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TSAWWASSEN FIRST NATION

2018

2019

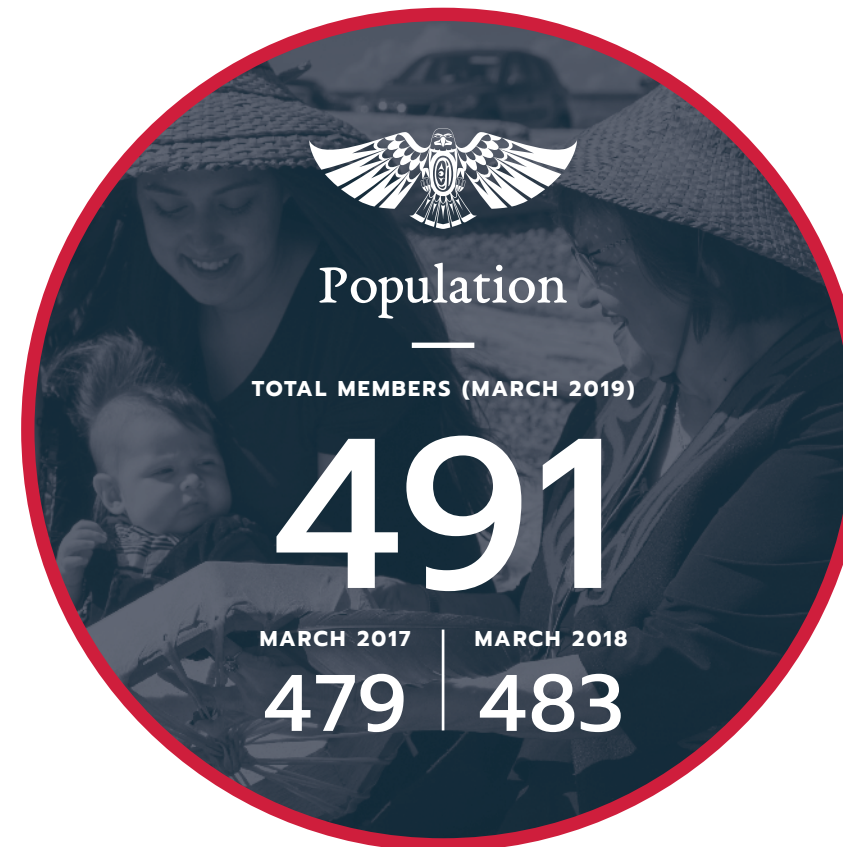
**SUMMARY OF
KEY ACHIEVEMENTS**



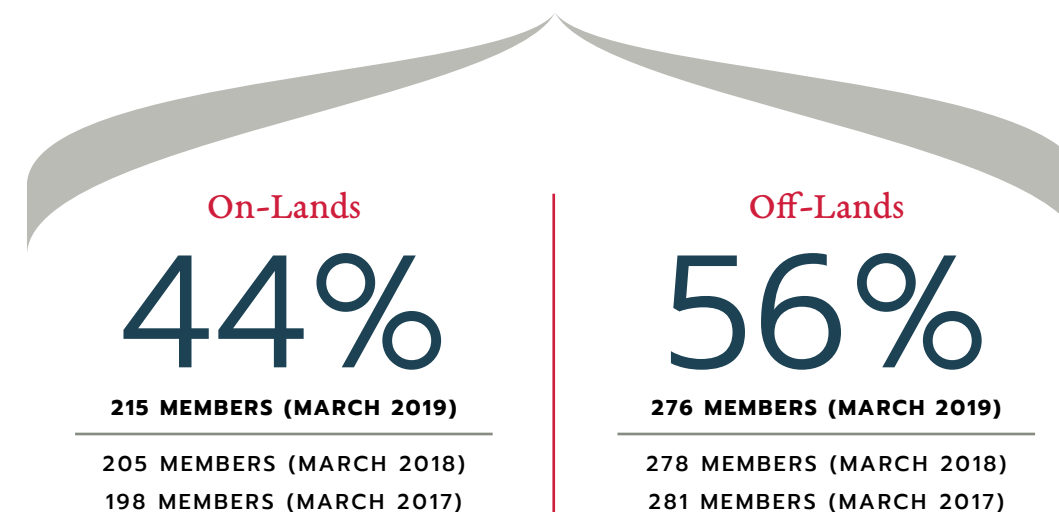
This Summary of Key Achievements focuses on measurable indicators. We need indicators to measure our collective progress. Indicators are also important for accountability and transparency because they allow our Members to determine if we did what we set out to do. Going forward, TFN aims to refine and use indicators to monitor trends in our performance over time.



THE MEMBERSHIP



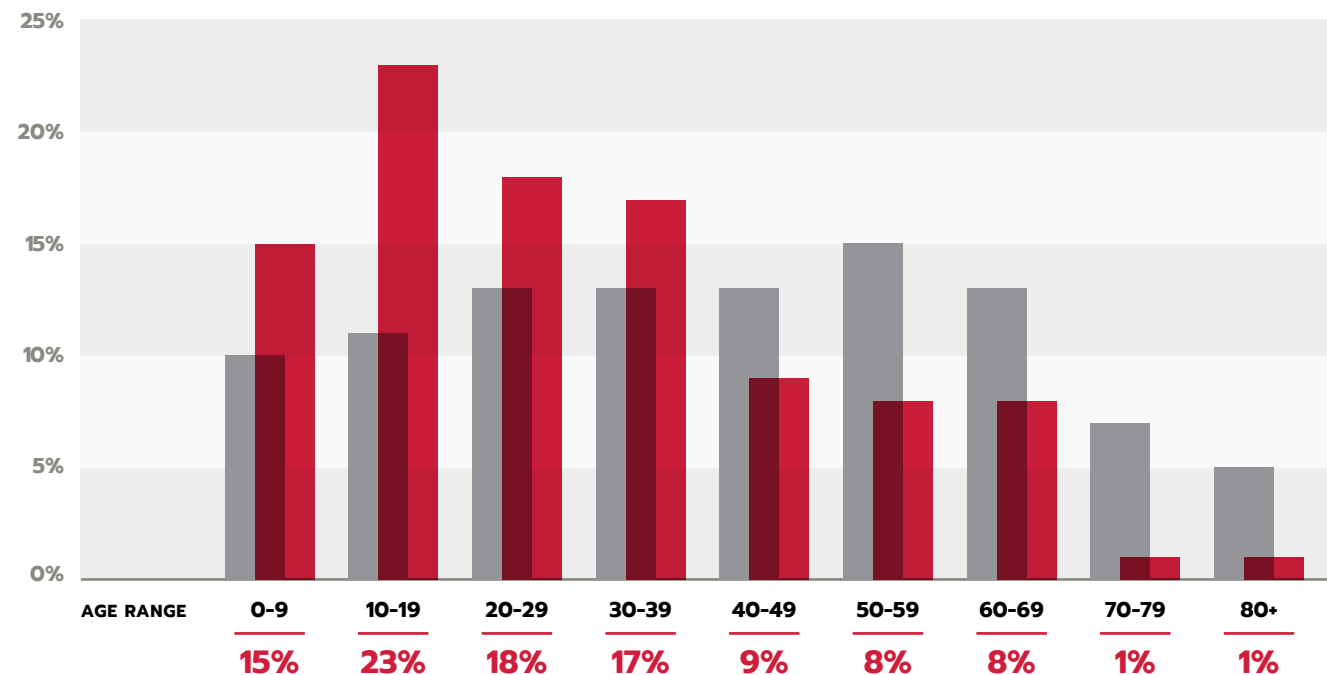
Place of Residence



THE MEMBERSHIP

Tsawwassen First Nation has a young and growing population

Age of TFN members (March 2019)
Age of BC general population (Census 2016)



29 YEARS AND UNDER
56%
(MARCH 2019)
57% (MARCH 2018)
57% (MARCH 2017)

2018-2019 TIMELINE

SPRING & SUMMER 2018

April 3

TFN invites the community to celebrate the 9th anniversary of the Treaty Effective Date

June 19

The TFN Trust Society holds its Annual General Meeting. The Society acts as the trustee for the Treaty Settlement Trust, the Fisheries Stewardship Trust, the Minors Trust and the TFN Member Legacy Trust.

June 21

National Indigenous Peoples Day celebrations are held at TFN's new Sports Field. Delta Police provide a delicious barbecue and take part in the annual Youth vs Police ball hockey game.

June 25

National Indigenous Peoples Day celebrations are held at TFN's new Sports Field. Delta Police provide a delicious barbecue and take part in the annual Youth vs Police ball hockey game.

June 26

Chrystalynn Gurniak is appointed to the Tsawwassen Enrolment Committee. Composed of five Tsawwassen Members, the committee is responsible for reviewing applications for enrolment and applying the eligibility criteria set out in the Act for membership in Tsawwassen First Nation.

July 5

The First Fish Ceremony is held to honour Brother Salmon in giving his life for the Tsawwassen People. This sacred tradition is held annually.

July 8

The Pulling Together Canoe Journey 2018 comes to Tsawwassen and camps at TFN's Sports Field.

July 24

TFN, Tla'amin Nation, Huu-ay-aht First Nations, Ka'yu:'k't'h'/Che:k:tlis7et'h' First Nations, Toquaht Nation, Uchucklesaht Tribe and Ucluelet First Nation formally established the Alliance of BC Modern Treaty Nations (ABCMT). By signing a Memorandum of Cooperation, this group commits to collaborating on areas of mutual interest related to treaty implementation in British Columbia.

AUTUMN 2018

September 27

TFN welcomes global retail giant Amazon in opening their newest Lower Mainland Fulfillment Centre, set to open in 2019 on TFN's industrial Lands. Amazon's Lower Mainland fulfillment facility set to open in 2019.

September 28

TFN Staff and Members of the Delta Police Department participate in wearing an orange shirt in recognition of residential school survivors, including those who have passed away. A TFN youth created the artwork for the shirts worn by staff and the police service.

October 12–14 / Members Gathering

The 2018 Members Gathering provides an opportunity for Members to learn about the TFN government. This Members Gathering includes the Annual General Meeting which details departmental updates on current initiatives. Staff uses this opportunity to consult on specific initiatives and programs. Throughout the weekend, professional entertainment group RedPath provides Traditional First Nations dance, comedy and motivational speaking to attendees.

October 17 / Delta School Board Trustee Elections

Members are given an opportunity to meet and greet with candidates for the 2018 Delta School Board Trustee election. Residents on Tsawwassen Lands are entitled to vote for trustees.

November 1

TFN attends a meeting at Tsawwassen Springs to discuss the Federal Government's Collaborative Process, which addresses the implementation of recent amendments to the *Indian Act*. As well, there are discussions surrounding the broader issues of Status registration, band membership (for non-Treaty indigenous people) and First Nations citizenship. The event is hosted by the Naut-sa mawt Tribal Council.

**November 6 / Leg started
November 8 / Leg concluded**

Legislature passes Bill 002-2018: *Dual Role Prohibitions for Corporate Employees Act*.

November 25

TFN receives \$7.2 million in funding from BC Housing to build a 36 unit multi-family housing project on TFN Lands.

WINTER 2019

**January 3
General Election formally announced**

A General Election is called for April 6 to elect the position of Chief and 13 Legislators. This is the 5th TFN General Election to occur since Treaty.

January 17

Tsatsu Gas is rebranded and reopens as Petro Canada. Members receive discounts on fuel purchases.

**January 17
Community Meeting**

Members are invited to join TFN staff for an open community discussion on major proposed projects impacting TFN territory including the Robert Banks Terminal 2 project and Trans Mountain Pipeline Expansion Project.

February 28 / Legislature began

March 6 / Legislature ended

March 6 / Community Meeting

Members meet to discuss recent developments on the proposed Trans Mountain Pipeline Expansion Project and what next steps should be taken. This is a continuation from the January 17 Community meeting.

March 8

TFN receives funding from Canadian Mortgage Housing Corporation for 6 rental housing units

Government at a Glance

**Tsawwassen
Legislature**

Advisory
Council

Judicial
Council

Chief
and Executive
Council

Chief
Administrative
Officer
(CAO)

General Counsel

Director of Finance

Manager of
Human Resources

Manager of Policy
and Intergovernmental Affairs

Manager of Corporate Policy
and Government Services

Director of Lands

Manager of Engineering Services

Manager of Education
and Skills Development

Manager of Health and
Social Services

Manager of Natural Resources

TSAWWASSEN
Legislature

Two sessions
held in 2018/19.

Fall session

November 6 to 8, 2018

Spring session

February 13 to March 6, 2019

The Legislature debated and passed 2 laws, including the *2019-2020 Appropriations Act* and the *Dual Roles Prohibitions for Corporate Employees Act* (which amended the *Government Organization Act*), and 5 resolutions. Additionally, the Legislature debated a third bill (Bill 002-2019, the *Unforeseen Expenditures Act*), but this bill was not moved to third reading and was defeated at the table.

**Executive
Council**

Chief

The Chief chaired meetings of Executive Council, the Tsawwassen First Nation Economic Development Corporation, and participated in the Tsawwassen Legislature. He also provided strategic direction on day-to-day administration of Tsawwassen Government.

86

Orders-in-Council issued in 2018/2019.

The Chief was involved in several inter-governmental activities, such as meetings with provincial and federal Cabinet Ministers, Naut'sa mawt Tribal Council, the Metro Vancouver Board of Directors and Translink Mayors' Council, the Land Claims Agreements Coalition and the Alliance of BC Modern Treaty Nations.

**Judicial
Council**

**Advisory
Council**

18x

Advisory Council met 18 times in 2018/2019 with an average attendance of about 12 Members.

Judicial Council conducted 0 hearings in the 2018/2019 fiscal year.

Advisory Council discussed a wide range of topics and provided input into all major policy and operational initiatives planned by Tsawwassen Government.

SERVICE PLAN HIGHLIGHTS

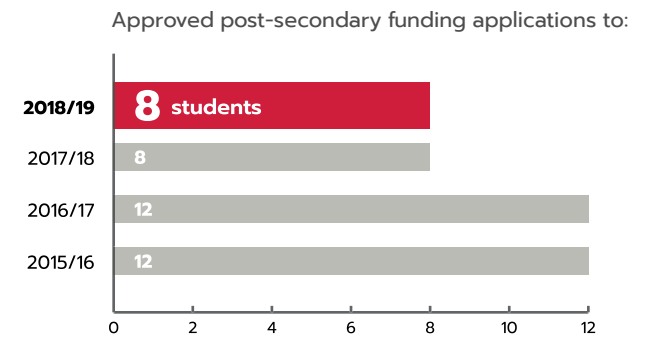
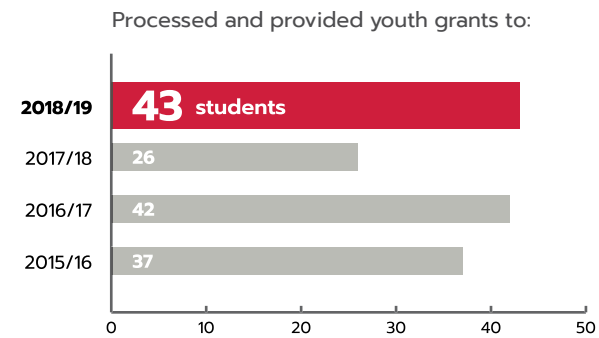
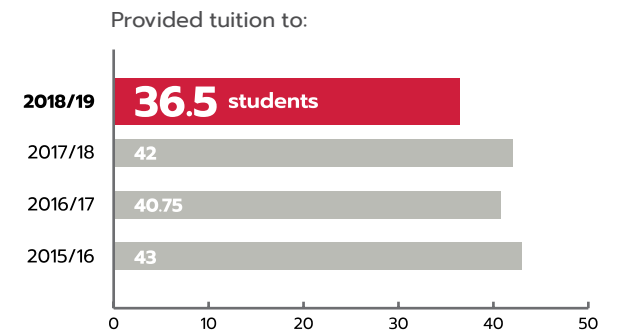
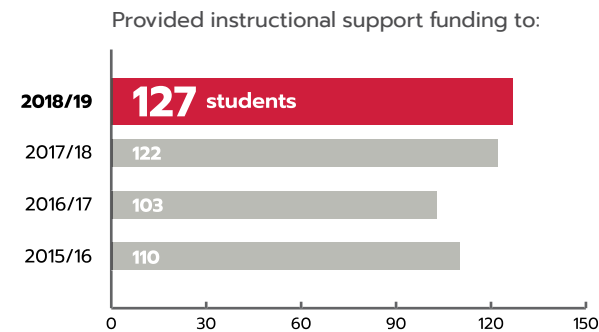
The Tsawwassen Government achieved or made progress towards **86%** of its Service Plan targets.

GOVERNMENT ADMINISTRATION

FINANCE	HUMAN RESOURCES	EXECUTIVE GOVERNANCE
<ul style="list-style-type: none"> Completed 4 financial distributions to TFN Members accurately and on time. Met <i>Financial Administration Act</i> reporting requirements. Completed 2018/2019 fiscal year audit on July 30, 2018. Implemented first-ever TFN tax rate for leaseholders 	<ul style="list-style-type: none"> Achieved 20.9% staff turnover rate (for comparison: 19% in 2017/2018, 22.6% in 2016/2017) Held Affirmation Ceremonies for 27 employees. Pursued a Certificate of Recognition in Occupational Health and Safety More than 50% of staff are Members, Member spouses or identify as First Nations 	<ul style="list-style-type: none"> Began a new process to find a Chief Administrative Officer (CAO) Undertook an Office Space Review to be expanded across the Government Updated the administrative processes policy to ensure consistent service in helping visitors and other departments of the Government Made the Administration office assistants available as a resource to other departments (eg.: help to put together the weekly Community Notice newsletter)
GENERAL COUNSEL	CORPORATE POLICY AND GOVERNMENT SERVICES	STRATEGIC POLICY AND INTERGOVERNMENTAL AFFAIRS
<ul style="list-style-type: none"> Protected TFN's interests in all contractual relationships. Provided advice on the interpretation and application of Tsawwassen laws and regulations. Drafted legislation for the Legislative Assembly. Managed files with external counsel. 	<ul style="list-style-type: none"> Judicial Council intervention was not necessary in the fiscal year. Maintained a considerable amount of Advisory Council meetings and facilitated the smooth operations of the sittings of the Legislature. 100% of Access to Information and Personal Information requests fulfilled within legislated timelines Successfully hosted Treaty Day, National Indigenous Peoples Day, Members' Gathering/AGM, Christmas Dinner and other events. 	<ul style="list-style-type: none"> Provided strategic advice to Executive Council through extensive reports and briefings on various items. Attended meetings with federal and provincial decision-makers, regional chief administrative officers, and other First Nations. Provided timely information on major infrastructural projects that directly affect TFN interests to both federal and provincial decision makers. Provided information to leaseholders regarding TFN operations that would affect them.

MEMBER ACTIVITIES

Education, Training and Culture



- Participated in 21 meetings between TFN and Delta School District at the staff level.
- 6-7 Members attend regularly, 10-12 Member children attend during the school year as part of the school program.
- 40-45 Members connected with pre-employment or training opportunities.
- 10 youth were employed in Summer 2018 at TFN and Joint Venture programs (6 Tsawwassen Government; 4 Matcon).

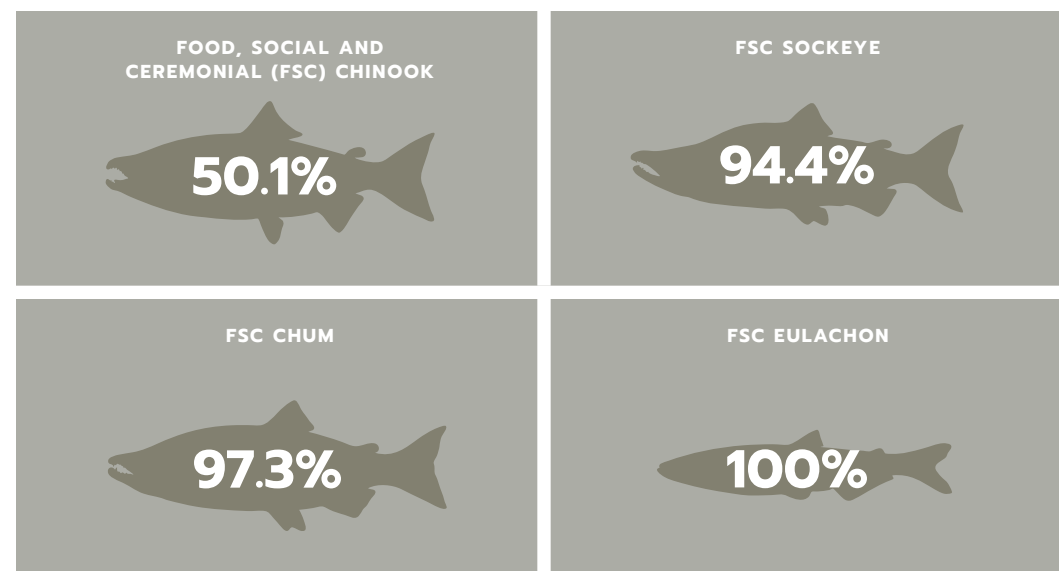
Health and Social Development

- Approximately 60 Members connected to TFN's Nurse Practitioner.
- Provided high quality counselling services to 36 Members.
- A staff Child Psychologist had been hired on contract.
- Connected 25 Members to the contracted psychologist.
- Connected 17 Members with a traditional healer.
- Delivered income and social assistance services to 20 clients.
- Delivered family empowerment services to 62 clients.
- There were between 20-25 Elders participating in the Elders programming in 2018-2019, averaging around 14 per regular program.

Natural Resources

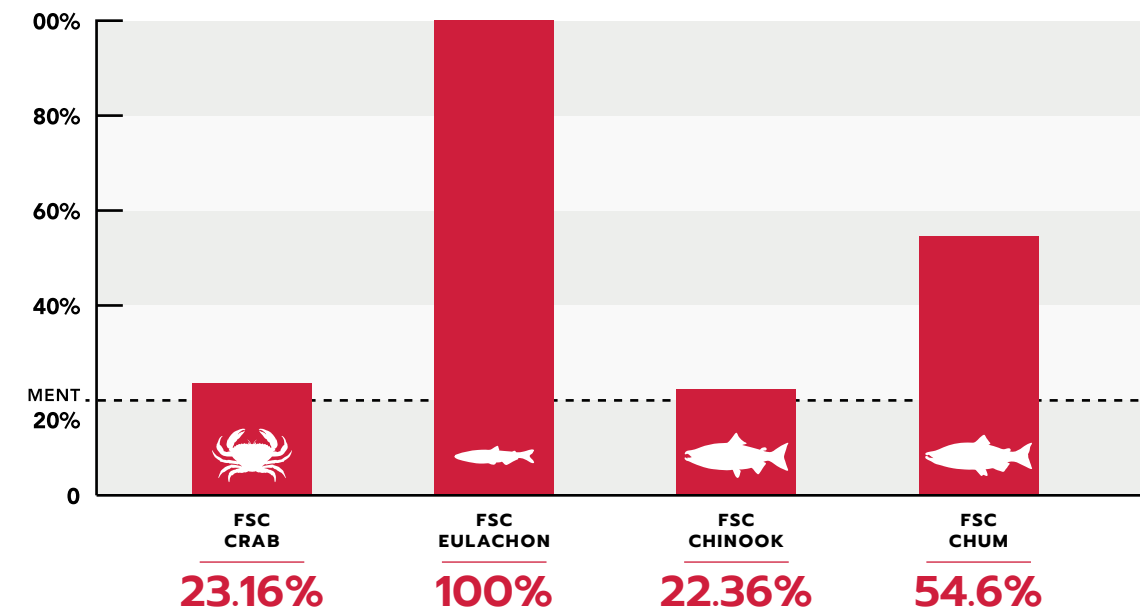
- First Fish Ceremony on July 5, 2018 (previous year's ceremony took place on June 26)
- Coordinated 8 Natural Resources Committee meetings attended by 12 Members, on average.
- In Summer 2018, 4 totes of fish were brought to the cannery to be processed for community programs. Up to 15 sockeye salmon per adult Member, plus five per child, were allocated for the food fish distribution.

Percentage caught of allocation, by fishery



Natural Resources

Validation percentages, by fishery:



Enforcement activities increased due to it being a sockeye year, as did number of infractions/warnings:

	2018/2019	2017/2018	% INCREASE
Number of infractions	47	29	+62%
Number of verbal warnings	27	23	+17%
Number of written warnings	12	6	+100%
Number of vehicular crab patrols	204	190	+7%
Number of vessel-based crab patrols	20	31	-35%
Number of vehicular salmon patrols	32	38	-16%
Number of vessel-based salmon patrols	22	32	-31%
Number of vessel-based eulachon patrols	6	8	-25%

Lands Department

In 2018 the Lands Department was divided into two areas (Planning and Engineering) to accommodate growth, under the management of the Director of Lands and the Manager of Engineering.

- 4 TFN pre-construction grants and 2 site-servicing grants issued
- 9 external grants received.
- 1 new Member homes built; 1 occupied; 3 still in progress.
- 32 Part 3 Building Permits issued (complex).
- 24 Part 9 Building Permits issued (housing and small buildings).
- 1 Soil Permit issued.
- 1 Tree Permit issued.
- 6 Development Permits issued.
- 4 Rezoning completed.
- 7 Subdivisions registered.
- 4 Home Renovation Grants from Indigenous Services Canada
- 3 New Home Construction Grants from Indigenous Services Canada
- Received \$7.2 million from BC Housing for 36 units of rental housing
- Received \$1.3 million from Canada Mortgage and Housing Corporation's Section 95 Program for 6 units of rental housing
- 342 business licences issued.
- 110 dog licences issued.
- Sewer Treatment Plant:
 - 4 new sanitary lift stations put into service (28 in total).
 - 11 more backflow preventers added onto list for Cross Connection Control (40 in total)
 - 4 new electrical emergency generators by end of 2019 (13 in total)



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 TSAWWASSEN FIRST NATION

Financial Results

Tsawwassen Law requires TFN to complete an annual financial audit by an independent auditor. We have received an unqualified (clean) audit report from Deloitte.

The audited financial statements are presented in the annual report for those who wish to review them. The statements include the operation of TFN government, as well as subsidiary companies such as the Land corporations. A complete list of all the entities included in the statements is included in note 2 to the statements. TFN Trust Society results are not part of these statements – they are reported on separately.

The following are some of the key financial highlights of the year:

\$9.1M TFN performed much better than expected with an annual surplus of \$9.1 million.

Much of that due to increased revenues from sustainable sources such as property taxes, ongoing government funding, and property lease revenues.

Statement of financial position is showing a cash balance of over **\$73 million.**

TFN will review our current and long-term cash requirements to determine how best to manage that balance.

Both the Local Government and the Member operating funds **ended the year in a surplus position.**

\$11.5M+ IN REPAYMENT OF INFRASTRUCTURE DEBT WAS MADE IN THE YEAR.

This is due to better than expected collection of offsite levies.

\$11 million IN CAPITAL ASSETS WERE ADDED DURING THE YEAR,

most of which were for the improvement of industrial lands in preparation for long term leases.



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TSAWWASSEN FIRST NATION

This Summary of Key Achievements publication is dedicated to the Tsaawwassen people— past, present, and future generations.

TO LEARN MORE: www.tsawwassenfirstnation.com

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