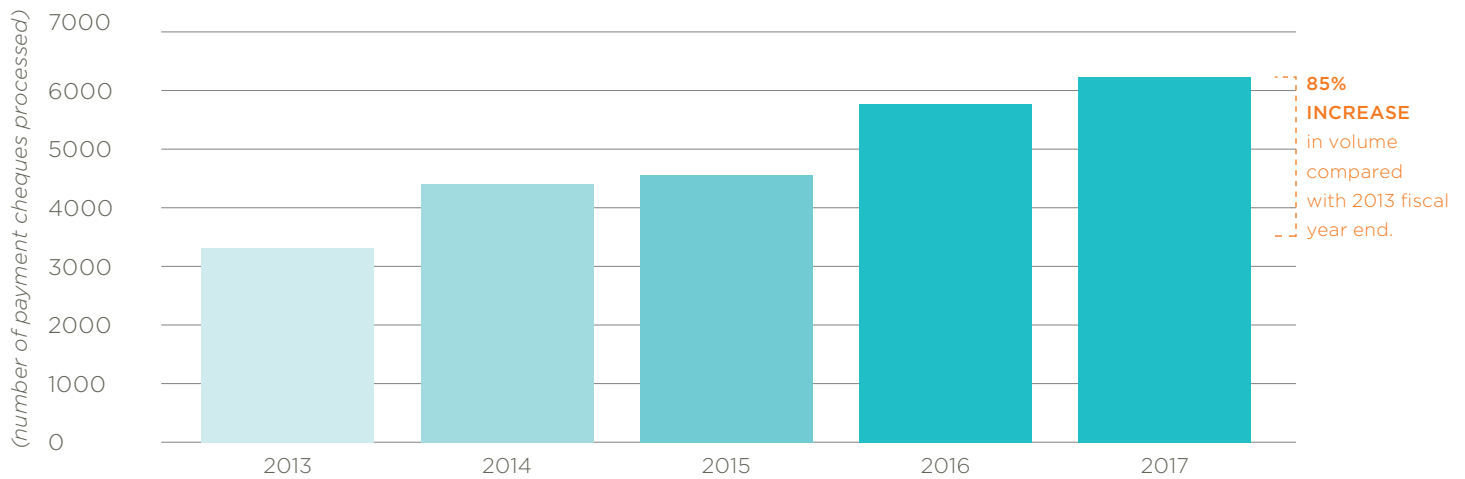


- Validation percentages, by fishery:

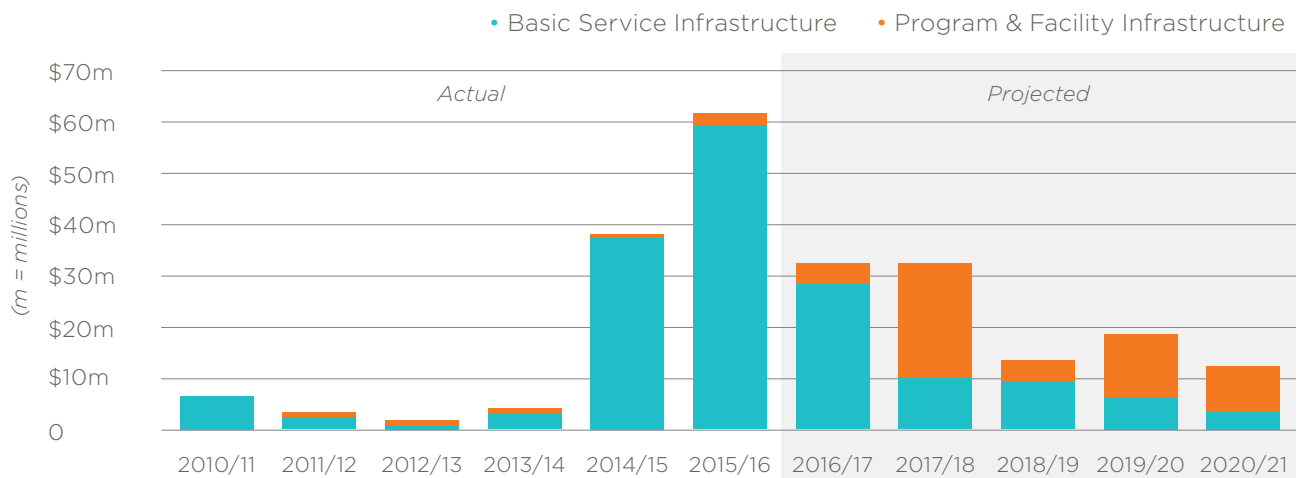
FSC CRAB	FSC EULACHON	FSC SOCKEYE SALMON
29% ✓ (requirement: 20%)	100% ✓ (requirement: 20%)	71.5% ✓ (requirement: 20%)
FSC CHINOOK SALMON	FSC CHUM	EO CHUM SALMON
52.3% ✓ (requirement: 20%)	24.8% ✓ (requirement: 20%)	100% ✓ (requirement: 100%)

<sup>1</sup>Harvesting was limited due to sockeye conservation concerns. TFN sent a letter to DFO requesting an underage but was denied. <sup>2</sup>TFN harvested 2,978 sockeye. By August 7th, all directed FSC Sockeye fisheries were halted because TFN had exceeded their revised allocation. By August 10th, the CTAC Sockeye salmon estimate changed, reducing the final Sockeye salmon to 1,079 from the expected 6,427. <sup>3</sup>TFN had an over harvest of 2,892 but DFO arranged for this amount to be transferred from uncaught commercial fisheries to Lower Fisheries Nations. <sup>4</sup>Due to conservation concerns, only very limited Fraser ceremonial fisheries for Eulachon was considered in 2016. The 2016 pre-season Eulachon allocation target for Tsawwassen First Nation was approximately 288 lb. Five Eulachon ceremonial HDs were issued.

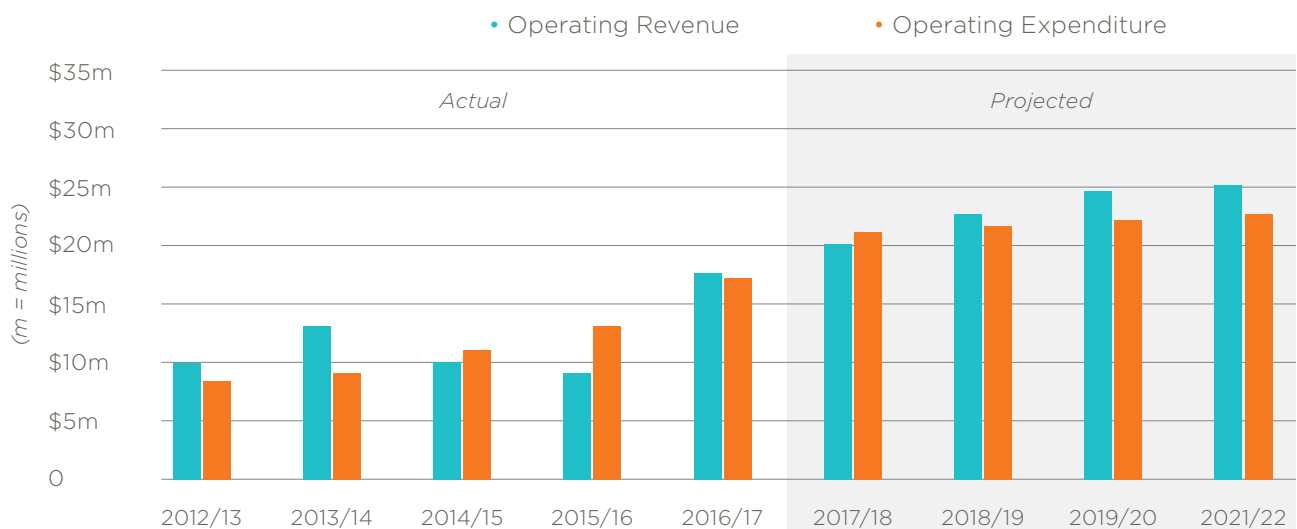
## FINANCE DEPARTMENT ACTIVITY



## TFN CAPITAL EXPENDITURE



## TFN OPERATING REVENUE & EXPENDITURE





## **CONSOLIDATED FINANCIAL STATEMENTS**

TFN's consolidated financial statements are available in the full *2016/2017 Annual Report*. An electronic copy of the Annual Report is available on the TFN website and hard copies are available at the TFN Administration Building.

“As you visit Tsawwassen Mills, you will see that, through trust and hard work, we have built community, built culture, and built our Nation’s pride. This is reconciliation in action, and we invite everyone to Tsawwassen Lands to come and witness what we have built together.”

— Chief Williams, Tsawwassen Mills opening  
*October 5, 2016*



TSAWWASSEN FIRST NATION  
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To Learn More:

**[TsawwassenFirstNation.com](http://TsawwassenFirstNation.com)**

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