

ORDERS OF EXECUTIVE COUNCIL

The following Orders were passed by Executive Council during the April 23 to June 30, 2019 period:

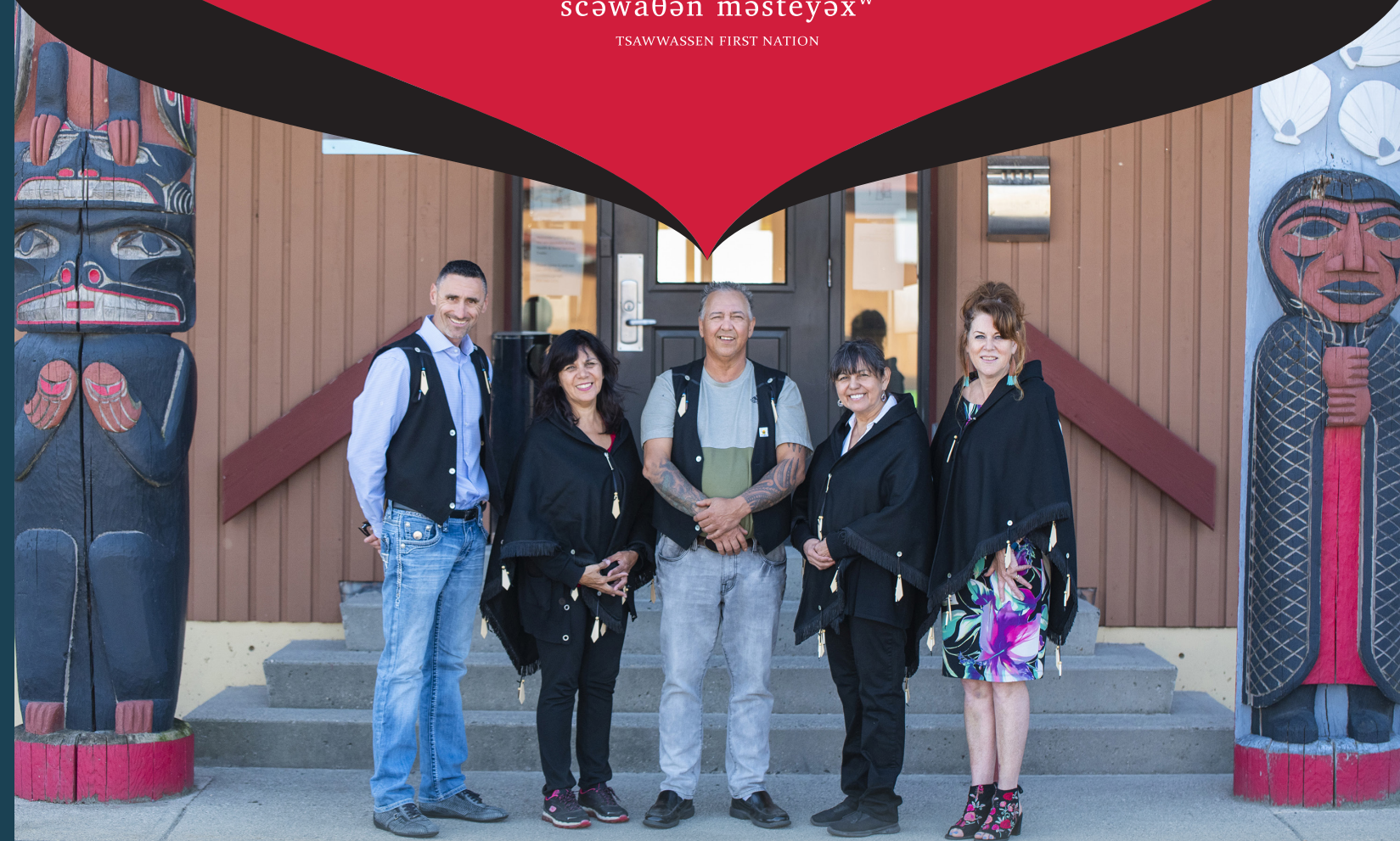
- O.022-2019:** Order to appoint Signing Officers
- O.023-2019:** Order to appoint Property Taxation Authority Members
- O.024-2019:** Order to appoint TFN Finance and Audit Committee Members
- O.025-2019:** Order to appoint Chief and EC as Directors and Officers of TFN Companies
- O.026-2019:** Order to appoint Chief and Alternate to GVRD and GVWD
- O.027-2019:** Order to appoint Chief and Alternate to Mayors Council on Regional Transportation
- O.028-2019:** Order to award Coastal Flood Risk Adaptation Strategy Study to Urban Systems
- O.029-2019:** Order to approve Annual Utility Charge Regulation (2019)
- O.030-2019:** Order to amend Schedule 8 of the 2018-2019 Appropriations Act
- O.031-2019:** Order to amend Executive Council Order 073-2017
- O.032-2019:** Order to amend Executive Council Order 084-2018
- O.033-2019:** Order to approve Development Permit 2018-07
- O.034-2019:** Order to approve the TFN Off Site Levy Program 2019 Rate
- O.035-2019:** Order to call a By-Election for August 1, 2019
- O.036-2019:** Order to appoint Election Officer for the August 1, 2019 By-Election
- O.037-2019:** Order to repeal the TFN Recreation Pass Policy (2015) and enact the TFN Recreation Pass Policy (2018)
- O.038-2019:** Order to amend Consolidated Public Land Availability Regulation
- O.039-2019:** Order to authorize Signature of Offsetting Capacity Funding Agreement
- O.040-2019:** Order to seek Grant Funding from Direct Support New Relationship Trust (NRT) 2019
- O.041-2019:** Order to increase Aggregate Limit of TFN's MasterCard Account
- O.042-2019:** Order to approve License Agreement for Lot 6, Plan EPP69757
- O.044-2019:** Order to authorize Signature of Contract with LGL
- O.045-2019:** Order to authorize Signature of Eulachon Study Capacity Funding Agreement

LAND FACING THE SEA

Summer 2019



scəwəθən məsteyəx^w
 TSAWWASSEN FIRST NATION



EXECUTIVE COUNCILLOR
Steven Stark
sləqsit

EXECUTIVE COUNCILLOR
Louise Ablm
halquam a tia

CHIEF
Ken Baird
swənnəset

EXECUTIVE COUNCILLOR
Laura Cassidy
sx^wamisaat

EXECUTIVE COUNCILLOR
Valerie Cross-Blackett
Chemkwaat

ʔəy^ʔ sweyal. This quarterly issue of *Land Facing the Sea* is a summary of actions taken by the Tsawwassen government from April to June 2019.

Building a strong future. Building a strong community.



COUNCIL'S CORNER

Dear Members,

The quarterly Council's Corner publication is an opportunity for Executive Council (EC) to report back to Members on our work from the previous three months. We aim to continue this tradition, while making small changes that suit our governance style.

Our priority is to promote openness, transparency, and accountability. We are going to share our success with you, just as we are going to share our challenges.

We want to begin by thanking the previous Chief, Bryce Williams, EC, and the Legislators that came before us. We are grateful for their efforts in keeping our Nation strong and moving forward.

We are also grateful to the Members for honouring us with the opportunity to be your voice in guiding this Nation for the next three years. But we will not just be speaking. We intend to listen to all of you, and really hear you. Even if it's difficult to hear, we want to know if something isn't working and if change may be needed.

This EC took office on April 16, and we had our first meeting April 23. The first two months were a whirlwind of learning and "catching up". Outside of EC, we were brought up to speed with workshops on governance such as the state of our facilities; TFN Economic Development Corporation; Cannabis laws; Community Housing; Roberts Bank Terminal 2 Project; Residential developments; Offsite levies; Development Cost Charges; Property Tax transition; Flood Risk Adaptation; our right-of-first-refusal on the Brunswick Point lands; and the interviewing process to hire a new Chief Administrative Officer.

By reading through this document, you can get a sense of what your Government has been doing for you in the past quarter. Although EC guides the decisions made by the Government Administration, it's

important to note that nothing would be possible without the hard work and dedication of the staff.

In his first address to staff after being elected, Chief Ken Baird introduced himself, and thanked everybody for their work. The continued effort of staff to bring success to our Government is both acknowledged and appreciated.

We would also like to thank Members for their important contributions to our Government. Your input and continued participation in our institutions, programs and services, are essential to our decision-making processes.

On May 28, we celebrated the educational milestones of 41 students, including eight Grade 12 graduates. Their successes will ensure the continued health and well-being of the Nation in the years to come.

EC has been looking hard at the staffing challenges in this Government. We know some departments are overworked and understaffed. To remedy this, we have started a third-party organizational review, to ensure we're on the right track. We are also working on a five-year office space plan, to ensure everybody has the space they need to do the job they've been tasked to do.

We can only prosper as a Nation if we work together. Please, join us in that goal as we move forward over the next three years. We promise to never stop listening.

Chief Ken Baird (*swənnəset*)
Laura Cassidy (*sx'amisaat*)
Louise Ahlm (*halquam a tia*)
Steven Stark (*sləqsit*)
Valerie Cross-Blackett (*chemkwaat*)

CULTURE AND EDUCATION

Education

Education staff assisted in the planning of the May 28 Rotary Club meeting at the TFN rec centre. Staff also ensured that cultural protocol was arranged for a presentation by Government Services.

During a June 20 visit from the Smithsonian Museum of the American Indian, staff presented a *Hən̓q̓əmin̓əm̓* language video created by TFN Youth.

Language and Culture

Language and Culture staff supported Government Services in all cultural components of Treaty Day on April 3, including the cultural tent, archeology dig, and all cultural protocols and gift exchanges.

During the May 8, 2019, swearing-in ceremony for the new TFN Legislature, staff supported with blanketing and cultural protocol and regalia.

Twenty-five Members and staff visited Katzie on May 17 to participate in cedar stripping. TFN received permission to harvest cedar in Katzie's traditional territory.



Mike Baird is sworn in as TFN Legislator on May 8, 2019 in the Rec Centre. Elder Ruth Adams adjusts his ceremonial headband.

TFN Grad Night

On May 28, Education Staff planned a poster night for all grad families to create personalized posters of all the graduates to celebrate their milestones.

The Graduation Ceremony took place on June 11 at Tsawwassen Springs and included a whopping 41 graduate students. This year saw 10 preschool children move on, 12 grade 7 students, eight grade 12 students, four PSE students and seven employment and training students. The hall was packed with 240 Members and their families, as well as friends and even some teachers of the grads.



Five of TFN's Eight 2019 graduating Grade 12 students at Tsawwassen Springs on June 11.

Archeology

Excavations were started at the Southlands and Boundary Bay wetsites in April. Lab analysis was conducted on ancient basketry.

In May, TFN began a repatriation process of TFN artifacts by meeting with all local university repositories (Simon Fraser University and University of British Columbia) and larger museums (Royal BC Museum and Archives, Museum of Anthropology, and Museum of Vancouver) and their collections managers. Staff have begun setting up a registered repository for TFN artifacts.

The team also visited Lillooet to see an ancient fishing village site.

In June, staff brought ancient baskets from a Squamish exhibit to the UBC repository. They also visited the Tulalip museum and met with their staff. Up to 50 wetsite artifacts were sent to the Canadian Conservation Institute for preservation.

Hiring for field technicians is ongoing.



An anthropomorphic carving unearthed at the Boundary Bay wetsite at the end of June. The dig site is estimated to contain 1,000-2,000 year-old artifacts.

Early Childhood Education

The children attending the Smuyuq'wa' Lelum Early Childhood Development Centre had several enriching learning experiences in the past quarter.

They were taught about Eulachons (candlefish), participated in a Mother's Day Tea, had fun with a Pajama day and a crazy hair day, learned about tƏmqƏqá? (which means "high tides" in Həŋqəmiŋəŋ), celebrated Dads Days, and National Indigenous Peoples Day. The children also regularly participated in gymnastics at the TFN Rec Centre.

EVENTS AT TFN

Treaty Day 10-Year Celebration

Members celebrated the tenth anniversary of the TFN Treaty on April 3 in two parts:

Pole Unveiling Ceremony

Members and their families had breakfast at the Recreation Centre before viewing the unveiling of four Corner Poles (and one welcome pole) outlining the boundaries of TFN. The poles are situated at the four corners of the Treaty territory at Brunswick Point, 28th Avenue and 52nd Street, Highway 17 and 52nd Street, and Tsatsu Shores. A canoe welcome pole was also placed near the BC Ferries causeway.

Anniversary Event at the Longhouse

TFN Members, surrounding community members, surrounding First Nations, Treaty Nations, dignitaries and guests from other Governments celebrated the 10th anniversary of the Effective Date of the TFN Final Agreement with dinner, special presentations and dancing.

National Indigenous Peoples Day

National Indigenous Peoples Day celebrations were held on Friday, June 21 at the TFN Sports Field.

It was a sunny day and many great family activities brought out a record crowd of Members, guests and leaseholders. The event included the annual crowd favorite, the Youth versus Delta Police ball hockey game, as well as the police barbecue, bannock, salmon, bouncy castles, face painting, photobooth and other activities.

There was a very popular mock archeology dig where individuals dug for items while others wove cedar necklaces. There was also a TFN Cultural Booth with weaving displays and Tsawwassen History. A market area was set up for individuals to sell products.

The Tsawwassen Drummers helped to mark this celebration by sharing their songs, special presentations and dancing. Elder Ruth Adams provided a prayer, while Chief Ken Baird made introductions.

Child and Youth Care

The children and youth hunted for Easter Eggs on April 18, and then shared lunch (and perhaps some chocolate) with the Elders and the community. There were several sports camps in April, May, and June in soccer and softball.

On May 30, the children and youth planted a vegetable garden in the hopes of making meals from them later in the summer.

Between five and eight youth have been participating in the weekly carving program hosted by Karl Morgan.



TFN Members braved the April rains to see the unveiling of Corner Poles carved by Karl Morgan, Clifford Gurniak and Bryce Williams.



The TFN Drummers marked the occasion of National Indigenous Peoples Day prior to the lunch and community celebrations.

FINANCE

Property Taxes and Utility Rates

Executive Council approved appointments to the Property Taxation Authority (PTA), which provides input to EC on the setting of the residential tax rate. The PTA members are Councillors Laura Cassidy, Louise Ahlm and Valerie Cross Blackett, along with Farida Bishay and Soraya Bishay, who represent the leaseholder community.

For the first time since Treaty, TFN set its own tax rates in 2019, independent of those set by Delta. EC approved the property tax rates and utility charges for 2019.

HEALTH AND SOCIAL SERVICES

Healing and Resiliency Workshop

The Health and Social Services (HSS) team hosted a Healing and Resiliency Workshop in April to educate Members on the effects of trauma on the brain and ways to heal from past traumas. They also provided educational materials around substance use and ways of incorporating culture into healing. This workshop was very well attended and had plenty of positive feedback.

TFN Health Fair

The Health and Social Services (HSS) team put on another extremely successful Health Fair on May 30 with 25 vendors presenting on various health initiatives and programs for TFN Members, with information on how to access them.

As a part of the Health Fair, HSS facilitated a mobile eye clinic where a large number of Members were able to access eye exams and eye wear covered by First Nations Health Authority. Roughly 50 Members attended the event which included self care activities, traditional healing and a delicious healthy lunch provided by Bertha Williams and the YUMS catering crew.

Respite Program Green Lighted

Executive Council approved a TFN Respite program to begin this fiscal year. Staff were directed to develop a respite care program and associated policy which includes the following core elements:

TFN Mortgage Guarantee Program

Until recently, TFN's current mortgage guarantee program for Members was only available through VanCity and the Bank of Montreal. EC authorized the expansion of the program to any major financial institution that wishes to participate so that Members have a greater range of options to choose from.

EC also authorized an increase in the maximum mortgage amount to \$500,000 from a previous \$425,000.

LANDS DEPARTMENT

TFN Coastal Flood Study

In Spring 2019, Executive Council directed staff to update TFN's Coastal Flood Study and ensured that Request For Proposals were issued to receive quality work and value for money. The contract for Phase 3 and 4 of the Coastal Flood Risk Adaptation study has been awarded to Urban Systems who have already delivered on Phase 1 and 2. Urban Systems will be meeting with EC in July or August for further discussions on the study.

Falcon Way Disposition

The Policy for the Disposition of Falcon Way Lots and Rental Units is in the process of being updated and reviewed in detail by Executive Council. The proposed changes will benefit Members and help them further simplify their home construction process on Falcon Way. As per EC's direction, Staff are amending the Policy to be brought back for feedback and further changes.



The 2019 Health and Social Services TFN Health Fair was a big hit, with Members and TFN staff attending and receiving wellness and health tips and treatments.

TFN Off Site Levy Program

On May 7, Executive Council asked Staff to work with private developers on increasing the Off Site Levy (OSL) rates for 2019. Since there was a significant increase in the rates in 2018, Staff recommended only a slight increase from last year. EC has since approved the Off Site Levy rates deemed to be satisfactory for 2019.

Community Facilities Planning

With TFN Member and leaseholder populations growing, Executive Council determined a Comprehensive Facilities Plan is crucial to adequately address, guide, design and build major facilities.

The \$50,000 Facilities Plan approved in the 2019-20 budget, will confirm the priority and location of buildings, and identify which structures need to be close to one another for logistical and programming purposes.

EC has identified the Elders Centre as a priority, and will ensure Elders are included in the process of planning and designing this facility. EC directed staff to organize an Elders retreat to conduct consultation.

Lands staff have also acquired a \$25,000 grant from the New Relationship Trust (Direct Support 2019-2020 Initiative) for the Facilities Planning community consulting work.

EC has directed staff to hire consultants for the programming and community consultation components for the Facilities Plan. EC has also asked Staff to utilize some of the budget towards developing an office space plan. The plan will require hiring a consultant to survey managers to understand staffing needs.

KPU Farm School

The KPU Farm School has been operating on 20 acres of TFN's Agriculture Lands rent-free since 2016 and has gained strategic importance at the provincial and federal levels due to the focus on Sustainable Food Systems.

Executive Council wanted to see the Farm School continue to operate on TFN lands but with expanded benefits being provided to TFN Members. As KPU's lease agreement was up for renewal, TFN Staff provided them with an EC approved "TFN Wish List" enhancing the benefits TFN members can get from KPU Farm's School activities and operations.

Executive Council had also asked staff to address safety concerns regarding the unauthorized structures on the site, access, and parking as part of the lease renewal. Through this process, EC ensured a permanent access road from 28th Avenue to KPU Farm School and a parking area will be built in Summer 2019 to minimize inconvenience caused to the adjacent resident.

Throughout the process, EC has continued to facilitate the Farm School operations to support Member participation. The renegotiated lease agreement will include more comprehensive benefits to TFN Members.

EC is pleased with the increased benefits to Members as part of the new lease. EC directed Staff to speak with TFN Members residing on the property next to the farm school site to update them on the renegotiated lease and construction of the access road.

EC also asked Staff to invite TFN Members who have attended or are currently attending the farm school to meet with EC and provide their feedback/ideas as well as express any concerns. A summary of the renegotiated lease with KPU will be published in the TFN Community Notice at a future date.



Lands is developing a Community Facilities Planning document to prioritize new buildings, such as the Elder Centre.

Enforcement Update and Priorities

Executive Council asked Staff for an overview of the Enforcement team's activities so far for this fiscal year. Upon reviewing the current approaches, EC asked the Enforcement team to continue to address the most common types of infractions.

EC noted that certain infractions, such as overgrown yards or hoarding issues, requires the Enforcement Officers to continue working with other departments, such as Health and Social Services, as the infraction may be a result of a Member having health or mobility issues.

36-Unit Multi-Family Rental Housing

Executive Council has approved a town house style development for the 36-unit multi-family rental housing project, as it is deemed most suitable for the community by providing a ground-oriented lifestyle for Members while not blocking the views of surrounding houses.

The preliminary costs for the townhouse option is based on using modular construction, which will be cheaper than the apartment option since the townhouses will not require elevators, a lobby, or common areas.

As some vegetation will need to be removed from the site, an arborist was commissioned to develop a Tree Assessment Plan. This Plan, approved by EC, will ensure that the trees along Tsawwassen Drive, where the eagles perch on most often, won't be cut down. Only the small shrubs behind the trees will be cleared from the site.

Moreover, EC directed staff to install two raptor poles prior to the clearing of vegetation. Staff will be working with BC Hydro to install other raptor perches on existing hydro poles along Tsawwassen Drive at their cost. Lastly, EC directed staff to include a comprehensive tree replacement program.

In preparation for the efficient management and operations of upcoming and existing rental units on TFN Lands, EC requested Lands Staff to make necessary revisions to the Social Housing Regulation. Staff are amending the policy under EC's guidance and feedback.

As per EC's direction, Staff will also be drafting a new Rental Housing Policy to coincide with the establishment of a non-profit Housing Authority as required to manage the 36-unit multi-family housing rental building. This policy will replace the existing Social Housing Regulation after incorporating revisions.

POLICY AND INTERGOVERNMENTAL AFFAIRS

Smithsonian Museum Tour of TFN

On June 20, 2019, Executive Councillors Louise Ahlm and Laura Cassidy welcomed a delegation from the Smithsonian Natural Museum of the American Indian based out of Washington, D.C. The group was informally invited by former Chief Kim Baird, who is a board member of the Museum.

Executive Council officially welcomed the group and hosted a luncheon. The Education and Culture department provided a slideshow on their youth language classes.

Although TFN staff noted the possibility the Museum may be in possession of Tsawwassen artifacts, the visit confirmed this is not the case. However, the tour group visited the TFN longhouse, local territorial markers and the art on display at the Tsawwassen Mills.

Recreation Pass Program

The 2019 Recreation Pass Program Policy was approved on April 30 by Executive Council. This policy replaces the means-tested 2015 Recreation Pass Program Policy. The new Recreation Pass Program is not means-tested, open to all Members, and also allows for memberships to Club 16.

This Program provides replenishable drop-in passes to City of Delta recreation facilities (open to all ages), and memberships to Club 16 (ages 16 and older).

By-Election for Legislature Vacancies

After the 2019 TFN General Election on April 6, three elected Members of the TFN Legislature vacated their positions, leaving openings for the position of Legislator.

Under TFN law, these positions need to be filled by a By-Election. The By-Election is scheduled for August 1, 2019.



Board Members of the Smithsonian Natural Museum of the American Indian visit Tsawwassen Mills, where TFN carvings are on display.



TERRITORY MANAGEMENT

Trans Mountain Expansion Project (TMEX) Consultations

Since 2018, TFN staff have participated in Canada's renewed TMEX Phase III consultation processes undertaken by Canada in accordance with its duty to consult and accommodate First Nations for impacts on rights.

Staff reiterated TFN's longstanding concerns about the project's impacts on Treaty rights, most notably, the risk that a spill or accident poses to TFN's fishing and harvesting rights, along with the need for Canada to engage with TFN in meaningful consultation, including with Members, to address TFN's concerns.

Executive Council directed staff to continue participating in the TMEX consultations in the manner approved by the previous Executive Council according to TFN's current position in opposition to the project.

In May, EC published a statement to Membership in the TFN Community Notice declaring the Government's opposition to Canada's proposed project.

Territory Management Technical Support and Capacity Building

To further advance TFN's interests and to protect Tsawwassen Members' treaty rights on matters pertaining to ongoing development in Tsawwassen Territory, Executive Council approved an order extending TFN's contract with LGL Environmental Research and Consulting Firm.

The purpose of the contract is to provide technical and scientific expertise and capacity building to support TFN and its Territory Management branch with response and participation in environmental assessments of major projects proposed for Tsawwassen Territory.

Roberts Bank Terminal 2

TFN has actively participated in the Environmental Assessment (EA) of the proposed Roberts Bank Terminal 2 (RBT2) project since 2013. In March 2019, the Review Panel announced the start of the next stage of the review process, public hearings.

In May 2019, Executive Council approved TFN's participation in the Review Panel's Topic-Specific Sessions hearings and a June 1, 2019 TFN Community Session hearing.

Members of EC participated in TFN's community session. Chief Baird gave a presentation to the Review Panel reinforcing TFN's significant ongoing concerns with the proposed project and expressing Members' strong concerns about the Project.



TFN actively participated in the Environmental Assessment for the proposed Roberts Bank Terminal 2 project.



This previously white home on TFN Lands is covered in diesel particulates, which has affected several homes on TFN Lands. Many photos like this were presented to the Review Panel.

TFN Environmental Impact Assessment Values Project

In an effort to improve the effects Canada's Environmental Impact Assessments (EIAs) have on TFN's rights, interests, and values, Executive Council approved a proposal for PIGA's Territory Management branch to implement the TFN Environmental Impact Assessment Values Project. The purpose of the Values Project is to improve TFN's participation in EIAs of major projects.

The first phase of project planning is now underway. Staff are meeting with TFN departments and committees to develop and refine the key strategies and tools used to guide the Values Project through its duration.

Based on staff consultation to date, individual family meetings are being considered as a way to collect the project's stewardship knowledge from on-Lands Members. Staff are considering and seeking guidance on how and in what ways off-Lands Members' knowledge can be collected.

NATURAL RESOURCES

Aboriginal Fisheries Guardian

On May 6, a Natural Resources staff member received a designation to be recognized as an Aboriginal Fishery Guardian. As part of the Aboriginal Fisheries Strategy, Guardians play a crucial role in helping to foster a strong and independent technical aptitude when it comes to managing our fisheries.

This role and the specializations that accompany it will provide significant assistance to the Natural Resource department and the community.

Spill Response Trailer

On May 28, the Natural Resources Department was provided with a spill response trailer, thanks to funding from Ocean Protection Plan funds. The trailer contains equipment such as heavyweight oil absorbent pads, oil absorbent booms, universal absorbent pads, and assorted spill kit supplies.

This environmental response trailer along with supplementary training from the Canadian Coast Guard now ensures the community has the means to respond to a spill in the early stages and helps to mitigate further damage in the crucial initial moments of spill response.

Grey Whale Found

On June 5, Natural Resources staff assisted with the transport of a dead Grey Whale that was found near White Rock. Gathering information from these mortalities will give both TFN and our Federal counterparts a better understanding of the overall health of the ecosystems within the Tsawwassen Fishing Area.

Natural Resources officers also assisted in a grey whale rescue on May 10 in Boundary Bay. Assisting both the Department of Fisheries and Oceans Canada and the Vancouver Aquarium, two whales were freed from the intertidal flats in Boundary Bay after becoming stranded in low tide.

Capacity Funding Agreement for Eulachon Study

In March, TFN submitted a proposal to Canada's federal Coastal Environmental Baseline Program for capacity funding to conduct a study of eulachon in the Fraser River.

The study, as proposed, aimed to determine eulachon river entry timing, residence time in the salt wedge zone, movement rates and distances in the Fraser River, and spawning location. Opportunities to build capacity for Tsawwassen Members made up another key component of the proposal.

Canada approved TFN's proposal. On June 25, Executive Council approved an order authorizing the Chief to sign the Contribution Agreement to carry out the TFN eulachon study.



Mike Baird introduces Elder Barb Joe for a prayer prior to the Lower Fraser Fisheries Alliance AGM on June 27.



Several partner Nations from the Lower Fraser Fisheries Alliance visited Tsawwassen Lands on June 27 to share their views.

Lower Fraser Fisheries Alliance AGM

Tsawwassen First Nation hosted the Lower Fraser Fisheries Alliance AGM on June 27. The meeting involved conservation, fishing plans and Nation-to-Nation talks.

The Lower Fraser Fisheries Alliance hosted visiting Nations in the morning, and then visitors from the Department of Fisheries and Oceans Canada in the afternoon. The Alliance, comprised of 30 First Nations groups, is focused on Climate Change Adaptation Strategies, Fish Habitat Restoration, and Lower Fraser Aboriginal Knowledge.

Executive Councillor and recently retired former Natural Resources Manager Laura Cassidy was given a Talking Stick in recognition of her years of service to TFN, fisheries and natural resources preservation and conservation.

TSAWWASSEN ECONOMIC DEVELOPMENT CORPORATION

Canada Border Services Agency Grand Opening on TFN Lands

TFN welcomed the Canada Border Services Agency (CBSA) on June 17 in its grand opening of a new state-of-the-art marine container examination facility on TFN's industrial lands.

The facility, in operation since February 25, was the site of a ribbon-cutting ceremony with TFN, CBSA, the Vancouver Fraser Port Authority (VFPA), Tidewater Container Services, along with Harbour Link Container Services.

The CBSA occupies roughly half of the 10,500-square-metre (113,00-square-foot) building, providing secure cargo examinations of incoming shipments from the nearby Deltaport Terminal.

Chief Ken Baird made remarks welcoming the CBSA and expressed excitement about the opportunity for Member jobs and career advancement in well-paying positions.

The \$33-million facility was developed by the VFPA, who utilized TFN's Matcon Civil Joint Venture company in the early stages of the project for site preparation work and construction of the lift station.

The facility is located adjacent to the 41B Street overpass, providing convenient access to Deltaport Way and is just five kilometres from the Deltaport Terminal itself.

Tour of Amazon Fulfilment Centre

On June 19, members of the TFN government made a hard hat tour of the construction site where the Amazon Fulfilment Centre is expected to employ 800 workers when fully completed.

Executive Councillors Steven Stark, Louise Ahlm, Laura Cassidy and Valerie Cross-Blackett attended, along with Employment Coordinator Terry Baird, and Legislator Victoria Williams. Chief Ken Baird was unable to attend due to other obligations.

Amazon will occupy over 450,000 sq. ft. of space within Delta iPort, a new industrial park developed by GWL Realty Advisors (GWLRA) on behalf of project owner, the Healthcare of Ontario Pension Plan (HOOPP). TFN and HOOPP signed a 60-year lease agreement on the 23.3-acre parcel in 2017.

Expressions of Interest for TEDC Board Members

In early June, Executive Council approved the publication of a Request for Expressions of Interest for three positions on the TEDC Board of Directors, looking for individuals with financial, real estate or general business experience.

In addition, TEDC is seeking Expressions of Interest for one Non-Elected TFN Member to join the Board of Directors.



Chief Ken Baird with Gordon Payne, Chairman of Tidewater Container Services Inc. at the CBSA grand opening.



L-R: Executive Councillors Valerie Cross-Blackett, Laura Cassidy, Louise Ahlm, Steven Stark, along with Legislator Victoria Williams at the Amazon Fulfilment Centre Hard Hat Tour on June 19.

COMMUNICATIONS

2019-2020 Service Plan

Policy and Intergovernmental Affairs, along with Communications, has been hard at work producing this year's Service Plan, a booklet which outlines the expected spending for the TFN Government based on the fiscal year beginning April 1, 2019. TFN Members can expect that booklet to be mailed to their residence in July. Copies will be available at the TFN Administration Building as well.

Website Redesign Coming

After consultation with Members, leaseholders, and staff, Executive Council approved the redesign of www.tsawwassenfirstnation.com. The changes are expected to make the website easier to navigate, find information, and provide feedback to the Government. Communications will make an announcement in the Community Notice when the new version of the website goes "live".

A GROWING GOVERNMENT



The Tsawwassen Government continues to grow, with 14 new staff members joining us between January and June 2019. Pictured (L-R): Rasika Acharya, Loreena McLellan, Brad Smadella, Benjamin Tilley and Cory Dingwall

Education and Skills Development

Nicol Watson, Melinda Cassidy and Kaitlyn Williams join TFN as our new *Casual On-Call Archeology Monitors*. They are all TFN Members and will assist with numerous current and future archaeological projects

Government Services

Alex Paler is our new *Manager of Government Services*. He is from the Cherokee Nation in the United States and is also a *Yuuʔuʔiʔath* (Ucluelet) citizen. He was most recently the Manager of Lands and Resources in the *Yuuʔuʔiʔath* Government.

Adrian MacNair is our new *Communications Officer*. He has extensive experience in photojournalism, having worked previously as a photographer, a journalist and copy writer.

Maryanne Adams has accepted a 3-year contract position as *Records Clerk* with the Government Services team, which became vacant when Louise Ahlm was elected to Executive Council.

Lands and Engineering

Don Perich is our new *Gardening Landscape Helper*. He is Cree from Swan River First Nation. Prior to joining TFN's Public Works team, Don worked at Matcon Civil Constructors as a Labourer. He has additional experience as a Tree Climber and Arborist.

Benjamin Tilley is our new *GIS Technician*. He previously worked as a lead Graphical Information System (GIS) expert for an engineering start-up called Aveillant. Ben has a Bachelor's Degree in Environmental Engineering and more than four years' professional GIS experience and expertise.

Rasika Acharya, is our new *Senior Planner* and has a Master's Degree in Planning, a Bachelor's Degree in Architecture, and over 15 years of related private sector experience plus 9 years in the public sector.

Dan Lorenz was awarded the *Public Works Supervisor* position for a 3 year term. He is a TFN Member and has been part of the TFN government for the past 18 years. This opportunity came available when Chief Ken Baird took a 3 year political leave.

Cory Dingwall has been awarded the *Public Works Foreman* position for a 3 year term. This opportunity became available when Dan Lorenz accepted the supervisor role while Ken Baird is on his political leave. Cory has been with TFN since 2016.

Health and Social Services

Jenna Marand has joined TFN in the capacity of *Family Empowerment Worker*. She is a TFN Member and is about to complete her Bachelor of Arts Degree with specializations in Child and Youth Care Counselling as well as Aboriginal Child, Family and Community Studies.

IT and Finance

Brad Smadella, our new *IT Manager*, brings over 17 years of information technology (IT) experience, including a strong technical background designing and administering a wide range of systems coupled with 3 years in a primary leadership role.

Loreena McLellan, our new Accounting Assistant, is responsible for accounts payable and other related accounting functions. Loreena joined the Finance team recently. She comes to us with over 10 years of experience in accounting, as well as, administrative support functions.