

scəwáθən məsteyəx^w | Tsawwassen First Nation

MEMBERS GATHERING 2024 SUMMARY REPORT

October 3 - 6, 2024



scəwáθən məsteyəx^w

TSAWWASSEN FIRST NATION



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INTRODUCTION

The Tsawwassen First Nation 2024 Members Gathering was held from October 3 through October 6. The event included a mix of work and fun, and Executive Council and Staff are grateful for all the input we received about what's going well, and where we can improve.

The purpose of this report is to provide an overview of the weekend, to reflect what was heard from those who attended, and to share some of the joys and experiences for those who were not able to make it.

Thank you again, and we hope to see you next year!



DAY 1: Friday October 4

Great Blue Heron Way: Bench Unveiling & Ceremony

The Members Gathering kicked off with a touching ceremony, led by speaker Jesseca Adams, to honor Elder Qw'estanya (Ruth Adams) for her tireless efforts to establish the Great Blue Heron Way—a pathway that links new and existing trails between Coast Salish Nations around the Salish Sea.

The bench project was led by Tsawwassen Youth Amy Lachance, Sadie Baird, Naomi Lachance, and Sienna Tetreault, who took their idea from beginning to end with the support of the TFN Staff.

As Amy Lachance explained, “Elder Ruth came to speak to us at the beginning of the summer and she shared her vision, wisdom and kindness with all of us. We were left feeling pretty inspired and thought it would be special to honour her [with a bench] for all the hard work she’s done for our community.”

Amy went on to share that “This bench was designed, sanded, painted, and glossed by the youth and is a testament to what our youth are capable of when we believe in them and support them. Naomi had a huge hand in the design process and came up with most of the concept at only 14 years old!” Amy shared some of the meanings that guided Naomi in the design:

- The three salmon symbolize our close relationship with the salmon that have sustained our community for many years. They also represent three sisters;
- The Sun represents the masculine energy and the moon represents the feminine energy, and the balance of both in nature;
- The Great Blue Heron represents wisdom, protection, guidance and strength. These are all values that we think of when we think of our elders.
- The hummingbird is meant to represent creativity, joy, and love. For us, these are the best values of the youth.
- The juxtaposition of the Great Blue Heron and the Hummingbird represents the meshing of generations and the special connection we make when we work together.

We hold up our hands to the “little herons” responsible for breathing life into Qw'estanya’s vision and taking initiative to create the new bench, which is now found at the end of the TFN boardwalk for all to enjoy as they walk the Great Blue Heron Way.



Member Services Fair in the Youth Center

Members were invited to the Youth Center to gather for lunch and to engage with Staff at the Member Services Fair. At the fair, Members could find out about the services provided by different departments, provide input on some major initiatives, and get to know the staff that work in the community. This year at the service fair:

- **Lands Department** shared information about each section including Licencing and Administration, Compliance and Enforcement, Lands and Housing, Building Inspections, Community Planning, Development Planning, and Property Management. Updates were also provided on new initiatives and on-going planning related projects including Housing, the Land Use Plan Update, and the   lis  l  m (TFN Community Farm).
- **Municipal Infrastructure Department** shared information from their Engineering, Sewage Treatment Plant, and Public Works teams including information about ongoing maintenance, and active and upcoming capital projects.
- **Environmental Stewardship and Sustainability Department** shared maps showing changes to the TFN Foreshore and salmon habitat over time, with earliest map being from 1859 and latest from March 2024, canned sockeye salmon for Members, overview of our proposed departmental strategy and action plan, and Kelp Products from a green business CO-OP we're working on joining with Ec. Dev. We also had information on our hunting expansion program and fishery update.
- **Policy & Intergovernmental Affairs Department** shared information about how PIGA supports all government departments and Executive Council, and information about two major projects: the 15 Year periodic review, and the Evaluation Project, which will include some community-based research throughout 2025.
- **Finance Department** shared information about their role within the TFN government including management of day-to-day finances, trusts and financial benefits to Members.
- **Culture and Language Department** shared information about their cultural programs, a display of ancient belongings, language-learning materials, and displays of regalia.
- **Health and Family Services Department** shared information about available programs and services including efforts to expand access to medical practitioners on Lands, and provide information and workshops on various topics related to healthy living.

Harm Reduction Workshop

Members were invited to a workshop to learn about harm reduction with expert guest presenters Dory Pentz and Catarina Wiff. Participants learned about the history of substance use in Indigenous communities and the illness that has emerged from the pain of colonization. Today, Indigenous Peoples continue to suffer from intergenerational trauma and substance use and addiction can be a survival mechanism.

Harm reduction means different things to different people: it means putting on a helmet when you ride a bike or a seatbelt when in the car. In the context of substances and addiction, it means saving lives by reducing or minimizing the effects of harmful drugs. This can include many types of actions like reducing substance use, safe injection/consumption sites, opioid agonist therapy, housing programs and shelters, and much more. Instructions were provided for fentanyl testing strips and Naloxone kits.

The workshop also dove into the concept of two-eyed seeing, which means using one eye to see the cultural and traditional strengths, while using the other eye to see the mainstream strengths, and they should be viewed together to combine the best of both worlds. Two eyed seeing is a tool that can be used to help blend the strongest aspects of traditional and mainstream teachings into healing.

Members, staff, and guests discussed ways to address addiction, to reduce harm, to meet people where they are at in their healing journey, and how TFN can support people with healing. Some of the feedback we heard is:

- it is important to provide a variety of pathways to healing as each individual is unique,
- promoting harm reduction principles in the community is helping to shift perspectives that abstinence is the only route, and in turn reduce the stigma and shame.
- It is important that people feel purpose in life, so it can be helpful to introduce people to employment and reunify families, even for one day a week to work towards more.
- “Tough love” in the context of substance use can be useful but also damaging. Things like name calling, exclusion, and apprehensions are harmful, but things like enforcing boundaries that support healing can be healthy.
- Cultural elements and two-eyed seeing can play a big role in harm reduction, including incorporating land-based and Coast Salish learning in the school system, diversion programs that use traditional and restorative justice principles, and layering cultural content into child and family service models, such as the TFN respite home.

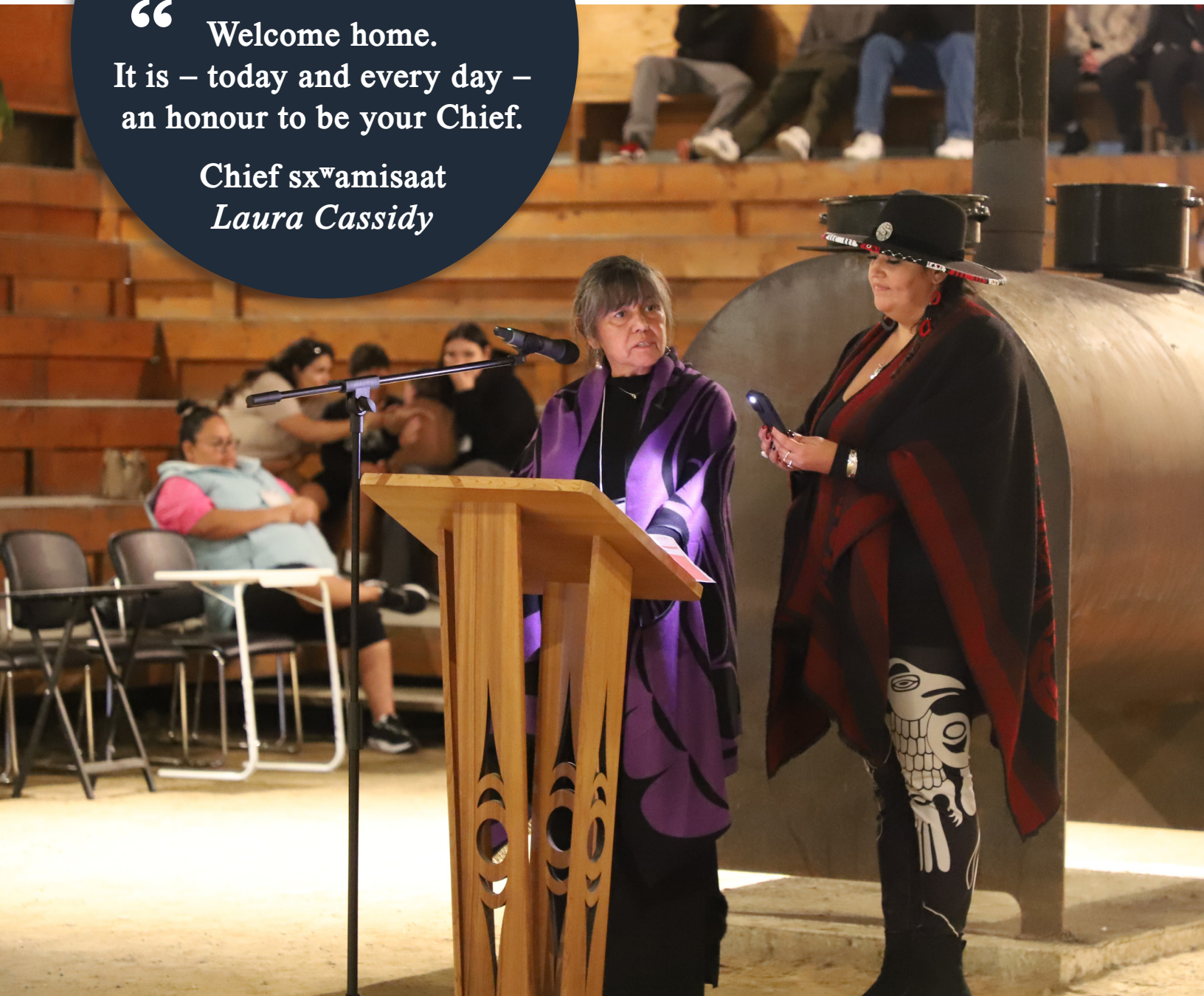
Next Steps: We continue to advance the Community Safety Strategy (CSS) and all the input from this workshop was shared with the CSS Expert Panel for consideration. It is expected that the CSS will be complete in mid-2025 and provide a series of recommendations on addressing community safety issues, including substance use.

Longhouse Community Dinner

Day 1 ended with a beautiful gathering at the Longhouse where Members shared a delicious meal and enjoyed performances from Indigenous hip hop artist and grass dancer Tony Tootoosis from the Poundmaker Cree Nation, and the Tsatsu Stalqayu, or Coastal Wolfpack, a traditional Salish song and dance group. Following the dinner, families and friends continued the gathering over at the Cascades, with many laughs and stories shared.

“ Welcome home.
It is – today and every day –
an honour to be your Chief.

Chief sx^wamisaat
Laura Cassidy



DAY 2: Saturday October 5

Breakfast with Executive Council

Day 2 kicked off at the Tsawwassen Springs golf course with a buffet breakfast. Chief sx^wamisaat (Laura Cassidy) and the Members of Executive Council went table to table, greeting Members and listening to questions and concerns. A wide range of topics were discussed, and Executive Council and staff are grateful for all the feedback we received! All of the feedback has been shared with Executive Council and the management team. Some of the common themes that emerged are:

- The importance of our Tsawwassen Youth and providing them the education, employment, housing and financial supports to be successful. We heard positive feedback about the services that have been made available for our youth, including singing and music programs, our lunch program, and the Minor's trusts. We also heard the need to emphasize youth financial education and planning, and ensure there are programs available for youth of all ages, and all abilities, to avoid programming gaps.
- Interest and excitement about capital projects happening on Lands. Many of you are looking forward to the new Elders Centre and Cultural hub, the future administration building and the multi-use path on Tsawwassen Drive.
- Need to continue expanding the supports and services that we offer. In particular, we heard about support for Members who are grieving, better services for Members who in treatment or have family members who are in treatment, and better supports and services for young parents.
- Need to continue expanding housing supports across a continuum of needs. There were many positive comments about recent housing projects, but there is a big need. There are more people who want to move home, and people who already live on lands or nearby that need assistance upgrading their homes and making space for new and aging family members.
- Suggestions for better representation of Members who live off-Lands in TFN Government bodies and staff, including Advisory Council.
- Helping Members access the services that are already in place! Several of you provided positive feedback about the department service fair that was held in the youth centre and the booths that are set up in Tsawwassen Springs. We are happy to share that we have a newly released Member Services guide to give a comprehensive view of programs and services, which is now available on our website and will soon be available in print.



Use this QR Code to access our new Member Services Guide!

Annual General Meeting

The Annual General Meeting (AGM) is an important piece of our accountability to Tsawwassen Members, where we share information about the activities and finances of your government.

This year, we kicked off the AGM with special guest Dr. Evan Adams, an Indigenous doctor, actor, playwright, and motivational speaker from Tla'amin Nation. Dr. Adams spoke of Two-Eyed Seeing and “Our Way” of being, knowing and living. By embracing Two-Eyed Seeing, First Nation people can feel empowered to seek services that reflect their identities and histories, instead of feeling alienated by the Western systems, which may not fully understand their cultural contexts.

Dr. Adams carries forward the profound teachings of his grandmother, who instilled in him from a young age that love is the way of life. Her simple yet powerful reminder, “don’t be ugly”, was a call to live with kindness, compassion, and respect. Dr. Adams now brings this wisdom into his medical practice, advocating for cultural sensitivity and respect within the healthcare system. He teaches medical students and physicians to integrate these values into their work, urging them to approach Indigenous patients with empathy and understanding. Reminding others, “don’t be ugly, don’t be ugly to my people”.

The AGM also featured a “Year in Review” from the Chief Administrative Officer and the TFN Directors, in which each staff leader provided an overview of their departments and some highlights from the previous year.

- Kwuntiltunaat (Kim Baird), Interim Chief Administrative Officer, provided an update on TFN’s administrative re-alignment, highlighting the creation of three new director roles, two of which were filled by TFN members.
- Shawn Jacobs, Director of Municipal Infrastructure, reported that over 50 capital projects are currently underway. He also discussed three new management roles filled through internal promotions. Notably, the 36-unit housing complex was completed on Falcon Way, along with the development of the lots A & B duplexes on Cormorant Drive.
- Mary Childs, General Counsel, who oversees the Legal, PIGA and HR departments gave an overview of TFN’s legislative activity, as well as engagement in over 150 policy initiatives, amending 8 policies and creating seven new policies. The HR department proudly reports that 46 TFN members, comprising 29% of all staff, are currently employed with TFN. Eleven staff members are in leadership positions.
- ləqwiya (Chrystalynn Gurniak), Director of Member Services, presented updates on health initiatives including the hiring of a health manager, a family service manager, youth respite home staff, and the facilitation of 10 vaccine clinics, along with diabetes and cancer screening services.
- Mark DeMello, Director of Finance and Corporate Services, provided an update on IT’s enhancements that modernized TFN’s cyber security infrastructure.

- Andrew Bak, Director of Territory Management, was welcomed back, having rejoined TFN Government in August 2024. Andrew gave an update on major projects located in TFN traditional territory.
- Komal Shaikh, Director of Lands, announced that 11 parcels in Brunswick Point were added to TFN Lands, expanding the area by 200 acres. She also reported the completion of 312 new residential units, secured \$4 million dollars from the government for housing initiatives, and successfully relocated 28 member families home to TFN Lands.
- Ryan Daum, Manager of Economic Development, shared recent accomplishments, including the introduction of a member business development fund and program, and the creation of a commercial financial toolkit.

Finally, there was a presentation on TFN’s financial statements from TFN’s audit partner, Deloitte, and the Director of Finance, Mark De Mello, on TFN’s financial statements. The auditor’s presented a review of TFN revenue and expenditures. Revenues for this fiscal year reached \$88 million, double the expected \$44 Million, thanks in part to a one-time payment of \$25 million from the federal government. TFN’s cash reserves neared \$100 million, with tangible assets totaling almost \$500 million.

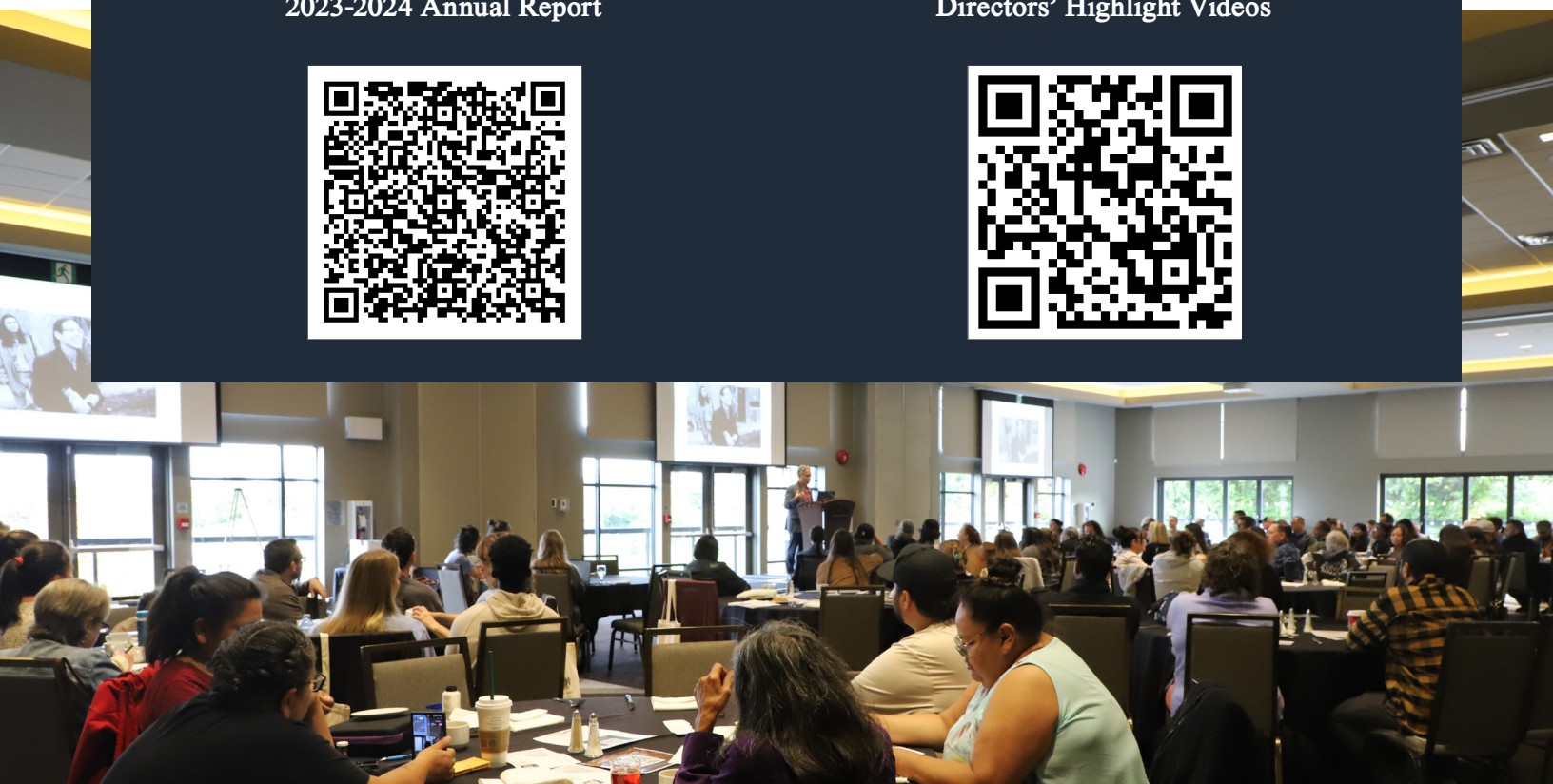
There was too much information to reproduce it all in this report, so we invite you to view the director’s videos online and read more about the activities from the 2023-2024 fiscal year in the Annual Report using the QR codes below.

Want to know more about what TFN Government did in 2023-2024?

Scan here for the
2023-2024 Annual Report



Scan here for the
Directors’ Highlight Videos



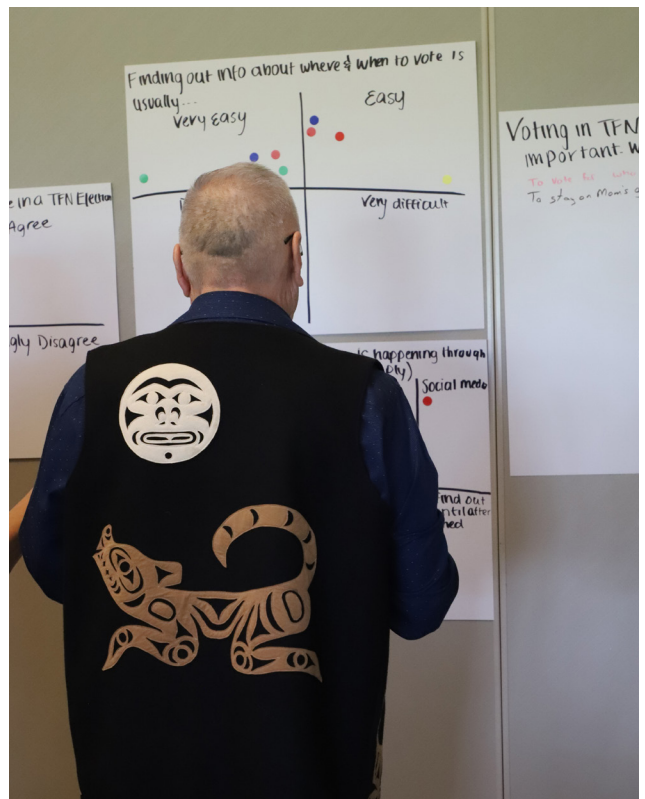
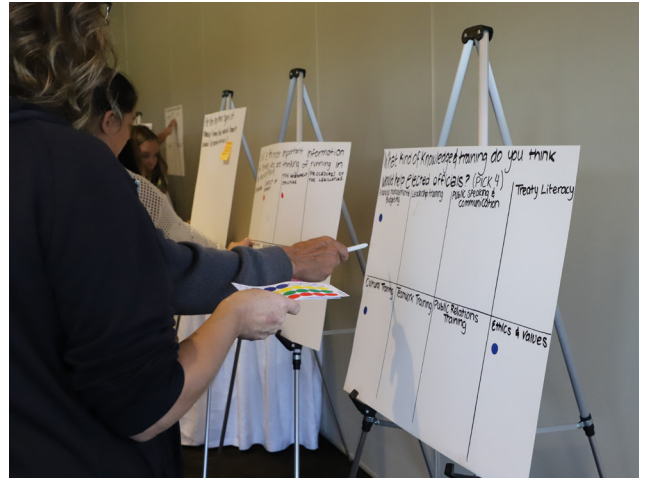
Workshop 1: Election Act and Membership Act

The Policy and Intergovernmental Affairs (“PIGA”) department hosted an exciting workshop to engage and inform Members on proposed amendments to the Election Act and the Membership Act. During the Election Act portion of the workshop, Members were invited to provide feedback on a variety of topics related to TFN elections. These topics included:

- Chief and legislator training
- Nominations and the All-candidate meeting
- Campaign advertising
- Electronic and mail voting
- Previous experiences as a voter

The findings from this workshop will help be presented to the Tsawwassen Legislature this fall when the Election Act amendment process is initiated and provide Legislators with insight into how Members view TFN’s election process. The feedback from this workshop will also help guide the development of the proposed changes to the Election Act over the coming year and prepare for the formal introduction of a bill at the fall 2025 Legislative session.

Executive Councilor chemkwaat (Valerie Cross) introduced the proposed changes to the Membership Act, which will be discussed at the Tsawwassen Legislature this fall. During her speech, chemkwaat provided Members with an overview of the changes being proposed this fall and the reasons behind them. She was followed by Chief sx^wamisaat (Laura Cassidy), who thanked the Enrolment Committee for their many years of service and their input on the proposed changes to the Membership Act.



Next Steps: Input from the workshop is informing a proposal to repeal and replace the Election Act that will be considered during the Fall Session of the TFN Legislature. If approved in principle, staff will continue to engage on the proposals throughout 2025 with the goal of returning to the Fall 2025 Legislative Session with a complete bill for consideration.

Workshop 2: Land Use Plan Update

The Lands Department held an engaging workshop designed to gather community input on the future development of TFN Lands. The workshop involved interactive activities, including a large map puzzle of TFN Lands where each piece revealed a fact related to TFN and the land use plan.

Community members were encouraged to participate in discussions about essential/necessary, desirable, and irrelevant components of land use planning within Lands. They explored questions like whether amenities such as a grocery store, a dog park, a golf course, green roofs, urban parks and pocket gardens were necessary, desired, or irrelevant within the community.

The Lands Department also facilitated discussions on TFN's x^wəliwənstəx^w k^wθə syówéhəł ct (Honouring our Ancestors Charter), with questions organized into six key themes centered around the pillar of Language and Culture:

- Health, Wellness & Safety
- Governance
- Economic Prosperity & Food Security
- Complete Communities
- Ecosystems & Stewardship
- Education & Livelihood

Participants also had the opportunity to engage in games at various stations, where they could win prizes while learning about TFN's land use efforts. Additionally, the Lands Department prepared a video showcasing the various land projects completed in 2024. The Lands Department proudly reported that 261 TFN members live on lands (48% of the TFN population).

This workshop provided an interactive and informative platform for TFN members to contribute their thoughts on the future development of their community.

Next Steps: Staff are compiling all the input from the workshop. This feedback will help inform the future Land Use Plan and there will be additional engagement with Members. Leaseholders on Tsawwassen Lands will be informed of the key items of the future Land Use Plan.

Workshop 3: Impact Assessment Framework

TFN's Treaty Rights and Title ("TRT") Department is collaborating with the University of British Columbia's Centre for Environmental Assessment Research to develop a TFN Impact Assessment ("IA") Framework to guide the Nation in future major projects. This workshop was to get Member input on key principles, values, and decision-making criteria for evaluating major projects. The workshop included a PowerPoint presentation followed by breakout session discussions.

Highlights of what Members told us and what we heard at the breakout sessions includes:

What does stewardship mean to you? How do you know if something is sustainable?

Members told us that what stewardship means to them and they know something is sustainable when: we are working together as one, in *nəçá?mat*; when we feel interconnection and interrelationships with all of TFN's relations; when we live seven generational knowing and being; when we treat stewardship as not just tied to people – we are a part of the environment.

When you think of TFN territory, what changes have you noticed over time?

What changes worry you the most?

Members told us that when they think of TFN territory, the changes that they have noticed over time and those that worry them most, include: growing impacts from development, more natural disasters and climate change, health and wellbeing of TFN and non-human relations.

When you think about the future of TFN territory, what would you like to see?

Members told us that when they think about the future of TFN territory and what they would like to see is an emphasis on the health and well-being on TFN human and other than human relations. This includes protecting and revitalizing the lands, waters, intertidal areas, and fish, wildlife, plants, and air.

What Stage of the IA process do Members want to be engaged?

Members told us that they want to be engaged in all five stages of the IA process - from the planning stage through to the post decision stage. What we heard is that Members hold each stage of the IA process with equal importance and their engagement at each stage in the same vein.

How do Members want to be engaged at each stage of the IA process?

Members told us that the way they want to be engaged at each stage of the IA process through information and active participation. What we heard is that both methods of engagement – information to be kept informed and updated on the impact assessment/project – and opportunities to actively participate through input sharing and participation in meetings, surveys, workshops, etc. were desired and of equal importance. Other ways of engagement that Members suggested included family meetings, virtual meetings, and opportunities for Off-Lands Members to engage.

Next Steps: Community/Committee workshops and key informant interviews will continue until December 31, 2024.

In early 2025, the UBC team will gather all the information collected and develop a report on the IA Framework and lessons/principles.

Spring 2025, A community workshop will be held to verify the report and receive feedback on the report.

Late-Spring 2025, A final report will be presented to EC for their approval.

Workshop 3: Impact Assessment Framework

For the second year, we held a Youth Forum to engage and entertain our younger folks during the AGM and workshops. This year, it was primarily led by the Language and Culture Department and provided a space for youth to learn about and discuss their culture with each other and with inspirational Indigenous leaders.

After opening protocol, the youth learned how to make cedar rope bracelets. Youth broke out into groups of two to help each other twist and tie strips of cedar into bracelets and add wooden charms.

Television Actor Nathaniel Arcand attended the forum as an inspirational speaker, sharing experiences from his struggles with alcohol addiction and anger issues as a result of being segregated and burdened as a young indigenous person. Nathaniel shifted his perspective and now his focus is on being a good man, leaving a legacy of kindness behind him. Nathaniel's major take away for the youth was to be yourself, be a better "you" than you were yesterday and focus on how good your future can be with no excuses.

Keynote Speaker Dr. Evan Adams, a Member of the Tla'amin Nation, spoke about his transition from young indigenous person, to actor, to medical doctor. Dr. Adams learned resilience from his father, who believed in teaching his son "our way," the way of the Tla'amin people. Dr. Adams took these cultural teachings to be a strong-minded person with him throughout his career. As an actor, he was drawn to films about indigenous people, starring in the critically acclaimed film *Smoke Signals*. Seeking a feeling of usefulness and fulfillment, Dr. Adams turned to education with a goal to become a physician. He succeeded in this goal and continues to help people using the Two Eyed Seeing Method of combined cultural and western science. He strives to be kind and giving to the indigenous communities he treats, remaining close to his culture and sharing it with others.

Next, TFN's Lands Department prepared a video presentation on the housing and rental accommodations available at TFN and took the youth on a group walking tour to see the housing available to members and residents.

Finally, rapper and travelling grass dancer Tony TooSick attended the youth forum to share his experience as an Indigenous entertainer and perform for the youth. He shared his experiences of racism and addiction and that when he found out he was having a child, Toosick had a newfound motivation to change his lifestyle. He enrolled in audio engineering school and began touring as an opener for other performers. He began to tell his Indigenous stories and life experiences through music. He started dancing again and incorporated it into how he performs his music. He learned that culture and ceremony are very important to his life and now travels across Canada to share his experience and culture with others. Toosick performed several rap songs about his experience and invited a TFN Member youth, RJ Murdie, to perform his own track for the audience.

Youth Forum

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DAY 3: Sunday October 6

Breakfast with the CAO and Directors

Day 3 started off at the Cascades Casino with a buffet breakfast. The Interim CAO and each of the Directors went table to table, engaging with Members and providing an opportunity to raise any questions or concerns with staff. Directors had the opportunity to hear about issues specific to their areas, yet common themes still emerged:

- Ideas for improving our facilities such as a craft area for the longhouse, an expanded space for carving, Elders parking at the Youth Center, and more benches along the boardwalk. There was also a lot of interest about the new Elders Center and Members noted the renovations completed at the church.
- Concerns about the development of Tsawwassen Lands and ensuring TFN is equipped for the future. These included concerns about flooding and drainage, the inclusion of green spaces in development plans, addressing off-leash dogs, and ensuring we have the right infrastructure to manage speeding and traffic safety issues.
- Housing is top of mind for many Members with both praise for our efforts to develop housing on lands, but concerns over waitlists, application forms, and a lack of supports for Members living off Lands.
- Stewardship efforts in the Tsawwassen Traditional Territory was raised frequently, with many questions about major projects happening near Tsawwassen (see the overview of the Impact Assessment workshop for more on this topic!).
- Supporting Members with natural resource activities such as hunting, harvesting clams, fishing, and canning.
- Clarification questions from the presentations and workshops on Saturday, including the Membership Act and Election Act. We're happy to hear that Members are thinking about these issues and encourage you to continue reaching out to staff with your questions!

All of the feedback from this session has been compiled and shared with Directors, Managers, and Executive Council. Thank you for sharing with us!

Cultural Workshop – Rattle Making

The Culture and Language Department led a workshop on how to make a rattle. Participants were given the supplies and taught how to punch holes and sew together the softened deer skin. Then the rattle was filled with sand and tied to its handle so that it could dry in the right shape. The final step would be completed at home once dry, to remove the sand and fill with beads!

As lunch was late to arrive, the Culture and Language staff also led an impromptu language lesson! Many conversations, stories, and laughs were shared during this time – even if we got a little hungry waiting!

2024 Members Gathering Event & Logistics Feedback

We also heard a lot of feedback about this year's gathering. Thank you to those who shared comments and also filled out the feedback forms! Here is a summary of what we heard:

Highlights included: Seeing family and sharing meals with extended family, the Year in Review at the AGM, Dr. Evan Adams, spending time at the Youth Center, the Friday meet and greet and longhouse dinner, the performers at the longhouse dinner, the rattle making, the photo booth, the bench dedication to Ruth Adams, interaction with staff, and finding out about programs and services, particularly housing.

Comments about the venues included: People enjoyed the room at Tsawwassen Springs because of the natural light and access to outdoors; it would be better to have the gathering in one location so there is less transportation; people enjoyed having part of the gathering on Tsawwassen Lands and connecting to the facilities and locations there, and requested more events on Lands; some expressed that it was nice to have the gathering away from the River Rock, while others expressed that it was disappointing that Members who live on Lands did not get a chance to spend time at a hotel with extended family.

Things we could have done better included: Better communication to parents about locations and timing for youth activities; it was challenging for Members to be so far away from their hotel rooms, especially for Elders when they needed a short rest; the harm reduction workshop and service fair were happening at the same time, which caused confusion and some people missed out; being more inclusive and more clear about the deadlines for registration as some noticed the deadline was not enforced but others were not aware and did not attend after missing it.

More suggestions for future gatherings included: Some suggested more engagement with staff while others suggested less; including tables for community vendors; more time for casual socializing; adding a video presentation about new Members or ways to highlight and celebrate Members; drum painting and feather beading; providing financial literacy/investment information, and more large door prizes!

Thank you for your feedback!

Planning for the 2025 Members Gathering will be underway shortly...



In Closing – hay čxʷ qə!

After lunch, there were door prizes and closing comments from Chief sxʷamisaat (Laura Cassidy), who emphasized gratitude for the weekend and for all those involved.

hay čxʷ qə to all Members and family who attended the 2024 Members Gathering! Thank you to those who traveled long distances to be here, shared questions, opinions, and concerns, and to those who simply listened. We are grateful for every single one of you who joined us for the weekend, and for every one of you now reading this report. We know it is a busy weekend with a lot of information and we appreciate you taking the time to be with us and participate.

hay čxʷ qə to those provided cultural protocols throughout the weekend—those who shared their prayers, who spoke our language, and who drummed and sang our traditional songs – you help to pass our culture to current and future generations: speləkʷ təwet (Terri Splockton); wopeeoh (Frankie Campbell); Qwé-keem-o-sot (Angeline Splockton); təxʷiləm / Yaahl Iiwaans (Bryce Williams); Connie Adams; Jesseca Adams; Qwee-kuluk (Darryl Splockton Jr.); Desiree Gurniak; and U' sil' tun' aat (Tyee Lewis).

hay čxʷ qə to the Emcees for the weekend! To Executive Councillor Taylor Baker for leading the dinner on Friday and the Youth Forum, to Executive Councillor chemkwaat (Valerie Cross) for emceeding on Saturday, and Executive Councillor təxʷiləm / Yaahl Iiwaans (Bryce Williams) for emceeding on Sunday.

hay čxʷ qə to Executive Councillor hal quam a tia (Louise Ahlm) for her tireless efforts throughout the weekend to support Members with status cards and registration.

hay čxʷ qə to the TFN staff who made this event happen. You are too many to list but your efforts are not unnoticed.

hay čxʷ qə to the cooks that kept us nourished all weekend and the staff at the different venues we attended.

hay čxʷ qə to our honoured guests Tony Toosick, Nathaniel Arcand, and Dr. Evan Adams!



“

We do our best work when we are together,
and I believe we have accomplished so
much this weekend, this year, as a Nation,
and as the Tsawwassen People.
We truly embody the spirit of naut'sa mawt.

Chief sxʷamisaat
Laura Cassidy



scəwáθən məsteyəx^w
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