

Current Employment & Training Opportunities for TFN Members

Updated April 19, 2024

If you have any questions, please contact **Terry Baird**, Employment Coordinator, at 604-948-5310 or 604-999-7740 or email tbaird@tsawwassenfirstnation.com

CLICK ON A JOB BELOW TO JUMP DIRECTLY TO THE POSTING

Tsawwassen First Nation

Auxillary Bylaw Enforcement Officer - Full-Time (six month contract)

- Posted April 18, Open until April 26th at noon

Economic Development Analyst - Full-Time

- Posted April 18, Open until May 2

Asset Management Specialist - Full-Time

- Posted March 28, Open until filled

Administrative Assistant – Government Services - Full-Time

- Posted March 28, Open until filled

Capital Project Engineer - Full-Time

- Posted March 1, Open until filled

Licensed Practical Nurse – Full-Time

- Posted December 8, Open until filled

Infant and Toddler Worker ECE – Full-Time

- Posted August 18, Open until filled

Richmond Museum Society

Collections Manager – 12 week contract – starting June 3

- Posted April 5, Open until filled

BC Wildlife Federation – TFN Members

Fraser River Tidal Marsh Clean up Field Crew Technician

- Posted March 22, Open until filled

Port of Vancouver – Vancouver Fraser Port Authority

Indigenous Consultation Advisor

- Posted March 15, Open until filled

Port of Vancouver – Vancouver Fraser Port Authority – April 9

Please see Community Notice for current job postings. Contact **Terry Baird** for any inquiries

TFN / Kwantlen Polytechnic University

DROP IN English Upgrading Course

Please contact **Terry Baird** for any inquiries

King’s Detailing – car detailing

Contact Clint Gurniak for further information

UA Piping Industry College of BC

Piping Foundation Program

Welding Program

Trades Awareness Program

Amazon – Lower Mainland

Warehouse Associates

Contact Terry Baird at 604-999-7740 or email tbaird@tsawwassenfirstnation.com

Pacific Global Container

Traffic Technician

Civil Construction Worker

BCIB – Patullo Bridge Replacement Project

Various labor job opportunities - **see postings**

Contact **Terry Baird** for any additional inquiries

Global Container Terminals

Procurement Temp

- Posted March 15, Open until filled

Dispatcher

- Posted March 15, Open until filled

Converge Construction

General Construction Laborer – Full Time

- Posted March 1

TFN Construction/ Matcon

Accounting/Administrative Assistant

Traffic Controller

Civil Estimator/Project Manager



scəwáθən məsteyəx^w

TSAWWASSEN FIRST NATION

EMPLOYMENT OPPORTUNITY

Auxiliary Bylaw Enforcement Officer– 6 Month Contract

TFN has an exciting and immediate opportunity for a six-month contract as an **Auxiliary Bylaw Enforcement Officer**. The position maintains effective working relationships among staff within the TFN Lands division and related external technical consultants or contractors.

Specific Responsibilities

- Ensuring compliance with TFN Acts and Regulations
- Receiving and investigating complaints
- Applying and explaining requirements of Regulations
- Taking action to achieve compliance of violators including verbal and/or written notice, or laying charges by summons, ticketing or injunction
- Patrols TFN lands and ensures corrective action is taken for any regulation violations
- Participating in drafting amendments to TFN Community Regulations, and preparing and maintaining reports and records as required
- Work closely with Delta Police Department, RCMP and other regulatory bodies as required
- This is a shift related work schedule with daytime, weekend and evening coverage/availability required

Requirements:

- Completion of Grade 12 or GED
- Completion of Bylaw Enforcement and Investigative Skills Certificate Program, Level 1, through the JIBC or equivalent police training program
- The successful candidate will be required to obtain the Level 2 Certificate within 24 months of hire
- Formal training in conflict resolution techniques is required
- The work can be detailed and complex and the incumbent must exercise considerable independent judgment in dealing with complaints
- A minimum of two years' experience in a regulatory environment
- Experience with paralegal/court and investigative procedures, as well as interpretation and/or enforcement of laws, Acts, or Regulations
- Experience working in a First Nations environment will be an asset
- A valid BC Class 5 Driver's License with an acceptable Driver's Abstract
- Must be able to obtain and maintain a clean Criminal Record Check for offences related to the position

Projected contract start and end dates

Start: April 29, 2024

End: October 25, 2024

Working Conditions

40 hour work week on days, evenings and weekends as required. Work requires moderate physical exertion such as bending, lifting, carrying, pushing, and climbing. Work may be indoors or outdoors, including working in inclement weather. May be exposed to noise generated by power tools and heaving equipment.

Application deadline: Noon Friday April 26, 2024

Qualified applicants are invited to submit their resume and cover letter to

<https://scouterecruit.net/jobs/TSAW66>

Wages: \$38.38 per hour commensurate with qualifications. Contract positions are not eligible for benefits. 4% vacation pay will be added to each pay.

We wish to thank all interested applicants; however, only short-listed candidates will be contacted for interview.



scəwáθən məsteyəx^w

TSAWWASSEN FIRST NATION

EMPLOYMENT OPPORTUNITY

Economic Development Analyst

(Regular Full Time)

About Us:

Tsawwassen First Nation's Economic Development Department plays a pivotal role in nurturing and harnessing opportunities that align with our community's values, encompassing a diverse range of sectors from industrial land development to green technology. We're committed to fostering growth, sustainability, and opportunities for our community.

Key Sectors and Industries:

- Industrial Land Development: With land adjacent to Roberts Bank terminals, we engage in significant industrial land projects, providing dynamic opportunities for partnerships, leasing, and development
- Agricultural Development and Farming: Our agricultural lands offer both leasing and development opportunities
- Construction Joint Ventures: We maintain partnerships with multiple construction companies, engaging in joint ventures that promote the growth and development of our region
- Member-Owned Business Support: As part of our community-driven ethos, we extend support and resources to member-owned businesses, aiding in their establishment and expansion
- Green Technology and Renewable Energy: With an eye towards the future, we're actively exploring opportunities in the green technology and renewable energy sectors

Key Responsibilities:

Real Estate Support:

- Provides assistance in developing and maintaining comprehensive records for TFN industrial land projects.
- Conducts research and analysis regarding uses of land and rights related to various projects, in particular industrial land ground leasing and related financial modelling
- Assist in administration of incoming real estate enquiries and reporting

Business Analysis:

- Evaluating business proposals
- Analyzing market opportunities
- Collaborate with stakeholders to gather requirements, define project scope, and set clear objectives
- Translate complex data into clear insights and actionable recommendations
- Maintain an updated knowledge of industry trends, opportunities, and threats

Project Management Support:

- Support in the initiation, planning, execution, and closure of projects
- Coordinate with internal and external stakeholders to ensure projects remain on track
- Document project progress, risks, and milestones
- Assist in allocating resources efficiently and monitor project budgets

Adaptability and Initiative:

- Work in a fluid environment with rapidly changing priorities
- Take proactive steps to ensure projects and tasks stay on track
- Provide innovative solutions and ideas for operational efficiency and growth

Stakeholder Engagement:

- Liaise with both internal teams and external partners to foster effective communication
- Present findings, insights, and recommendations to senior leadership and other stakeholders
- Support the preparation of Economic Development reports to Advisory Team and Executive Council

Continuous Improvement:

- Identify areas of improvement in processes, systems, and operations.
- Collaborate with the team to implement changes that will increase efficiency and effectiveness
- Support scaling of operations to realize opportunities

Qualifications:

- Bachelor's degree in business administration, Urban Land Economics, or Commercial Real Estate, or a related field
- Master's degree or CPA an advantage or shows significant extended learning in a core competency field (for example, Commercial Real Estate)
- Minimum 5 years of relevant experience that ideally demonstrates a combination commercial real estate, business analysis and project management competencies
- Strong analytical, problem-solving, and decision-making skills
- Proficient in project management tools and software
- Excellent verbal and written communication skills
- Ability to work independently and as part of a team
- Understanding and respect for Tsawwassen First Nation's culture and values is paramount
- Possess an entrepreneurial spirit and continuously innovate to achieve great results
- Foster connection by putting people first and building trusting relationships

Working Conditions:

Work is performed primarily indoors in an office environment. This position is a candidate for a hybrid work arrangement with a minimum number of days being worked in our office setting on TFN Lands.

Wages and Benefits:

\$47.08 per hour (\$91, 806 per annum) to \$49.13 per hour (\$95,803.5 per annum) commensurate with experience and qualification. Excellent benefits package including enrollment in the Municipal Pension Plan.

Deadline: May 2, 2024

Qualified applicants are invited to submit their resume and cover letter to:

<https://scouterecruit.net/jobs/TSAW22>

*We wish to thank all interested applicants; however, only short-listed candidates will be contacted for interview.
Posting is open until filled.*

Pursuant to the Tsawwassen First Nation *Government Employees Act*, first priority in hiring among qualified applicants will be given to Tsawwassen Members, second priority to spouses (as defined in s. 3 (1) of the *BC Family Law Act*) of Tsawwassen Members, and third priority to members of other First Nations. If you fall within one of these categories and you wish to have this voluntary information considered as part of your application, please indicate the applicable category in your cover letter.



EMPLOYMENT OPPORTUNITY
ASSET MANAGEMENT SPECIALIST
Regular Full Time

About Tsawwassen First Nation

Tsawwassen First Nation (TFN) is a proud Coast Salish nation with our land base situated in Tsawwassen, B.C. In 2009, the Tsawwassen First Nation Final Agreement came into effect – this treaty was the first modern urban treaty in BC and the first treaty to be successfully negotiated through the BC Treaty Commission process. The Treaty provides us municipal, provincial and federal types of jurisdiction over a land base of 724 hectares.

Tsawwassen First Nation is a full member of Metro Vancouver, the first First Nation to do so. We are now going through a period of revival and renewal as we plan our future and seek opportunities to sustain our growth physically, economically and culturally, for present and future generations.

About the Opportunity

Tsawwassen First Nation has an exciting opportunity for a full-time Asset Management Specialist, based in Tsawwassen, BC.

This is a new position and we are seeking a highly motivated, collaborative, and experienced Asset Management Specialist to establish and oversee the TFN's inaugural Infrastructure Asset Management program. The successful candidate will be responsible for developing and implementing comprehensive asset management strategies, policies, and processes to ensure the efficient and effective management of the TFN's infrastructure assets. Also, responsible for and lifecycle analysis and program development to support rehabilitation and replacement planning for municipal facilities and infrastructure assets.

Specific Duties and Responsibilities

- Collaborate with internal departments, external stakeholders, and community partners to gather data, assess asset and information needs, and develop long-term asset management strategies.
- Develop and implement an infrastructure asset management framework, including asset inventories, condition assessments, performance metrics, and risk management protocols.
- Lead the development of strategies for various infrastructure assets, including roads, bridges, utilities, facilities, and public spaces.
- Supervise asset condition assessments, lifecycle analyses, and risk assessments to inform long-term financial planning, decision-making processes and prioritize asset management activities.
- Assist with asset management policies, procedures, and best practices in alignment with industry standards, regulatory requirements, and organizational objectives.
- Implement and utilize asset management software and tools to maintain accurate asset inventories, track asset performance, and facilitate data-driven decision making.
- Inform other TFN departments (Operations & Public Works) on maintenance programs, and develop budget forecasts to support asset renewal, rehabilitation, and replacement strategies.
- Provide leadership, guidance, and training to staff members involved in asset management activities to ensure consistent and effective implementation of asset management practices.
- In addition to asset management duties, provide support in project managing capital works.
- Perform other related duties as required.

Knowledge, Skills and Abilities

- Strong knowledge of asset management principles, methodologies, and best practices.
- Experience in conducting lifecycle analyses, and risk assessments for infrastructure assets. Ability to establish Levels of Service (LOS), KPI indicators, and baseline data requirements.
- Proficiency in asset management software and systems, GIS technologies, and database management tools.
- Excellent project management skills with the ability to prioritize tasks, meet deadlines, and manage multiple projects simultaneously.
- Effective communication and interpersonal skills with the ability to collaborate with diverse stakeholders and communicate complex technical concepts to non-technical audiences.

Qualifications

- Bachelor's degree in Engineering or Asset Management, or Engineering Technologist with GIS background with 10 years of work experience.
- Minimum of 5 years of experience related to civil infrastructure design, infrastructure asset management and project management experience.

Certifications

- Professional certifications such as Certified Asset Management Professional (CAMP) or Certified Infrastructure Asset Manager (CIAM) are an asset but not required.
- Valid BC Driver's License and ability to travel to project sites as required.

Working Conditions

- Work is performed primarily indoors in an office environment. Off-site travel and extended hours are occasionally required for meetings, field inspections, and attending conference and training events.

Location: Lands Office at 2460 Falcon Way, Tsawwassen, BC.

Deadline: Open until filled

Salary: TFN government provides a competitive salary (commensurate with experience); and excellent benefits package including Municipal Pension Plan.

Wages: Competitive pay commensurate with qualifications with excellent benefits including enrolment in the BC Municipal Pension Plan

Application: Qualified applicants are invited to submit their resume and cover letter to

careers@tsawwassenfirstnation.com

We wish to thank all applicants for their interest; however, only short-listed candidates will be contacted for interview.

Pursuant to the Tsawwassen First Nation *Government Employees Act*, first priority in hiring among qualified applicants will be given to Tsawwassen Members, second priority to spouses (as defined in s. 3 (1) of the BC *Family Law Act*) of Tsawwassen Members, and third priority to members of other First Nations. If you fall within one of these categories and you wish to have this voluntary information considered as part of your application, please indicate the applicable category in your cover letter.



scəwáθən məsteyəx^w

TSAWWASSEN FIRST NATION

EMPLOYMENT OPPORTUNITY

Administrative Assistant – Government Services

(FT Regular)

Tsawwassen First Nation (TFN) is a proud Coast Salish nation with our land base situated in Tsawwassen, B.C. on the Salish Sea, near the mouth of the Fraser River. In 2009, the Tsawwassen First Nation Final Agreement came into effect –the first modern urban treaty in BC. TFN is a self-governing First Nation with a busy Government Services department. The department plays a key role in supporting the elected leadership of Tsawwassen Government, including managing meetings for the Tsawwassen Legislature and the Advisory Council. Additionally, the department manages communications and information management functions for Tsawwassen Government.

*TFN is seeking a qualified individual to join our Government Services Department in the permanent position of Administrative Assistant. This position is full time 5 days (37.5 hours) per week, however we will consider candidates who are interested in a more flexible schedule working 4 days (30 hours) per week. In this role you will be primarily responsible for providing administrative support to the department, including assisting with scheduling, meeting logistics and preparing relevant materials, and taking minutes. You will also assist the Manager of Government Services with providing records management support to other departments, such as file inventories and assistance with transfers to offsite storage. Other job duties include managing invoices and other clerical support tasks for the Government Services and Policy and Intergovernmental Affairs departments. The position offers the opportunity to learn about Tsawwassen legislative processes and expand your knowledge and skills in the areas of government administration, communications, and information management. The successful candidate is a self-starter, highly organized, eager to grow their technical proficiency with office software, and possesses outstanding communication skills and interpersonal skills. **TFN Members who are interested in developing their office administration skills while learning about Tsawwassen Government are encouraged to apply.***

Requirements

- Completion of Grade 12 supplemented by training in office administration, plus sound related experience performing clerical functions; or an equivalent combination of training and experience.
- Proficiency with Microsoft Office software including Word and Excel; experience working with SharePoint and/or information management systems would be an asset.
- Previous experience with invoice processing, minute taking, and data entry would be an asset.
- Knowledge and experience working with First Nations communities and governments.
- Understanding of the history and culture of Tsawwassen First Nation and Coast Salish Peoples
- Sound knowledge of business English and proficiency in writing reports and correspondence

- Ability to work collaboratively with others.
- Ability to perform clerical duties with accuracy and detail and in accordance with established regulations, policies, and procedures.
- Ability to prepare and maintain files, records, reports, and related material.
- Ability to prioritize workloads, to work independently with minimal guidelines and supervision, and to perform tasks under periodic work pressure.
- Valid Class 5 BC Driver's License and access to a reliable personal vehicle.
- Positive attitude and willingness to adapt to an ever-changing workplace.

Wages: \$26.80 per hour; excellent benefits including enrolment in the BC Municipal Pension Plan.

Hours of work: Position will be full time (37.5 hours per week) during regular business hours (Mon-Fri 8:30 to 4:30). TFN will consider applicants who are looking for a more flexible schedule working 4 days (30 hours) per week. Some work outside of regular office hours may be required.

Work is performed primarily indoors in an office environment. Remote working may be possible for part of the time.

Application Deadline: Open until filled

If you are interested in a challenging opportunity with a leading edge progressive Indigenous government, please click on the link below

[Apply Now: Administrative Assistant - Government Services](#)

We wish to thank all applicants for their interest; however, only short-listed candidates will be contacted for interview.

Pursuant to the Tsawwassen First Nation *Government Employees Act*, first priority in hiring among qualified applicants will be given to Tsawwassen Members, second priority to spouses (as defined in s. 3 (1) of the BC *Family Law Act*) of Tsawwassen Members, and third priority to members of other First Nations. If you fall within one of these categories and you wish to have this voluntary information considered as part of your application, please indicate the applicable category in your cover letter.



EMPLOYMENT OPPORTUNITY
CAPITAL PROJECT ENGINEER
Regular Full Time

About Tsawwassen First Nation

Tsawwassen First Nation (TFN) is a proud Coast Salish nation with our land base situated in Tsawwassen, B.C. In 2009, the Tsawwassen First Nation Final Agreement came into effect – this treaty was the first modern urban treaty in BC and the first treaty to be successfully negotiated through the BC Treaty Commission process. The Treaty provides us municipal, provincial and federal types of jurisdiction over a land base of 724 hectares.

Tsawwassen First Nation is a full member of Metro Vancouver, the first First Nation to do so. We are now going through a period of revival and renewal as we plan our future and seek opportunities to sustain our growth physically, economically and culturally, for present and future generations.

About the Opportunity

Tsawwassen First Nation has an exciting opportunity for a full-time Capital Project Engineer, based in Tsawwassen, BC.

This position is responsible for planning, design review, and construction of capital works projects. This position also oversees contract management of capital projects pertaining to municipal infrastructure, government facilities, parks infrastructure, and commercial and multi-family residential construction.

Specific Duties and Responsibilities

- Develops, implements and oversees project related scopes of work, schedules and budgets.
- Provides professional and technical expertise, guidance and direction to staff.
- Prioritize the assigned projects through continuous review and updates.
- Coordinate and manage a range of funding and grant agreements, ensuring the fulfillment of all obligations and commitments for timely access to funding streams.
- Assist with value engineering on projects with the design team for cost-efficient solutions.
- Review the work of engineering and architectural consultants and contractors for capital projects.
- Oversee procurement, manage contractor relationships, and enforce compliance.
- Maintain project documentation and provide regular updates to stakeholders.
- Able to simultaneously manage multiple tasks and projects effectively.

- Prepares reports and recommendations for presentation for internal and external stakeholders.
- Perform other duties as required.
- May be required to assume other responsibilities during emergencies in the municipal environment.

Knowledge, Skills and Abilities

- Knowledge of building design and construction techniques.
- Broad engineering and construction knowledge in multiple disciplines is an asset.
- Ability to manage time-sensitive and high priority projects.
- Conduct post project evaluation and identifying successful and unsuccessful project elements.
- Able to work independently and develop initiatives and programs in response to the needs of the department as well as corporate policies and goals.
- Willingness to be flexible in a changing work environment.
- Organized, self-motivated, and able to manage competing priorities.
- Experience working in a local government is an asset.
- Possess strong problem-solving and troubleshooting skills.
- Ability to manage stakeholder expectations and communications.

Qualifications

- Bachelor's degree in civil engineering or construction management with 10+ years of project management experience or equivalent.
- Project management experience in commercial, multi-unit residential construction, and municipal infrastructure.

Certifications

- Professional engineering (P.Eng.) designation with Engineers and Geoscientists British Columbia (EGBC) or eligibility for designation.
- Project Management Professional (PMP) or Certified Construction Manager (CCM) are desirable.
- Valid BC Driver's License and ability to travel to project sites as required.

Working Conditions

- Work is performed primarily indoors in an office environment.
- Off-site travel and extended hours are occasionally required for meetings, field inspections, and attending conference and training events.

Wages Competitive pay commensurate with qualifications with excellent benefits including enrolment in the BC Municipal Pension Plan

Deadline Open until filled

Application Qualified applicants are invited to submit their resume and cover letter to

careers@tsawwassenfirstnation.com

We wish to thank all applicants for their interest; however, only short-listed candidates will be contacted for interview.

Pursuant to the Tsawwassen First Nation *Government Employees Act*, first priority in hiring among qualified applicants will be given to Tsawwassen Members, second priority to spouses (as defined in s. 3 (1) of the BC *Family Law Act*) of Tsawwassen Members, and third priority to members of other First Nations. If you fall within one of these categories and you wish to have this voluntary information considered as part of your application, please indicate the applicable category in your cover letter.



TSAWWASSEN FIRST NATION
s̓əwəθən məsteyəx^w

EMPLOYMENT OPPORTUNITY

Licensed Practical Nurse – Full Time Regular

Tsawwassen First Nation (TFN) is a proud Coast Salish nation with our land base situated in Tsawwassen, B.C. In 2009, the Tsawwassen First Nation Final Agreement came into effect – this treaty was the first modern urban treaty in BC and the first treaty to be successfully negotiated through the BC Treaty Commission process.

Tsawwassen First Nation also became a full member of Metro Vancouver, the first First Nation to do so. We are now going through a period of revival and renewal as we plan our future and seek opportunities to sustain our growth physically, economically, and culturally, for present and future generations.

TFN has an exciting and immediate opportunity for a Licensed Practical Nurse to join our Health & Social Services team. The Health Care Assistant assists clients with activities of daily living to promote maximum independence and helps protect and restore individual and family functioning to prevent the placement of clients away from their homes.

Specific Responsibilities

- Providing health interventions and supports in a trauma informed and client centered manner.
- Working in clients' homes, assist clients with all aspects of daily life, including personal hygiene such as bathing/showering, incontinence care, skin care, nail, and hair care.
- Performs duties such as taking temperature, weights, application of ointments, creams, and non-sterile dressings.
- Assist with meals and nourishment.
- Assist clients with rest and mobilization such as to sit up, transfer or lift, walk or ambulate in wheelchair/therapeutic chairs, positioning in bed and wheelchair.
- Assist and enables clients to perform activities that promote client participation in community/elder activities.
- Assists Community Care Nurse and HSS health team in developing and implementing client care plans.
- Perform light housekeeping duties including sweeping, vacuuming (does not include moving furniture or items out of way), dusting, and laundry to maintain the efficient upkeep and healthy environment of the home.
- Transporting clients to doctor's appointments and other medical appointments.
- Assisting clients in getting groceries and home/personal care items.
- Changing bandages, checking vital signs, and assisting with medication management (ensuring clients are taking medications on time and in ways required).
- Reports any unsafe conditions or encounters in a client's condition and/or living arrangements to the HSS Supervisor of Health and Community Care Nurse.
- Function as a team member of the health and social services department. Attend and positively participate in staff meetings as required.

- Respect and assure clients of confidentiality in the community and with other service professionals.
- Consult with and report to immediate supervisor, and prepare and submit reports to supervisors, as required.
- Assist other members of the Health and Social Services team in establishing a trusting, non-judgmental, non-exploitative rapport with clients.

Qualifications

- Current registration with the BC College of Nurses and Midwives.
- Successful completion of the LPN education program.
- A minimum of two years' experience working with vulnerable adults, elders, or in First Nations communities.
- Preference given to those with experience establishing rapport and working effectively with First Nations adults, and clients.
- Good communication skills, including the ability to compile accurate records and prepare reports.
- Must possess the personal qualities and attitudes that respect and maintain spirit, dignity, and individuality of clients.
- Broad-based knowledge of the health and social issues that First Nations communities face today, including the generational impacts of the residential school system on First Nation families and communities, and a good understanding of First Nation (Coast Salish) cultures and traditions.
- Ability to develop and facilitate workshops and groups on a variety of issues to a diverse audience.
- Demonstrate a good working knowledge of community resources in Delta, particularly Indigenous-specific resources. Knowledge of Fraser Health and First Nations Health Authority preferred.
- Working knowledge of computer systems and electronic medical charting.
- First Aid and Food Safe certification are assets; must be willing to obtain certification if provided the opportunity.
- A valid BC Class 5 driver's license, preference for those with a Class 4 license.
- Successful candidate will be required to complete a Criminal Record Check for working with Vulnerable Adults completed by and satisfactory to TFN.

Pursuant to the Tsawwassen First Nation Government Employees Act, first priority in hiring among qualified applicants will be given to Tsawwassen Members, second priority to spouses (as defined in s. 3 (1) of the BC Family Law Act) of Tsawwassen Members, and third priority to members of other First Nations. If you fall within one of these categories and you wish to have this voluntary information considered as part of your application, please indicate the applicable category in your cover letter.

Qualified applicants are invited to submit their resume and cover letter to careers@tsawwassenfirstnation.com

Deadline: Open until position is filled.

Wages: Competitive pay commensurate with qualifications including enrolment in the Municipal Pension Plan.

We wish to thank all interested applicants; however, only short-listed candidates will be contacted for interview.



scəwəθən məsteyəx^w

TSAWWASSEN FIRST NATION

EMPLOYMENT OPPORTUNITY Infant and Toddler Worker ECE

Full Time, Regular

Tsawwassen First Nation has a wonderful and challenging opportunity, in our Early Childhood Education (ECE) Centre, for a full-time regular Infant and Toddler ECE worker.

Under the direct supervision of the ECE Coordinator, the Infant and Toddler ECE worker will: provide quality, nurturing care to infants and toddlers enrolled in the program; communicate effectively with infants, toddlers, their parents, and other staff; demonstrate skills to properly address developmental needs of infants and toddlers; and maintain effective, working relationships with children, parents, and staff.

Duties and Responsibilities:

- Plan, carry out, and assess developmentally appropriate activities and experiences that promote the well-being of each child and that respect and reflect the diverse needs of children
- Individualize the curriculum and ensure that all activities are accessible
- Assist children in expressing themselves by listening and responding with questions or comments that extend conversations
- Facilitate and nurture the development of each child's self-esteem, trust, and growing autonomy.
- Respond quickly to children's different and personal needs (verbal and non-verbal cues), temperament styles, skills, and abilities.
- Provide a daily balance of active/quiet, indoor/outdoor and individual/group activities
- Prepare the infant/toddler learning environment for children to learn through active exploration and interaction with adult caregivers.
- Use a variety of teaching techniques including modeling, observing, questioning, demonstrating and reinforcing
- Set reasonable behaviour expectations consistent with the centre's philosophy and policies
- Determine specific times during the day when some children may require extra staffing support
- Ensure guidance of children's behaviour that encourages positive self-concept

- Maintain a safe, clean, care-giving environment, practice good personal hygiene and hand washing, and assure the well-being and safety of all the children in the environment
- Ensure positive communication with enrolling parents/legal guardians
- Contribute to the ongoing operation of the centre
- Attend all training opportunities and staff meetings as provided and scheduled
- Observes children to detect signs of illness, injury, abuse, neglect, emotional disturbance, or other special needs, and reports these signs immediately to the ECE Coordinator or person in charge
- Provide for the physical safety of each child from arrival time until departure time
- Assist in the transition into the program and exiting out of the program
- Perform any other related tasks deemed necessary by the ECE Coordinator or Manager

Qualifications:

- Valid Infant and Toddler Early Childhood Education Certificate and license to practice (in accordance with the *Child Care Regulation*) is an essential requirement
- Valid safety oriented first aid certificate
- Criminal record check
- Ability to multitask & work independently as well as in a team environment
- Strong interpersonal communication skills
- Professional conduct and strict maintenance of confidentiality

Hours of work:

Hours of work are variable; all staff are on a weekly rotating shift. 7:00am to 3:30pm, 8:30am to 5:00pm and 9:30am to 6:00pm.

Salary will be commensurate with qualifications, and includes an excellent benefits package with enrollment in the Municipal Pension Plan.

Job Type: Full-time

Required experience:

- Infant ECE: 1 year
- Toddler ECE: 1 year

Required license or certification: Early Childhood Education

Deadline Open until filled

Job Title:	Collections Technician
Duration:	12 Weeks
Start Date:	June 3, 2024
End Date:	August 23, 2024
Application Deadline:	April 5, 2024
Work Schedule:	Monday to Friday 9:00 am to 5:00 pm
Wage:	22.00/hour

The Richmond Museum Society is a non-profit Society supporting the work of the Richmond Museum and of the City of Richmond's Artefact Collections Team. The Society seeks a creative, energetic, positive and organized individual to work as a Collections Technician. Under the supervision of the Curator of Collections and Assistant Curator, the Collections Technician will be responsible for inventorying, accessioning, practicing preventative conservation and researching artefacts.

Duties Include:

- Accessioning and inventorying a variety of objects related to Richmond's history including Olympic, industrial, contemporary and domestic collections.
- Updating the collections management system (Argus)
- Practicing preventative conservation procedures to ensure the preservation of the collection.
- Generating social media posts highlighting the collection and behind the scenes work.
- Assisting with the selection and packing of artefacts for an annual exhibit.
- Undertaking general collection management activities as required and assisting the curatorial team.

Qualifications:

- Working towards an undergraduate degree in history, archaeology, anthropology or museum studies (3rd or 4th year students preferred)
- Committed to history and the preservation of material culture.
- Experience with photography.
- Superior organizational skills and strong writing skills.
- Ability to work as part of a team of professionals
- Familiar with information management systems (databases) an asset.
- Previous work or volunteer experience with museum collections would be an asset

The Applicant must ...

Be a Canadian citizen, permanent resident or have been granted refugee status in Canada; are legally entitled to work in Canada; are between the ages of 16 and 30 years of age and the start of your employment and are a fulltime post-secondary student who intends to return to school. The applicant also must be registered in the YCW candidate inventory; willing to commit to the full duration of the work assignment and must not have another full time job (over 30 hours a week) while employed with YCW.

Please apply by e-mail to: artefact@richmond.ca

No phone calls please. Only applications received by the deadline and selected for an interview will be contacted.

The Richmond Museum Society is an equal opportunity employer and encourages all individuals meeting the qualifications listed above to apply.



Fraser River Tidal Marsh Clean-up Field Crew Technician

Posting open for Tsawwassen First Nation only

Role Details

Earliest Start Date:	March 25, 2023	Latest End Date:	June 28, 2023
Please note that interested members can choose to join for part of the project or the full duration			

The BCWF is pleased to announce this exciting opportunity for Tsawwassen Members to join our project and make a BIG impact on watershed and wetland health in coastal B.C. The Fraser River Tidal Marsh Clean-up (FRTMC) project deploys a work pod in the field to support the maintenance of the Fraser River estuaries and initiate a large-scale shoreline clean-up.

We are looking for Tsawwassen Members to join our FRTMC project as Field Crew Technicians to support fellow crew members in removing debris and garbage that has been deposited along the Fraser River tidal salt-marsh ecosystem. **NO PRIOR EXPERIENCE NECESSARY TO JOIN!**

Work conditions will primarily be outdoors, in various weather conditions throughout the season, with wildlife encounters and insect activity likely. Work can be physically demanding, and applicants should be capable of and prepared to work on their feet for extended periods, in adverse conditions, and to regularly carry loads up to ~22 kg (50lb).

Work will take place in Tsawwassen, Boundary Bay, and Richmond West Dyke Trail. Field technicians are expected to be able to meet the work-pod at field sites. Please let us know if commuting to any of the above work sites is a concern for interested Tsawwassen members.

Please review all sections of this job posting. If interested in joining the FRTMC project, please send an email with the subject line "Fraser Cleanup Tsawwassen Member" and your full name to:

Haiden.MacDonald@bcwf.bc.ca. Please state your earliest start date in your email.

No resume or cover letter is necessary!

Core Responsibilities

- Removing Debris and garbage from target areas in the Fraser River Estuaries
- Following data collection procedures to document the waste composition of the identified garbage and debris
- Maintaining equipment
- Adhering to safety requirements and protocols in the field
- Engaging in respectful interaction with members of the public, private landowners, representatives of partnering organizations and members of participating First Nations
- Other duties as directed by the Field Crew Supervisor and Fish Habitat Restoration and Education Coordinator



Competencies & Skills:

Requirements:

- Must be a Canadian citizen, permanent resident or person whom refugee protection has been conferred under the Immigration and Refugee Protection Act; have a valid Social Insurance Number at the start of employment, and be eligible to work in B.C.
- No work or education requirements.

Abilities:

- Ability to meet physical demands of the job and traverse outdoor spaces
- Ability to meet the work pod at project sites, such as Delta and/or Richmond

Position Terms & Compensation:

This position is open to both part-time and full-time employees. Tsawwassen members may join the project for either the full duration (March 25 – June 28, 2024) or partial duration.

Early morning, evenings, weekends and/or extended hours may be required to accommodate schedules, field placements, training and other events.

Compensation:

Wage: \$22/hr

How to Apply:

If interested in joining the FRTMC project, please send an email with the subject line “Fraser Cleanup Tsawwassen Member” and your full name to: Haiden.Macdonald@bcwf.bc.ca. Please state your earliest start date in your email.

No resume or cover letter is necessary!

Procurement Temp

GCT Canada is the largest terminal operator and maritime employer in the country. We are the major entry point for international trade in Canada, totaling over \$2 billion in economic output each year. Operating on the West Coast for over a hundred years, with the support of our people, we played a major role in the development of the Asia Pacific Gateway.

We offer rewarding opportunities for team-oriented individuals who thrive in a fast-paced environment that are accountable, innovative, and driven to achieve challenging goals. We have an opportunity for a Procurement Temp in our Maintenance department to support both our terminals while being based out of our Deltaport/Vanterm location.

Key Responsibilities

The key responsibilities of the Procurement Temp to coordinate and support the activities of GCT's maintenance procurement, purchasing, inventory management, and related invoicing for stock related parts. This individual will work collaboratively using effective communication, analytical, and problem-solving skills to help optimize the overall performance of the procurement function.

- Place purchase orders (both special order requisitions and stock ordering); track orders; liaise with vendors, couriers, and customs brokers to maintain on-time delivery schedules.
- Consults catalogues and other references to obtain prices and specifications.
- Clarify purchasing requirements with end users.
- Perform periodic inventory counts and inventory adjustments.
- Support the administration of inventory levels, with a focus on turn and fill rates.
- Develop and maintain strong vendor relationships.
- Develop and cultivate strong working relationships with all stakeholders.
- Assist in evaluating bids.
- Consistently share ideas and concerns with team members, project teams, and management.
- Identifies opportunities to reduce costs, add value, and/or increase supply chain efficiencies.
- Create and update vendor database files to establish authorized vendor status.
- Replenishments Purchasing running the report each morning.
- Performs other duties as assigned.

Requirements

Education & Experience:

The following required knowledge, skills and abilities are typically acquired through a post-secondary degree or diploma in a related field and 1-2 years of relevant related experience, or an equivalent combination of education and experience:

- Familiarity with 'replenishment' purchasing duties, and an understanding of inventory control and purchasing principles.
- Possess strong communication, negotiation, and organizational skills.
- Superior planning and organizing skills with high attention to detail.

- An aptitude for numbers and details, with analytical and problem-solving capabilities.
- Strong written and verbal communication skill.
- Team oriented with a collaborative style supported by strong interpersonal skills and demonstrated ability to resolve conflicts effectively.
- Pro-active self-starter with the ability to multi-task.
- Ability to drive continuous improvement.
- Experience working with Computerized Maintenance Management Systems.
- Demonstrated ability to work effectively with various trades such as electricians and mechanics in a unionized environment.
- Ability to work under pressure and with time constraints.
- Experience delivering training to groups and individuals.
- Proficient in MS Word, Excel, and PowerPoint.
- Knowledge of the container shipping industry and experience within a heavy industrial setting is an asset.

Leadership Practices

Model the Way – Leaders find their voice by clarifying their personal values and expressing them in a style that is authentically their own, and they set the example by aligning actions with shared values.

Inspire a Shared Vision – Leaders envision the future by imagining exciting and ennobling possibilities and enlisting others in a common vision by appealing to shared aspirations.

Challenge the Process – Leaders search for opportunities by seeking innovative ways to change, grow, and improve. They also experiment and take risks by constantly generating small wins and learning from mistakes.

Enable Others to Act – Leaders foster collaboration by promoting cooperative goals and building trust. They strengthen others by sharing power and discretion.

Encourage the Heart – Leaders recognize contributions by showing appreciation for individual excellence. They also celebrate values and victories by creating the spirit of community.

GCT Canada is an Equal Opportunity employer and is committed to creating a diverse and inclusive environment. All qualified applicants will receive consideration for employment without regard to age, race, ethnicity, religion, gender identity or expression, sexual orientation, national origin, genetics or medical history, disability, veteran status, and all other non-merit characteristics. Please feel welcome to advise us on your preferred pronouns in your application.

To Apply

To take your career where tomorrow arrives today, visit our website for a more detailed job description: <http://globalterminalscanada.com/content/careers>. Click on Career Opportunities and apply online.

Safety. Pride. Professionalism.

GCT - JOB POSTING

DISPATCHER

OVERALL PURPOSE:

To dispatch Forepersons and Regular Work Force Longshore labour. Also places orders through dispatch halls for Longshore labour to meet operational needs while adhering to the company's objectives as well as the BCMEA/ILWU collective agreement.

Minimum qualifications and requirements include the following:

- ❖ Successful completion of Grade 12 or equivalent.
- ❖ Highly organized with demonstrated ability to work under pressure, meet deadlines and make decisions quickly and accurately.
- ❖ Strong computer skills including a good working knowledge of basic computer applications.
- ❖ Demonstrated ability to communicate and deal effectively with a unionized workforce.
- ❖ Work Schedule required to work some weekends and holidays.
- ❖ Strong verbal and written communication skills.
- ❖ Dispatch experience in the waterfront industry would be an asset.
- ❖ Unionized position - membership within ILWU Local 514 is a condition of employment.

Successful applicants will be required to undergo a medical assessment and police background check prior to receiving an offer of employment.

TO APPLY ONLINE: <https://globalterminalscanada.com/careers/>

PHONE: 604-267-5115

FAX: 604-267-5347

MON.-FRI. 9AM-4PM



Job Posting



About the Opportunity

Currently, Converge Construction has an exciting opportunity available for a **General Construction Laborer** to join our team at the TFN Elders Centre Project on a full-time basis for the remainder of the project.

As our new General Construction Laborer, you'll play a vital role within our company and for the success of the project. Reporting directly to the site foreman, you will be responsible for the site cleanliness, assisting site carpenters, and doing any task that may need attention.

Your more typical responsibilities within this role will include:

- Removing rubble and other debris from the construction site.
- Organizing Material on site.
- Sweeping and vacuuming
- Digging, raking, and levelling out the soil.
- Assisting in forming, and any carpentry needs.
- Working with trades to ensure the success of their scopes of work.
- Mixing, pouring, and spreading material.
- Supporting other team members.



More About You

In order to apply for this role, you will need to be able to get to the project site on 1871 Tsawwassen Drive and bring along with a love for working outdoors. It would also help if you have experience using power tools and knowledge of how to use a skill saw but this isn't required. This role will require you to be physically fit with the ability to easily lift 50lbs.

As our ideal candidate, you'll join us with good communication skills in English as well as basic math skills and the ability to read a tape measure. You'll also be an energetic individual who is hardworking, reliable, and eager to learn.

This is an exciting opportunity for someone who enjoys working with their hands and finishing each day with a sense of accomplishment.

About the Benefits

In return for your hard work and dedication, you will receive a **highly competitive hourly wage of \$20 to \$24** based on skills and experience.

Upon joining Converge Construction you'll be welcomed into a casual but professional team that's more like a family, where everyone is eager to see you succeed.

Personal Suitability

- Effective interpersonal skills.
- Flexibility.
- Team player.
- Reliable.
- Loves a challenge.

If this describes you, we want your resume. Please send to Caleb Vanderveen (caleb@convergeconstruction.ca). Be prepared to bring your personality with you all day, every day.

BE PART OF THE TEAM THAT BRINGS THE WORLD TOGETHER

Job Opportunity: Indigenous Consultation Advisor

Join an organization that plays a critical role in Canada's economy. At the Vancouver Fraser Port Authority, we focus on doing the incredible work it takes to become the world's most sustainable port.

The Vancouver Fraser Port Authority is responsible for the stewardship of the Port of Vancouver, Canada's largest and most diversified port. Our mandate as a Canada Port Authority, as set out by the *Canada Marine Act*, is to enable Canada's trade objectives, ensuring goods are moved safely and responsibly through the Port of Vancouver. That means providing infrastructure and ensuring the safe and efficient movement of marine traffic and cargo within the port. It also means we carry out reviews of proposed activities and developments on federal port lands and waters to determine whether a project can go ahead without impacts to the environment and community that cannot be mitigated.

We are passionate about the work we do and what it contributes to our local communities, the region and our country. This is reflected in our values of collaboration, continuous improvement, accountability and customer responsiveness.

Be a part of a team that advances initiatives to promote economic prosperity through trade, a healthy environment and thriving communities for the future generations of Canadians.

It's a workplace where the intrinsic value of your contribution to help foster the continued growth of the Canadian economy becomes a tangible reality. Bring your unique strengths, perspectives and experiences to the port authority and join us in charting a course toward a sustainable future.

Under direction, the Indigenous Consultation Advisor conducts Vancouver Fraser Port Authority (port authority) Indigenous consultation with those Indigenous groups who may be impacted by potential projects and initiatives in the port authority jurisdiction. The incumbent works closely with various internal groups including the Community and Government Affairs, Environmental Programs, Infrastructure, Planning and Development, Real Estate, Project Communication teams, as well as port tenants. Additionally, an Indigenous Consultation Advisor may engage with other federal or provincial agencies to coordinate consultation. As well, the Advisor assesses the sufficiency of Indigenous consultation for project applications, port authority led projects and/or corporate strategic initiatives as they relate to Indigenous rights, issues, interests, and opportunities.

The Indigenous Consultation Advisor will:

- Plans and conducts Indigenous consultation for port authority or tenant-led development projects, land use plan, and other strategic initiatives.
- Develops, implements, and reviews consultation plans for projects that require an environmental assessment pursuant to the *Impact Assessment Act* and when appropriate, aligns with the *BC Environmental Assessment Act*.
- Works with a cross-functional team to consider all aspects of port development projects and other initiatives and recommends whether consultation is required.
- Works closely with contractors on engagement and consultation activities.
- Works closely with relevant port authority departments on known Indigenous issues to ensure they are addressed appropriately through the consultation process.
- Applies existing legal principles and factors to the analysis of Indigenous consultation.
- Monitors and analyzes evolving legislation, case law and applicable policy as it may affect port authority Indigenous consultation processes and advises management.
- Tracks and records all Indigenous consultation activities in accordance with port authority practice and appropriate federal, provincial or other applicable standards.

- Provides Indigenous consultation advice and guidance.
- As required, under the direction of the Manager, works with Indigenous groups on various agreements in whole or part, with Indigenous groups.
- Represents the port authority at meetings with Indigenous groups and may participate in meetings with local, provincial, and federal government representatives, as well as port tenants.
- Ensures appropriate coordination with the port authority project and environmental review processes as they relate to Indigenous consultation or engagement.
- Provides recommendations for participation funding to be provided to Indigenous groups.
- Researches and prepares briefing notes, summary reports, letters and other materials as needed.
- Responsible for the maintenance of databases; updates and develops as required.
- Participates on and/or lead cross functional teams.
- Assists other internal departments with work related to Indigenous consultation or engagement, as required.
- Performs other assigned duties, as required.

The successful candidate will have completed a bachelor's degree in communications, Indigenous studies, law, or another acceptable degree along with a minimum of 4 years demonstrable experience developing and implementing complex Indigenous consultation and communication strategies around challenging projects. Exceptional research, writing and analytical skills. Established relationships with Lower Mainland Indigenous groups would be considered an asset.

Must be a self-motivated individual with excellent interpersonal and intercultural skills, including tact, diplomacy, and the ability to liaise effectively and positively with both staff and outside contacts. Ability to analyze individual initiatives in the context of the bigger picture, identify issues, provide advice and escalate situations when necessary. This person will have an excellent verbal and written communication skills. Must be a team player with a "customer service" focus. Good organizational skills and flexibility to perform multiple tasks are required.

The Vancouver Fraser Port Authority offers a competitive total compensation package including an earned time off program. Please note this posting will remain open until filled.

We thank all applicants for their interest; however, only shortlisted candidates will be contacted.

At the port authority, we are dedicated to employment equity and a workplace reflective of the diversity of our port community.

Learn more about us at www.portvancouver.com

BE PART OF THE TEAM THAT BRINGS THE WORLD TOGETHER

Job Opportunity: Indigenous Consultation Advisor

Join an organization that plays a critical role in Canada's economy. At the Vancouver Fraser Port Authority, we focus on doing the incredible work it takes to become the world's most sustainable port.

The Vancouver Fraser Port Authority is responsible for the stewardship of the Port of Vancouver, Canada's largest and most diversified port. Our mandate as a Canada Port Authority, as set out by the *Canada Marine Act*, is to enable Canada's trade objectives, ensuring goods are moved safely and responsibly through the Port of Vancouver. That means providing infrastructure and ensuring the safe and efficient movement of marine traffic and cargo within the port. It also means we carry out reviews of proposed activities and developments on federal port lands and waters to determine whether a project can go ahead without impacts to the environment and community that cannot be mitigated.

We are passionate about the work we do and what it contributes to our local communities, the region and our country. This is reflected in our values of collaboration, continuous improvement, accountability and customer responsiveness.

Be a part of a team that advances initiatives to promote economic prosperity through trade, a healthy environment and thriving communities for the future generations of Canadians.

It's a workplace where the intrinsic value of your contribution to help foster the continued growth of the Canadian economy becomes a tangible reality. Bring your unique strengths, perspectives and experiences to the port authority and join us in charting a course toward a sustainable future.

Under direction, the Indigenous Consultation Advisor conducts Vancouver Fraser Port Authority (port authority) Indigenous consultation with those Indigenous groups who may be impacted by potential projects and initiatives in the port authority jurisdiction. The incumbent works closely with various internal groups including the Community and Government Affairs, Environmental Programs, Infrastructure, Planning and Development, Real Estate, Project Communication teams, as well as port tenants. Additionally, an Indigenous Consultation Advisor may engage with other federal or provincial agencies to coordinate consultation. As well, the Advisor assesses the sufficiency of Indigenous consultation for project applications, port authority led projects and/or corporate strategic initiatives as they relate to Indigenous rights, issues, interests, and opportunities.

The Indigenous Consultation Advisor will:

- Plans and conducts Indigenous consultation for port authority or tenant-led development projects, land use plan, and other strategic initiatives.
- Develops, implements, and reviews consultation plans for projects that require an environmental assessment pursuant to the *Impact Assessment Act* and when appropriate, aligns with the *BC Environmental Assessment Act*.
- Works with a cross-functional team to consider all aspects of port development projects and other initiatives and recommends whether consultation is required.
- Works closely with contractors on engagement and consultation activities.
- Works closely with relevant port authority departments on known Indigenous issues to ensure they are addressed appropriately through the consultation process.
- Applies existing legal principles and factors to the analysis of Indigenous consultation.
- Monitors and analyzes evolving legislation, case law and applicable policy as it may affect port authority Indigenous consultation processes and advises management.
- Tracks and records all Indigenous consultation activities in accordance with port authority practice and appropriate federal, provincial or other applicable standards.

- Provides Indigenous consultation advice and guidance.
- As required, under the direction of the Manager, works with Indigenous groups on various agreements in whole or part, with Indigenous groups.
- Represents the port authority at meetings with Indigenous groups and may participate in meetings with local, provincial, and federal government representatives, as well as port tenants.
- Ensures appropriate coordination with the port authority project and environmental review processes as they relate to Indigenous consultation or engagement.
- Provides recommendations for participation funding to be provided to Indigenous groups.
- Researches and prepares briefing notes, summary reports, letters and other materials as needed.
- Responsible for the maintenance of databases; updates and develops as required.
- Participates on and/or lead cross functional teams.
- Assists other internal departments with work related to Indigenous consultation or engagement, as required.
- Performs other assigned duties, as required.

The successful candidate will have completed a bachelor's degree in communications, Indigenous studies, law, or another acceptable degree along with a minimum of 4 years demonstrable experience developing and implementing complex Indigenous consultation and communication strategies around challenging projects. Exceptional research, writing and analytical skills. Established relationships with Lower Mainland Indigenous groups would be considered an asset.

Must be a self-motivated individual with excellent interpersonal and intercultural skills, including tact, diplomacy, and the ability to liaise effectively and positively with both staff and outside contacts. Ability to analyze individual initiatives in the context of the bigger picture, identify issues, provide advice and escalate situations when necessary. This person will have an excellent verbal and written communication skills. Must be a team player with a "customer service" focus. Good organizational skills and flexibility to perform multiple tasks are required.

The Vancouver Fraser Port Authority offers a competitive total compensation package including an earned time off program. Please note this posting will remain open until filled.

We thank all applicants for their interest; however, only shortlisted candidates will be contacted.

At the port authority, we are dedicated to employment equity and a workplace reflective of the diversity of our port community.

Learn more about us at www.portvancouver.com



Current Job Opportunities

Vancouver Fraser Port Authority

April 9, 2024

The Vancouver Fraser Port Authority is dedicated to employment equity and creating a workplace reflecting the diversity of our port community. We are committed to collaborating with the Tsawwassen First Nation to identify opportunities for members to explore available roles within our organization.

To view our current opportunities, visit our [career page](https://www.portvancouver.com/careers/) at: <https://www.portvancouver.com/careers/>

Current Job Opportunities

<p>Executive Assistant to the Vice President</p> <p>The Executive Assistant to the Vice President is responsible for the senior executive administrative support for the vice president in support of divisional and organizational objectives in a manner that reflects organizational values.</p>	<p>Director, Real Estate - Leasing and Property Management</p> <p>The Director, Real Estate – Leasing and Property Management is responsible for providing direction, leadership, and management, based on corporate vision, mission, values and objectives, and in line with the Canada Marine Act and VFPA’s Letters Patent, for all aspects of the real estate leasing.</p>
<p>Indigenous Consultation Advisor</p> <p>Under direction, the indigenous consultation advisor conducts port authority Indigenous consultation with those Indigenous groups who may be impacted by potential projects and initiatives in the port authority jurisdiction.</p>	<p>Casual Office Assistant (On-Call)</p> <p>As the Casual Office Assistant, you are responsible for performing bilingual reception and switchboard duties while supporting office administration by greeting visitors, receiving all incoming couriers and mail, and disbursing according to process and procedures.</p>
<p>Project Coordinator – Real Estate</p> <p>The project coordinator will also contribute to the development of the port authority’s project management framework as well as identify opportunities for improvements and implement approved changes.</p>	<p>Facilities Engineering Electrician (Rep Term of up to 3 months)</p> <p>As a Facilities Engineering Electrician, you are responsible for installing, repairing, and maintaining electrical systems and equipment within Canada Place facilities and buildings.</p>
<p>Manager, Financial Planning and Analysis</p> <p>The manager, financial planning, and analysis is responsible for ensuring strong financial management and decision making at the corporate port authority level. This role will be a business partner to support VFPA in providing</p>	

financial analyses of, and business case development support to, capital and operating projects/programs, including advising on the development of supporting revenue structures.	
-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--

Interested in Applying?

Please feel free to apply directly through our [career page](#). When submitting your application, under “Where did you hear about this position?” please choose the option “First Nations Job Board – Tsawwassen”.

If you would like to apply through a representative or learn more about our opportunities through an exploratory call, please reach out to a contact listed below:

Tsawwassen First Nation Representatives

Terry Baird, *Tsawwassen First Nation Employment Coordinator*

Email: tbaird@tsawwassenfirstnation.com

Vancouver Fraser Port Authority Representatives

Jessica Cross-McCauley, *Tsawwassen First Nation Relationship Coordinator*

Email: jessica.mccauley@portvancouver.com

Brynn Danvers, *Talent Acquisition and Marketing Specialist*

Email: brynn.danvers@portvancouver.com

Maria deBrigard, *Manager, Talent Acquisition*

Email: maria.debrigard@portvancouver.com

About Us

As a Canada Port Authority governed by the Canada Marine Act, our mandate is to responsibly facilitate Canada’s trade through the Port of Vancouver, the country’s largest port. We are accountable to the federal minister of transport, and we work for the benefit of all Canadians.

Our Mission

Our mission is to enable Canada’s trade objectives, ensuring safety, environmental protection, and consideration for local communities.

Our Vision

Our vision is for the Port of Vancouver to be the world’s most sustainable port.

Our Definition of a Sustainable Port

A sustainable port delivers economic prosperity through trade, maintains a healthy environment, and enables thriving communities through collective accountability, meaningful dialogue, and shared aspirations.

To learn more about our organization, visit our website at: www.portvancouver.com

Educational Opportunity Available at TFN

TFN and Kwantlen Polytechnic University (KPU) are offering **tuition-free** English upgrading classes for a wide range of adult learners.

Do you want to:

- Develop essential skills for **employment**?
- Further your **education**?
- Pursue **post-secondary studies**?

We offer:

- **Customized** and **flexible** learning plans
- A **friendly** and **supportive** learning environment
- Assistance with **resumes, cover letters, job or grant applications, and computer skills** (Microsoft Word, PowerPoint, etc.)

Members who enroll in the program will be provided with a **laptop computer**. **Lunch** is also provided.

Classes are at TFN on **Tuesdays and Thursdays, 11am-2pm**. Enrollment is ongoing, so new students can start anytime.

For more information, contact Terry Baird at tbaird@tsawwassenfirstnation.com or 604-999-7740.



KING'S DETAILING

Hi, I'm Clint Gurniak. The name of my business is King's Detailing.

I detail the inside and outside of vehicles. My business has been operating for 10 years, and I'm a hard worker. To make an appointment, you can text or call me at 604-802-9672. Or you can email me at clintgurniak@outlook.com.

Thank you very much for the support.

The UAPICBC

Is governed by a joint and equal board of representatives from MIRA (Mechanical Industry Relations Association) and UA Local 170. The Board supports opportunities in employment for successful students completing our programs.

Our pre-apprenticeship training programs include:

- Trades Awareness Program (TAP)
- Piping Foundation
- Welding Foundation

The Industry Training Authority (ITA) offers piping trades apprenticeship training in the following disciplines:

- Plumbing Levels 1, 2, 3 and 4
- Sprinklerfitting Levels 1, 2, and 3
- Steamfitting Levels 1, 2, 3 and 4
- Welding Foundation, Level B and A
- Welding Levels 1,2 and 3 *with a sponsor*



THE PURPOSE OF THE UA PIPING INDUSTRY COLLEGE OF BC IS TO PROVIDE THE TRAINING AND ESSENTIAL SKILLS NECESSARY TO MEET INDUSTRY'S PRESENT AND FUTURE NEEDS AND TO OPTIMIZE THE EMPLOYABILITY OF OUR STUDENTS.



MAIN CAMPUS: DELTA

Suite 101 - 1658 Fosters Way
Annacis Island, Delta, BC, V3M 6S6
604.540.1945 | 1.877.540.1945

Branch Campus: Fort St. John

7825 100th Avenue
Fort St. John, BC, V1J 1W1
250.263.9595


Terrace Satellite Campus

3120 Highway 16 East
Thornhill, BC, V8G 4N8
778.634.2347

uapicbc.ca

email: registrar@uapicbc.ca
phone: 604.540.1945

   @uapicbc



UA
Piping Industry
College of BC

**PIPING
FOUNDATION**

PIPING FOUNDATION

TRAINING CONSISTS OF THE FOUNDATION MATERIAL OF ALL THREE OF THE PIPING TRADES: PLUMBING, STEAMFITTING AND SPRINKLERFITTING.

THERE IS A STRONG FOCUS ON THE PRACTICAL SIDE OF THE TRADE AND THE COURSE WILL ALLOW STUDENTS TO CHOOSE A PATH IN ONE OF THESE TRADES.



APPRENTICESHIP LEVEL 1

Piping Foundation is a 21 week, level one, common-core technical training course comprised of the essential skills for plumbing, steamfitting and sprinklerfitting. Students are required to choose which trade to specialize in at roughly the mid-way point of the program.

Upon successful completion of this training, apprentices are awarded with a certificate of completion in level one Piping Foundation in the trade of their choosing by the Industry Training Authority. These are some of the topics that will be covered in this program.

- SAFETY
- COMMON TOOLS AND EQUIPMENT
- MATH AND SCIENCE
- BASIC ELECTRICITY
- COMMUNICATION AND LISTENING SKILLS
- DRAFTING AND BLUEPRINT READING
- TEAMWORK
- RIGGING
- PIPES, VALVES AND FITTING
- SOLDERING AND BRAZING
- OXY-FUEL CUTTING AND WELDING
- THREADING

IN-SCHOOL TECHNICAL TRAINING: 21 weeks
PRE-REQUISITES: Grade 10 Math and English



CERTIFICATION OF COMPLETION FOR LEVEL ONE TECHNICAL TRAINING IN THE RESPECTIVE **TRADE OF CHOICE**

FACILITIES & SERVICES

Our campuses use state-of-the-art equipment that meet or exceed industry standards.

All instructors are highly experienced and have completed their Red Seal designation and Instructor Certification.

Our colleges are student-focused and maintain low student-to-instructor ratios.

Parking is available and all of our campuses are conveniently located along transit routes.

STUDENT FINANCIAL AID SERVICES

There are a number of financial aid opportunities that may be available to you.

EI through WorkBC
www.workbc.ca

Student Aid BC
www.studentaidbc.ca

Government of Canada's Support for Apprentices
www.canada.ca/apprentice

Please contact each financial aid provider to see if you qualify for any of these funding opportunities.

Canada
This project is funded in part by the Government of Canada's Union Training and Innovation Program.



The UA Piping Industry College of BC (UAPICBC)

IS BRITISH COLUMBIA'S LEADING PIPING TRADES COLLEGE.

We offer apprenticeship training in Plumbing, Sprinklerfitting, Steamfitting and full certification training in Welding. Our programs are designated by the Industry Training Authority and we are fully accredited by PCTIA (Private Career Training Institutions Agency).

UAPICBC has training facilities ideally situated throughout the province. Our flagship campus, a 70,000 square foot facility with the latest in training technology, was constructed in 2008 and is located in Delta, BC. We also have a branch campus located in Fort St John, BC and two satellite campuses: one in Kitimat, BC and one in Terrace, BC.

FACILITIES AND SERVICES

- All our campuses use state of the art equipment that meet or exceed industry standards
- All our instructors are highly experienced and have their Red Seal designation in addition to having completed Instructor certification training
- Our campuses are student focussed and maintain low student-to-instructor ratios
- Student financial aid opportunities are available

FINANCIAL AID OPPORTUNITIES

UAPICBC offers a number of financial aid options for students.

1. Service Canada (EI training subsidies)
2. Student Aid BC
3. Labour Market Agreement (LMA) funding – eligible participants may qualify for supports such as:
 - subsidized tuition
 - daycare subsidies
 - protective clothing
 - subsidized meals

MAIN CAMPUS: DELTA
Suite 101 - 1658 Foster's Way
Annacis Island, Delta, BC, V3M 6S6
604.540.1945 | 1.877.540.1945

Branch Campus: Fort St. John
7825 100th Avenue
Fort St. John, BC, V1J 1W1
250.263.9595

Satellite Campus: Kitimat
651 Columbia Ave
Kitimat, BC, V8C 1V4
778.631.2979 | 1.855.231.2979

Satellite Campus: Terrace
3120 Highway 16 East
Thornhill, BC, V8G 4N8
778-634-2347

uapicbc.ca



Funding provided through the Canada-British Columbia Labour Market Agreement.



About UAPICBC

The UA Piping Industry College of BC (UAPICBC) is British Columbia's leading Piping Trades college. We offer apprenticeship training in Plumbing, Sprinklerfitting, Steamfitting and full certification training in Welding. Our programs are designated by the Industry Training Authority and we are fully accredited by PCTIA (Private Career Training Institutions Agency).

UAPICBC has training facilities ideally situated throughout the province. Our flagship campus, a 70,000 square foot facility with the latest in training technology, was constructed in 2008 and is located in Delta, BC. We also have a branch campus located in Fort St John, BC and two satellite campuses: one in Kitimat, BC and one in Terrace, BC.



WELDER FOUNDATION

The Welder Foundation program is the entry level program for this trade. Completing this program permits you to weld in the construction and metal working industries. Training consists of learning to weld various steel and aluminum parts using shielded metal arc (SMAW), gas metal arc (GMAW), and flux core arc welding (FCAW) processes, in the fabrication, construction, erection, and repair components of structures, in plate and structural applications. A portion of this program is offered on-line through our E-pprentice flexible learning module. The recommended pre-requisite for this training is completion of Grade 12 or GED. Minimum requirement is Grade 10 completion, including English, Math and Science 10.

Upon successful completion of this training, which includes a minimum mark of 70% in the technical training portion and Level 1 and Level 2 ITA standardized written exams, the Industry Training Authority will grant a Certificate of Completion for Welder Foundation. Individuals will receive credit for completion of Level 1 and 2 technical training and 300 hours towards the completion of the Welder apprenticeship program.

WELDER LEVEL 3

A Welder completing this level will have the training and capability to weld ferrous and non-ferrous metals in all positions, on both plate and/or pressure piping using shielded metal arc (SMAW), gas tungsten arc (GTAW), and flux core arc welding (FCAW) processes. The pre-requisite for this training is: successful completion of Welder Foundation or of Welder Levels 1 and 2 as well as 3,000 hours of work based training. Students also require an employer/sponsor.

Upon successful completion of this training, completion of the required number of work based hours (4,500), a pass mark on the Interprovincial Red Seal Exam and logbook completion, the Industry Training Authority will grant a Welder - Certificate of Qualification with Interprovincial Red Seal Endorsement and a Welder – Certificate of Apprenticeship.

SPECIALTY METALS ENDORSEMENT

Completing this program gives a welder the training and ability to weld all materials, including specialized alloys, by any manual process in any position. The Specialty Metals Endorsement is the highest level in the piping industry. The pre-requisite for this training is a Welder Certificate of Qualification with Interprovincial Red Seal endorsement.

Upon successful completion of the technical training which includes a minimum mark of 70% in the technical training portion and on the ITA standardized written exams, completion of the required number of work-based hours (900), and logbook completion, the ITA will grant a Specialty Metals Endorsement



WHY CHOOSE A CAREER IN TRADES?

OPPORTUNITY:

British Columbia is set to benefit from major economic growth over the coming years. The construction trades will play a huge role in this development.

EARN WHILE YOU LEARN:

Apprenticeship training takes, on average, 3-4 years to complete. Construction trades offer satisfying and rewarding careers, with above-average starting wages. Completing your training and becoming a journeyman offers better employability and higher wages.



WOMEN

Each year, we help women to achieve success in trades training by providing a supportive and inclusive learning environment.

INDIGENOUS PEOPLE

UAPICBC is committed to providing meaningful and progressive trades training to Indigenous People through-out the province.

NEW COMERS

Over the years we have helped many new Canadians find a rewarding career in the trades

UNDER REPRESENTED GROUPS

UAPICBC strives to create an inclusive environment that encourages participation in the trades for everyone.



MAIN CAMPUS: DELTA

Suite 101 - 1658 Fosters Way
Annacis Island, Delta, BC, V3M 6S6
604.540.1945 | 1.877.540.1945

Branch Campus: Fort St. John

7825 100th Avenue
Fort St. John, BC, V1J 1W1
250.263.9595

Terrace Satellite Campus

3120 Highway 16 East
Thornhill, BC, V8G 4N8
778.634.2347

uapicbc.ca

email: registrar@uapicbc.ca
phone: 604.540.1945



UAPICBC
Piping Industry
College of BC

**TRADES
AWARENESS
PROGRAM**

WE ARE UAPICBC

The UA Piping Industry College of BC is British Columbia's leading piping trades college. We offer apprenticeship training in plumbing, steamfitting, welding and sprinkler-fitting.

Our instructors are dedicated to working with our students to help them be successful as they work toward their certification in their trade. We have three campuses; our main campus located in Delta, our branch campus in Fort St. John and our satellite campus in Terrace.



UAPICBC IS AN INDUSTRY TRAINING AUTHORITY (ITA) DESIGNATED TRAINING PROVIDER.

TRADES AWARENESS PROGRAM WHO IS IT FOR?

This course is designed to give you the hands-on experience that will help you decide which trade is right for you. You will train in a number of different construction trades that are relevant and in high demand.*

The course may include:

ESSENTIAL SKILLS TRAINING: Learn the skills that are key to being successful in work, learning and life.

SAFETY TRAINING: Learn trade and site specific safety as well as gain relevant certification.*

HANDS-ON EXPERIENCE: Gain practical knowledge while learning what it takes to succeed in the trades.

UPGRADING/CAREER ACTION PLAN/PLACEMENT ASSISTANCE.

Selection of trades varies and depends on availability



HAVE YOU EVER BUILT A WALL?

HAVE YOU EVER TRIED WELDING?



HAVE YOU EVER LAID A FLOOR?



FACILITIES & SERVICES

Our campuses use state-of-the-art equipment that meet or exceed industry standards.

All instructors are highly experienced and have completed their Red Seal designation and Instructor Certification.

Our colleges are student-focused and maintain low student-to-instructor ratios.

Parking is available and all of our campuses are conveniently located along transit routes.

STUDENT FINANCIAL AID SERVICES

There are a number of financial aid opportunities that may be available to you.

EI through WorkBC
www.workbc.ca

Student Aid BC
www.studentaidbc.ca

Government of Canada's Support for Apprentices
www.canada.ca/apprentice

Please contact each financial aid provider to see if you qualify for any of these funding opportunities.

Canada

This project is funded in part by the Government of Canada's Union Training and Innovation Program.





TAKE HOME SOMETHING GREATER

Solid pay. Real benefits.

Earn \$17.40/hr or more.

Grow with the Amazon team in the Greater Vancouver area. Visit amazon.com/vancouverhourlyjobs now to learn more or sign up for job alerts at amazon.ca/jobalerts.





Traffic Technician

Reports directly to the Traffic Foreman.

- Set up various lane closures.
- Perform various Traffic Labour jobs such as RPM install, sign installation, temporary line tape, attaching barrier reflectors per Engineered Drawings.
- Operate lane closure truck, highway truck and/ or crash attenuator.
- Control Traffic when required.
- Follow all WorkSafe Regulations.
- Follow TMM and various other Regulatory documents.
- Mostly Night shift, but will be occasional day shifts.
- Overtime available.

Duties will vary.

Requirements:

BC Traffic Control Certification

CSA Steel Toe Boots

Experience with Construction and Traffic Control Activities

Good professional work attitude

Familiar with BC Highways and Crash Attenuator Trucks

Civil Construction Workers - Labourers to Forepersons Needed

Pacific Gateway Constructors (PGC) – Delta, BC

PGC is looking for new team members to fill various **Civil Construction Workers** positions for exciting Infrastructure projects in and around the Lower Mainland of BC. There is no camp work / live out (LOA) available at this time.

The following positions (including qualifications) are available:

Civil Construction Labourers:

- Be able to load & unload building materials and equipment as needed
- Assist in preparing work site to eliminate potential hazards
- Maintain the cleanliness of the site to ensure it is clear of waste and scrap material
- Provide daily labour support as directed by the Civil Division on-site team
- Willingness to work outdoors in all weather conditions
- Safety knowledge and some experience in the construction industry
- Ability to lift 50lbs unassisted, and be fit to work
- Experience with basic power and construction tool
- Ability to communicate in English, oral and written

Utility Crew Pipe Layers:

- Reliable and has a valid driver's license and your own transportation
- Experience working in shored trenches installing various pipe types
- Good communicator and enjoys working on a team
- Certifications an asset: First aid, Confined Space, Utility Locating, Rigging, etc.
- Preference given to those who are able to work with qualified apprentices and teach the trade.

Grademan / Graderperson:

- Reads drawings and prepares notes to lay various municipal pipe types & systems
- Understands offset layout & cut sheets provided by subcontracted survey companies
- Maintains, checks and transports survey instruments
- Communicates effectively with pipe crew to set pipe or elements correctly
- Keeps notes to record installation details and accurately transposes all of those to as built drawings neatly
- Stays 2 steps ahead with preparation for the upcoming operation
- Can work under pressure – understands that nothing happens until the pipe shooter is good to go

- Can switch to road building when required
- Experience with GPS systems an asset

Experienced Equipment Operators:

- Minimum 5 years working experience required on full size excavators
- Primary experience is on an Excavator, but ability to operate backhoe, dozer, &/or loader an asset
- Achieves maximum production with full attention to crew safety and the prevention of incidents
- Understands & completes daily equipment service requirements and inspection log
- Participates in safe work planning and communicates effectively
- Has experience with various shoring types and excavations to maximum reach of digging depth
- Has experience working with pipe crews and is comfortable working in tight spaces and in traffic
- Has experience digging around live systems
- Can pull trench, cut slope or grade to finish tolerance
- Experience with GPS systems an asset

*** These positions are Union positions and earns Union wages, with extended Healthcare Benefits, access to additional training through the Training Plan, and a Union-sponsored Pension Plan.*

PGC is committed to equity, diversity and inclusion in our recruitment and hiring practices



we are
HIRING!

Carpenters

Carpenters needed for assembly of forms for concrete, wood and metal frame construction (wages range between \$22-38/hr). Join us on this exciting new Project!

APPLY NOW! Send resume to:
sclarke@fcgp.ca



Pattullo Bridge
Replacement Project



**we are
HIRING!**

Cement Masons

Cement masons needed to roadworks and bridge construction (wages range between \$19-48/hr). Join us on this exciting new Project!

APPLY NOW! Send resume to:
sclarke@fcgp.ca



Pattullo Bridge
Replacement Project



we are **HIRING!**

Ironworkers

Ironworkers needed to support rigging, welding, riveting, bolting, drilling, fitting and fabricating works (wages range between \$30-53/hr). Join us on this exciting new Project!

APPLY NOW! Send resume to:
sclarke@fcgp.ca



Pattullo Bridge
Replacement Project



**we are
HIRING!**

Labourers

Positions available for labourers (wages range between \$16-38/hr). Opportunity to gain valuable experience on this exciting Project! Requirements: CSTS-2020, RSTS, or Site Ready BC.

APPLY NOW! Send resume to:
sclarke@fcgp.ca



Pattullo Bridge
Replacement Project



**we are
HIRING!**

Pile Drivers

Pile drivers needed for the bridge construction (wage range \$50-/hr). Join us on this exciting new Project! Requirements: Pile Driver ticket or apprenticeship certification.

APPLY NOW! Send resume to:
sclarke@fcgp.ca



BCIB Trade Profiles

BCIB is the provincial Crown corporation implementing the Community Benefits Agreement (CBA) in British Columbia. The CBA is a model for building public infrastructure projects in a way that British Columbians benefit first – through careers, training and by building a human legacy in communities closest to the project.

BCIB is the employer of the skilled trades workforce on some of BC's biggest construction projects and uses three key tools to grow and diversify BC's skilled trades workforce:

- 1) Priority hiring for Indigenous peoples, women and other groups underrepresented in the trades, including locals living within 100km of a jobsite;
- 2) Maximizing apprenticeship opportunities on projects so workers can grow their careers; and
- 3) Changing the culture on jobsites so Indigenous workers, women and others feel safe and respected in their career.

BCIB is moving away from the traditional job application model:

People that work in construction often have experience across multiple trades. If you have experience in multiple trades, you may be eligible for multiple job openings on multiple CBA projects local to your community.

BCIB hires based on forecasts from the Prime Contractor, meaning that different jobs in different trades may become available at different times. Creating and updating a BCIB profile allows candidates to be assessed for all incoming positions.

BCIB is partnered with the Allied Infrastructure Related Construction Council of BC, which represents 19 trades unions. We send completed BCIB applicant profiles to these unions for review. BCIB works with our union affiliates and multiple referral agencies to provide skills training opportunities.

Recruiting through Trade Profiles:

To recruit workers, BCIB has moved away from job postings and job descriptions and now uses Trade Profiles. These Trade Profiles were developed to communicate positions and trades that are being recruited for **in advance of the actual worker dispatch date**, this allows BCIB adequate time to assess, upskill, and recruit candidates. The Prime contractor determines the numbers of positions available and any specialized certification requirements which can vary and change over the life of the project.

To apply for work opportunities with BCIB, applicants can start by creating an online profile at www.bcib.ca. If you have already applied, please email workforce@bcib.ca to activate your profile.

Trade Profile: Carpenter – V. 1

BCIB is recruiting for Carpenters and Apprentices.

Carpenters and Apprentices may be required on the Pattullo Bridge Replacement Project in the next six months.

BCIB recruits' workers by using Trade Profiles. Trade Profiles differ from typical job descriptions as they do not include specific duties, and exact positions may include specialized certifications or experience.

Trade Profiles describe the types of trades BCIB expects to hire on a project. We know what jobs will be required on a project, but we don't always know in advance the number of positions that will be available or details like the specialized certifications required. The contractor and subcontractors let BCIB know these details closer to the start of work, but we want workers to get prepared and register with BCIB well ahead of being needed on site.

Job Description Overview:

As described by the ITA, carpenters may be required to build and repair a vast array of structures made of wood, wood-substitutes, and other materials. Carpenters assemble and erect forms for concrete, wood and metal frame construction and use plans and instruments to prepare for excavating and shoring.

Working Conditions:

- Must be able work extended shift hours, in all weather conditions
- Noisy and dusty environments on all types of terrain
- Personal Protective Equipment will be required (e.g. steel-toed safety boots, safety glasses/goggles, etc.)
- Experience working in a busy job environment will be considered an asset

Qualifications and Certifications that are considered an Asset:

- CSTS-2020, RSTS, or Site Ready BC (Link for enrolment to be provided by BCIB)
- Experience in Bridge construction considered an asset.
- Valid Carpentry ticket or apprenticeship certification considered an asset
- General carpentry and/or concrete formwork experience, both engineered and freeform considered a key asset
- Have an understanding and the ability to follow safe work procedures

Skills Development:

BCIB works with a network of support organizations for many skilled and unskilled tradespeople. If there are additional training or skilled trades development opportunities, BCIB will reach out to connect you.

*This Trade Profile is subject to change due to project needs, contractor requirements and other general updates to work timelines and scope.

Trade Profile: Iron Worker – V. 1

BCIB is recruiting for Iron workers and Apprentices.

Iron workers and Apprentices may be required on the Pattullo Bridge Replacement Project in the next six months.

BCIB recruits' workers by using Trade Profiles. Trade Profiles differ from typical job descriptions as they do not include specific duties, and exact positions may include specialized certifications or experience.

Trade Profiles describe the types of trades BCIB expects to hire on a project. We know what jobs will be required on a project, but we don't always know in advance the number of positions that will be available or details like the specialized certifications required. The contractor and subcontractors let BCIB know these details closer to the start of work, but we want workers to get prepared and register with BCIB well ahead of being needed on site.

Job Description Overview:

As described by the ITA, Ironworker's may be required to perform any of the following tasks including rigging, welding, burning, riveting, bolting, drilling, fitting and fabricating or otherwise handles structural shapes and plates in the erection, demolition, repair and routine maintenance of steel structures, such as buildings, towers, cranes, and bridges, and are involved with placing or moving machinery, curtain wall, window wall, tilt-up, column cladding, architectural metal, the detailing, placing, post-tensioning, pre-stressing and tying of reinforcing steel or cable including the unloading and handling of all such material in the field for work as is usually performed by a journey person Ironworker.

Working Conditions:

- Must be able work extended shift hours, in all weather conditions
- Noisy and dusty environments on all types of terrain
- Personal Protective Equipment will be required (e.g. steel-toed safety boots, safety glasses/goggles, etc.)
- Experience working in a busy job environment will be considered an asset

Qualifications and Certifications that are considered an Asset:

- CSTS-2020 or RSTS (Link for enrolment to be provided by BCIB)
- Experience working in bridge construction will be considered an asset.
- Valid Ironworker ticket or apprenticeship certification considered an asset
- Valid Fall Protection certification considered an asset
- Valid Elevated Work Platform certification considered an asset
- Have an understanding and the ability to follow safe work procedures

Skills Development:

BCIB works with a network of support organizations for many skilled and unskilled tradespeople. If there are additional training or skilled trades development opportunities, BCIB will reach out to connect you.

*This Trade Profile is subject to change due to project needs, contractor requirements and other general updates to work timelines and scope.

Trade Profile: Labourer – V. 1

BCIB is recruiting for Labourers and Apprentices.

Labourers and Apprentices may be required on the Pattullo Bridge Replacement Project and the Broadway Subway Project in the next six months.

BCIB recruits' workers by using Trade Profiles. Trade Profiles differ from typical job descriptions as they do not include specific duties, and exact positions may include specialized certifications or experience.

Trade Profiles describe the types of trades BCIB expects to hire on a project. We know what jobs will be required on a project, but we don't always know in advance the number of positions that will be available or details like the specialized certifications required. The contractor and subcontractors let BCIB know these details closer to the start of work, but we want workers to get prepared and register with BCIB well ahead of being needed on site.

Job Description Overview:

As described by the ITA, Labourers perform physical tasks such as cleaning, removing debris, loading and unloading materials, assembling and disassembling temporary structures, installing and removing concrete forms, mixing, pouring and spreading materials such as concrete and asphalt, digging trenches, compacting earth, reading and following construction plans and blueprints and assisting skilled craftspeople with their duties. The job of a laborer varies, changing from day to day. They perform a variety of duties involving tool use, lifting, carrying, and managing equipment and machinery to provide support and aid to the skilled craftspeople on-site. Positions which may be available include Driller/ Driller helper, First Aid Attendant, High scaler Flag person, Pipelayer, Raker person, Shotcrete nozzle person, Forepersons, Underground Labourers, and TBM Operators

Working Conditions:

- Must be able work extended shift hours, in all weather conditions
- Noisy and dusty environments on all types of terrain
- Personal Protective Equipment will be required (e.g. steel-toed safety boots, safety glasses/goggles, etc.)
- Experience working in a busy job environment will be considered an asset

Qualifications and Certifications that are considered an Asset:

- CSTS-2020, RSTS, or Site Ready BC (Link for enrolment to be provided by BCIB)
- Relevant certifications considered an asset (eg. TCP, Working from Heights, Fall protection, confined spaces, ect.)
- Have an understanding and the ability to follow safe work procedures

Skills Development:

BCIB works with a network of support organizations for many skilled and unskilled tradespeople. If there are additional training or skilled trades development opportunities, BCIB will reach out to connect you.

*This Trade Profile is subject to change due to project needs, contractor requirements and other general updates to work timelines and scope.

Trade Profile: Office and Technical Staff – V. 1

BCIB is recruiting for Office and Technical staff and Apprentices.

Office and Technical staff may be required on the Broadway Subway Project in the next six months.

BCIB recruits' workers by using Trade Profiles. Trade Profiles differ from typical job descriptions as they do not include specific duties, and exact positions may include specialized certifications or experience.

Trade Profiles describe the types of trades BCIB expects to hire on a project. We know what jobs will be required on a project, but we don't always know in advance the number of positions that will be available or details like the specialized certifications required. The contractor and subcontractors let BCIB know these details closer to the start of work, but we want workers to get prepared and register with BCIB well ahead of being needed on site.

Job Description Overview:

Office and Technical staff are comprised of several different work designations including Clerical staff, Surveyors, Laboratory Technicians, Quantities Technicians, Inspectors, as well as Biologists and Environmental technicians.

Working Conditions:

- Must be able work extended shift hours, in all weather conditions
- Noisy and dusty environments on all types of terrain
- Personal Protective Equipment will be required (e.g. steel-toed safety boots, safety glasses/goggles, etc.)
- Experience working in a busy job environment will be considered an asset

Qualifications and Certifications that are considered an Asset:

- CSTS-2020 or RSTS (Link for enrolment to be provided by BCIB)
- Valid certificates based on trades designation considered an asset
- Have an understanding and the ability to follow safe work procedures

Skills Development:

BCIB works with a network of support organizations for many skilled and unskilled tradespeople. If there are additional training or skilled trades development opportunities, BCIB will reach out to connect you.

*This Trade Profile is subject to change due to project needs, contractor requirements and other general updates to work timelines and scope.

Trade Profile: Equipment Operator – V. 1

BCIB is recruiting for Equipment Operators and Apprentices.

Equipment Operators and Apprentices may be required on the Pattullo Bridge Replacement Project and Broadway Subway Project in the next six months.

BCIB recruits' workers by using Trade Profiles. Trade Profiles differ from typical job descriptions as they do not include specific duties, and exact positions may include specialized certifications or experience.

Trade Profiles describe the types of trades BCIB expects to hire on a project. We know what jobs will be required on a project, but we don't always know in advance the number of positions that will be available or details like the specialized certifications required. The contractor and subcontractors let BCIB know these details closer to the start of work, but we want workers to get prepared and register with BCIB well ahead of being needed on site.

Job Description Overview:

As an Equipment Operator you will be required to safely operate heavy equipment with precision. Task examples may include rough and finished grade, ripping, ditching and sloping, blending and spreading material, utility and grade maintenance work, building haul roads, loading haul trucks, stockpiling, material handling, possible, compacting for ground density and grade and excavating in close proximity to personnel and other equipment.

Working Conditions:

- Must be able work extended shift hours, in all weather conditions
- Noisy and dusty environments on all types of terrain
- Personal Protective Equipment will be required (e.g. steel-toed safety boots, safety glasses/goggles, etc.)
- Experience working in a busy job environment will be considered an asset

Qualifications and Certifications that are considered an Asset:

- CSTS-2020, RSTS, or Site Ready BC (Link for enrolment to be provided by BCIB)
- Valid HEO ticket considered an asset
- Valid Ground Disturbance certificate considered an asset
- Operator must possess mechanical skills to perform in a strenuous and dangerous work environment
- Have an understanding and the ability to follow safe work procedures

Skills Development:

BCIB works with a network of support organizations for many skilled and unskilled tradespeople. If there are additional training or skilled trades development opportunities, BCIB will reach out to connect you.

*This Trade Profile is subject to change due to project needs, contractor requirements and other general updates to work timelines and scope.

Trade Profile: Pile Driver – V. 1

BCIB is recruiting for Pile Drivers and Apprentices.

Pile Driver and Apprentices may be required on the Pattullo Bridge Replacement Project and Broadway Subway Project in the next six months.

BCIB recruits' workers by using Trade Profiles. Trade Profiles differ from typical job descriptions as they do not include specific duties, and exact positions may include specialized certifications or experience.

Trade Profiles describe the types of trades BCIB expects to hire on a project. We know what jobs will be required on a project, but we don't always know in advance the number of positions that will be available or details like the specialized certifications required. The contractor and subcontractors let BCIB know these details closer to the start of work, but we want workers to get prepared and register with BCIB well ahead of being needed on site.

Job Description Overview:

As described by the ITA a piledriver and bridge worker may be required to construct, install, repair or remove all types of deep piles and caisson foundations and other types of marine installations: such as bridges, docks, wharves, tunnels and bulkheads. Skills required are fitting, welding, rigging, form-work and timber/ concrete construction, seamanship, heavy-duty equipment operation, and environmentally safe practices.

Working Conditions:

- Must be able work extended shift hours, in all weather conditions
- Noisy and dusty environments on all types of terrain
- Personal Protective Equipment will be required (e.g. steel-toed safety boots, safety glasses/goggles, etc.)
- Experience working in a busy job environment will be considered an asset

Qualifications and Certifications that are considered an Asset:

- CSTS-2020, RSTS, or Site Ready BC (Link for enrolment to be provided by BCIB)
- Valid Pile Driver ticket or apprenticeship certification considered an asset
- Have an understanding and the ability to follow safe work procedures

Skills Development:

BCIB works with a network of support organizations for many skilled and unskilled tradespeople. If there are additional training or skilled trades development opportunities, BCIB will reach out to connect you.

*This Trade Profile is subject to change due to project needs, contractor requirements and other general updates to work timelines and scope.

Trade Profile: Teamster – V. 1

BCIB is recruiting for Teamster and Trainees.

Teamsters and Trainees may be required on the Pattullo Bridge Replacement Project and Broadway Subway Project in the next six months.

BCIB recruits' workers by using Trade Profiles. Trade Profiles differ from typical job descriptions as they do not include specific duties, and exact positions may include specialized certifications or experience.

Trade Profiles describe the types of trades BCIB expects to hire on a project. We know what jobs will be required on a project, but we don't always know in advance the number of positions that will be available or details like the specialized certifications required. The contractor and subcontractors let BCIB know these details closer to the start of work, but we want workers to get prepared and register with BCIB well ahead of being needed on site.

Job Description Overview:

Teamsters also known as drivers many be tasked with jobs such as driving an end or bottom dump, turnarockers, lowbeds, mobile mix trucks, asphalt sprayer, pup, transfer or slider trailer and service trucks.

Working Conditions:

- Must be able work extended shift hours, in all weather conditions
- Noisy and dusty environments on all types of terrain
- Personal Protective Equipment will be required (e.g. steel-toed safety boots, safety glasses/goggles, etc.)
- Experience working in a busy job environment will be considered an asset

Qualifications and Certifications that are considered an Asset:

- CSTS-2020 or RSTS (Link for enrolment to be provided by BCIB)
- Valid Driver's License
- Valid Air Brake Endorsement considered an asset
- Have an understanding and the ability to follow safe work procedures

Skills Development:

BCIB works with a network of support organizations for many skilled and unskilled tradespeople. If there are additional training or skilled trades development opportunities, BCIB will reach out to connect you.

*This Trade Profile is subject to change due to project needs, contractor requirements and other general updates to work timelines and scope.



WE ARE HIRING!

NEW!

- ◆ **Accounting/Administration Assistant:** Full-time, Permanent, Salary
- ◆ **Traffic Control Personnel:** \$22–\$30 an hour, Full-time, Permanent
- ◆ **Civil Estimator/Project Manager:** Min 5-years experience, Full-time, Permanent
- ◆ **Pipe Layer:** Pipe Laying Experience Required, Full-Time, Hourly
- ◆ **Labourer:** Experience is not mandatory however, starting wage dependent on skill level, Hourly.

All roles offer competitive wages, opportunities for advancement, comprehensive benefits including extended health, holiday pay, and classroom and on-the-job training. Field roles are CLAC Union.

To find out more, contact: **Nicci Bergunder** nicci@matconcivil.com

Since 2008, the TFN Construction / Matcon Civil Joint Venture partnership (TMJV) has been completing heavy civil construction and environmental contracting works including site filling and grading for Tsawwassen First Nation (TFN).