



scəwáθən məsteyəx^w

TSAWWASSEN FIRST NATION

2017/2018 Summary of Key Achievements



photo by Andrew Bak

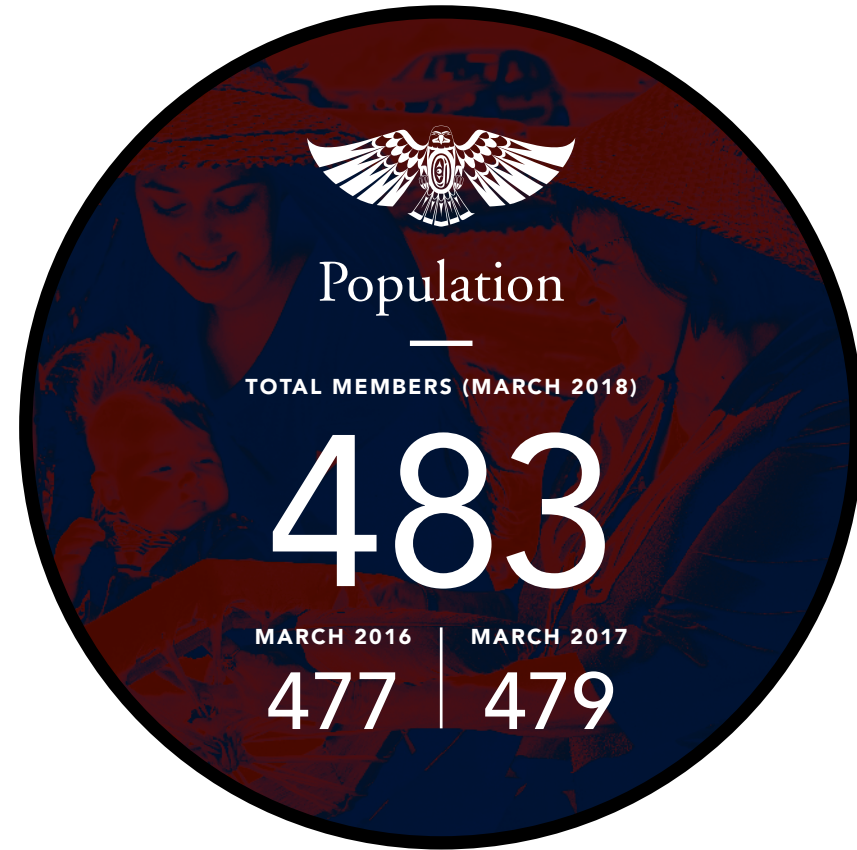


This Summary of Key Achievements focuses on measurable indicators. We need indicators to measure our collective progress. Indicators are also important for accountability and transparency because they allow our Members to determine if we did what we set out to do. Going forward, TFN aims to refine and use indicators to monitor trends in our performance over time.

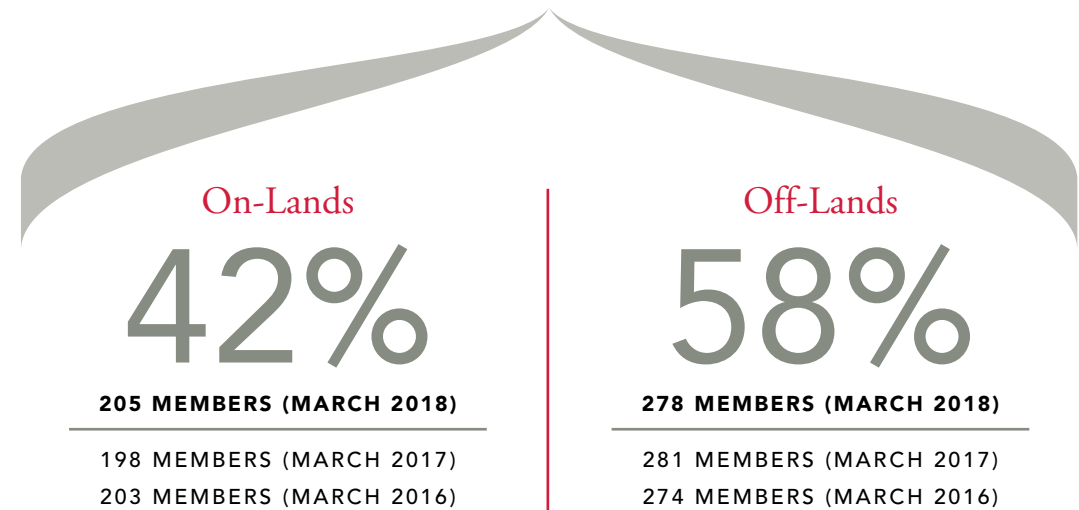


photo by Tyler Garnham

THE MEMBERSHIP



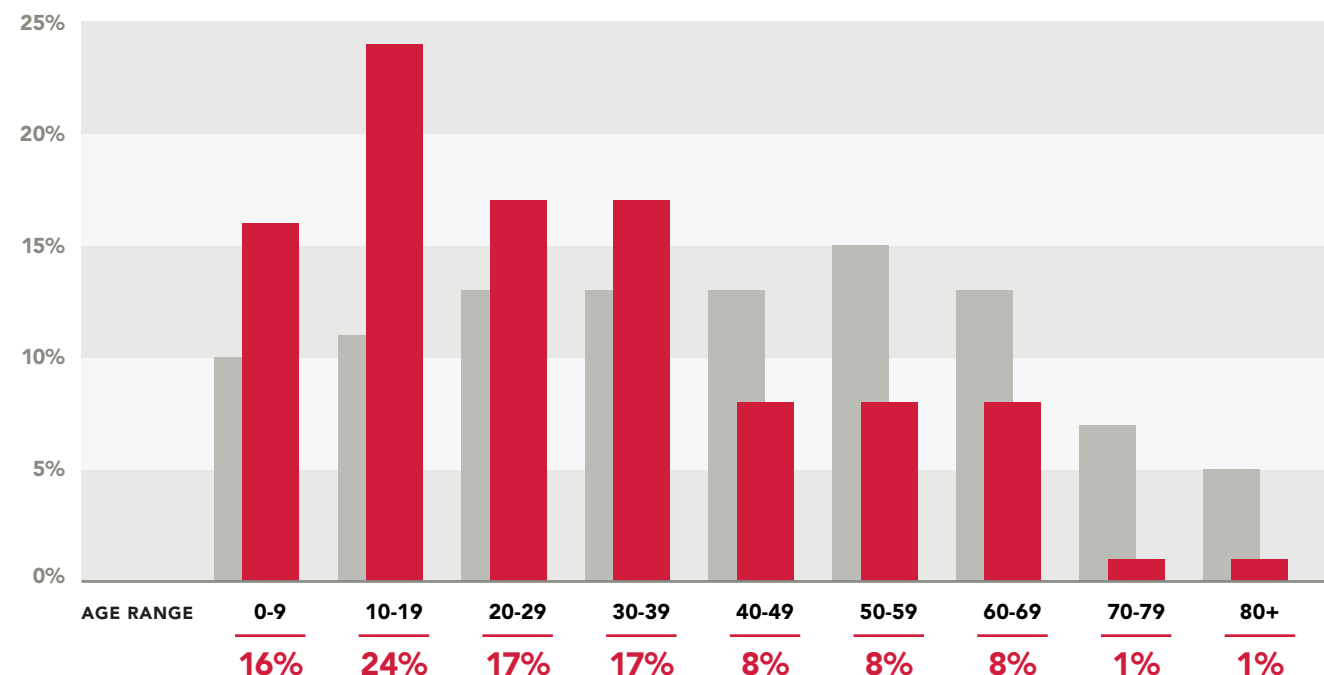
Place of Residence



THE MEMBERSHIP

Tsawwassen First Nation has a young and growing population

Age of TFN members (March 2018)
Age of BC general population (Census 2016)



29 YEARS AND UNDER

57%

(MARCH 2018)

57% (MARCH 2017)

59% (MARCH 2016)

2017-2018 TIMELINE

SPRING 2017

April 3

8th anniversary of the Treaty Effective Date

April/May

Helping Each Other series – In April and May, the Health and Social Services department hosted a five-workshop series about the history of TFN, how that history affects the community today, and how TFN is moving forward as a Nation. These interactive workshops provided an opportunity to learn about traditional knowledge and to facilitate a healing journey. The workshops were very well-attended, with an average of 40 participants per session.

May 1

Marked the end of Tsawwassen Members' exemption from GST, PST, and other transaction taxes. This was a significant transition for Members. Executive Council continues to oversee planning for the transition to paying income and property taxes on January 1, 2022.

May 23

Sports Field Opening – On May 23, TFN hosted a community event to celebrate the opening of the second phase of the sports field.

May 25

Tina Koller elected to Legislature in byelection.

June

In June 2017, TFN submitted the study of the effects of the Roberts Bank Terminal 2 expansion project on crab and crab habitat to the Environmental Assessment process to ensure the Review Panel understands the potential effects of the Terminal 2 expansion project on our crab fishery.

May 31 – June 5

The Tsawwassen Legislature convened a special sitting to consider amendments to the *Membership Act*. The TFN Trust Society held its first AGM.

June 19

Graduation Celebration – two pre-school grads, eight Grade 7 grads, two Grade 12 grads, five post-secondary grads. Four TFN Members were awarded the Chevron scholarship of \$2,500 each.

SUMMER 2017

Summer

Three totes of fish were brought to the cannery to be processed for community programs, and up to three spring salmon per adult Member, plus one per child, were allocated for the food fish distribution. Support was available for Elders who required assistance processing their fish.

June 21

National Aboriginal Day at the Sports Field.

June 26

First Fish Ceremony and Dock Blessing – On June 26, the Natural Resources Department hosted a First Fish Ceremony community lunch at the Longhouse, followed by the “Feeding of the River” ceremony to ensure the protection of all fishermen. As part of the day’s events, TFN’s new dock was also blessed.

July 2017

TEDC Organizational Changes – In July, Executive Council approved the necessary changes to the board and management structure of TEDC to allow for more direct involvement of TFN’s elected leaders in: (1) re-evaluating TFN’s long-term economic development goals, and (2) actively managing the strategic and operational initiatives designed to achieve these goals. These changes were based on the findings of the TEDC Review led by Doug McArthur earlier in the year.

July 20

Metro Vancouver Community to Community Forum held on Tsawwassen Lands.

July 27

Standing Together Tribal Journeys – On July 27, the TFN community welcomed four canoes ashore from Muckleshoot, Blaine, and Chilliwack with drumming and singing. That evening, TFN was host to a community-wide dinner for the canoe families to witness protocol and enjoy a feast together. The canoe families camped overnight and were sent off after breakfast the next morning to continue their journey towards Vancouver Island.

Sept 6-7

First Nations Leaders’ Gathering – with B.C. Cabinet Ministers.

AUTUMN 2017

Sept 25-29

Union of B.C. Municipalities Convention

September 29 to October 1

Members Gathering – Members Gathering 2017 included an Annual General Meeting and consultation/information sessions with Members on a new Strategic Plan, government programs, wills and the Judicial Council, and a special session that focused on ancestry and genealogy. Executive Council hosted a dinner for Members at the Longhouse on Friday evening, as part of an emphasis on culture. Executive Council also directed staff to conduct surveys on taxation and Members’ usage of programs and services, and to host information booths for housing, property tax and facilities.

October 4

Meeting with Delta School Board.

November 1

Modern Treaty and Self-Governing Nations Forum with the Prime Minister.

November 1

TFN became a member of the Municipal Pension Plan (MPP), a defined benefit pension plan for employees.

November 7

21 employees sworn in at the TFN Public Affirmation Ceremony at the Fall 2017 Legislature.

December 4

Rick Zerr starts as Chief Administrative Officer (CAO).

WINTER 2018

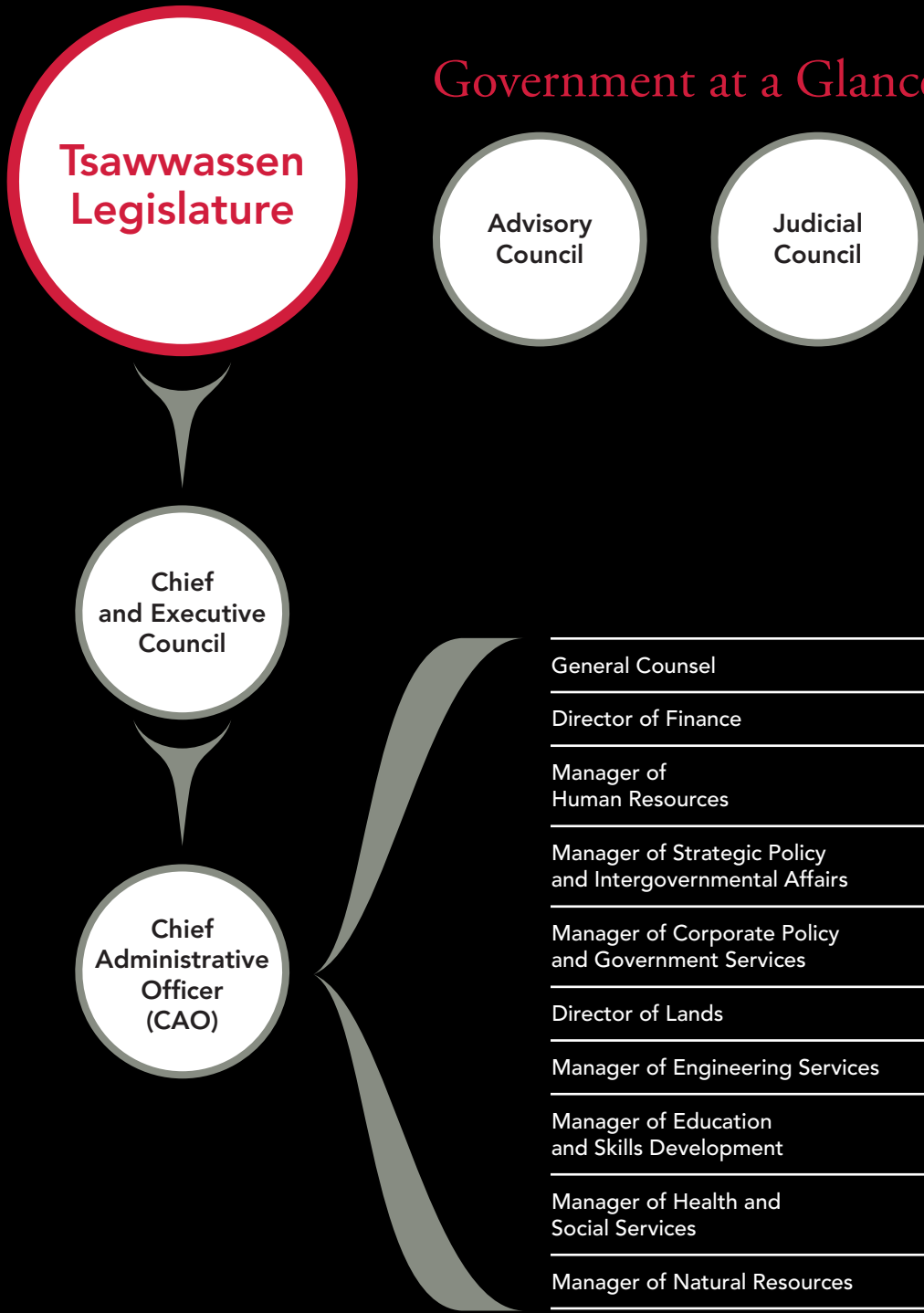
February

PST Revenue Sharing Agreement with BC signed.

March 6

Tsawwassen Legislature enacted the 2018/2019 Appropriations Act (budget).

Government at a Glance



**Tsawwassen
Legislature**

**Advisory
Council**

**Judicial
Council**

**Chief
and Executive
Council**

**Chief
Administrative
Officer
(CAO)**

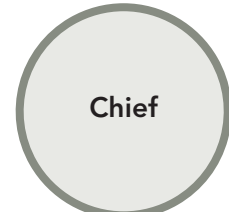
- General Counsel
- Director of Finance
- Manager of Human Resources
- Manager of Strategic Policy and Intergovernmental Affairs
- Manager of Corporate Policy and Government Services
- Director of Lands
- Manager of Engineering Services
- Manager of Education and Skills Development
- Manager of Health and Social Services
- Manager of Natural Resources



The Tsawwassen Legislature held three sessions in 2017–2018.

Special May/June session	Fall session	Spring session
May 31 – June 5, 2017	November 7 – November 14, 2017	February 13 – March 6, 2018

The Legislature debated and passed **4 laws** and **5 resolutions**.



65 Orders-in-Council issued in 2017/2018.

The Chief chaired meetings of Executive Council, participated in the Tsawwassen Legislature, and provided ongoing strategic direction on day-to-day administration of Tsawwassen Government.

The Chief also participated in intergovernmental activities, such as meetings with provincial and federal Cabinet Ministers, Naut'sa mawt Tribal Council, the Metro Vancouver Board of Directors and Translink Mayors' Council, the Assembly of First Nations, and the Land Claims Agreements Coalition.



18x

Judicial Council conducted no hearings in the 2017/2018 fiscal year.

Advisory Council met 18 times in 2017/2018 with an average attendance of about 11 Members.

Advisory Council discussed a wide range of topics and provided input into all major policy and operational initiatives planned by Tsawwassen Government.

SERVICE PLAN HIGHLIGHTS

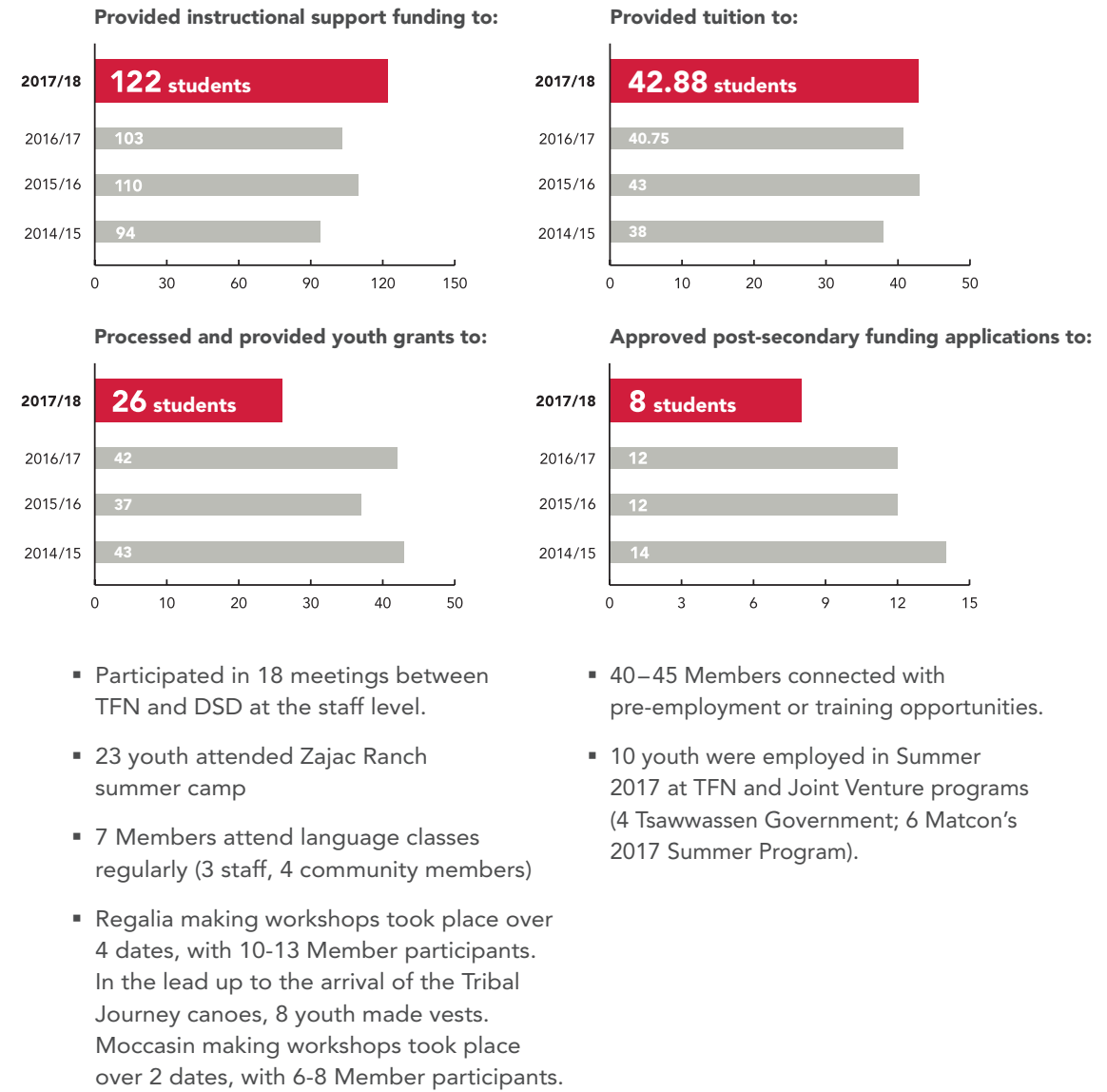
The Tsawwassen Government achieved or made progress towards **77%** of its Service Plan targets.

GOVERNMENT ADMINISTRATION

FINANCE	HUMAN RESOURCES	EXECUTIVE GOVERNANCE
<ul style="list-style-type: none"> Completed 4 financial distributions to TFN Members accurately and on time. Met <i>Financial Administration Act</i> reporting requirements. Completed 2016/2017 fiscal year audit on July 26, 2017. Implemented capital asset software. 	<ul style="list-style-type: none"> Achieved 19% staff turnover rate (22.6% in 2016/2017; 4% in 2015/2016) Held Affirmation Ceremonies for 31 employees. Hired payroll and benefits clerk to support the work of the HR Department. Became a member of the Municipal Pension Plan (MPP), a defined benefit pension plan for employees, as of November 1, 2017. 	<ul style="list-style-type: none"> Hired a new Chief Administrative Officer (CAO), Rick Zerr, who started work with TFN on December 4, 2017. Expanded administrative team. Undertook a new budget process leading up to the Spring 2018 Legislative Assembly.
GENERAL COUNSEL	CORPORATE POLICY AND GOVERNMENT SERVICES	STRATEGIC POLICY AND INTERGOVERNMENTAL AFFAIRS
<ul style="list-style-type: none"> Protected TFN's interests in all contractual relationships. Provided advice on the interpretation and application of Tsawwassen laws and regulations. Drafted legislation for the Legislative Assembly. Managed files with external counsel. 	<ul style="list-style-type: none"> 100% of corporate entities remained in good standing. 100% of Access to Information and Personal Information request fulfilled within legislated timelines. Issued 100% of Enrolment Reports and met 100% of enrolment deadlines. Successfully hosted Treaty Day, National Aboriginal Day, Members' Gathering/AGM, Christmas Dinner and other events. 	<ul style="list-style-type: none"> Provided strategic advice to Executive Council through extensive reports and briefings on various items. Attended meetings with federal and provincial decision-makers, regional chief administrative officers, and other First Nations. Presented TFN interests to federal and provincial decision-makers on major projects. Published and distributed 4 issues of Council's Corner and 51 issues of the Community Notice.

MEMBER ACTIVITIES

Education, Training and Culture

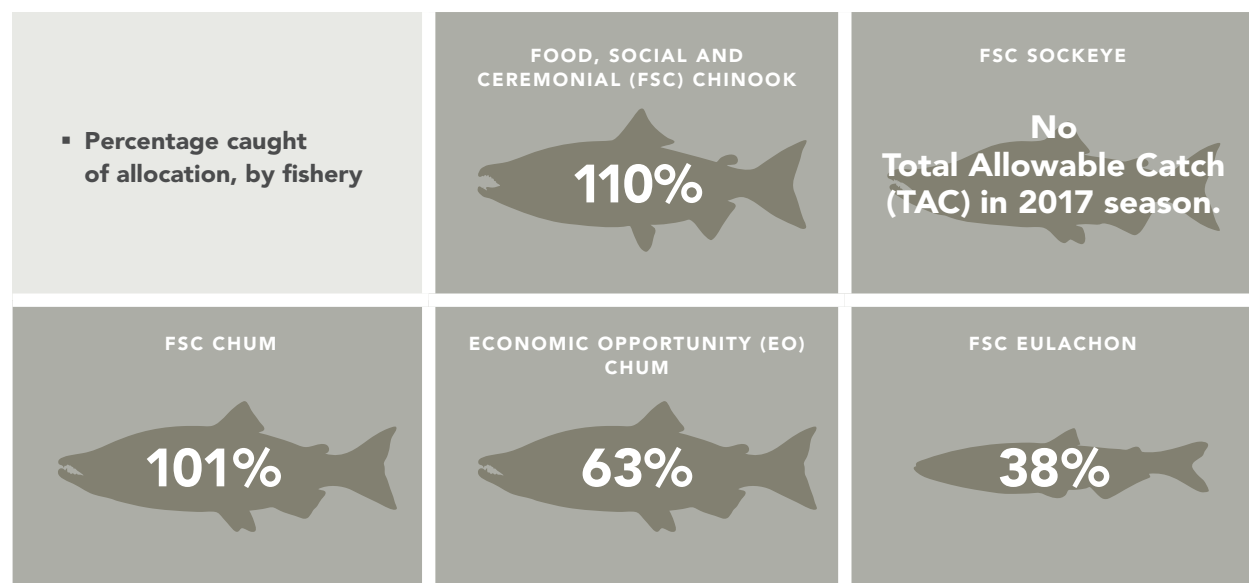


Health and Social Development

- 35 Members connected to TFN's Nurse Practitioner (138 visits to the Nurse Practitioner in 2017/2018).
- Provided high quality counselling services to 56 Members
- Conducted 2088 home visits, and attempted 183 home visits where the client was not home.
- Delivered income and social assistance services to 25 clients.
- An average of 40 participants per session attended a five-workshop "Helping Each Other" series in April and May 2017
- Delivered family empowerment services to 62 clients.
- Staff spent 135 hours in family meetings.
- Elders programming increased from 2 Elders' lunches per week to 4 days a week of Elders' programming.
- Probation services delivered at TFN as of March 2018.

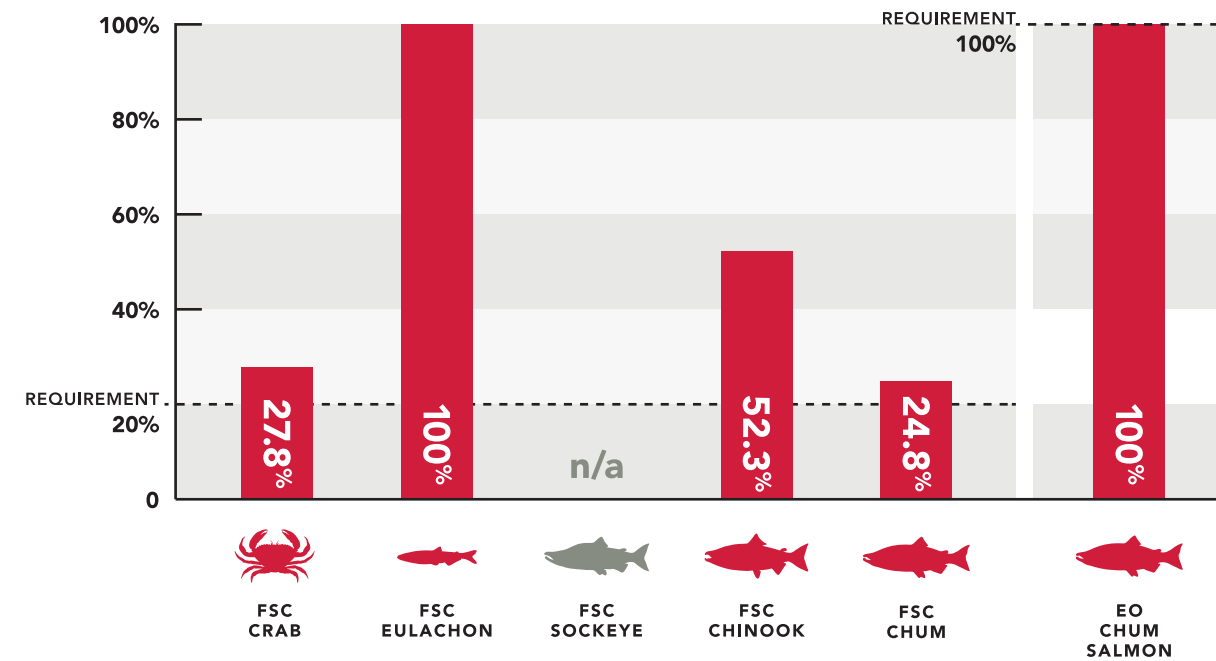
Natural Resources

- First Fish Ceremony on June 26, 2017 (2016 ceremony took place on July 7, 2016)
- PAL course (9 participants) and SVOP/MED A3/VHF courses conducted.
- 38 dike patrols conducted.
- Coordinated 7 Natural Resources Committee meetings attended by 13 Members, on average.
- 3 joint patrols were conducted with COS, DFO and ECCC on migratory bird hunter enforcement.



Natural Resources

Validation percentages, by fishery:



Enforcement activities increased, as did number of infractions/warnings:

	2017/2018	2016/2017	% INCREASE
Number of infractions	29	26	+12%
Number of verbal warnings	23	23	+/- 0%
Number of written warnings	6	3	+100%
Number of vehicular crab patrols	190	160	+19%
Number of vessel-based crab patrols	31	22	+40%
Number of vehicular salmon patrols	38	16	+138%
Number of vessel-based salmon patrols	32	21	+22%
Number of vessel-based eulachon patrols	8	5	+60%
Number of joint enforcement actions with DFO	2	-	-
Number of joint patrols with conservation officers on recreational crabbers	2	-	-

Lands Department

The Lands Department was divided into two areas (Planning and Engineering), under the management of the Director of Lands and the Manager of Engineering.

- 8 TFN New Home Construction Grants issued.
- 15 external grants received.
- 3 new Member homes built; 1 occupied; 2 still in progress.
- 25 Part 3 Building Permits issued (complex).
- 38 Part 9 Building Permits issued (housing and small buildings).
- 2 Soil Permits issued.
- 2 Tree Permits issued.
- 9 Development Permits issued.
- 3 Rezoning completed.
- 5 Subdivisions registered.
- 48 check-in meetings conducted with developers.
- 202 business licences issued.
- 83 dog licences issued.
- Sewer Treatment Plant:
 - 2 lift stations put into service.
 - The force main sanitary lines are fitted with 25 air relief valves.
 - 29 backflow preventers in the water mains were found and tested.
 - 49 storm system oil separators around the new development.





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TSAWWASSEN FIRST NATION

This Summary of Key Achievement publication is dedicated to the Tsaawwassen people— past, present, and future generations.

TO LEARN MORE: www.tsaawwassenfirstnation.com

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