

ORDERS OF EXECUTIVE COUNCIL

The following Orders were passed by Executive Council during the September 3 to December 17, 2019 period:

- O.062-2019:** Order to Authorize \$100,000 Operating Line of Credit for 600911 BC Ltd.
- O.063-2019:** Order to Authorize Establishment of TFN Enrolment Appeals Board and Appoint Board Members
- O.064-2019:** Order to Amend the Post-Secondary Education Policy and the Employment and Training Policy to add Personal Computer Funding
- O.066-2019:** Order to Authorize the Drafting of the English Bluffs Specific Claim Settlement Agreement
- O.067-2019:** Order to Approve Kennedy Landscaping Irrigation and Maintenance Contract
- O.068-2019:** Order to Amend Business Licence Fees in the Business Licence Regulation
- O.071-2019:** Order to Appoint Mike Baird to the FNFLF Board of Directors
- O.072-2019:** Order to Approve Borrowing from Farm Credit Canada for Brunswick Point Lands
- O.073-2019:** Order to Approve Brunswick Point Land Availability
- O.074-2019:** Order to Ratify Brunswick Point Purchase
- O.075-2019:** Order to Appoint Primary Signing Officers and Permit Electronic Signatures
- O.077-2019:** Order to Enact the Health and Social Service Program Policy
- O.078-2019:** Order to Authorize a Standby Letter of Credit from BMO Bank of Montreal for \$1,000,000
- O.079-2019:** Order to Appoint Louise Ahlm to the Finance and Audit Committee
- O.080-2019:** Order to Repeal and Replace the Cultural Grant Policy
- O.081-2019:** Order to Enact the Longhouse Rental Policy
- O.083-2019:** Order to Consent to the Approval of the Adoption of Metro Vancouver Regional District Regional Parks Service Amending Bylaw No 1290, 2019
- O.084-2019:** Order to Issue Development Permit DP000065 for Plan EPP71849 to Mosaic Seaside Development LP
- O.085-2019:** Order to Award Project Management Contract for the 36-Unit Member Housing Project to Urban Systems Ltd.
- O.086-2019:** Order to Award Contract for TFN Facilities Planning-Phase 2 Consulting Services to MvH Urban Planning & Design Inc
- O.087-2019:** Order to Award Contract for Youth Centre Construction to Converge Construction Ltd.
- O.088-2019:** Order to Award Sole-Source Contract to Paladin Technologies Inc. for the Installation of Security and Audio-Video System for the Youth Centre.
- O.089-2019:** Order to Approve the 2020-2025 Enhanced Police Services Agreement
- O.093-2019:** Order to Call the Spring 2020 Session of the Tsawwassen Legislature
- O.094-2019:** Order to Award Permanent Fill Contract to TFN Construction-Matcon Civil Joint Venture for 2261 Tsawwassen Drive
- O.095-2019:** Order to Amend the Zoning Regulation Floor Space Definition.
- O.096-2019:** Order to Amend DP-2017-02 Lot 3 Plan EPP69757

LAND FACING THE SEA

Events from Winter, 2019
Published January, 2020



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TSAWWASSEN FIRST NATION

ʔəy̓ sweyal. This quarterly issue of *Land Facing the Sea* is a summary of actions taken by the Tsawwassen government from October to December 2019.

Building a strong future. Building a strong community.





COUNCIL'S CORNER

Dear Members,

The quarterly Land Facing the Sea publication is an opportunity for Executive Council (EC) to report back to Members on the work of the entire government from the previous three months. By reading through this document, you can get a sense of what your Government has been doing for you in the past quarter.

We would like to once again thank Members for their important contributions to our Government. Your input and continued participation in our institutions, programs and services are essential to our decisions and direction of this Nation.

This past quarter has been no different from most others; busy, and moving forward in the ongoing implementation of the treaty, ensuring that no Member is left behind as we grow and prosper.

Aside from the day-to-day, and week-to-week decisions made by EC here at TFN, we were busy in working with other levels of government and First Nations on finding issues of common interest, and looking for ways to collaborate.

We were pleased to be part of the fifth annual B.C. Cabinet and First Nations Leaders Gathering, where we were able to speak one-on-one with representatives at the highest levels of the provincial government.

As well, TFN was part of the process that brought Nisga'a Nation into the Alliance of BC Modern Treaty Nations (ABCMTN), welcoming this inspirational Nation into an alliance dedicated toward finding a collaborative process on treaty implementation in our province.

But although we all have a seemingly neverending list of things to do, it was nice to slow down for a few weeks during Christmas, and provide staff with the opportunity to share time with family, destress, unwind, and enjoy a well-deserved rest.

As an active First Nation with so many ambitious projects and plans, it's easy to forget that the fuel on which we run is the hard work of our dedicated staff, many of whom are Members striving to make our Nation a better place to live, work and play.

As Chief Baird said at the TFN Community Christmas Dinner, "it's important to pause sometimes, and cherish those moments with family, and remember the reasons behind the hard work."

With the winter break behind us, EC is refreshed, but very excited about the next quarter to come. With your continued support and help, we are moving forward, together as one Nation, as one people, as one family.



Laura Cassidy
(sx^{va}amisaat)



Louise Ahlm
(halquam a tia)



Steven Stark
(sląqsit)



Valerie Cross-Blackett
(chemkwaat)



Chief Ken Baird
(swənnəset)

CHIEF AND EXECUTIVE COUNCIL

Significant Decisions

Executive Council endorsed the participation of an EC Member to sit on the newly created BC Ministry of Agriculture's Indigenous Advisory Group on Agriculture. Although Chief Baird was the first choice, due to unforeseen circumstances Councillor Stark will be the attendee.

Calendar of Activities

Oct. 5: Executive Council attended an orientation facilitated by Government Services for new Legislative Members.

Oct. 3: Chief Baird and his wife attended the 20th annual Vancouver Fraser Port Authority fundraising Gala, in support of three local charitable organizations.

Oct. 26: Chief Baird attended the Centre for Child Development Gala of Hope at Tsawwassen Springs.

Nov. 2: EC donated a paddle to the 21st annual Moonlight Gala in support of the Delta Hospital Foundation for their silent auction.

Nov. 5-6: Councillor Steven Stark and CAO Braden Smith attended the 5th annual B.C. Cabinet and First Nations Leaders Gathering at the Vancouver Convention Centre.

Nov 11: Councillor Steven Stark attended the observance of Remembrance Day on behalf of Tsawwassen First Nation at the cenotaph in Ladner.

Nov. 27: The Chief and Executive Council attended a pole unveiling for the Delta iPort builders, GWL Realty Advisors and Healthcare of Ontario Pension Plan on the northeast corner of 41B Street & Salish Sea Way.

Dec. 4: Chief and Executive Council attended a Legislative Budget workshop in preparation of the 2020-2021 fiscal budget which will go before the Legislative for approval in March, 2020.

Dec. 10: Chief and most members of Executive Council attended the TFN Members Community Christmas dinner at Tsawwassen Springs.

Dec. 20: Chief and all of Executive Council attended the Christmas staff luncheon at Tsawwassen Springs on the final day before the holiday break.



Top: Chief Baird at the Centre for Child Development Gala of Hope at Tsawwassen Springs. Above: Councillor Steven Stark with Elder Barb Joe at the Delta iPort pole unveiling.

TFN ADMINISTRATION: CHIEF ADMINISTRATIVE OFFICER

TFN Tax Panel formed

Executive Council has appointed a Tax Panel to advise TFN on how best to manage the change for current and future Members that will come with the tax exemptions expiry scheduled for January 1, 2022. EC understands how important this milestone is to Members and has heard the membership's growing concerns.

This work is a top priority for TFN. Throughout the year the Tax Panel with work with the EC, Legislature, Advisory Council, Members, staff and other experts as required to develop readiness strategies to ensure a smooth transition that meets the community's needs.

Members can expect to interact with the Tax Panel and have opportunities to raise questions and concerns as well as ideas on how TFN can best prepare for this milestone / change.

Dillon Johnson, Associate, Temixw Planning Ltd., North Vancouver, BC

Dillon Johnson has been providing community, economic and financial planning advice and services to First Nations governments and organizations for a decade as a consultant with Temixw Planning Ltd. in North Vancouver. Dillon is a member of the Tla'amin Nation, where he served three consecutive terms as an elected member of Council. He proudly carries a Tla'amin name, toqʷanən (toh-kwon-non), which is a former village site and a place of significance in Tla'amin territory. He is an MBA graduate from the Richard Ivey School of Business (University of Western Ontario) and has a BCom from the University of Victoria. Dillon also holds the Certified Aboriginal Financial Manager (CAFM) designation from the Aboriginal Financial Officers Association of Canada, and he serves as the Vice-Chair of the First Nations Financial Management Board and coordinator of the Alliance of BC Modern Treaty Nations.

Trudy Warner

Trudy Warner worked as the Executive Director of Huu-ay-aht First Nations from 2017-2019. She brings with her many years of working as a consultant in leadership and communications, including working on many projects for her Nation. She was instrumental in the Nations' efforts to ratify the Maa-nulth Treaty. She earned her Masters in Leadership and a Graduate Certificate in Executive Coaching from Royal Roads University.

Kim Baird C.M., O.B.C., Hon. LL.D.

Kim is the owner of Kim Baird Strategic Consulting and offers First Nation related and strategic advice to industry, government and First Nations. While Chief of the Tsawwassen First Nation for over thirteen years, her most notable achievement was when she negotiated and implemented British Columbia's first

urban treaty, replacing the Indian Act with self-governance for her community. She spent six years on the BC Hydro Board – providing her with in-depth knowledge on energy issues in BC. She is on several boards including the Canada Infrastructure Bank, Vancouver Board of Trade, Canada Public Policy Forum, and Smithsonian National Museum of the American Indian. Kim is a member of both the Order of British Columbia and the Order of Canada and holds an Institute of Corporate Director's designation.



Above: Dillon Johnson. Below: Kim Baird.



EDUCATION AND SKILLS DEVELOPMENT DEPARTMENT

Language and Culture

Our drum group still meets weekly on Monday evenings and our attendance is steady at 15 to 20 people of all ages. We are learning new songs all the time and love to share a prayer and meal together before we start.

We learn from community members as well, who come in and speak about their experiences and teach learners. We are also asked to attend and drum at events and ceremonies regularly.

We put together a trip to the Museum of Anthropology at UBC on Dec. 11, where the students at the teen center had the opportunity to tour the museum.

We visited with relevant belongings in the textile research room, saw some wet site basketry that the museum looks after on behalf of TFN and Musqueam, and toured the archaeology labs. The teens will be visiting the Museum of Vancouver on Feb. 4, 2020.

Youth Programming

Our fall Youth Leadership Retreat took us on an adventure like no other. Staff and youth saddled up for a 3-day, 2-night horseback riding adventure in beautiful Pemberton, BC.

When we arrived at the ranch, we were paired with our horses who would be our traveling companions for the next three days. The first leg of our journey was a four-hour ride into camp! The next day was a six hour ride up the mountain to the old mines.



As we traveled up and down the mountain, we all had to let go of our fears and put our faith and trust in our amazing traveling partners!

We all had such an amazing time together bonding and learning about trust and companionship. We laughed so hard our faces hurt! Our Youth proudly shared songs around the campfire with everyone. It was a memorable weekend for all!





Cultural Events

The Education and Skill department facilitates numerous cultural services where tradition dictates protocol should be observed and followed.

Nov. 22: Our annual Christmas Craft fair held in the TFN Rec Centre was a major success, with 20 vendors participating from 12 the previous year.

Nov. 27: We held a house post blessing outside the new Delta iPort facility, with several drummers, brushers, and honorariums provided to honoured speakers.

Dec. 12: We opened our sacred longhouse for the winter in a ceremony open only to Members.

Parks and Recreation

Our Parks and Recreation department has been working with the Delta School District and TFN's alternative learning school in leading Physical Education classes for students.

We have created a lesson plan, including multiple activities and learning outcomes based on physical literacy guidelines. We have since started weekly youth basketball, youth lacrosse and adult floor hockey.

Our Intro to Fitness Club 16 program is still going strong and TFN Memberships have increased to 64 members in December, from 50 members in September. Congratulations to all the new fitness resolutions!

As well, many Members have made use of our facilities agreement with the City of Delta, allowing Members to go swimming, ice skating, and use other amenities provided by Delta.



HEALTH AND SOCIAL SERVICES DEPARTMENT

Art Hive

The Art Hive has been a successful program that continues to run every Tuesday evening at the Youth Centre. TFN Members can work in groups or individually on art pieces in a therapeutic context. Supplies and snacks are provided.

Christmas Outreach Program

Health and Social Services staff provided a drop-in program for all community members during the Christmas Break. This was an opportunity to provide some social interaction during the holidays, or access services if need be. Fun games, crafts and meals were provided.

Elders Programming

Elders programming in this quarter included a craft fair and holiday lunches for Thanksgiving and Christmas. Programming continues to be robust and socially focused. Our elders engaged in walking club, trips out for lunches and movies, and visiting other Nations.



NATURAL RESOURCES DEPARTMENT

Winter Dock Closure

The TFN dock at Canoe Pass closed on Oct. 19 for the winter season. The closure is still in place as much repair work needs to be completed to restore damaged sections. One vessel remained behind after staff announced the gangway had been lifted. The owner of the vessel stated it was broken down and was told to contact staff once they were able to repair it.

Fisher FOB's were turned off to restrict access to the site and mitigate safety risks. Any attempts to jump the fence at the dock, or access the platform in any way, would be considered an act of trespass by TFN.

Natural Resources Committee Meeting

The Natural Resources Committee met on Oct. 22, 2019, at the Elders Centre to welcome newly elected committee members who were elected at the Members Gathering in late September:

Male Fisherperson: Steven Stark; Female Fisherperson: Ruby Baird; Youth: William Genge; Elder Gathering: Mabel Williams; Elder Fishing: Kathy Genge; Member not a Fisher: Laura Baird.

The Committee presented items that included a proposal for pinniped (seals) harvesting, revisions to the current food fish distribution policy, alternative options for the storage of food fish for programs, and the Canoe Pass Dock Closure.



Natural Resource Enforcement Officers Brad Larsen and Kyle Flindt out on boat patrol in November doing a general survey of the surroundings.

Unlawful harvesting

There were few identified instances regarding unlawful harvesting that were encountered during Natural Resource Department land patrol efforts. NR Enforcement staff continued to engage with hunters and community members, and encourage every individual to report any unlawful hunting or gathering.

Fish Allocation

There were 611 chinook that were caught during the summer FSC (Food, Social and Ceremonial) gillnet season out of an allocation of 625 (TFN fishers harvested roughly 98% of the allocation). TFN Natural Resources staff validated 94% of the chinook caught.

There were 333 chum salmon caught during the fall gillnet season out of an allocation of 400 (curtailed due to conservation concerns) in which 83% of the allocated amount was caught. TFN Natural Resources staff was able to validate 26.7% of all harvested FSC chum salmon.



POLICY AND INTERGOVERNMENTAL AFFAIRS DEPARTMENT

Nisga'a joins TFN in Alliance of BC Modern Treaty Nations (ABCMTN)

On Nov. 4, 2019, Nisga'a Nation joined Tsawwassen First Nation, Tla'amin Nation, Huu-ay-aht First Nations, Ka:'yu:'k't'h'/Chek'tles7et'h' First Nations, Toquaht Nation, Uchucklesaht Tribe, and Yuułu?ił'atł Government by becoming a member of the Alliance of BC Modern Treaty Nations (ABCMTN)

Each member of the Alliance signed an updated Memorandum of Cooperation which formalizes the Nisga'a Nation's membership in the Alliance and reiterates the Alliance's commitment to

collaboratively address challenges in the ongoing work of treaty implementation in British Columbia.

As well, TFN was part of the process that brought Nisga'a Nation into ABCMTN, welcoming this inspirational Nation into an alliance dedicated to raising the profile of modern Treaty Nations in B.C. and working together on common implementation challenges.



Roberts Bank Terminal 2 Project

On Nov. 5, 2019, the Policy and Intergovernmental Affairs department, the Legal department, and external legal counsel held a community meeting on the Roberts Bank Terminal 2 project.

Members participated in break out tables relating to certain aspects of a proposed updated Memorandum of Agreement (MOA) with the Vancouver Fraser Port Authority (the Port) and on the Impact Assessment Agency of Canada (formerly Canadian Environmental Assessment Agency) process now and moving forward.

PIGA continues to participate in the Impact Assessment Agency of Canada process, and work on the other aspects of the file is ongoing.

WesPac Tilbury Marine Jetty Project

On Oct. 16, 2019, the Policy and Intergovernmental Affairs department held a community meeting on the WesPac Tilbury Marine Jetty project. Members in attendance conveyed their concerns with the project, and with the cumulative, ongoing environmental effects of development throughout the Fraser Delta.

Executive Council has asserted its opposition to the WesPac Tilbury Marine Jetty Project, and has directed staff to return to Executive Council with options for opposing the project.

Technical Heritage Committee

Territory Management Coordinator Victoria Williams and Archeology Coordinator Tia Williams are participating in the Pattullo Bridge Replacement Project Technical Heritage Committee (THC), along with representatives from Katzie First Nation, Kwantlen First Nation, Kwikwetlem First Nation, Musqueam Indian Band, Semiahmoo First Nation, Squamish Nation, and Tsleil-Waututh Nation.

The THC is working with the BC Ministry of Transportation to make collaborative decisions around heritage and archeology for the Pattullo Bridge Replacement Project. The meeting locations alternate between the member Nations. Tia and Victoria are pictured above at the November 8, 2019 meeting at Kwantlen First Nation.



Acting PIGA Manager Tejas Madhur, Archeology Coordinator Tia Williams (above left) and Territory Management Coordinator Victoria Williams (above right), were at Kwantlen Nation Nov. 8.

GOVERNMENT SERVICES DEPARTMENT

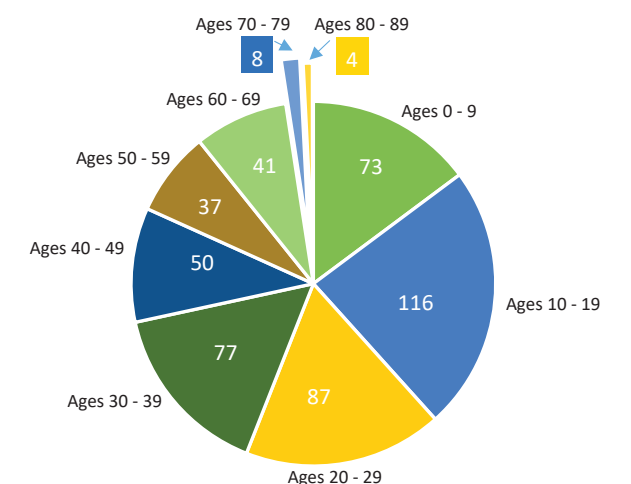
Enrolment Quarterly Report

The Enrolment Committee released their quarterly report in the Oct. 17, 2019 issue of the Community Notice, reporting back on the previous three months (July, August and September).

The Report stated that TFN had a population of 493 members, with 292 Members living off Lands, and 201 living on TFN Lands as of the end of September. The Report also welcomed two new Members, with a breakdown of 248 females and 245 males.

Sadly, TFN said goodbye to two respected Elders who passed away after the Report was published. TFN closed the entire government on both days of their funerals out of respect.

TFN Enrolment Population as of September 30, 2019



TFN Community Christmas Dinner

TFN held its annual holiday classic, the Community Christmas Dinner, at Tsawwassen Springs on Dec. 10. Families came together to celebrate the season with a buffet dinner with all the fixings.

The event was attended by Executive Council, along with community members and their families. Festive activities included photos with Santa, presents for all children, family portraits, Christmas crafts and face painting.

There were door prizes for families and everybody got a chance to pose with everybody's favourite Frozen Snowman, Olaf.



LANDS AND PLANNING SERVICES DEPARTMENT

36-Unit Multi-Family Housing Project

The site-preparation for the 36-unit multi family housing project has begun. The tender for onsite infrastructure (civil, electrical, landscape) is now closed and the work will commence soon.

The Design-Build tender for project has been posted on the BC Bid website for the dwelling portion only and it closes on Feb. 12, 2020.

There have been many regular sightings of eagles and hawks frequently using both the raptor poles on the site. More raptor poles will be provided on eth site once construction of the buildings is underway.

TFN Facilities Plan

Facilities Planning is a significant project for the TFN community, yet very complex by nature. Considerations must be made to community consultations, clustering of members-only facilities, costing and relocating the government services offices, and all directly impacting the short-term and long-term implementation strategy.

In October, 2019, EC approved a work plan for the Facilities Planning project. On September 27, 2019, staff posted a Request for Proposal (RFP) on BC Bid for qualified professionals for phase 2 of the TFN Facilities Planning work.

After interviews conducted by Lands Staff, EC approved MVH Urban Planning & Design Inc. at the November 26, 2019 EC meeting. Under EC's direction, the consultants have started the phase 2 work, mainly involving programming and space planning and TFN community will be consulted on an on-going basis throughout the process.



Coastal Flood Risk Study

Executive Council approved the commencement of the TFN Coastal Flood Adaptation Strategy update in 2019. After collecting feedback from Members through 9 family meetings and the workshops at Members Gathering in September 2019, a Draft Phase 3 Interim Report has been prepared. The report is currently under review by Executive Council and Staff before its finalized by the consultant.

Following Phase 3, the Strategy and an accompanying Implementation Plan will be developed in Phase 4 and then subsequently implemented in Phase 5. Phase 5 may be implemented on an opportunistic basis over the course of years.

The Blue Bridge Abutment Project

Under Executive Council's guidance The Blue Bridge Project was commissioned in October 2019 to an external contractor and was completed within two weeks.

The Blue Bridge is located on the TFN foreshore area just south of the BC Hydro substation.

TFN Placemaking Project

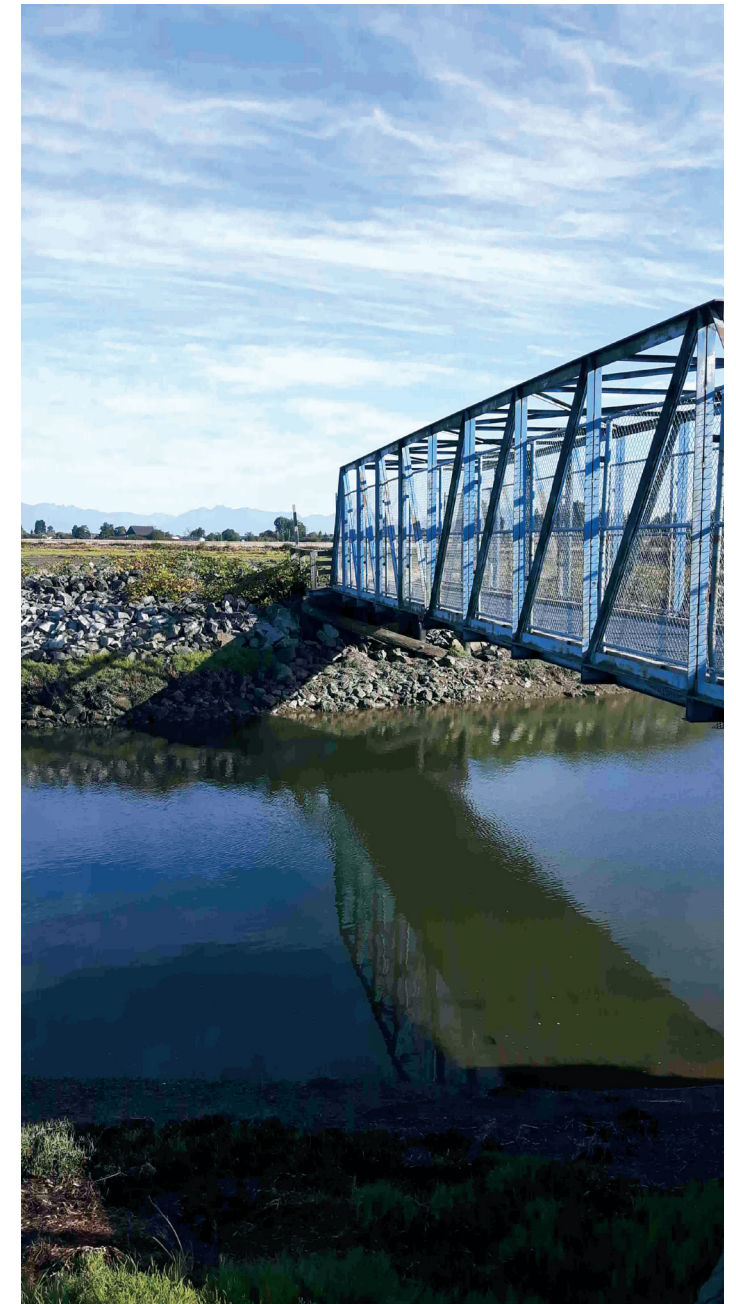
One of the guiding principles in the TFN Land Use plan is stated as "Urban Design and Built Form Reflect Community Identity". TFN Community will be distinct, building on the long connection with the water and Coast Salish Heritage.

The TFN Placemaking project was identified as "TFN Community Identification Signs and Land Beautification" and the "Wayfinding Signs", with an approved budget for programming and construction.

Executive Council has recognized this initiative as an important legacy project to create a unique identity for TFN lands through the vision of local artists.

On Nov. 12 and Dec. 17, 2019 Executive Council approved a work plan and high-level timeline for the TFN Placemaking project. Under EC's direction, an internal TFN Placemaking Working Group meets regularly and has identified short, medium and long-term elements within the project.

TFN Placemaking Working Group will continue meeting once every two weeks to ensure this project progresses in a collaborative manner, with regular updates to EC through future reports. Community consultation will follow during the finalization of a Placemaking Strategy.

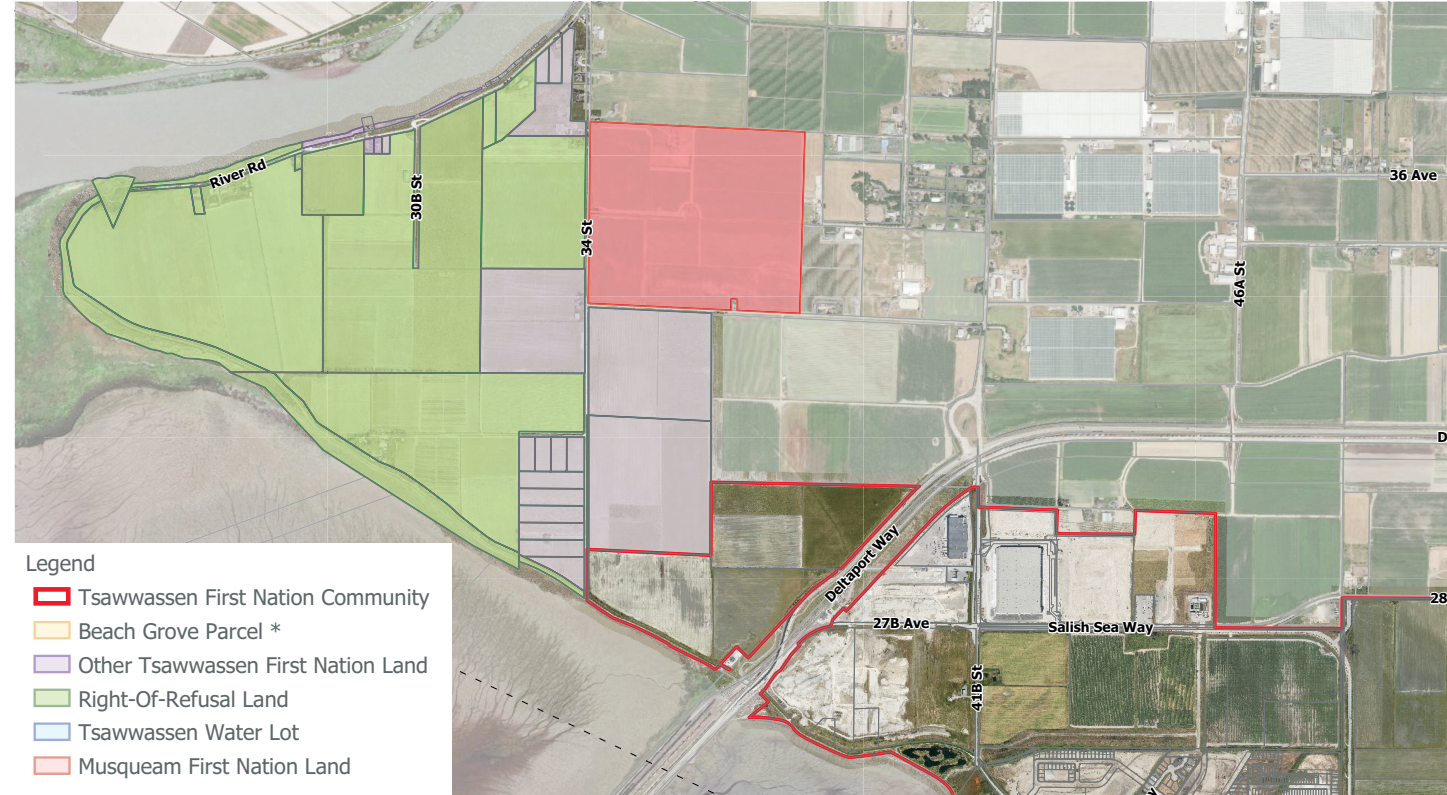


Brunswick Point lands acquired

Executive Council is pleased to announce that TFN has completed the purchase of 79 hectares (196 acres) of farmland in Brunswick Point as of November 1, 2019.

The land was acquired as part of the Group 1 and Group 2 Rights of Refusal Lands designated in the Final Treaty Agreement. There are 198 hectares (491 acres) of Rights of Refusal lands remaining.

With the purchase completed, the lands will remain as properties in the City of Delta, under TFN's ownership, until TFN adds them to the existing Tsawwassen Lands.



A strategy is being developed to ensure that this land purchase is followed by a robust implementation plan that meets the acquisition goals of protecting the cultural importance of the lands and ensuring TFN's long term social and economic sustainability.

A cultural celebration is being planned for the Spring. Look for details in the Community Notice newsletter and other forms of government communications.

Elders Centre

Executive Council has prioritized the Elders Centre project. Based on member consultation findings, EC at the September 03, 2019 meeting, approved the location of the proposed new Elders Centre in the Blue Heron Way precinct.

The programming and space planning for the Elders centre is currently underway and once the needs are established, a suitable architect will be hired for the conceptual and detailed design phases, which will include members consultations at every step of the way.

Under EC's direction an internal TFN Elders Centre Working Group meets regularly and will continue meeting once in two weeks to ensure this project progresses in a collaborative manner, with regular updates to EC through future reports.

Community Housing Area

TFN's Strategic Plan 2018-2023 prioritizes a clear implementation Plan for the TFN Community Housing Area (CHA) plan which is due for an update.

With EC's guidance, Lands Staff completed community consultation work to gather preliminary feedback from Members on land tenure, leases, and property tax assessments for lots within the CHA. Members were consulted through 9 family meetings and workshops at Members Gathering.

EC and Lands Staff are now working towards finalizing the CHA boundary, separating the leasehold area from the CHA. Staff are updating the CHA Plan by incorporating the feedback from the TFN community.

Youth Centre

Work on the Youth Centre site is in full swing. Executive Council has asked Staff to follow the timelines as tightly as possible. The pre-load phase is now complete and the pre-load has been removed from the site. The building contract has been tendered and awarded to Converge Construction Ltd. The Youth Centre is geared for completion by early 2021 and when completed it will be a two-storey building with a capacity to accommodate up to 400 people at once.

ISC Renovation Grant

TFN members living in homes older than 10 years qualify for a \$40,000 renovation grant through Indigenous Services Canada. With Executive Council's support TFN Members have received \$280,000 in grants for renovation work in Dec 2019. The Housing Planner is currently helping 25 – 30 Members get renovation grants for their homes through ISC. A community notice with information about the grant will be circulated within the community every month.



Artistic rendering of the playground for the new Youth Centre at Falcon Way and Tsawwassen Drive.

TSAWWASSEN ECONOMIC DEVELOPMENT CORPORATION

TEDC Advisory Board of Directors

In 2017 there was an external review and evaluation done on operations and activities of TEDC which resulted in the recommendation that the TFN government assume control over the management and operations of TEDC.

As such the CEO was replaced by the TFN CAO and the Board of Directors were replaced with EC members for the interim to oversee the day-to-day operations.

A working group was formed, led by the CAO, to oversee the recruitment process to identify potential director candidates.

Amendments were made to the Economic Development Act and Articles to reflect the requirement for having at least one director having significant financial experience and at least one director having significant expertise in land economics or real estate development, and one have significant business experience as well as one be a TFN Member, forming the TEDC Advisory Board of Directors.

Ron Emerson

Originally from Australia, Ron Emerson began as a licensed realtor in Canada in industrial sales and leasing. He joined Royal LePage Commercial, where he earned the title of top producer in Vancouver, and later in all of Canada. In 1994, he began the Emerson Real Estate Group, which has served as a full brokerage and development company ever since. Emerson has worked with several municipalities in order to effect changes in zoning of key properties in Metro Vancouver, leading to a higher and better use.

Peter Fassbender

Peter Fassbender is well known for his time in public service, working as a former school trustee, city councillor and mayor in Langley. In 2013, he was elected as MLA to the BC Government, and served as Minister of Communities, Sport and Cultural Development and was also Minister responsible for TransLink. In the private sector, Fassbender worked at DDB Canada for 28 years, primarily in focus strategies and communications, serving in both president and executive vice president roles. Today, he runs a consulting firm, advising clients on strategic corporate planning, marketing and communications, as well as mediation and policy development for both public and private sectors.



Left: Peter Fassbender. Right: Ron Emerson.

Archie G. Johnston FCPA, CPA, CIA

As a former senior audit partner at KPMG LLP, Archie led the firm's public sector, First Nation, and Not-for-profit practices in B.C. and Canada. He was also global chair of KPMG's International Public Sector Accounting Standards Network. Currently serving as a Practice Review Officer for CPABC, Archie conducts inspections to ensure CPA firms are performing in accordance with Canadian

Quality Control, Accounting and Auditing Standards. He also serves on the Board of Directors for three Not-for-profit organizations.

Kim Baird C.M., O.B.C., Hon. LL.D.

Former TFN Chief Kim Baird is the Member position for this board. For her bio, please flip to Page 4 of this publication.

TFN FALL QUARTER IN PHOTOS

OCTOBER 31



TFN held its Staff Halloween Party inside the TFN Rec Centre. Here, the Health and Social Services Department went with a Harry Potter theme. Prizes were given to staff for costume design and a meal provided to all attendees.

NOVEMBER 22



Rebel Lynne-Cheena at the Community Christmas Craft Fair inside the TFN Rec Centre on Nov. 22. There were numerous vendors selling crafts, jewelry, and seasonal goodies.

NOVEMBER 8



TFN was a participant in the Nov. 8 Aboriginal Veterans Day ceremony in downtown Vancouver, honouring the indigenous peoples who served Canada throughout its history. TFN laid a wreath at the cenotaph alongside other Nations and indigenous organizations.

NOVEMBER 27



Carver Karl Morgan and Chief Ken Baird at the GWL-HOOP House Post Blessing on November 27. The posts were blessed and brushed by TFN Members at the unveiling.



The Tsawwassen Government hired six new staff members over the previous quarter between September and December. Pictured above (L-R): Heather Wilkie, Natasha La Rosa, Randy Batke, Chris Kylesø, and Liana Williams.

Engineering

Heather Wilkie is our *Engineering Assistant*. She has 24 years of experience in project management related positions including Geotechnical Engineer, Engineering Inspector, and Drainage and Sewers Analyst. She has a Bachelor of Applied Science in Geological Engineering and Applied Geophysics from UBC.

Policy and Intergovernmental Affairs

Chris Kylesø is our new *Policy Analyst*. She most recently worked as a Policy Specialist with Technical Safety BC. Chris moved to Canada from Norway to complete her Master of Arts degree in Public Policy from SFU.

Lands Department

Natasha La Rosa joins our Lands Department team as a *Planning Administration Assistant*. She has held numerous key administrative positions including Project Coordinator, Manager of Account Services and Client Services Manager. Natasha also has extensive customer service experience including the past 17 years as the Fan Experience Supervisor with Canucks Sports and Entertainment.

Natural Resources

Liana Williams has worked as an integral member of the Natural Resources team TFN for many years and her employment status with us has recently changed from Seasonal to Regular Full Time as she continues to provide *administrative support* for Natural Resources. Liana is a TFN Member.

Finance

Randy Batke joins TFN's IT team as our new *Systems Administrator*. Randy brings over 15 years of IT experience and comes to us from senior roles with UnitedHealth Group as their Site IT Manager and most recently with the provincial health authority as their Lead Systems Analyst.

Peter Grann has also worked with the Natural Resources team TFN for many years. His employment status with us has recently changed from Seasonal to Regular Part Time as he continues to provide *catch monitoring* and other important work with Natural Resources. Peter is a TFN Member.

