TSAWWASSEN FIRST NATION · BI-WEEKLY PUBLICATION · FRIDAY, NOVEMBER 29, 2024

# **COMMUNITY NOTICE**

scəwalen məsteyəxw

### **NEW THIS ISSUE**

- Tsawwassen Legislative Assembly Spring 2025
- Upcoming Chief & EC Member Engagement sessions agenda
- Elders Walking Club & Breakfast | Mondays & Wednesdays
- Elders Fitness | Tuesdays & Fridays
- Parent Volunteers needed for Youth school bus routes!
- Deltassist Christmas Food Hampers & Toy Depot
- NEW RFPs and Call to Artists!
- Employment & Training Opportunities

Important Dates to Remember



### **NOVEMBER 30**

Breakfast with EC @ 9-11AM

#### **DECEMBER 2**

- SCLC Meeting @ 1:30-4PM
- Christmas Tree Lighting @ 5PM

#### **DECEMBER 4**

Community Christmas Dinner

#### **DECEMBER 5**

Vernon EC Member Engagement

## Weekly Flyer



WEEKLY FLYER TSAWWASSEN FIRST NATION təmk<sup>w</sup>áləx<sup>w</sup> November 29, 2024

### IMPORTANT DATES...

BREAKFAST WITH EC Saturday, November 30th, 2024 TFN REC CENTRE from 9:00 to 11:00AM

Bring the whole family! Prizes to be won!

EC MEMBER ENGAGEMENT

Thursday, December 5th, 2024 VERNON | BC Best Western Premier Route 97 5350 Anderson Way, Vernon, BC, V1T 9V2

### SMOKEHOUSE OPENING

Friday, December 6th, 2024 TFN LONGHOUSE Burning starts at 3:00PM Dinner at 6:00PM



#### TFN CHRISTMAS FOOD DRIVE

Please donate non-perishable items if you can!

The Food Drive boxes are located at the Elders Centre, the Administration building, and the Youth Centre. Accepting *pet food* donations as well! *Thank you!* 

#### COMMUNITY CHRISTMAS DINNER

*Wednesday, December 4th, 2024* TSAWWASSEN SPRINGS BALLROOM from 4:30-7:30PM

Doors Open at 4:30PM Presents with Santa from 4:45-6:00PM Dinner served at 6:00PM

#### TFN CHRISTMAS CRAFT FAIR

Saturday, December 7th, 2024 TFN YOUTH CENTRE (a) 10AM to 3PM

Admission Free! Table Rentals \$15 Questions? Contact Dawn Williams at 604-789-9627 or dwilliams@tsawwassenfirstnation.com

### TFN WINTER CONCERT

Wednesday, December 18th, 2024 TFN YOUTH CENTRE Doors open at 5:30PM Concert starts at 6:00PM

> entering xcalwé?stan december

### COMING DOWN THE RIVER THIS WEEK ...

SUNDA	Y MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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1	2	3	4	5	6	7
	SCLC Meeting		Community Christmas Dinner 4:30-7:30PM	Vernon EC Engagement	Smokehouse Opening ® 3PM	TFN Christmas Craft Fair ® 10AM - 3PM

### 2024 Tsawwassen First Nation Community Notice Schedule

The Community Notice follows a bi-weekly publishing schedule falling on Fridays.

SUBMISSION DEADLINE	NOTICE PUBLISHING DATE
WEDNESDAYS @ 12:00 NOON	FRIDAYS @ 11:00am
January 10, 2024	January 12, 2024
January 24, 2024	January 26, 2024
February 7, 2024	February 9, 2024
February 21, 2024	February 23, 2024
March 6, 2024	March 8, 2024
March 20, 2024	March 22, 2024
April 3, 2024	April 5, 2024
April 17, 2024	April 19, 2024
May 1, 2024	May 3, 2024
May 15, 2024	May 17, 2024
May 29, 2024	May 31, 2024
June 12, 2024	June 14, 2024
June 26, 2024	June 28, 2024
July 10, 2024	July 12, 2024
July 24, 2024	July 26, 2024
August 7, 2024	August 9, 2024
August 21, 2024	August 23, 2024
September 4, 2024	September 6, 2024
September 18, 2024	September 20, 2024
October 2, 2024	October 4, 2024
October 16, 2024	October 18, 2024
October 30, 2024	November 1, 2024
November 13, 2024	November 15, 2024
November 27, 2024	November 29, 2024
December 11, 2024	December 13, 2024

### WANT TO POST SOMETHING IN THE COMMUNITY NOTICE?

- communications@ tsawwassenfirstnation.com
- KAITLIN WILLIAMS 604.831.5453 (cell)

#### SUBMISSION DEADLINE: WEDNESDAYS at 12:00noon

Late submissions cannot be accommodated. Submissions received after NOON on Wednesday will be published in the next bi-weekly issue.

#### **NEW ADDRESS OR PHONE#?**

Remember to forward your updated contact information to our Records Clerk, in Person or by Post:

1926 Tsawwassen Drive,

Tsawwassen, BC V4M 4G2 Phone: 604-834-7484 (cell)

Toll-free: 1-888-943-2112 ext 290 By Fax: 604-943-9226

By Email: enrollinfo@tsawwassenfirstnation.com

### **TSAWWASSEN COMMUNITY EVENTS 2024**

### xcolwé?ston time to put away the paddles **DECEMBER**

sžəžəłnet SUNDAY	syəlewəłnet MONDAY		słix <sup>w</sup> s WEDNESDAY	sxăa?a0əns THURSDAY	słą́ecəss FRIDAY	t॑q॑ʷatəm SATURDAY
1	2 SCLC Meeting @ 1:30-4PM Christmas Tree Lighting @ 5PM	3	<b>4</b> Community Christmas Dinner @ 4:30-7:30PM	<b>5</b> Vernon EC Engagement	<b>6</b> Smokehouse Opening @ 3PM	<b>7</b> TFN Christmas Craft Fair @ 10AM - 3PM
8	9	10	11	12	13	14
15	<b>16</b> Bellingham EC Engagement	17	18 TFN Winter Concert @ 5:30PM	19	20 TFN Offices CLOSE for Winter Break @ 12:00PM	21
22	23	<b>24</b> Christmas Eve	<b>25</b> Christmas Day	<b>26</b> Boxing Day	27	28
TFN OF	ICES CLOSE	d for win	TER BREAK	DEC 20, 2	024 to JAN	6, 2025
29	30	<b>31</b> New Years Eve	1 New Years Day	2	<b>3</b> TFN Offices Re-open January 6th, 2025 @	4

TO ADD AN UPCOMING EVENT, EMAIL COMMUNICATIONS@TSAWWASSENFIRSTNATION.COM

8:30AM



## **Elders Calendar**

### December 2024

Sun.	Mon.	Tue.	Wed.	Thu.	Fri.	Sat.
1	<b>2</b> Walking Club 8:30 am Light Breakfast 9:30 am <b>Tree Lighting 5pm</b>	<b>3</b> Fitness Class 8:00 am Elders Lunch 12:00 pm	<b>4</b> Walking Club 8:30 am Breakfast - 9:30 am <i>TFN Christmas</i> <i>Dinner</i>	5 Elders NEC Christmas Lunch Outing in Musqueam	<b>6</b> Fitness Class 8:00 am Drop in	7 Craft Fair at the Youth Centre from 10am-3pm
8	<b>9</b> Walking Club 8:30 am Light Breakfast 9:30 am	<b>10</b> Fitness Class 8:00 am Elders Lunch 12:00 pm	<b>11</b> Walking Club 8:30 am Breakfast - 9:30 am	12 Elders Lunch Outing Cactus Club Vancouver	13 Fitness Class 8:00 am Drop in	14
15	<b>16</b> Walking Club 8:30 am Light Breakfast 9:30 am	<b>17</b> Fitness Class 8:00 am <i>Elders Christmas</i> <i>Lunch - 12:00 pm</i>	<b>18</b> Walking Club 8:30 am Breakfast - 9:30 am	<b>19</b> <i>Elders Bingo</i> <i>10:00 am</i> Elders Lunch 12:00 pm	<b>20</b> Fitness Class 8:00 am Office Closure 12:00 pm	21
22	23 Community Drop In TFN Youth Centre	24 Christmas Eve	25 Christmas TFN Office Closure	26 Boxing Day TFN Office Closure	27 Community Drop In TFN Youth Centre	28
29	30 Community Drop In TFN Youth Centre	31 New Years Eve <i>Community Drop In</i> <i>TFN Youth Centre</i> TFN Office Closure	<b>1</b> New Years Day TFN Office Closure	2 Community Drop In TFN Youth Centre	3 Community Drop In TFN Youth Centre	4

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## Elders Calendar December 2024

continued

December Highlights: Tree Lighting at the Rec Ctr, TFN Community Christmas Dinner, NEC Christmas Lunch in Musqueam, Lunch outing at the Cactus Club Vancouver, Elders Christmas Lunch, Elders BINGO!

#### During the TFN Administration Office Closure, come drop in at the TFN Youth Centre on the above dates

Walking Club will be indoors for a few laps around the TFN Mall (please arrange with Staff if you would like a ride). Fitness Classes are at the TFN Youth Centre (please contact Staff if you would like to attend). Come drop in at the Elders Centre to socialize, work on a puzzle, play a board game, or craft etc. Check out the weekly calendar at the Elders Centre for any changes to programming throughout the month!

Youth Programs December 2024					
scəwadən məsteyəx" Ages 13-25 Drop-in Hours Vary					
Monday 3-8pm	Tuesday 3-8pm	Wednesday 3-8pm	Thursday 3-8pm	Friday 3-8pm	
2 HW Club 3:30-4:30 Percussion 4-8 Thrifting 5-8	3 HW Club 3:30-4:30 Music Production 4-7 Pottery 5-8	4 HW Club 3:30-4:30 Soap Making 5-8 Jam Night 6-8	5 Guitar and Ukelele 4-8 Impact 4-7	6 Piano 4-8 Holiday Movies 5-8	
9 HW Club 3:30-4:30 Percussion 4-8 Thrifting 5-8	10 HW Club 3:30-4:30 Music Production 4-7 Pottery 5-8	11 HW Club 3:30-4:30 Jam Rehearsal 3:30-8	12 Guitar and Ukelele 4-8 Impact 4-7	13 Piano 4-8 Speeders 4-8—18 spots, sign up with Jacob	
16 HW Club 3:30-4:30 Percussion 4-8 Thrifting 5-8	17 HW Club 3:30-4:30 Music Production 4-7 Pottery 5-8	18 HW Club 3:30-4:30 Winter Concert 5-7	19 Guitar and Ukelele 4-8 Impact 4-7	20 Closed	
23 Holiday Gatherings 10am-2pm	24 Closed	25 Closed	26 Closed	27 Holiday Gatherings 10am-2pm	
30 Holiday Gatherings 10am-2pm	31 Holiday Gatherings 10am-2pm	1 Closed	2 Holiday Gatherings 10am-2pm	3 Holiday Gatherings 10am-2pm	

Questions Contact Jacob 604-828-2473 or jslater@tsawwassenfirstnation.com

**Notes** 

# BREAKFAST WITH EXECUTIVE COUNCIL



- TFN REC CENTRE
- SATURDAY, NOV 30
- FROM 9:00 TO 11:00AM



BRING THE

WHOLE FAMILY!

scəŵaθən məsteyəx™

### ADVISORY COUNCIL MEETINGS

MONDAY DECEMBER 9, 2024 5:30PM - 7:30PM

Dinner served at 5:00PM

For call-in information and teams meeting details contact Jennifer Jansen by email at jjansen@tsawwassenfirstnation.com or call/ text at 604-880-1495

7 TFN COMMUNITY NOTICE | FRIDAY, NOVEMBER 29, 2024



scəŵaθən məsteyəx<sup>w</sup> TSAWWASSEN FIRST NATION

Tsawwassen Legislative Assembly 2022 – 2026

Chief Laura Cassidy sx<sup>w</sup>amisaat

Bryce Williams təx<sup>w</sup>iləm / Yaahl liwaans

Taylor Baker

Valerie Cross Chemkwaat

Louise Ahlm hal quam a tia

Tia Williams Lu'kwo'liye

Dawn Williams Pulihwiye'

Melinda Cassidy sx<sup>w</sup>amiyə

Loretta Williams ah.sul.ten.aht

Maryanne Adams

Terri Splockton

Kathy Genge TZEAM THA LAAHT

> Trent Genge *luxitstun*

Andrea Jacobs q<sup>w</sup>iya q<sup>w</sup>iye

"nəća?mat – for current and future generations" TSAWWASSEN LEGISLATIVE ASSEMBLY

Spring 2025 Session February 11, 2025 to March 11, 2025

Executive Council has called the Tsawwassen Legislature into session for Spring 2025, beginning Tuesday, February 11, 2025 until Tuesday, March 11, 2025

Legislators will be meeting in person at the TFN Recreation Center. Dinner is available at 5:00pm and meetings will begin at 5:30pm.

All Legislative Assembly meetings are open to the public and can be viewed in person or online via Vimeo:

#### https://vimeo.com/tfngov

Meeting Date	Location	Time*
Tuesday, February 11, 2025	TFN Recreation Center	5:30 pm-8:00 pm
Thursday, February 13, 2025	TFN Recreation Center	5:30 pm-8:00 pm
Tuesday, February 18, 2025	TFN Recreation Center	5:30 pm-8:00 pm
Thursday, February 20, 2025	TFN Recreation Center	5:30 pm-8:00 pm
Tuesday, February 25, 2025	TFN Recreation Center	5:30 pm-8:00 pm
Thursday, February 27, 2025	TFN Recreation Center	5:30 pm-8:00 pm
Tuesday, March 4, 2025	TFN Recreation Center	5:30 pm-8:00 pm
Thursday, March 6, 2025	Tentative – reserve date if needed	5:30 pm-8:00 pm
Tuesday, March 11, 2025	Tentative – reserve date if needed	5:30 pm-8:00 pm

### Join Us for the Next SCLC Meeting

We're exited to invite all community members to an important update and discussion regarding the renewal of the *Our Living Traditions Strategy.* Your voice and input are crucial as we move forward

together.

Date: Monday, Dec. 2nd 2024 Time: 1:30 pm to 4:00 pm Location : Youth Center Gym

During this meeting, we will:

- Present feedback gathered from community members.
- Discuss next steps for updating the Our living Traditions Strategy.
- Explore how the feedback aligns with our existing strategies and identify new ideas to incorporate.

This is a wonderful opportunity to share your thoughts, ask questions, and help shape the future of our community .

Light snacks will be provided.

We look forward to seeing you there!

If you have any questions or need more info, please reach out to

If you have any questions or concerns please contact

Jesseca Adams

Email jadams@tsawwassenfirstnation.con

Cell: 604.612.4126

### CHIEF & EXECUTIVE COUNCIL MEMBER ENGAGEMENT



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## BELLINGHAM | WA

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Silver Reef Casino Resort 4876 Haxton Way, Ferndale, WA 98248

Calling all Members in the Vernon and Bellingham areas! Chief Cassidy, Executive Council and staff are excited to say we will be coming to meet with you soon!

Engagement sessions will be taking place on the following dates:

VERNON | THURSDAY, DECEMBER 5TH, 2024 BELLINGAM | MONDAY, DECEMBER 16TH, 2024

Agenda for both meetings will include information on housing grants, consultations on the Land Use Plan, a holiday dinner and an opportunity to connect with Executive Council. There will also be door prizes!

Exact times are to be confirmed but events will take place in the evening.

There will be a virtual engagement session in January, 2025. Date to be confirmed soon!



#### Meeting with Okanagan Region Members

December 5<sup>th</sup> 2024 Best Western Premier Route 97 Vernon 5350 Anderson Way, Vernon B.C.

#### Agenda

4:30 pm	Housing Opportunities and Grants – printed information available with Lands staff on hand to answer questions. Meet and Greet with Executive Council		
5:30 pm	Table blessing		
	Dinner is served		
6:30-8:30 pm	Opening Prayer		
	Opening remarks from Chief sx <sup>w</sup> amisaat (Laura Cassidy)		
	Presentations:		
	Land Use Plan consultation exercise		
	Open Q&A session		
	<ul> <li>hənddəmindəm Bingo with Language and Culture staff!</li> </ul>		
	Door Prize Draws!		

The new Elders Centre will include a photo wall – is there an Elder or other person you would like to include or celebrate on the wall? If you have hardcopy photos you would like to share for this initiative, you can bring your photos to the event. Staff will collect the photos to get high-resolution scans done and return them to you at a later date. You can also share digital photos via email to Kris Patel (kpatel@tsawwassenfirstnation) or Amy Abdel-Malak (aabdelmalak@tsawwassenfirstnation).

If you have any questions about this initiative please reach out to Kris or Amy!





### You're invited to TFN'S COMMUNITY CHRISTMAS DINNER

Come and enjoy dinner with all the fixings, visit with Santa and family fun activities.

- DATE: Wednesday, December 4<sup>th</sup> 2024
- TIME: 4:45-7:30 p.m. Doors Open at 4:30 p.m. Presents with Santa from 4:45-6:00 p.m. Dinner will be served at 6:00 p.m.
- WHERE: Tsawwassen Springs Golf Course Ballroom 5133 Springs Blvd, Tsawwassen, BC V4M 0A6
- RSVP: Friday, November 15th

If circumstances change and you are no longer able to attend, please contact Michelle Baker at 778-868-3210, so another family can be invited to go.

\*Extra copies of the registration form will available at the Admin Office, Elders and Youth Centre\*



### SMOKEHOUSE OPENING

TFN Members you are invited to the smokehouse opening. Please do not forget to bring your blanket to sit on & quarters.

Burning starts at 3:00pm

Location: TFN Longhouse

Dinner at 6:00 p.m.

December 06th, 2024

# Christmas Tree Lighting



### DEC 2 ND @ 5:00 PM

TFN REC CENTRE TREE LIGHTING AT 5:45

JOIN US FOR SOME FESTIVE CHEER AS WE LIGHT UP THE TFN CHRISTMAS TREE OUTSIDE THE REC CENTRE. WE WILL HAVE HOT DRINKS, TREATS AND HOLIDAY MUSIC. BUNDLE UP AND BRING THE WHOLE FAMILY.





### TSAWWASSEN FIRST NATION CHRISTMAS CRAFT FAIR

SATURDAY, DECEMBER 7<sup>TH</sup>, 2024 from 10:00AM to 3:00PM

TFN YOUTH CENTRE (2300 Falcon Way)

ADMISSION FREE! | TABLE RENTALS \$15

Contact Dawn Williams at (604) 789-9627 or Dwilliams@tsawwassenfirstnation.com

# WINTER CONCERT

Join us for an evening of music with the Littles, Youth, and Adults of TFN

WEDNESDAY, DECEMBER 18th, 2024 TFN Youth Centre

Doors open at 5:30PM

Concert starts at 6:00PM

Come enjoy lots of hot chocolate and sweets!

If you have any questions, please contact schalmers@tsawwassenfirstnation.com



scəẁaθən məsteyəx<sup>w</sup> TSAWWASSEN FIRST NATION

Language & Culture Dept.



scəẁaθən məsteyəx<sup>w</sup> TSAWWASSEN FIRST NATION

### **NOVEMBER CULTURE ACTIVITIES**

Tsawwassen First Nation Members Mark your Calendars.



**Woman' Chat & Craft:** Babysitting is provided. Every Mondays' except holiday's. Location @ the Elders Center. Dinner is provided.



**Drum Group:** scəẃaθən t́<sup>θ</sup>elə Babysitting provided. Every Wednesday's at the Longhouse. Dinner is provided.



### QUESTIONS, CONCERNS

### Violet Splockton

vsplockton@tsawwassenfirstnation.com 604.735.2207

### Desiree Gurniak

dgurniak@tsawwassenfirstnation.com

604.735.2176

Come walk with us!





scəŵaθən məsteyəx<sup>w</sup> <sup>TSAWWASSEN FIRST NATION</sup>

## WALKING CLUB & BREAKFAST

**EVERY MONDAY & WEDNESDAY** 

- Outdoors
- Indoors
- Light breakfast
- Hot Breakfast

DAWN 604-789-9627 CINDY 604-838-1434

### ABOUT US

Twice a week we head out for a walk together at 8:30am, either out on the boardwalk/dyke when the weather is good or indoors around the Mall if it is rainy and cold. Afterwards, we have breakfast at the Elders Centre. A light breakfast is available on Monday's and a hot breakfast is on Wednesday's!

#### PLEASE CONTACT STAFF TO ARRANGE TRANSPORTATION



Over the past few weeks, our school team has been addressing ongoing behavior challenges on the school bus. We have staff riding the bus in the afternoons and see a huge improvement in behaviors. We do not have staff available to ride the morning and afternoon bus and would like to invite parent volunteers to ride the bus during the morning AND afternoon routes. This initiative aims to:

- monitor behavior and provide immediate guidance
- teach and reinforce proper bus etiquette and respect for others

To sign up please contact: Anu at 604.789.0434 arakhra@tsawwassenfirstnation.com or Jen at 604.616.9073 jconnors@tsawwassenfirstnation.com

### CALL FOR TFN HUNTERS

Natural Resources has heard a lot of interest from TFN Members in having more hunting services available. We want to see who is interested in helping to develop and expand these services, as well as learn more about your hunting priorities for species, locations and how far your willing to travel and more.

### We'd like to hear from Members who are already hunters or are interested in hunting and develop this program together!

We are planning to host a hybrid meeting specifically on this topic in January 2025. There are no age limits, and whoever is interested in strongly encouraged to reach out!

Please express your interest by December 20th, 2024.

Contact Mike Baird: (604) 762-1467,

Krystal Lockert: (604) 383-9794 or klockert@tsawwassenfirstnation.com,

Lola Pavlovic: (604) 861-0772 or lpavlovic@tsawwassenfirstnation.com,

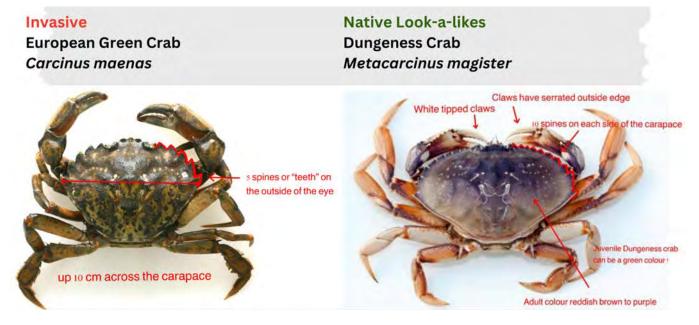
or drop by the Natural Resources Office during working hours.

### INVASIVE SPECIES UPDATE: EUROPEAN GREEN CRAB TRAPPING EFFORTS

During our October trapping efforts, TFN captured 10 European green crabs along the breakwater pathway at the dike, just under the blue bridge. Despite their name, these invasive crabs can range in color from **dark mottled green** to **orange**, which can make them difficult to identify.

#### Here's how to spot a European green crab:

- Look for five spines or "teeth" on the outside of each eye.
- Size: They can grow up to 10 cm across their carapace, which is wider in the front than the back.



European green crabs pose a **serious threat** to our local ecosystem by preying on native shellfish and outcompeting local species. That's why our ongoing trapping efforts are vital to protecting the health of our coastal habitats.

If you think you've spotted a European green crab, please report it to the Natural Resources Department at: rlau@tsawwassenfirstnation.com or (604) 968-8935



### New volunteer with the Enforcement and Compliance team



Emy comes from a background as a Graphic Designer and Digital Creator, but she has developed a strong passion for law enforcement. She loves the Tsawwassen area and eager to learn more about First Nation land and culture. Volunteering with TFN Compliance and Enforcement felt like the perfect way to connect with the community and build on her understandings of law enforcement.

### TFN SECONDARY SUITE GRANT PROGRAM

The TFN Secondary Suite Grant Program Application opened on October 5th during the Members Gathering. Currently, this grant provides **up to \$50,000** to a limited number of Members to support with some of the costs of building a Secondary Suite on their lot within the TFN Community Area.

If you are interested to apply for this grant, please reach out to the TFN Housing Staff at housing@tsawwassenfirstnation.com. We are happy to provide you with an Application Form and answer any questions.



Detached unit addition



Above garage addition



Attached addition to principal home



Interior conversion of principal home

### LABOUR MARKET STUDY

Tsawwassen First Nation (TFN) is conducting a labour market study to identify the skills currently possessed by TFN community members as well as skills that are required to support upcoming economic opportunities. The goal of this project is to identify training needs and opportunities for TFN community members and align those skillsets with the needs of local industries and employers to improve employment prospects for TFN community members as well as the economic self-sufficiency of TFN.

#### Who should participate:

All TFN members living in and out of community.

#### How to Participate:

In partnership with MNP, TFN will be conducting a survey for Members, and interviews with youth and Elders.

The survey can be completed online and will take approximately 20 minutes to complete. https://questionnaire.simplesurvey.com/f/s/TFNLabourMarketStudySurvey-Revised-Link?ds=4XvSjW56p3

Youth and Elder interviews can be completed in-person or over the phone and will take approximately 30 minutes to complete.

If you would prefer to complete a paper version of this survey or would like to complete an interview, please contact Morgan Jacko (mjacko@tsawwassenfirstnation.com).

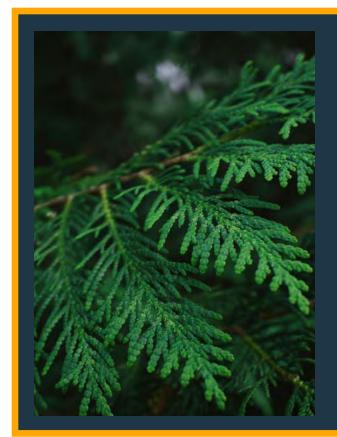
Any questions can be sent to Rowan Harris, Policy Analyst (rharris@tsawwassenfirstnation.com)

#### Honoraria:

All participants will receive a \$100 honoraria for completion of their survey or interview.

Please contact Rowan (rharris@tsawwassenfirsnation.com) once you have completed the survey to receive your honorarium.





# MENS GROUP

Restarting WEDNESDAY October 16th, 2024 at 5:00 PM

All MALE TFN members and household members and those who identify as male are welcome to join us at the TFN Elder's Centre. Group will be lead by Warren McDougall.

DINNER WILL BE PROVIDED.

For more information, please contact Micheal at 604-317-2112

# Circle of Matriarchs

All TFN members and household members who identify as a matriarch within their family, are invited to join the Circle Of Matriarchs.

### EVERY TUESDAY <sup>®</sup> TFN CHURCH FROM 12PM - 2PM

This group is a warm and supportive community for caregivers of all backgrounds to come together, share their experiences, and learn from one another. Whether you're a new mom navigating the early days or a seasoned pro with wisdom to share, you'll find a welcoming environment here. Let's lift each other up and celebrate the incredible journey of motherhood, one story at a time!

A warm, healthy lunch will be provided.

For more information, please call Maura at (604) 830-2821







JOIN US FOR A JOURNEY TOWARDS HEALING AND WELLNESS. LEARN TO EMBRACE THE TEACHINGS OF OUR ANCESTORS AND RECLAIM A SOBER AND FULFILLING LIFE. COME TOGETHER WITH LIKE-MINDED INDIVIDUALS IN A SUPPORTIVE SETTING.

## Coast Salish Art & Design

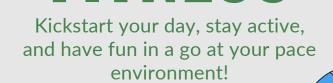
LEARN THE HISTORY BEHIND THE ART

Learn cedar carving, painting, and design

Open house 6-8pm every Thursday







FSS

JOIN US FOR



TFN Youth Centre Gym Please contact Dawn at (604) 789-9627 if you would like to attend

### **ADULT BOOTCAMP FITNESS CLASS**

Smash your workouts with a personal trainer!

### WEDNESDAYS 5:30 @ TFN SPORTS FIELD STARTING JUNE 14TH

Come join us as we explore group fitness Bootcamp style. please bring supportive athletic shoes and dress for the weather. For more info contact Paul Pbiamonteetsawwassenfirstnation.com





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### YOUTH SESSIONS AGES 13-25: TUESDAYS & WEDNESDAYS 6-7PM

### ADULT SESSIONS AGES 25 & OLDER: THURSDAYS 5-6PM

PLEASE REGISTER IN ADVANCE BY EMAIL @ PBIAMONTE@TSAWWASSENFIRSTNATION.COM

Sessions Located at 37 Boxing Club 4355 Cormorant Wy, Tsawwassen, BC V4M 0C8 ALL SKILL LEVELS WELCOMED!

MUST REGISTER BEFORE SESSIONS

PLEASE WEAR FLAT GRIP OR BOXING SHOES

**GYM WEAR REQUIRED** 

BRING YOUR OWN HAND WRAPS IF YOU HAVE THEM

## MONDAY DRUM LESSONS

Starting Sept 9th

- 4:00 5:00PM: Ages 13 Adult
- 5:00 5:30PM: Ages 5 to 7
- 5:30 6:30PM: Ages 8 to 12
- 6:30 8:00PM: Ages 13 to Adult

### MUSIC PRODUCTION TUESDAYS

Record your own music! Starting Sept 10th

> Ages 13 to Adult 4:00 - 8:00PM





ALL PROGRAMS LOCATED AT THE TFN YOUTH CENTRE

Please contact Schara Chalmers to REGISTER at schalmers® tsawwassenfirstnation.com OR 604.830.4429

THURSDAY GUITAR LESSONS

Starting Sept 12th



- 4:00 5:00PM: Ages 13 Adult
- 5:00 5:30PM: Ages 5 to 7
- 5:30 6:30PM: Ages 8 to 12
- 6:30 8:00PM: Ages 13 to Adult



Starting Sept 13th

- 4:00 5:00PM: Ages 13 Adult
- 5:00 5:30PM: Ages 5 to 7
- 5:30 6:30PM: Ages 8 to 12
- 6:30 8:00PM: Ages 13 to Adult

### SONG BIRDS **WEDNESDAYS**



## SINGING LESSONS

WFDNFSDAYS

5:00 - 5:30PM: Ages 7 to 12

5:30 - 6:00PM: Ages 13 to Adult

WEDNESDAY Classes Starting Sept 11th



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ALL PROGRAMS LOCATED AT THE TFN YOUTH CENTRE

Please contact Schara Chalmers to **REGISTER** at schalmers® tsawwassenfirstnation.com OR 604.830.4429





Ages

WEDS JAM NIGHTS WEDNESDAYS

Come jam and experience what it's like to be in a band setting -No experience needed

6:00 - 8:00PM: Teens & Adults

### SONGWRITING **WEDNESDAYS WEDNESDAYS**

• 5:00 - 6:00PM: Ages 13 to Adult

In the TEEN ROOM - Drop in



September 17, 2024

#### Project: Truck Access / Egress at 4449 Salish Sea Way, Tsawwassen, BC

Dear Residents:

Beedie Construction is constructing a new industrial development at 4449 Salish Sea Way, Tsawwassen BC just west of the Sewage Treatment Plant. As construction on the building begins there will be heavy truck traffic coming and leaving our site due to concrete pours, import materials & deliveries. This escalated level of traffic will take place from September 23, 2024 to mid-February 2025. Working hours will be from 7am to 5pm. We will implement TMP #DWG#001 for the duration of this scope.

Please refer to the attached TMP for this work.

Vehicle traffic to adhere to traffic controllers.

Residents are also reminded that the project will be constructed with heavy earthmoving machinery and that young children and pets should be kept clear of work zones.

If you have any questions, please contact Anand Budwal via the undersigned.

We appreciate your ongoing cooperation.

Regards,

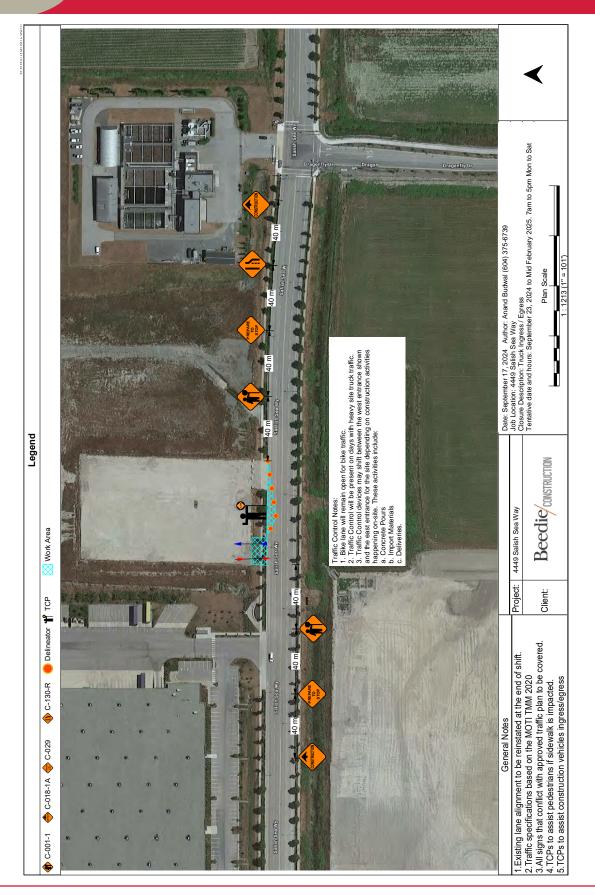
Anand Budwal DN: E=Anand.Budwal@beedie.ca, CN=Anand Budwal, OU=The Beedie Group, DC=corpnet, DC=beediegroup, DC=ca Date: 2024.09.17 16:26:59-07'00'

Anand Budwal Project Manager



C<u>604.375.6739</u> 3030 Gilmore Diversion, Burnaby, BC V5G 3B4 <u>anand.budwal@beedie.ca</u>







September 16, 2024

### **Notice of Work**

To whom it may concern,

TFN Construction/Matcon Civil Constructors Inc. JV has been awarded the Ditch Infill Works Project located at 2311 Tsawwassen Drive North in Tsawwassen. The works will happen from September 2024 to approximately December 2024.

The work area will be on the north west side of Tsawwassen Drive North. Traffic will follow the approved TMPs that will be single lane alternating traffic, Monday to Friday from 7AM to 5PM, for this work.

TFN Construction/Matcon Civil Constructors Inc. JV will endeavor to construct the project as safely and as quickly as possible with the least disruption to the residents. Residents are also reminded that the project will be constructed with heavy earthmoving machinery. Adults, young children, and pets should be kept clear of the work zones at all times.

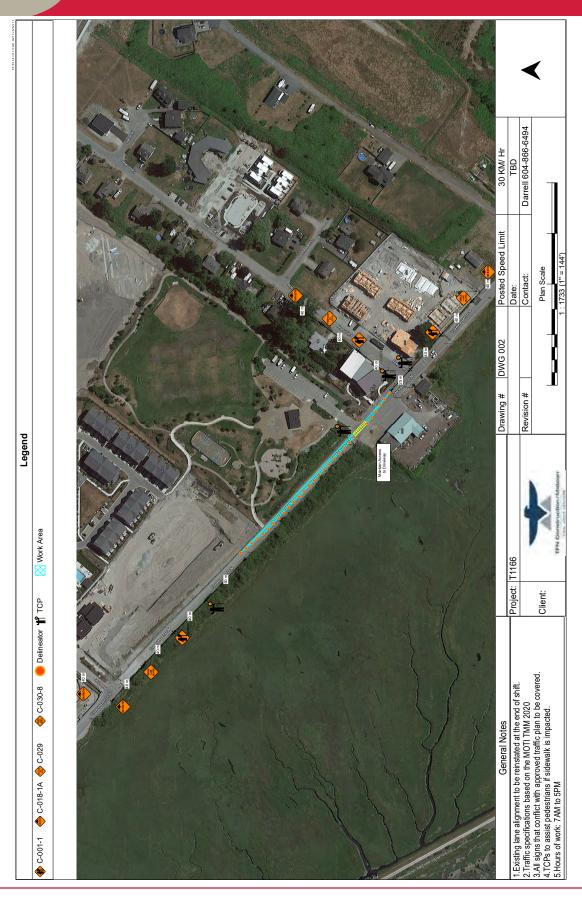
If you have any questions or concerns, please call.

Yours truly, Matcon Civil Constructors Inc.

David Wolshlager, Senior Manager

#### **Contacts**

Darrell Shayler (General Superintendent) David Wolshlager (Senior Manager) 604-530-1402 604-530-1402 (x272)





May 28, 2024

### Notice of Work

To whom it may concern,

TFN Construction/Matcon Civil Constructors Inc. JV has been awarded the 19.42 Acre Fill Site located at PID 005-369-142 on Salish Sea Drive in Tsawwassen. The works will happen from June 2024 to approximately December 2025.

The work area will be on the west side of Salish Sea Drive. Traffic will follow the approved TMPs for this work.

TFN Construction/Matcon Civil Constructors Inc. JV will endeavor to construct the project as safely and as quickly as possible with the least disruption to the residents. Residents are also reminded that the project will be constructed with heavy earthmoving machinery. Adults, young children, and pets should be kept clear of the work zones at all times.

If you have any questions or concerns, please call.

Yours truly, Matcon Civil Constructors Inc.

David Wolshlager, Senior Manager

#### **Contacts**

Darrell Shayler (General Superintendent) David Wolshlager (Senior Manager) 604-530-1402 604-530-1402 (x272)



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## **Request for Proposals**



scəẃaθən məsteyəx<sup>w</sup> TSAWWASSEN FIRST NATION

### RFP Catering for Advisory Council Meetings TFN Administration Office

TFN is seeking a caterer to provide dinners at Advisory Council meetings for January to June 2025. Attendance at Advisory Council meetings is 8-10 people on average and will be held in the boardroom at the TFN Administration Office. Dinner should be available starting at 5:00 pm, meetings will start at 5:30 pm. Proposed catering dates for 2025 are as follows (\*subject to change):

- Monday January 27<sup>th</sup>
- Wednesday February 12<sup>th</sup>
- Wednesday February 19<sup>th</sup>
- Monday March 17<sup>th</sup>

- Monday April 14<sup>th</sup>
- Monday May 12<sup>th</sup>
- Tuesday June 24<sup>th</sup>

Additional meeting may be scheduled and/or meetings may change location, be re-scheduled or cancelled depending on circumstances.

Caterer will be expected to provide the following for each meeting:

- Soup or salad (choice of dressing to be provided with salad)
- Entrée dish (with appropriate condiments if applicable)
- Bread, buns, or bannock
- Dessert (selection of cookies, squares, bars or tarts)
- Napkins, serving dishes and serving spoons/tongs

Plates and cutlery are available in the Administration Office kitchen – caterer will be responsible for clearing dishes and loading them into the dishwasher, keeping serving areas tidy, and cleaning up kitchen after the meeting.

**Deadline for submissions is Wednesday December 18th at 4:30 pm.** Submissions can be made via email to Jennifer Jansen, Manager of Government Services (jjasen@tsawwassenfirstnation.com), and should include business contact information, three sample menus, and price per person.

## **Request for Proposals**



TSAWWASSEN FIRST NATION

#### RFP - Catering for Spring 2025 Session of the Tsawwassen Legislative Assembly TFN Rec Centre

TFN is seeking one or more caterers to provide dinners at Legislative Assembly meetings for the Spring 2025 session. Attendance at Legislature meetings is 30 people on average and will be held in the TFN Rec Centre. Dinner should be available starting at 5:00 pm, meetings will start at 5:30 pm. Catering dates are as follows (\*subject to change):

- Tuesday February 4<sup>th</sup> (Workshop 25 ppl)
- Thursday February 6<sup>th</sup> (Workshop 25 ppl)
- Tuesday February 11<sup>th</sup>
- Thursday February 13<sup>th</sup>
- Tuesday February 18<sup>th</sup>
- Thursday February 20<sup>th</sup>

- Tuesday February 25<sup>th</sup>
- Thursday February 27<sup>th</sup>
- Tuesday March 4<sup>th</sup>
- Thursday March 6<sup>th</sup> (tentative)
- Tuesday March 11<sup>th</sup> (tentative)

Additional meetings may be scheduled and/or meetings may change location, be re-scheduled or cancelled depending on circumstances. Please note: multiple contracts may be awarded to different bidders. Caterers may submit bids for some or all of the dates listed above.

Caterer will be expected to provide the following for each meeting:

- Soup or salad (choice of dressing to be provided with salad)
- Salmon entrée (fish to provided by TFN)
- Meat and vegetarian entrée options (with appropriate condiments if applicable)
- Side dish (e.g. rice, potatoes, etc.)
- Bread, buns, or bannock
- Dessert
- Mid-meeting break fruit and snacks
- Bottled/canned drink selection
- Napkins, serving dishes and serving spoons/tongs

Plates and cutlery are available in the Rec Centre kitchen – caterer will be responsible for clearing dishes and loading them into the dishwasher, keeping serving areas tidy, and cleaning up kitchen after the meeting.

**Deadline for submissions is Wednesday December 18th at 4:30 pm.** Submissions can be made via email to Jennifer Jansen, Manager of Government Services (jjasen@tsawwassenfirstnation.com), and should include business contact information, three sample menus, and price per person.

## **Call to Artists**

### STEVESTON INTERCHANGE PROJECT CALL FOR ARTISTS

### INTRODUCTION

The Steveston Interchange Project respectfully acknowledges that the project is located on the traditional territory of the Tsawwassen First Nation. We recognize the significance of the Project area to Tsawwassen identity and culture and understand that this context is crucial for discussions and considerations. This includes the following: Tsawwassen people are salmon people, for whom the Salish Sea and Fraser River serve as the lifeblood of their food and cultural systems. Recognize that the Project – given its proximity to Tsawwassen Lands, and marine location – is proposed to be constructed at "Tsawwassen's kitchen table".

In the spirit of reconciliation, we are happy to provide this opportunity for Tsawwassen's cultural recognition and revitalization for interested TFN Member Artists to publicly showcase their beautiful work at this project location.

\*\*\*January 6<sup>th</sup>, 2024 – Deadline for artists to submit expressions of interest\*\*\*

### **PROJECT BACKGROUND**

Steveston Interchange Project is currently in construction phase and includes replacement of the existing two-lane interchange at Steveston Highway and Highway 99 with a five-lane structure. The new structure will include two eastbound lanes and three westbound lanes, including a left-turn lane onto Highway 99 southbound, to improve traffic flow.

### TIMELINE

**November 27<sup>th</sup> – January 6<sup>th</sup>** – Call for art available

**December 9<sup>th</sup> – 13<sup>th</sup>** (TBC)– Engagement session with Project team.

January 6<sup>th</sup>, 2024 – Deadline for artists to submit expressions of interest

February 5<sup>th</sup> – Selection of artist



Check out the FULL Call For Artists package on our website (tsawwassenfirstnation.com) under Latest News.

Follow this link, or use the QR code above!

https://tsawwassenfirstnation.com/steveston-interchange-project-call-for-artists/

Printed copies are also available at the TFN Reception in the Administration Building.





#### scəwaθən məsteyəx<sup>w</sup>

TSAWWASSEN FIRST NATION

#### REQUEST FOR PROPOSALS Logo for Community-Based Research Project



#### syáləxwe kwamkwəmstəx ~ Ancestors Makes Us Strong

TFN is looking for a design from a Member Artist to serve as the logo for the Tsawwassen community-based research project, syálaxwe kwamkwamstaxw, "Ancestors Make Us Strong".

**syáləx<sup>w</sup>e k<sup>w</sup>amk<sup>w</sup>əmstəx<sup>w</sup>** ("Ancestors Make Us Strong") was named by Members to reflect Tsawwassen Values, Culture, and Identity. It will invite Members to share stories about their community and well-being. Scan the QR code for the həndəminəm pronunciation.

#### THE PROJECT

#### Logo Design BUDGET: \$1500

The logo should capture the meaning of **syálax<sup>w</sup>e k<sup>w</sup>amk<sup>w</sup>amstax<sup>w</sup>**, "Ancestors Make Us Strong". The selected logo will be featured on all project materials and can be accompanied by the artist's biography and a description of the design provided by the artist.

The successful applicant will receive 50% of the budget upon contract award and the remaining 50% upon completion.

\*Artists will receive a single \$100 honoraria for submitting a proposal that meets all requirements.

#### THE PROCESS

 Member artists must submit their proposal to TFN Reception or by email to <u>sthomas@tsawwassenfirstnation.com</u> by Friday, January 17, 2025.

Each proposal must include:

- (a) Member artist name and contact information.
- (b) A description of the significance/meaning of the art.
- (c) A representative sketch with specified colours and size of the final design.
- 2) Any cost or expense incurred by the artists associated with the preparation of their submission will be the sole responsibility of the artist.
- 3) The successful applicant will be informed of the decision by Friday, January 24, 2025.

#### **COMPLETION OF ARTWORK**

The artist chosen will work with TFN staff in accordance with all reasonable guidelines and procedures established by TFN to ensure that the art projects are completed by no later than March 1<sup>st</sup>, 2025<sup>\*</sup>.

## **Call to Artists**

# TFN Housing Collective Logo Design Contest

### Calling all TFN Youth Members (Age 12 - 29)

# We are looking for a design that represents TFN new Housing Collective: "Həleləm Collective"

Halelam (Housing) Collective is a housing operator and developer for the Tsawwassen First Nation and aims to modernize and decolonize housing operations and management while building affordable rental housing for all Members.

> Contest ends December 6, 2024. Winner will get a prize in the amount of \$1000!

Submission: Send an email to gakbarnejad@tsawwassenfirstnation.com Or Drop it off in-person at the TFN Administration Building labelled 'Lands-Housing'



# PINK SHIRT DAY 2025 TFN DESIGN CONTEST



TFN is holding a design contest for artists to make submissions with the winning design being featured on **PINK SHIRT DAY 2025 (Anti-Bullying Day),** scheduled for February 26<sup>th</sup>, 2025. Your submission can be any personal artwork that you think best symbolizes the struggle against anti-bullying. Indigenous-themed artwork is not only acceptable but encouraged. **Deadline to submit your design is December 13<sup>th</sup>, 2025.** 

**The winner will be announced on January 6<sup>th</sup>, 2025.** The winning design will be put on the Anti-Bullying T-shirts distributed by TFN on Friday February 21<sup>st</sup>, 2025.

### **\$1000 PRIZE FOR THE WINNING DESIGN!**

Please send your submissions to Terri Splockton at <u>tsplockton@tsawwassenfirstnation.com</u> or drop them off to reception at the TFN Administration Office by **December 13<sup>th</sup>, 2025.** 

Call to Artists

# ORANGE SHIRT DAY 2025 TFN DESIGN CONTEST



TFN is holding a design contest for artists to make submissions with the winning design being featured on **ORANGE SHIRT DAY 2025 (National Day for Truth and Reconciliation),** scheduled for September 30<sup>th</sup>, 2025. Your submission can be any personal artwork that you think best symbolizes the message of **Every Child Matters** and to recognize and honour survivors who are still healing from the trauma of Residential Schools. Indigenous-themed artwork is not only acceptable but encouraged. **Deadline to submit your design is March 7<sup>th</sup>, 2025.** 

**The winner will be announced on March 14<sup>th</sup>, 2025.** The winning design will be put on the Orange Shirt Day T-shirts distributed by TFN on September 27<sup>th</sup>, 2025.

### **\$1000 PRIZE FOR THE WINNING DESIGN!**

Please send your submissions to Terri Splockton at <u>tsplockton@tsawwassenfirstnation.com</u> or drop them off to reception at the TFN Administration Office by **March 7<sup>th</sup>, 2025.** 

## **Call to Artists**

# PURPLE SHIRT DAY 2025 TFN DESIGN CONTEST



TFN is holding a design contest for artists to make submissions with the winning design being featured on **PURPLE SHIRT DAY 2025 (International Overdose Awareness),** scheduled for August 31<sup>st</sup>, 2025. Your submission can be any personal artwork that you think best symbolizes justice for International Overdose Awareness. Indigenous-themed artwork is not only acceptable but encouraged. **Deadline to submit your design is March 7th, 2025.** 

**The winner will be announced on March 14<sup>th</sup>, 2025.** The winning design will be put on the International Overdose Awareness T-shirts distributed by TFN on August 29<sup>th</sup>, 2025.

### **\$1000 PRIZE FOR THE WINNING DESIGN!**

Please send your submissions to Terri Splockton at <u>tsplockton@tsawwassenfirstnation.com</u> or drop them off to reception at the TFN Administration Office by **March 7th, 2025.** 



# RED SHIRT DAY 2023 TFN DESIGN CONTEST



TFN is holding a design contest for artists to make submissions with the winning design being featured on **RED SHIRT DAY 2023 (MMIWG: Justice of the National Inquiry on Missing & Murdered Indigenous Women & Girls),** scheduled for May 5<sup>th</sup>, 2023. Your submission can be any personal artwork that you think best symbolizes justice for MMIWG. Indigenous-themed artwork is not only acceptable but encouraged. **Deadline to submit your design is March 7<sup>th</sup>, 2024.** 

**The winner will be announced on March 14<sup>th</sup>, 2025.** The winning design will be put on the MMIWG T-shirts distributed by TFN on May 4<sup>th</sup>, 2025.

### **\$500 PRIZE FOR THE WINNING DESIGN!**

Please send your submissions to Terri Splockton at <u>tsplockton@tsawwassenfirstnation.com</u> or drop them off to reception at the TFN Administration Office by **March 7<sup>th</sup>, 2025.** 





scəŵaθən məsteyəx<sup>w</sup> TSAWWASSEN FIRST NATION

#### CALLING ALL TSAWWASSEN FIRST NATION ARTISTS



Tsawwassen First Nation (TFN) endeavors to support and encourage its artists. We are proud of our artists and want to showcase TFN artwork.

## We are seeking all types of art from TFN Member Artists. All art will be a donation or a gift from the Tsawwassen First Nation Chief and Council.

We are interested in art from both established and emerging TFN Member Artists. The primary concern of TFN is that the artwork has significance and meaning for the Tsawwassen people. This is an excellent opportunity for a TFN Artist to showcase their work and gain exposure.

The art should have a description and artist biography to accompany the art piece, submitted by the artist.

If you are interested in TFN purchasing your artwork, please make an appointment with Maryanne Adams or Andrea Jacobs at 604-943-2112 for your artwork to be considered.

## **Community Submissions**

9th Annual Christmas

# Pancake Breakfast Fundraiser

Sunday, December 15, 2024 from 9am to 11am Tsawwassen First Nation Recreation Centre 1929 Tsawwassen Drive

Please help us in raising funds for Delta Hospital. The services and support from Delta Hospital continues to provide for family and friends in our community. In appreciation, all profits will be donated to Delta Hospital and Community Health Foundation in memory of

### Douglas Bruce McGarvie

Bake Sale	Bannock Mix	Cookie Mix
Homemade Jam	Hot Chocolate Mix	Scone Mix
<b>Raffle Tickets</b>	<b>Cookie Decorating</b>	50/50 Tickets

For more information, to buy 50/50 and raffle tickets or to donate an item for the raffle, please contact:

Dawn Williams 604-889-4513





## **Community Submissions**

### WE INVITE YOU TO JOIN US FOR

# THE NATIVE EDUCATION COLLEGE CHRISTMAS MARKET EXTRAVAGANZA

HOT DOGS AND HOT CHOCOLATE 285 E 5TH AVE, VANCOUVER, BC V5T 1H2 FIRESIDE LOUGE DECEMBER 6, 2024 AT **3PM** - 8 PM VENDOR CRAFT TABLES ARE AVAILABLE AT NO COST \* COME AND SHOWCASE YOUR ARTWORK AND ENJOY SOME HOLIDAY CHEER!

RSVP A TABLE BEFORE NOVEMBER 29, 2024 TO RSVP PLEASE CONTACT AMANDA SPARROW AT \* ASPARROW@NECVANCOUVER.ORG **Employment & Training** 

### Current Employment & Training Opportunities for TFN Members Updated November 29, 2024

On the *Employment Opportunities* page of the TFN website, or by subscribing to the weekly *Community Notice & Employment Opportunities* email. (Contact <u>communications@tsawwassenfirstnation.com</u> or TFN Communications at 604-948-5245 to subscribe.)

#### For inquiries, contact Pamela Rowat at prowat@tsawwassenfirstnation.com

#### Tsawwassen First Nation

#### Manager, Family Services

• Posted November 29, Open until December 12

#### **Community Services Coordinator**

• Posted November 15, Open until filled

#### Manager of Community Services

• Posted November 15, Open until filled

#### Member Records Administrator

• Posted November 15, Open until filled

#### Child & Family Services Worker

• Posted October 4, Open until filled

#### Municipal Infrastructure Planner - Full-Time

• Posted September 26, Open until filled

#### Senior Territory Management Coordinator – Full-Time

• Posted August 16, Open until filled

#### TFN / Kwantlen Polytechnic University

<u>English Upgrading Course</u> – <u>drop in</u> starting every Tuesday and Thursday from 11:00 am – 2:00 pm – TFN Youth Centre

<u>Financial Literacy Course</u> – every Tuesday from 2:00 – 3:00 pm – TFN Youth Centre

Please contact Pamela Rowat at prowat@tsawwassenfirstnation.com for any inquiries

#### Tidewater Container Services Inc.

#### Warehouse Associates

• Posted November 29, Open until December 5

#### BA Blacktop - November 2024

Structures Superintendent Structures Project Manager/Estimator Estimator Project Superintendent

#### Port of Vancouver - Vancouver Fraser Port

Authority - Please see Community Notice for current job postings

Harbour Patrol Officer

• Posted November 7, Open until filled

#### Indigenous Consultation Coordinator

• Posted November 7, Open until filled

Indigenous Consultation Assistant

• Posted November 7, Open until filled

#### UA Piping Industry College of BC

Piping Foundation Program Welding Program Trades Awareness Program

#### Amazon - Lower Mainland

Warehouse Associates

#### Pacific Global Terminals

#### **Operations Support**

• Posted October 24, Open until filled

#### Pacific Gateway Construction

Traffic Technician Civil Construction Worker

#### BCIB - Patullo Bridge Replacement Project

Various labor job opportunities - see flyers

Please see Community Notice for descriptions of job postings. Contact Pamela Rowat for any inquiries

#### TFN Construction/Matcon

Accounting/Administrative Assistant Traffic Controller Civil Estimator/Project Manager