#### **Tsawwassen First Nation Administration**

The Administration is headed by the Chief Administrative Officer (CAO), who is responsible for providing efficient management of the TFN workforce, implementing the direction of the Executive Council and ultimately delivering on the Community Vision. The CAO is the link between the political and administrative levels of Tsawwassen government. TFN provides a wide range of services to Members and non-Members alike. Tsawwassen First Nation departments and their responsibilities include the following:

#### **Finance and Administration**

- Finance and Administration
- Information Technology
- Human Resources
- Executive Governance

#### **Government Services**

- Policy and Intergovernmental Affairs
- Government Services
- Member Government Services
- Territory Management

#### **Community Services**

- Education K-12
- Post Secondary Education
- Daycare
- Youth services
- Aboriginal Family Resources on the Go (AFROG)
- Language and Culture
- Health
- Income assistance
- Family empowerment
- Elders program
- CMHC Social Housing

## Local Government Lands and Municipal Services

- Lands
- Public Works
- Sewer
- Soil Permits
- Drainage
- Water
- Garbage
- Building Permits
- Planning
- Subdivision
- Facilities
- Property management
- Member housing

#### **Natural Resources**

- Fisheries
- Gathering
- Migratory birds

### **Community Services**

- Education and Skills Development
- Health and Social Development

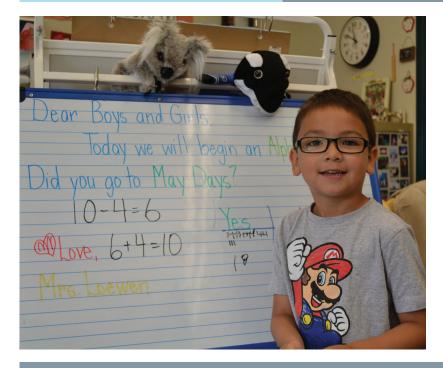
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# TSAWWASSEN FIRST NATION GOVERNMENT





On April 3, 2009, Tsawwassen First Nation reclaimed its self governance and implemented a new structure of governance with new governing institutions. The Tsawwassen First Nation government consists of the:

- Chief
- Executive Council of 5 members, including the Chief
- Legislature of 13 members, including the Chief
- Advisory Council
- Judicial Council

A professional public administration, led by the Chief Administrative Officer, supports these government structures.

#### The Vision

The Tsawwassen First Nation government is guided by a strong, forward-looking community vision. The vision, developed in concert with the Membership, states that "Tsawwassen First Nation will be a successful and sustainable economy, and an ideal location to raise a family. As a community, we feel safe on Tsawwassen Lands, we will be healthy, and we will have every opportunity to achieve our dreams. We will honour our culture and practice our language. Our Government will help us achieve our goals by communicating, being respectful, and taking full advantage of our Treaty powers."

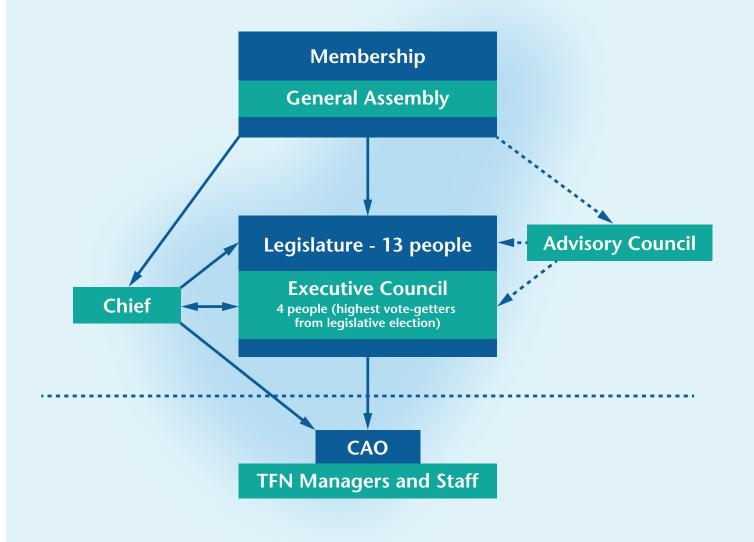
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#### The TFN Government Institutions

Tsawwassen First Nation elected officials hold 3 year terms. Every 3 years, a general election is held and Tsawwassen First Nation Members (18 years of age and older) cast an in-person or mail-in ballot to elect a 13 member Legislature to represent the TFN Government structure.

#### STRUCTURE OF TSAWWASSEN GOVERNMENT





Chief Bryce Williams

#### Chief

The position of Chief is an important role in Tsawwassen First Nation's government, and provides key strategic policy and program direction. The Chief is depended on to act as head of **Executive Council and to direct** the Chief Administrative Officer. Most importantly, the Chief acts as the spokesperson and representative of Tsawwassen First Nation with all levels of government and at events.

#### **Executive Council**



Back row (I to r): Ken Baird, Chief Bryce Williams, Tony Jacobs Front row (I to r) Louise Ahlm, Laura Cassidy

The Executive Council consists of the four Members receiving the most votes in the Legislative election, plus the Chief, for a total of 5 Members. The Executive Council is responsible for managing day-to-day matters and providing strategic direction to the Chief Administrative Officer and Tsawwassen government. Executive Council is also responsible for enacting and amending regulations, approving polices, and preparing laws and the annual budget for consideration by the Legislature.

#### Legislature



Back row (I to r): Karl Morgan, Andrea Jacobs, Ken Baird, Steven Stark, Melinda Cassidy, Tony Jacobs Front row (I to r): Jesseca Adams, Louise Ahlm, Laura Cassidy, Chief Bryce Williams, Loretta Williams, Nikki Jacobs, Sheila Williams

The Legislature consists of 12 elected Members, plus the Chief, for a total of 13 members. They convene at least twice a year (in the spring and fall), and are responsible for discussing and enacting Tsawwassen Laws, approving annual budgets, and for passing other resolutions or directives onto Executive Council for consideration. All meetings of the Legislature are open to the public.

#### **Advisory Council**

The Advisory Council consists of 7 Members elected separately from the Legislative election. The Advisory Council meets regularly and is a forum where Members can raise questions and concerns. They serve a critical consultation role for the government, as they provide advice on all laws and regulations under consideration by the Executive Council and the Legislature.

#### **Judicial Council**

The Judicial Council consists of 5 Members appointed by Executive Council, at least one of whom must be a Tsawwassen Member. It is an arm's length institution of government, and several of the members are required to have extensive legal or financial expertise. This body has the authority to hear disputes between Members, government bodies and elected officials, appeals of administrative decisions and to investigate financial irregularities.