



scəwəθən məsteyəx<sup>w</sup>

TSAWWASSEN FIRST NATION

## **Call for Expressions of Interest: Chair of the Board – Hələləm Collective**

**Position:** Chair of the Board

**Location:** Tsawwassen First Nation

**Reports To:** Tsawwassen First Nation Executive Council (EC)

**Term:** Three years, with a maximum of three terms served

**Compensation:**

- **\$10,000 annual stipend**
- **\$500/day or \$250/half day per diem** for meetings and Board-related activities
- **Reasonable expenses** reimbursed

**Appointment:** The Chair is appointed by the TFN Executive Council from among the TFN Member Directors.

### **About the Hələləm Collective**

The Hələləm (Housing) Collective is a non-profit organization dedicated to developing culturally aligned, sustainable housing solutions for the Tsawwassen First Nation (TFN). The Board of Directors plays a critical role in shaping housing policies, overseeing asset and property management, and guiding development projects aligned with TFN's long-term vision and values. The Collective prioritizes sovereignty, self-determination, and land stewardship, while fostering decolonized governance by centering TFN leadership and community-driven decision-making.

### **Position Overview**

The Chair of the Board is responsible for leading the Board of Directors, ensuring governance effectiveness, and fostering alignment with TFN's cultural values and long-term housing goals. The Chair will guide the Board in fulfilling its mandate while emphasizing transparency, accountability, and meaningful community engagement.

### **Responsibilities**

- Provide leadership to the Board, fostering collaboration and consensus-building among Directors.
- Set the Board's agenda and guide quarterly and additional meetings as required.
- Ensure the Board adheres to its strategic goals and TFN's broader governance priorities.

- Promote meaningful community engagement, actively participating in TFN housing-related events and initiatives.
- Act as a key representative of the Collective in discussions with external stakeholders, government bodies, and TFN community members.

### Qualifications

- Must be a **member of the Tsawwassen First Nation**.
- Strong leadership skills, with the ability to guide diverse perspectives toward shared goals.
- Knowledge or experience in housing policy, real estate development, property management, and or governance is an asset.
- A commitment to TFN's long-term vision of sustainability, land stewardship, and housing security.

### How to Apply

Please submit your resume and a cover letter detailing your interest and relevant experience in serving as Chair of the Hələləm Collective Board by **February 14<sup>th</sup>, 2025**. Applications can be submitted to [housing@tsawwassenfirstnation.com](mailto:housing@tsawwassenfirstnation.com) or dropped off at the **Lands office, 2460 Falcon Way**.

### Call for Expressions of Interest: Internal Directors – Hələləm Collective

**Position:** Director (TFN Member)

**Location:** Tsawwassen First Nation

**Reports To:** Chair of the Board

**Term:** Three years, with a maximum of three terms served

**Compensation:**

- **\$7,500 annual stipend**
- **\$500/day or \$250/half day per diem** for meetings and Board-related activities
- **Reasonable expenses** reimbursed

**Appointment:** All Directors are appointed by the TFN Executive Council.

### Position Overview

The Hələləm Collective is seeking **Tsawwassen First Nation members** to serve as Directors on the Board. TFN Directors will ensure decisions are community-led and reflect TFN's cultural values, long-term vision for land stewardship, and housing security. Directors will actively participate in fostering transparency and community engagement in the Collective's operations.

### Responsibilities

- Collaborate with other Board members to oversee the Collective's governance and housing initiatives.

- Advocate for TFN community housing needs, ensuring cultural values and priorities are central to decision-making.
- Participate in community meetings and actively engage with TFN members to maintain alignment with community expectations.
- Contribute to Board discussions on policy, property management, tenant and community engagement, real estate and asset development, prioritizing sustainable housing solutions and land stewardship.

### Qualifications

- Must be a **member of the Tsawwassen First Nation**.
- Commitment to TFN's long-term vision of land stewardship, sustainability, and housing security.
- Experience in community service, leadership, or housing-related projects is an asset but not required. Lived expertise is also an asset.
- Ability to prioritize meaningful community engagement and collaborative decision-making.

### How to Apply

Please submit your resume and a cover letter detailing your interest and relevant experience in serving as Director of the Hələləm Collective Board by **February 14<sup>th</sup>, 2025**. Applications can be submitted to [housing@tsawwassenfirstnation.com](mailto:housing@tsawwassenfirstnation.com) or dropped off at the **Lands office, 2460 Falcon Way**.

### Call for Expressions of Interest: External Directors – Hələləm Collective

**Position:** External Director (Real Estate, Property Management, or Asset Management Expert)

**Location:** Tsawwassen First Nation

**Reports To:** Chair of the Board

**Term:** Three years, with a maximum of three terms served

**Compensation:**

- **\$7,500 annual stipend**
- **\$500/day or \$250/half day per diem** for meetings and Board-related activities
- **Reasonable expenses** reimbursed

**Appointment:** All Directors are appointed by the TFN Executive Council.

### Position Overview

The Hələləm Collective is seeking external subject matter experts to join its Board of Directors. External Directors will bring specialized expertise in real estate development, property and or asset management, or housing finance to support the Collective's mandate. They will actively collaborate with the Board to ensure housing initiatives align with TFN's cultural values and long-term vision.

### Responsibilities

- Provide specialized guidance in real estate development, property and asset management, or housing finance.
- Actively participate in Board discussions, ensuring technical advice is culturally aligned with TFN's housing priorities.
- Engage meaningfully with TFN community members to foster trust and transparency.
- Attend and contribute to TFN community housing meetings and initiatives.

### **Qualifications**

- Expertise in **real estate development, property/asset management**, and or **housing finance**.
- Experience working with First Nations communities, especially Coast Salish, is preferred. Candidates without this experience must demonstrate openness to learning about and honouring TFN culture.
- Commitment to community engagement and culturally sensitive decision-making.

### **How to Apply**

Please submit your resume and a cover letter detailing your interest and relevant experience in serving as Director of the Hələləm Collective Board by **February 14<sup>th</sup>, 2025**. Applications can be submitted to [housing@tsawwassenfirstnation.com](mailto:housing@tsawwassenfirstnation.com) or dropped off at the **Lands office, 2460 Falcon Way**.