

LAND FACING THE SEA 2022

ʔəy' sweyal. This edition of *Land Facing the Sea* is a summary of actions taken by the Tsawwassen government from January to March 2022.

**Building a strong future.
Building a strong community.**

Events from Spring 2022
Published April 2022



scəwʌθən məsteyəx™
TSAWWASSEN FIRST NATION

A MESSAGE FROM EXECUTIVE COUNCIL

Dear Members,

The quarterly Land Facing the Sea publication is an opportunity for Executive Council (EC) to report back to Members on the work we are doing across the government from the previous three months. It is important to us that our work is meeting the needs and priorities of Members, and we hope that reading this document gives you a sense of what your Government has been doing in the last quarter.

In 2019, the people of Tsawwassen First Nation elected Chief Ken Baird swənnəset and our Executive Council: Laura Cassidy sx^wamisaat, Louise Ahlm halquam a tia, Steven Stark sləqsit, and Valerie Cross chemkwaat.

As our term in office comes to a close, we would like to reflect on the past 3 years. We've had many challenges to overcome as a Nation; a global pandemic, an opioid crisis, dealing with the effects of climate change, and more intimately, the many losses within our community. Executive Council asks our-selves where we would be without Chief swənnəset's leadership and guidance. We are a family, who sit together on a weekly basis. We look to our Chief for leadership and thank him for his wisdom, patience, and unconditional love. It's been an honour to stand together and work to create a better life for the Tsawwassen People.



Our job together is to speak for our people, but it starts with listening. Although we have struggled to gather and communicate throughout this pandemic, we always want our People to feel heard and valued. We are all doing our best, and we strive to overcome these challenges together and remind you that you are not alone. We are so impressed with how you have adapted to virtual engagements and events. Your input is essential in all of our decisions and the direction of the Tsawwassen Nation. With a few of these challenges beginning to fall behind us, we look ahead to warmer weather and to moving forward together into a new election.

Spring 2022 Leg- Due to the surge in COVID-19 cases at the beginning of the year, the Spring 2022 Session was once again conducted entirely via Zoom. Legislators attended a budget workshop on February 8th. The session opened on February 10th, and went until March 10th, with a total of 8 meetings. The Legislature debated Bill 001-20212, the 2022-2023 Appropriations Act, which was enacted on March 10th.

As an active First Nation with so many ambitious projects and plans, it's easy to forget that the fuel on which we run is the hard work of our dedicated staff, many of whom are Members striving to make our Nation a better place to live, work and play. We thank our administration for all their hard work. We can only prosper as a Nation if we work together.

Although the Covid-19 pandemic is slowing and life is gradually returning to normal, we want to remind everyone to continue to stay safe, stay respectful to one another, and stay kind. This pandemic is an ongoing journey we are on- not a destination. To the people of Tsawwassen First Nation, thank you for keeping our youth, our elders, and our community safe. Let's continue to move forward together as one Nation, as one people, as one family.



CHIEF KEN BAIRD

CALENDAR OF REGIONAL MEETINGS

METRO VANCOUVER

Water Committee Meeting

none

Board of Directors Meeting

| *January 28* | *February 3, 25* | *March 25* |

Mayors' Committee

| *February 2* |

Mayors' Council

| *January 27* | *February 18, 24* | *March 9* |

Finance Committee

| *March 10* |

George Massey Crossing Task Force

| *February 25* |

Indigenous Relations Committee Meeting

none

Climate Action Committee Meeting

| *January 14* | *March 11* |

TFN ADMINISTRATION

TAX PANEL

Last year Executive Council approved some programs to help members with the impacts of Income Tax. While TFN will continue to fight with governments on these provisions from the Treaty, we hope that these programs will be successful in spite of there being no programs like anywhere else to follow.

Personal Income Tax Mitigation Program

The program is now active, and payments have been made to those Members who have applied for mitigation of their income tax costs under this program. We will continue to accept applications – if you would like to apply, the application can be accessed on the home page of the Tsawwassen First Nation website, under ‘For Members’: TsawwassenFirstNation.com

TFN Child Benefit Program

Children and youth are the future of our Nation, and their safety and well-being are of utmost importance. Executive Council has therefore approved a new TFN Child Benefit Policy which provides for \$2,000 payable for each TFN Member child aged 18 and under. The benefit payment will be made to the child’s guardians, as specified in the application form. The first payment is scheduled for June 17, 2022, and applications must be received by May 20, 2022 in order for the payment to be processed in time. The application form can be accessed here: (link to go here) or copies can be picked up from TFN’s Administration, Lands, and HSS receptions as well as the Youth Centre. Please send in your applications as early as possible, to allow sufficient time for processing.

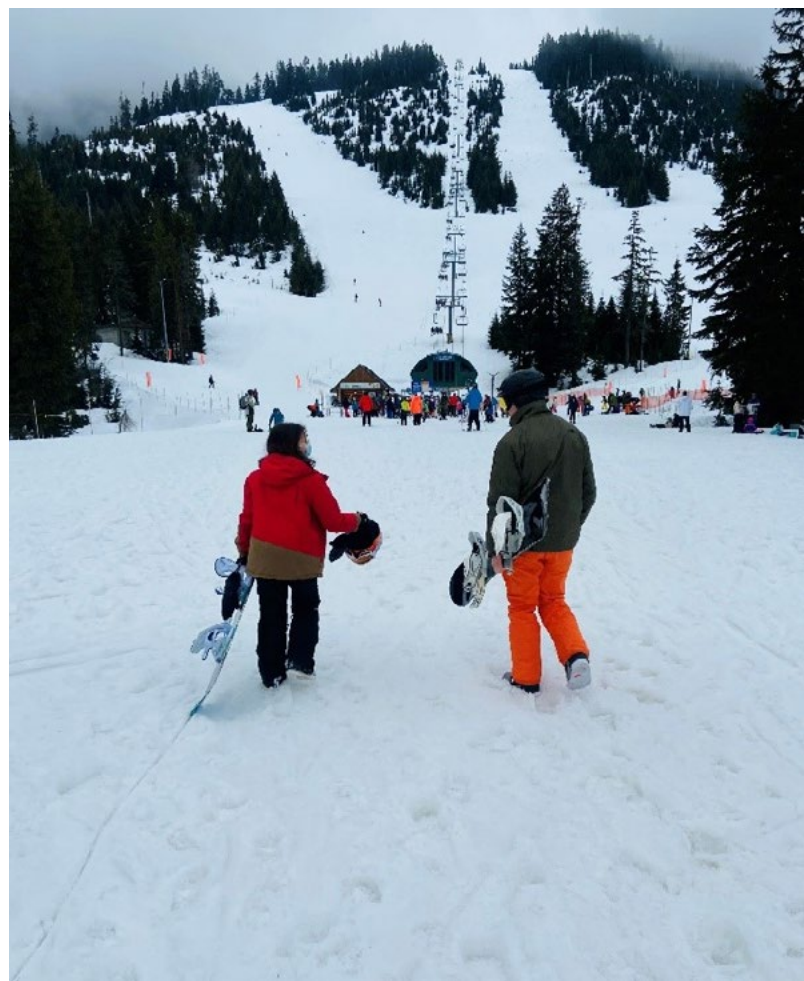




EDUCATION AND SKILLS DEVELOPMENT DEPARTMENT

TFN YOUTH SNOWBOARD TEAM 2022

Our TFN Youth Snowboard Team had a blast shredding the slopes this year! With 7 Coaches and upwards of 30 riders, this season was a huge success! We are so excited to be on the verge of becoming a Sanctioned Club through BC and Canada Snowboard and can anticipate that it will be official by next season! This year our coaches completed a Canada Snowboard Competition Coaching Course delivered by BC Snowboard, which will allow us to coach and train our athletes in the pathway of competitive snowboarding for future seasons to come!





AFTER SCHOOL CARE & PRO D DAY CAMPS

Our After School Care Program and Pro D Day Camps are going strong! From language and culture activities to doing arts and crafts and active playing, the fun never ends!



TEEN PROGRAMS

We hold a variety of Teen Programs at the Youth Centre daily from events like pool tournaments to drop-in programs including basketball, weight room workouts, music lessons and art classes, as well as cultural activities such as drumming and Coast Salish art classes.



SPRING BREAK CAMP

Spring Break Camp 2022 was full of adventure! Some of our days included trips to WildPlay, Kidtropolis, Crash Crawley's, as well as presentations from Mike's Critters, OWL Wildlife Rehabilitation Society, and our very own Circus Camp!



LANGUAGE AND CULTURE DEPARTMENT

In January, 2022, Language Ambassadors and Language Staff started their 2nd year in the hən̓q̓əmi̓nəm̓ Proficiency Diploma Program. The department continued Language & Culture Classes within the Youth Centre programming and the Daycare programming every Friday.

In February, 2022, L&C assisted Government Services with hiring Drummers, Prayers and Feather Runners for the Spring 2022 Session of the Tsawwassen Legislative Assembly.

Community evening language zoom classes started in March 2022; every Wednesday evening from 5:00pm - 6:00pm. Additionally, community and staff afternoon language zoom classes started; every Thursday afternoon from 1:00pm-2:00pm.

The following events were postponed, and will be covered in the next issue of Land Facing the Sea (Summer 2022):

- Chieftain Blanketing Ceremony for Chief Ken Baird - March 17th, 2022
Postponed to April 7th, 2022
- Collaboration with the Lands Department to install 40 TFN Youth designed street banners along Salish Sea Drive - March 19th & 20th
Postponed to April, 2022
- Culture Craft : Cedar rose earrings - March 24th, 2022
Postponed to April, 2022

HEALTH AND SOCIAL SERVICES DEPARTMENT

With the increased transmission of the Omicron variant during the fifth wave of Covid 19, HSS ensured access to rapid antigen covid testing kits and distributed them to individuals within the community as needed. HSS continues to have a supply of testing kits, available to anyone who is experiencing symptoms of Covid 19.

With the support of FNHA and FH, HSS provided another Covid 19 vaccine clinic on February 11, 2022. The clinic focused primarily on providing a 2nd pediatric dose for kids between the ages of 5 and 11 and booster doses for eligible adults. Consistent with previous clinics, anyone eligible to be vaccinated was able to access the appropriate dose of vaccine, whether it was their first, second or booster dose.

In response to an alert regarding toxic drug supply and a recent increase in overdose cases, HSS and the TFN Service Team (TFNST) partnered to distribute Naloxone kits within the community. Additional kits were also supplied by HSS to the TFNST to have on hand over the weekend and in their office.

In March, HSS staff, along with TFN's Child and Youth Psychologist, Police liaison and a community Probation Officer, collaborated to present information to the Surrey Crown Counsel regarding TFN's Diversion Program. This presentation highlighted the work and intention of the diversion program to provide an alternative to individuals connected with law enforcement or the justice system, that would not require individuals to engage in the formal court system.

NATURAL RESOURCES DEPARTMENT

Natural Resources Committee

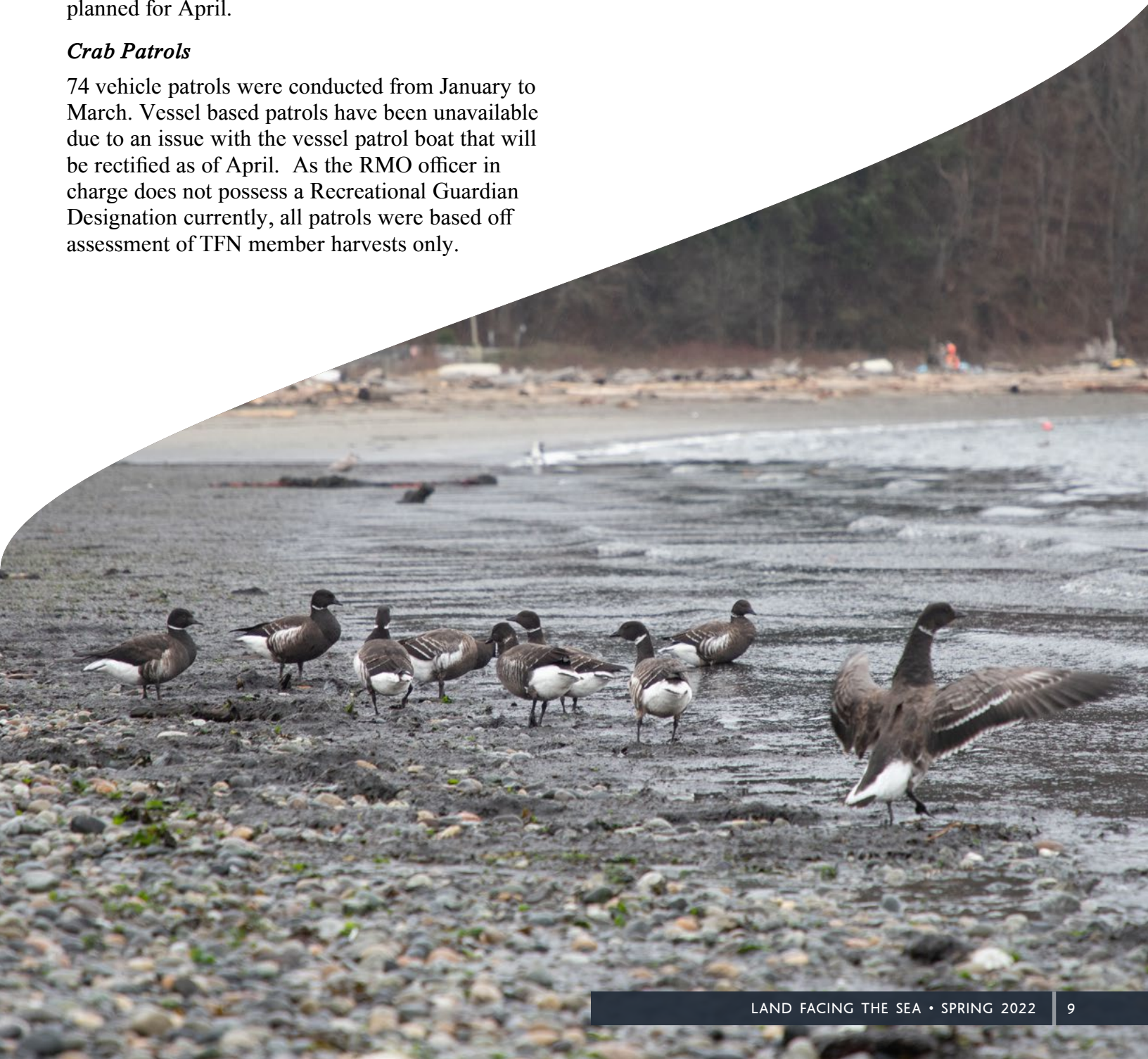
On March 15th, 2022, Natural Resources held an important NRC meeting with 16 TFN members and staff in attendance. At this meeting subjects ranging from the Canoe Pass dock, Tsawwassen's Crab Allocation negotiations with DFO, new strategies for the protection of plants and animals along the foreshore, and a new proposed committee member initiative were discussed. Due to the length of the subjects and the depth of the discussion, some matters were deferred, and an additional meeting is planned for April.

Crab Patrols

74 vehicle patrols were conducted from January to March. Vessel based patrols have been unavailable due to an issue with the vessel patrol boat that will be rectified as of April. As the RMO officer in charge does not possess a Recreational Guardian Designation currently, all patrols were based off assessment of TFN member harvests only.

Migratory Bird Patrols

Recreational brant goose hunt has been occurring throughout the month of March including in the causeway area and onto TFN lands. The Natural Resources Management Officer has observed the hunting activities to ensure compliance and stood at the ready to report any violations to BC COS and ECCC. Although no violations were reported, the RMO presence in the area was a valuable part of public outreach.



POLICY AND INTERGOVERNMENTAL AFFAIRS DEPARTMENT

POLICY WORK

The policy team works across government departments to develop new legislation, regulations, and policy for TFN, and to engage with other governments to advance TFN's rights and interests. Some highlights from January-March 2021 include:

- Signed a Shared Priorities Framework with the Province of British Columbia that commits us to working collaboratively to improve fiscal relationships, increase meaningful involvement in BC's policy and legislative initiatives, and improve treaty education and implementation mechanisms within the BC Public Service.
- Completed work on a Resource Management Officer Regulation to establish an official issues management process.
- Completed work on the Tsawwassen Child Benefit policy (application forms available soon!)
- Provided support to the Spring 2022 session of TFN Legislature.
- Advanced work on amendments to improve the Building Regulation, Good Neighbour Regulation, Soil Relocation Regulation, and Animal Control Regulation, Sign Regulation, and Parks Regulation.

CONGRATULATIONS TO TAYLOR BAKER

The Policy team is happy to announce that TFN Member Taylor Baker has been promoted to Junior Policy Analyst.

Taylor joined the policy team as a part time intern in the summer of 2020 and then again in January 2021, moving to full time in August 2021. Before joining PIGA, Taylor worked with TFN's Economic Development Corporation as Manager of Community Outreach. She has a B.A. in Politics from Acadia University.

Over the year, she has built up significant knowledge and skills and is an integral part of the Policy Team. Thanks for all your hard work Taylor!

LAND CLAIMS AGREEMENT COALITION

Land Claims Agreement Coalition Spring 2022 Annual Leadership Meeting

The Land Claims Agreement Coalition's ("LCAC") held its virtual Spring 2022 Annual Leadership Meeting ("Spring ALM"), February 14 - 18, 2022. Executive Councilor Steven Stark (sləqsit) and staff represented TFN.

Political and technical intra and inter-governmental meetings across the week focused on identifying and advancing LCAC's key priorities for 2022 and included a meeting with the new Minister of Crown-Indigenous Relations and Northern Affairs Canada, the Honourable Marc Miller. LCAC key priorities affirmed for 2022 included:

- amendment of Canada's federal Interpretation Act to include a universal non-derogation clause and the development of a model federal Modern Treaty Implementation Policy; and
- advising Canada on implementing the Federal Government's 2015 Cabinet Directive on the Federal Approach to Modern Treaty Implementation, which includes the development of an independent Federal Modern Treaty Implementation Review Commission, an Assessment of Modern Treaty Implications process, and a Performance Measurement Framework tool.



FOURTH ANNUAL YOUTH NEGOTIATION AND IMPLEMENTATION SIMULATION EVENT

The LCAC and Gordon Foundation virtually held its fourth annual Youth Negotiation and Implementation Simulation event, February 21 – 24, 2022, for emerging youth leaders of each LCAC member-Nation. TFN was represented at this event by two of its emerging youth leaders, Isabella Corbet and Taylor Baker.

Through the week-long event, TFN's Youth Representatives participated in a simulated treaty process - negotiating, then implementing, a portion of an Education Chapter of a Self-Government Agreement - guided by experienced treaty negotiators, Elders and Traditional Knowledge Keepers, and technical experts. Through the experience, they gained knowledge and applied experience in modern treaty implementation and negotiation practices, issues, and dynamics, developed their leadership skills, and built relationships with other emerging Indigenous Youth Leaders across Canada.

INTERVIEW WITH POLICY TEAM CO-OP STUDENT: ROWAN LEE HARRIS

Could you introduce yourself, please?

Hello everyone! My name is Rowan Harris and I am a co-op student with PIGA. I am currently in my first year of the Master's in Public Administration (MPA) program at the University of Victoria. I graduated from Vancouver Island University in 2021 with a Bachelor's of Arts, majoring in History.

When not working or studying, what do you enjoy doing?

In my free time I enjoy reading, snowboarding, walking my dog and I recently began mountain biking. I love going outside and exploring whenever possible!

What made you want to apply for a co-op position at TFN?

As a history student, I observed the oppressive role colonization and colonial policies have played in dictating the outcomes for Indigenous communities in British Columbia. Learning of these instances fueled my desire to work within Indigenous governance and relations to participate in the process of decolonization and increase my own and other's education about the importance of Indigenous self-governance. I leaped at the opportunity to work for TFN to gain experience and increase my knowledge of Indigenous governance. Following the completion of my degree, I hope to work within intergovernmental relations between local governments and Indigenous communities and governments.

Do you think your co-op experience has been different to that of your peers, or quite similar?

I believe my co-op experience has been quite different to that of my peers. Many of my peers are working in specialized departments in both the federal and provincial government. I am the only student working for a self-governing Indigenous government. While working at TFN, I have had the privilege to work for and collaborate with Health and Social Services, Legal, and the Lands Department on various projects. Having the opportunity to work with these departments and their great staff has not only broadened my knowledge and experience on multiple topics, but has demonstrated how essential intergovernmental collaboration is. Working for TFN has also allowed me to observe the intergovernmental relations between self-governing Indigenous governments and the federal and provincial governments with regards to matters such as fiscal policy development. I have been able to sit-in on many of these meetings and have learnt a lot about this process.



What has been the most interesting part of your job at TFN?

The continuous learning every day! Within this job, I am continuously learning about TFN's culture and customs, and about the process of self-governance. It is an honour to learn about TFN's history, governance and culture, and the importance of these factors in PIGA's work. Working and observing the Legislature sessions was a great experience. The integration of culture within that process is truly amazing to witness. Watching the sessions I learnt a lot about what is important to Members and to TFN's community well-being.

What are some things you have accomplished at while working at TFN?

A few projects I have accomplished while working at TFN:

- Learning how to write EC reports,
- The process of updating, amending and submitting Regulations,
- Attending Fiscal in-person week,
- Increasing my research skills while assisting the policy analysts with any research needs they may have, and
- Conducting jurisdiction scans and writing professional reports for internal and external use (EG: Gap Closing Funding report for EC and the federal government).

Is there anything you learned from working at TFN that you will take with you?

I have learned a lot about the importance and challenges of the self-governance process for Indigenous communities in the country. Once self-government is achieved, the hard work does not end and there is a lot to still be done to ensure the equitable outcomes and funding for First Nations communities across the country. Additionally, important takeaways include:

- How a First Nation government works and the requirements of self-government.
- Importance and new knowledge of Indigenous culture,
- Knowledge and practice of interdepartmental relations,
- Learning TFN's policy Process and learning how to write effective policies/regulations/reports.

TERRITORY MANAGEMENT

This branch of the Policy and Intergovernmental Affairs Department co-ordinates and leads TFN's involvement in major projects, referrals, and archaeology which result largely from external developments that may have an impact on TFN's Treaty Rights. The department collects input from external consultants and the community to ensure that any developments take TFN's rights into consideration. Some highlights from January-March 2022 include:

- Had our first quarterly Relationship Committee meeting between representatives of TFN and the Vancouver Fraser Port Authority.
- Signed a capacity funding agreement with the Province of British Columbia to start discussions on the development of a Framework for addressing Cumulative Effects in the Lower Fraser River.
- Received Tsawwassen Legislature approval to hire a new Referrals Coordinator and a Biologist to support Territory Management work in house.



GOVERNMENT SERVICES DEPARTMENT



SPRING 2022 LEGISLATIVE ASSEMBLY

Due to the surge in COVID-19 cases at the beginning of the year, the Spring 2022 Session was once again conducted entirely via Zoom. Legislators attended a budget workshop on February 8th. The session opened on February 10th, and went until March 10th, with a total of 8 meetings. The Legislature debated Bill 001-20212, the 2022-2023 Appropriations Act, which was enacted on March 10th.

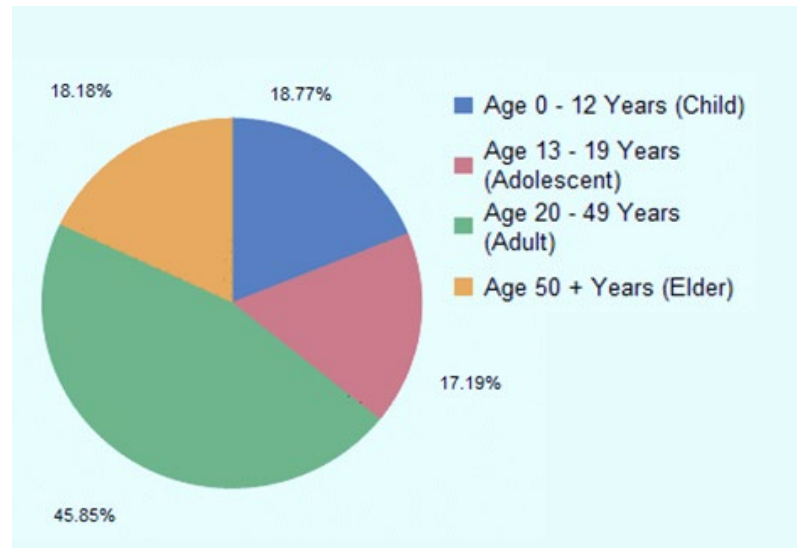
ADVISORY COUNCIL

The role of the Advisory Council is to provide feedback from Members to the Executive Council and Legislature on policy and legislative initiatives. During the first quarter of 2022 there were five Advisory Council meetings, with an average of 8 attendees per meeting. Both meetings in February 2022 were dedicated to review of Bill 001-2022, the 2022-2023 Appropriations Act. Some of the other items reviewed by the Advisory Council include:

- Zoning amendments
- Tsawwassen Child Benefit Policy
- Procurement Policy
- Delegation of Authority Policy
- Budget Amendment Regulation

ENROLLMENT QUARTERLY REPORT

As of March 31, 2022, the total population of Tsawwassen First Nation is 506 Members. Currently nearly half of TFN Members are aged 20-49.



COMMUNITY EVENTS

No Community Events were held during January-March 2022, as everyone was busy with the Legislative Assembly session. However, throughout this period planning was underway for events for *Treaty Day* (April 3rd), *National Indigenous People's Day* (June 21st), and the *Members Gathering* (Fall 2022). Everyone is looking forward to the return of in-person events and being able to celebrate together again!

LANDS DEPARTMENT

ELDERS CENTRE UPDATE

Significant work has been completed to date for the Elders Centre project. Under EC's guidance the Building Permit drawing package has been reviewed and approved by the Building Official and final revisions for civil design are being completed. The Detailed Design phase of the Elder Centre facility is anticipated to be completed by early April 2022 and the project will advance to the tendering phase. A fair process is being followed for the Construction Procurement process which was considered by EC at the March 22, 2022 meeting.

The Coast Salish artwork opportunities within the building and Placemaking elements around the building, within the landscaped area, have been discussed in detail with the Culture staff, being finalized with the project architect and a fair process to engage our resident artists is being worked out. This will be commenced when the construction of the Elders Centre begins, so that the resident artists will have adequate time to work on the artwork pieces.

In March 2022, a leaseholder information workshop was held online via zoom, through which Lands staff presented the highlights of the Elders Centre project. This meeting was meant for leasehold residents closest to the Elders Centre site, who may be impacted by the construction schedule and traffic. It was attended by seven (7) residents and all their questions were answered.

The Elders Centre building has been designed to represent a Blue Heron facing the marsh, poised to take flight. It blends traditional Coast Salish features using a material palette of wood, stone, and glass.



HOUSING NEEDS ASSESSMENT

In 2021 TFN had received a \$15,000 grant from the Ministry of Housing and Municipal Affairs, administered by the Union of BC Municipalities (UBCM), to complete its very first Housing Needs Assessment. Under EC's guidance the work enabled by the grant has allowed TFN to develop a reference document that will guide its efforts in implementing the nine themes of the Comprehensive Housing Strategy, including Capital Planning for future affordable housing needs and other important initiatives that TFN has embarked upon. This report will also assist Metro Vancouver with their regional housing needs estimates. The Member engagement work for this project began in June 2021 through various in-person and online engagement sessions with various age-groups, as well as an online survey, resulting in excellent feedback on housing needs for Members.

The online survey was available to all Members (on and off lands) till September 2021. Staff analyzed all data that had been gathered from the Membership and completed the final Housing Needs Assessment report. EC has endorsed the final report and The Housing Advisory Committee (HAC) has also reviewed the HNA findings in February 2022. The report was sent to UBCM for review in February 2022.

36-UNIT MULTI-FAMILY HOUSING PROJECT

The 36-unit project is well underway. The on-site infrastructure work for the project has been ongoing and the foundation work began in early February 2022. The design-build tender for the dwelling portion of the project has been awarded. The first 12 units for this project will be built by summer 2023.

As a part of the Placemaking initiative, Lands Staff and Culture Staff worked together and under EC's guidance the following name has been selected for the 36-unit project site:



2261 TSAWWASSEN DRIVE
ci:tmæw?ela
owl nest

SITE 4 FACILITIES PLANNING (PHASE 4)

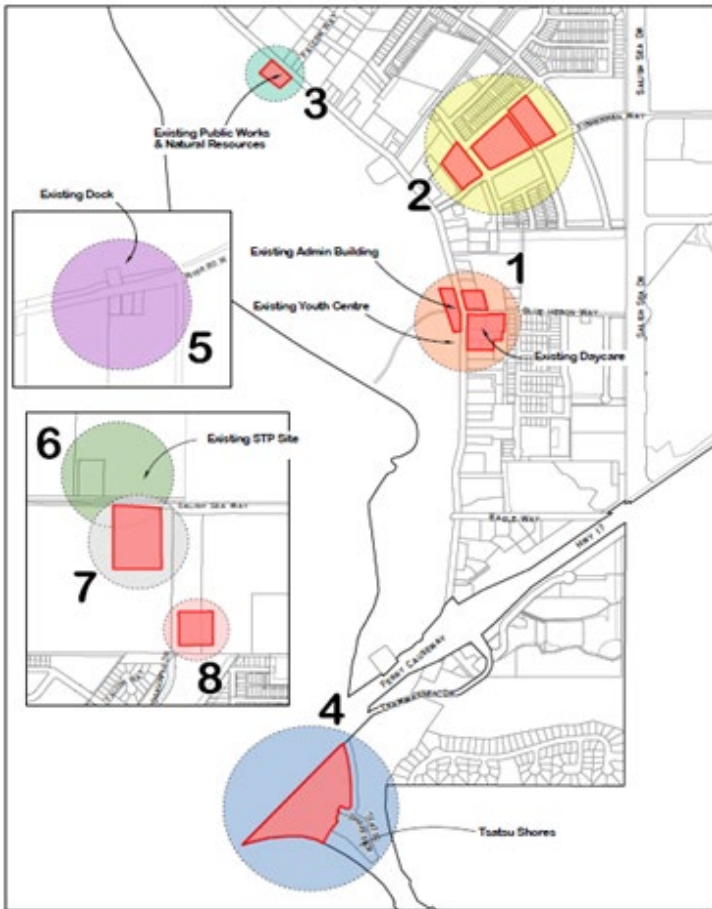
TFN Member population is growing, and a Comprehensive Facilities Plan is crucial to adequately address the growing needs. TFN facilities planning is a multi-year project and will need refining as we progress through various phases. TFN population by 2041 is likely to be between 15,000 and the Facilities Plan is being worked to serve the next 20 years population on TFN lands.

These facilities may be listed as: TFN Elders Centre, TFN Legislature, Government staff offices, TFN Community Centre, TFN Cultural Centre, Natural Resources, Public Works/Operations, Members Boat/Mini Storage, Elementary School, Recreation Centre, TFN Emergency Services (Fire, Ambulance and Community Policing), etc.

Between 2020-2021 under EC's guidance the phase 1, 2 and 3 of TFN Facilities Plan were successfully completed and identified the types of facilities that are needed, their sizes (based on programming), locations, site planning framework and high-level costing for some facilities. Within phases 1-3, a robust programming document, for each facility, except for sites 4 and 8 were completed. Phases 1, 2 and 3 also included member consultation, documenting feedback, revising the site planning framework and getting final approvals from the Executive Council.

Recently significant work was completed in Phase 4 of the Facilities Planning project, with a \$50,000 grant that Lands staff secured from New Relationship Trust (NRT). Elaborate Member engagement for Site 4 was completed. Site 4 is a very culturally rich site and the only last piece of land facing the sea. The primary objective of this Phase 4 work was to understand Member's vision and preferences for Site 4.

This will assist with developing a site planning framework and detailed programming of this facility in Phase 5. This grant also funded the post-COVID functional review of the TFN government staff building programming. Both will be considered by Executive Council in the coming weeks.



Map above shows the Facilities Planning sites and Site 4, that will be under consideration in this phase.

PLACEMAKING INITIATIVE

New signage for old and new 6-Plex

EC is excited to share that the new signage for both 6-plexes in the Falcon Way neighborhood have now been designed and will be installed in a few months. As a part of the Placemaking initiative, Lands Staff and Culture Staff worked together on the design and placement of the signages on the buildings. There will also be free-standing signs that clearly identify individual unit addresses for easy emergency access. Under EC's guidance the following names have been selected for the respective 6-plex complexes:

- Old 6-plex spa:l?elə (*meaning Raven Nest*)
- New 6-plex yəxʷəle?elə (*meaning Eagle Nest*)

YOUTH RESPITE HOME | UPDATE

Following EC's direction to prioritize youth wellness, HSS currently rents a home outside of TFN Lands to house and support Tsawwassen youth who are homeless or at risk of becoming homeless. Lands and HSS, together, identified a recently acquired property that could be repurposed to be a permanent transitional home for TFN youth, on TFN Lands.

Grant funding was secured by TFN's Grants Coordinator through Canada's Reaching Home program, which is aimed at reducing homelessness for at-risk populations. The program is administered by Lu'ma BCH and the project funding of \$489,000 was approved.

The project is called, həyq'i: n House - (həyq'i: n means light) and includes the renovation and repurposing of an existing house on TFN Lands to create a TFN property that will offer both short- and long-term supportive living arrangements for children and youth, including semi-independent, but supportive living options for TFN youth up to age 25. This home will provide the culturally appropriate services needed by Tsawwassen children and youth while providing a safe place to call home. The house is part of TFN's recent Brunswick Point Lands acquisition in 2019. Not rented out by the province at the time of the transfer, it has been vacant for over four years and requires extensive renovations and rehab. Lands staff have conducted building condition assessments and inspections; the building structure and foundation are both solid. The home also has plumbing and electrical hook ups, though both will need to be updated and repaired. Staff is in the process of getting final approvals from City of Delta and implementing the renovations for safe occupancy.

TSAWWASSEN ECONOMIC DEVELOPMENT CORPORATION

The Economic Development Department (ECDEV) has continued to support TFN Member businesses, TFN artisans and maintains working relationships with TFN's Joint Ventures to generate revenue for TFN Government.

In March 2021, Jodaye Garner was hired to the ECDEV team into the position of Community Business Development Coordinator. Jodaye comes to TFN with 20 years' experience in business development and specializes in start-up and existing company business planning and advisory for rapid company acceleration. Jodaye will work on developing a personalized program for Members with access to business coaching, industry specialists, business services, funding, and networks. Welcome Jodaye!



Over the next year, ECDEV's Manager, TFN Member Chrystalynn Gurniak, will continue to develop and complete a strategic plan and workplan. This plan will be developed to align with staff priorities within our government and support TFN values. The plan will focus on the highest priorities for TFN, which include environment, language and culture, community involvement, and TFN businesses development. This includes increased supports for Member businesses such as:

- Increasing programming and support for TFN Member business
- Increased number of successful owned TFN Member business

A plan is in progress to support TFN in an environmentally sustainable manner. This includes a plan for TFN Agricultural and Industrial Lands, focusing on energy projects, alternative energy, and off-Lands energy.

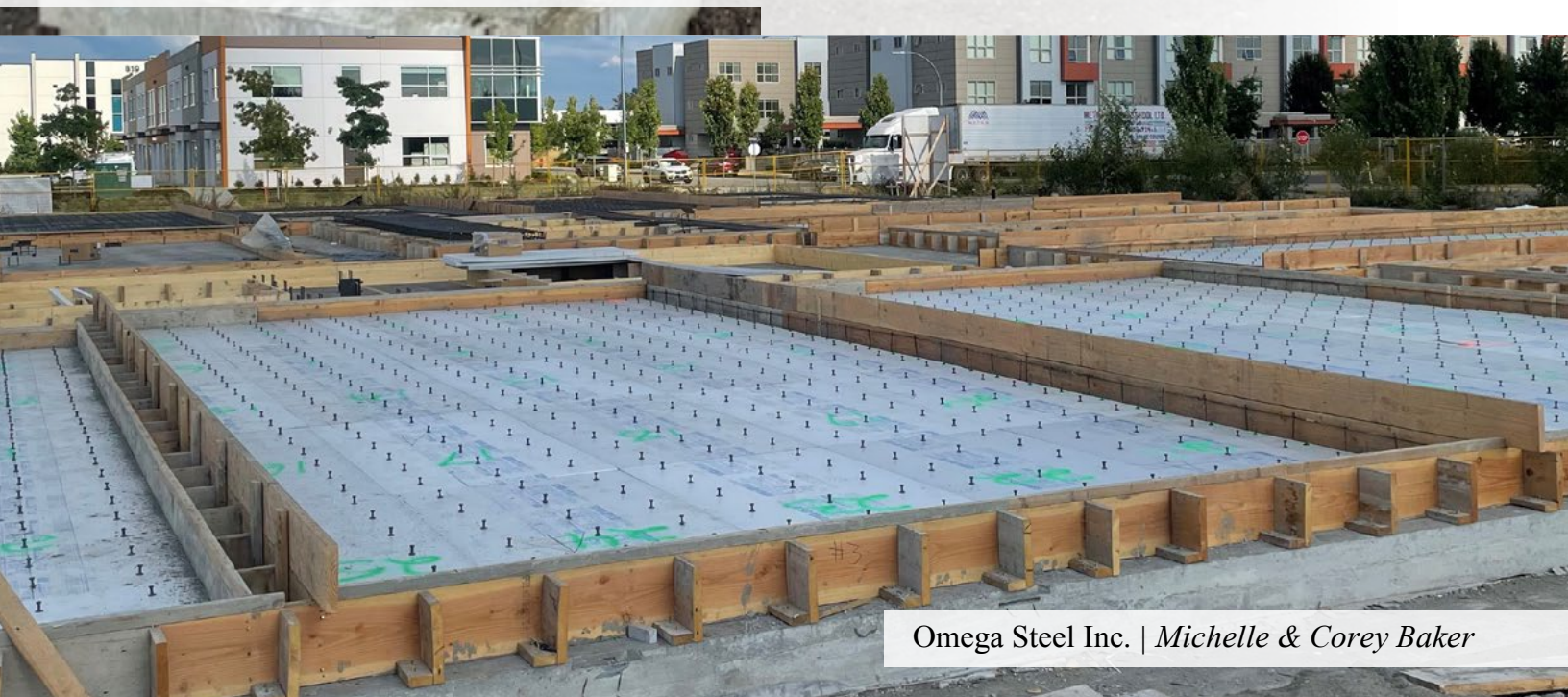


Cormorant Way, TFN Lands
TFN Artist Darryl Splockton Jr.

To advance these economic goals, ECDEV will be growing their department over the next year to ensure Members have support in their business achievements. ECDEV's budget for the 2022/2023 year has increased 10.56% solely to support Member success.

TFN has signed an Agreement to Lease with Beedie for an approximately 20.46 acre parcel in the northeast corner of Phase 1 of the TFN Industrial Lands. Once the conditions in the Agreement to Lease are satisfied, TFN will enter into a lease with Beedie for a term of 60 years, and Beedie will make a prepaid land lease payment. Beedie has also agreed to make royalty rent payments to TFN to allow TFN to benefit from the future building income on the property. The lease contains a comprehensive suite of Member benefits, including a large contribution to towards TFN community projects, contracting and employment opportunities for TFN Members and TFN Member businesses for the duration of the lease, and grant funding for new TFN Member businesses. This is a landmark transaction for TFN, with the largest per acre prepaid lease payment and the most extensive Member benefits that TFN has ever negotiated

For a copy of the TFN Member Business List or if you have any questions on business development, please contact Chrystalynn Gurniak, Manager of TFN's Economic Development Department (cgurniak@tsawwassenfirstnation.com)



Omega Steel Inc. | Michelle & Corey Baker

Indigenous Digger Ltd. | *Garret Hart*



Bella Concepts. | *Tanya Corbet*

Omega Steel Inc. | *Michelle & Corey Baker*



Indigenous Digger Ltd. | *Garret Hart*

A GROWING GOVERNMENT

NEW REGULAR FULL-TIME ADDITIONS TO TSAWWASSEN'S GOVERNMENT STAFF BETWEEN JANUARY 3RD TO MARCH 31ST 2022

Lands Department

Shauna Croll, joined the Lands team as a Lands Assistant. Shauna brings 15 years of office administration experience, most recently with True North Disability Services and prior to that well over a decade with the Investors Group as an Administrative Assistant

Engineering Services Department

Kurt Dexel, joined the Engineering Services Team as a Senior Land Development Engineer. Kurt has over 19 years of civil engineering technologist experience performing technical, project management and administrative work. He has worked with City of North Vancouver and the City of Langley. He has a diploma as Civil Engineering Technology diploma.

Economic Development Department

Jodaye Garner, joined the Economic Development team as our new Community Business Development Coordinator. Jodaye comes to us with over 10 years of business development experience and 20 years of experience growing businesses with a focus on start-ups.

ORDERS OF EXECUTIVE COUNCIL

THE FOLLOWING ORDERS WERE PASSED BY EXECUTIVE COUNCIL DURING JANUARY TO MARCH 2022 PERIOD:

- O.003-2022: Order to approve execution of annual Consent Resolutions
- O.004-2022: Order to approve execution of Agreement with Lu'ma Native BCH Housing Society for Youth Respite Home grant funding
- O.005-2022: Order to enact the ŠX*KECXƏNƏM Resource Management Officer Regulation (2022)
- O.006-2022: Order to issue Multi-Family Residential Use Development Permit DP000046
- O.008-2022: Order to issue Multi-Family Residential Use Development Permit DP000085
- O.009-2022: Order to amend the Zoning Regulation
- O.010-2022: Order to approve the Personal Income Tax Revenue Sharing Agreement
- O.011-2022: Order to approve contract with TMJV to fill Industrial Lands lots (8.9 acre and 25.8 acre sites)
- O.012-2022: Order to amend the TFN Community Area Plan
- O.013-2022: Order to amend the Zoning Regulation
- O.014-2022: Order to amend the Neighbourhood Plan
- O.015-2022: Order to amend the South Neighbourhood Plan
- O.016-2022: Order to issue Multi-Family Residential Use Development Permit DP000086
- O.017-2022: Order to award Commercial Landscaping and Irrigation Management contract to Seaside Maintenance Ltd
- O.018-2022: Order to approve Letter of Agreement for Cumulative Effects Capacity Funding
- O.019-2022: Order to approve Capacity Funding Agreement with GCT Limited Partnership (DeltaPort Fourth Berth Project)
- O.020-2022: Order to approve Agreement to Lease with Kebet Holding Ltd. (Beedie)