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TSAAWWASSEN FIRST NATION

Land Facing the Sea

 2025



This edition of Land Facing the Sea is a summary of actions taken by the Tsaawwassen government from January to March 2025.



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A Message from Executive Council

Dear Tsawwassen Members,

As we move into the warmer months and look ahead to the start of the fishing season and the many cultural celebrations to come, including Indigenous Peoples Day, we are reminded of the deep connections we share with the land, the sea, and one another.

This season marks an important time of growth and progress for our community. We are proud to share updates on several major initiatives: the 15-Year Treaty Review is well underway through the hard work of our Policy and Intergovernmental Affairs team; our Lands Office has initiated its move; the construction of our new Elders Centre and Cultural Hub is nearing completion; and we are taking the first exciting steps in designing a new Administrative Building to better serve our Nation.

While there is so much to celebrate, Executive Council acknowledges that our work is never finished. We know that in building a stronger Tsawwassen First Nation, we must continue to listen, learn, and grow. We are committed to understanding and meeting the needs of all members, working together toward a TFN that every member, today and for generations to come, can be proud to call home.

We hope you enjoy this edition of *Land Facing the Sea* and look forward to seeing you at the many gatherings and celebrations ahead.

In strength and unity,

TFN Executive Council



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Meetings

 JANUARY 1 - MARCH 31, 2025





Chief Meetings



JANUARY 2025

- 15** | Attended Delta Policy Board Meeting
- 15** | Attended MetroVancouver Water Committee Meeting
- 16** | Attended TFN Legislature Rules and Procedures Committee Meeting
- 17** | Attended TFN Legislature Rules and Procedures Committee Meeting
- 17** | Attended a portion of the information sharing session with Huu-ay-aht First Nation
- 21** | Attended meetings with the Minister of Energy and Climate Solutions and the Premier as part of the First Nations Leadership Gathering
- 22** | Attended meetings with the Minister of Housing and Municipal Affairs, the Minister of Health, the Deputy minister of Agriculture and Food and the Minister of Finance as part of the First Nations Leadership Gathering
- 23** | Attended 15 Year Treaty Review Committee meeting
- 23** | Attended the EC Virtual Engagement Session
- 24** | Attended TFN Finance and Audit Committee meeting
- 29** | Attended TFN Finance and Audit Committee meeting, which was cancelled due to no quorum
- 30** | Filmed interview regarding Elders initiatives
- 30** | Attended Legislative Rules and Procedures committee meeting



FEBRUARY 2025

- 3** | Meeting with Squiquel and Manager of Language and Culture regarding Legislative Assembly regalia
- 4** | Attended Legislative Budget Workshop #1
- 6** | Meeting with Lara Victoria, Chair of the BC All Police Board and Delta Police Board member
- 6** | Attended Legislative Budget Workshop #1
- 7** | Attended MetroVancouver Fraser River Crossing Task Force Committee meeting
- 7** | Gave opening remarks and attended the Central Walk Chinese New Year event at Tsawwassen Mills Mall
- 11** | Met with K'omoks and Kitsumkalum delegations
- 11** | Attended Spring 2025 Session of TFN Legislative Assembly
- 13** | Attended MetroVancouver Indigenous Relations Committee meeting
- 13** | Phone call with Alliance of BC Modern Treaty Nations and BC Minister of Indigenous Relations and Reconciliation to review agenda for upcoming session of BC Legislature
- 13** | Attended Spring 2025 Session of TFN Legislative Assembly
- 18** | Attended Emergency Management Committee meeting
- 18** | Attended Spring 2025 Session of TFN Legislative Assembly



 **FEBRUARY 2025**

- 19** | Attended Delta Police Board meeting
- 19** | Attended Delta Police Board meeting
- 19** | Attended internal prep meeting for Land Claims Agreement Coalition Conference
- 20** | Attended Spring 2025 Session of TFN Legislative Assembly
- 25** | Attended Land Claims Agreements Coalition Conference in Ottawa
- 25** | Dinner hosted by Maa-nulth for BC Modern Treaty Nations in Ottawa
- 26** | Attended Land Claims Agreements Coalition Conference in Ottawa
- 26** | Attended Celebration of Life Event for Jim Aldridge in Ottawa
- 27** | Attended Land Claims Agreements Coalition Conference in Ottawa
- 28** | Dinner with Central Walk

 **MARCH 2025**

- 1** | Meeting with Squiquel and CAO to reorganize events for March 1
- 18** | Attended South Fraser site visit with Minister of Water, Land and Resources Stewardship, Musqueam Indian Band, The Mayor of Delta, the South Fraser River Enhancement Society and the Floating Home Association of BC
- 18** | Attended Emergency Management Committee meeting
- 19** | Attended Delta Police Board meeting
- 20** | Meeting with the Minister of Transportation and Transit
- 23** | Attended TFN's Women's Day event
- 24** | Lunch with the Mayor of Delta
- 24** | Internal meeting regarding TransLink and MetroVancouver Development Cost Charges
- 25** | Attended TFN trust Society meeting
- 26** | Attended internal meeting re: Lands Claims Agreement Coalition Conference and Annual Leadership meeting
- 27** | Interview with Deloitte re: MetroVancouver Board Governance Review
- 27** | Attended soft opening lunch at new Elder's Centre

EC Meetings

COUNCILLOR TAYLOR BAKER

JANUARY 2025

On maternity leave

FEBRUARY 2025

4 | Attended Legislative Budget Workshop #1

6 | Attended Legislative Budget Workshop #1

7 | Attended meeting with PIGA staff to prep for Land Coalition & Annual Leadership Meeting in Ottawa

Attended the Central Walk Chinese New Year event at Tsawwassen Mills Mall

11 | Attended Spring 2025 Session of TFN Legislative Assembly

13 | Attended Spring 2025 Session of TFN Legislative Assembly

19 | Attended internal prep meeting for Land Claims Agreement Coalition Conference

20 | Attended Spring 2025 Session of TFN Legislative Assembly

25 | Presented at Land Claims Agreements Coalition Conference Panel: Paving the Way for and with our Youth

28 | Dinner with Central Walk

25 | Attended Spring 2025 Session of TFN Legislative Assembly

27 | Provided opening remarks and attended the Annual Leadership Meeting at Land Claims Agreements Coalition

MARCH 2025

1 | Provided opening remarks and welcome at the Childcare Workshop at the Tsawwassen Coast Hotel

4 | Received King Charles II Coronation Medal in Victoria

7 | Attended Delta Police Change of Command Ceremony

12 | Meeting with Finance staff to assist with Revenue Canada matter

19 | Attended annual TFN Trust Society Fraud Discussion with Deloitte

COUNCILLOR VALERIE CROSS

JANUARY 2025

1 | Provided welcome at annual Delta Polar Bear Swim

10 | Attended Alliance of BC Modern Treaty Nations meeting in preparation for Premier's Forum

16 | Attended TFN Legislature Rules and Procedures Committee meeting

17 | Attended on lands information sharing session with Huu-ay-aht First Nation

20 | Attended the preparation meeting for the First Nations Leadership Gathering meeting

21 | Attended First Nations Leadership Gathering Conference and 4 political meetings on behalf of the Alliance of BC Modern Treaty nations and 8 political meetings on behalf of TFN

23 | Attended the EC Virtual Engagement Session

27 | Attended Tsawwassen Enrolment Committee Meeting

30 | Filmed interview regarding Elders initiatives

Filmed for housing awards

Attended Legislative Rules and Procedures committee meeting



 FEBRUARY 2025

- 3** Meeting with Chief and Manager of Language and Culture regarding Legislative Assembly regalia
- 4** Attended Legislative Budget Workshop #1
- 6** Attended Legislative Budget Workshop #2
- 7** Attended the Central Walk Chinese New Year event at Tsawwassen Mills Mall
- 11** Met with K'omoks and Kitsumkalum delegations on lands

Attended Spring 2025 Session of TFN Legislative Assembly
- 13** Attended Spring 2025 Session of TFN Legislative Assembly
- 13** Phone call with Alliance of BC Modern Treaty Nations and BC Minister of Indigenous Relations and Reconciliation to review agenda for upcoming session of BC Legislature
- 25** Attended Land Claims Agreements Coalition Conference in Ottawa

Presented at Land Claims Agreements Coalition Conference Panel: Climate Action in Modern Treaty Implementation
- 26** Attended dinner hosted by Maa-nulth for BC Modern Treaty Nations in Ottawa

attended Land Claims Agreements Coalition Conference in Ottawa
- 27** Attended Land Claims Agreements Coalition Leadership meeting in Ottawa

28 | Dinner with Central Walk

 MARCH 2025

- 4** Attended Spring 2025 Session of Tsawwassen Legislative Assembly
- 18** Attended Emergency Management Committee meeting
- 24** Attended the Alliance of BC Modern Treaty Nations Society AGM and Leadership meeting
- 26** Attended internal debrief meeting regarding Lands Claims Agreement Coalition Conference and Annual Leadership meeting
- 27** Attended soft opening lunch at new Elder's Centre
- 31** Attended Tsawwassen Enrolment Committee meeting

30 | Attended Legislative Rules and Procedures committee meeting

 FEBRUARY 2025

- 3** Attended Naut'sa mawt Tribal Council Board of Directors meeting

Attended Naut'sa mawt Tribal Council Financial Advisory Committee Board of Directors meeting
- 4** Attended Legislative Budget Workshop #1
- 6** Attended the Naut'sa mawt Tribal Council Resource Board of Directors Mtg

Attended Legislative Budget Workshop #1
- 7** Attended the Central Walk Chinese New Year event at Tsawwassen Mills Mall

Attended the Naut'sa mawt Tribal Council Board of Directors Meeting

COUNCILLOR LOUISE AHLM

 JANUARY 2025

- 16** Attended TFN Legislature Rules and Procedures Committee meeting
- 23** Attended the EC Virtual Engagement Session
- 24** Attended TFN Finance and Audit Committee meeting
- 29** Attended TFN Finance and Audit Committee mtg which was cancelled due to no quorum
- 24** Filmed interview regarding Elders initiatives

- 11** Attended Spring 2025 Session of TFN Legislative Assembly
- 12** Attended Naut'sa mawt Tribal Council Board of Directors Review meeting
- 13** Attended Naut'sa mawt Tribal Council Xyntax Board of Directors Review Meeting

Attended Spring 2025 Session of TFN Legislative Assembly
- 18** Attended Emergency Management Committee meeting



- 18** | Attended Naut'sa mawt Tribal Council Xyntax Board meeting
- Attended Spring 2025 Session of TFN Legislative Assembly
- 19** | Attended Naut'sa mawt Tribal Council Xyntax Board meeting
- 20** | Attended Spring 2025 Session of TFN Legislative Assembly
- 25** | Attended Spring 2025 Session of TFN Legislative Assembly
- 26** | Provided opening and closing remarks and attended TFN Anti Bullying Day workshop
- 27** | Attended Spring 2025 Session of TFN Legislative Assembly
- 25** | Attended Land Claims Agreements Coalition Conference in Ottawa
- 28** | Dinner with Central Walk

 **MARCH 2025**

- 4** | Attended Spring 2025 Session of TFN Legislative Assembly
- 18** | Attended Naut'sa mawt Tribal Council Finance and Audit Committee meeting
- Attended Naut'sa mawt Tribal Council Directors meeting
- 24** | Attended Xyntax Board meeting
- 27** | Attended soft opening lunch at new Elder's Centre

 **JANUARY 2025**

- 21** | Attended First Nations Leadership Gathering Conference
- 23** | Attended the EC Virtual Engagement Session
- 24** | Attended TFN Finance and Audit Committee meeting
- 30** | Attended TransLink Mayor's Council meeting

 **FEBRUARY 2025**

- 4** | Attended Legislative Budget Workshop #1
- 11** | Attended Spring 2025 Session of TFN Legislative Assembly
- 13** | Attended Spring 2025 Session of TFN Legislative Assembly
- 18** | Attended Spring 2025 Session of TFN Legislative Assembly
- 19** | Attended TransLink Mayor's Council meeting
- 21** | Attended Spring 2025 Session of TFN Legislative Assembly
- 25** | Attended Spring 2025 Session of TFN Legislative Assembly
- 26** | Emceed TFN Anti Bullying Day workshop
- 28** | Dinner with Central Walk

 **MARCH 2025**

- 4** | Attended Spring 2025 Session of TFN Legislative Assembly
- 6** | Attended TransLink Mayor's Council meeting

- 7** | Attended Delta Police Change of Command Ceremony
- 13** | Attended TransLink Mayor's Council meeting
- 19** | Attended emergency TransLink Mayor's Council meeting
- 24** | Internal meeting regarding TransLink and MetroVancouver Development Cost Charges
- 25** | Attended TFN join Housing Advisory Committee and Agricultural Advisory Committee meeting
- 28** | Attended TransLink Mayors Committee meeting
- 31** | Attended TFN Enrolment Committee meeting



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Policy & Intergovernmental Affairs



15-Year Treaty Review

Since April 8, 2024, TFN has been engaging on the Periodic Review with the Government of Canada and the Province of British Columbia. TFN has met with Canada and BC over the year to review updates to the Treaty based on Member feedback and additions in the new initialed treaties (K'omoks, Kitsumkalum, and Kitselas).

In early 2025, EC approved TFN to provide 13 proposals to Canada and BC recommending changes to the Treaty. The Periodic Review working group will continue to meet and discuss additional items that are the interest of TFN and Members. Staff expect to engage Members at family meetings and the summer legislative session, throughout the year as TFN develops more proposals. Staff will engage Membership prior to providing any proposed Treaty amendments for consideration at the Tsawwassen Legislature in 2026.

First Nations Leadership Gathering 2025

Chief Cassidy, Members of Executive Council, and staff attended the 2025 First Nations Leadership Gathering from January 21-22, 2025. The Gathering was attended by more than 1000 delegates making it an effective networking event with leaders from other First Nations as well as BC elected officials and staff. TFN met with several ministers, through the Alliance of BC Modern Treaty Nations as well as bilaterally, to discuss matters of interest to TFN and the ongoing implementation of the Treaty.

TFN met with the Premier of BC and the Minister of Indigenous Relations and Reconciliation, the Minister of Finance, the Minister of Energy and Climate Solutions, the Minister of Water, Land and Resource Stewardship, and senior officials from the Ministry of Agriculture, on the importance of the Periodic Review. TFN also met with the Minister of Transportation and Transit, the Minister of Housing and Municipal Affairs, and the Minister of Health, to advance key matters of importance around TransLink development cost charges, housing on Tsawwassen Lands, and primary care networks at TFN.

TFN Repository Project

The Policy and Intergovernmental Affairs (PIGA) team continues to collaborate with the Treaty, Rights and Title (TRT) team on the Repository Project, which focuses on three primary areas:

1 PROVINCIAL DESIGNATION

Securing and implementing provincial designation for TFN's new repository, located in the Cultural Hub, as an official facility for materials collected under a BC Heritage Conservation Act (HCA) permit.

2 REPOSITORY POLICY FRAMEWORK

Developing a comprehensive TFN Repository policy framework.

3 REPOSITORY PROGRAM

Supporting program development as needed to maintain and grow the repository.

In December, PIGA and TRT submitted TFN's application for provincial designation. We are proud to share that, in January, the application was **approved**, officially designating TFN's repository at the provincial level! With designation secured and facility construction now complete, PIGA is now focused on the next phase: developing a baseline **collection management system framework** for TFN's new permanent repository collection.

TFN Participation at LCAC 2025

Land Claims Agreement Coalition ("LCAC") 2025 National Modern Treaty Conference and Annual Leadership Meeting ("ALM").

In February, PIGA staff, along with other TFN representatives that included members of Executive Council and the CAO, attended the 2025 LCAC National Modern Treaty Conference and Annual Leadership Meeting held successively in Gatineau, Quebec. PIGA provided technical support and representation at both events.

2025 National Conference:

Held every three years, the LCAC National Modern Treaty Conference aims to support the implementation of modern treaties and strengthen relationships across Canada. The conference brings together individuals involved in modern treaty work, including representatives from Indigenous and Canadian governments. It features breakout sessions and plenaries, providing a unique opportunity to learn, share, and network on a wide range of topics and issues.

The theme of the 2025 conference marked the 50th anniversary of modern treaty-making in Canada, reflecting on both the successes and challenges of the past five decades, and exploring the path forward.



TFN was featured in three presentations at this year's conference: Ryan Daum and Mary Childs, managers of TFN's Economic Development and Legal Departments, co-presented on the topic of economic development, while Executive Councillors' Baker and Cross each presented on youth and climate topics, respectively.

2025 ALM:

The LCAC ALM is an annual meeting for members of the LCAC. Attended by political and technical representatives, the purposes of these meetings are for LCAC leadership to set the coalition's modern treaty implementation-focused agenda and priorities for the coming year. Among the priorities set for 2025 included continued advocacy for the establishment of a Commissioner for Modern Treaty Implementation as an independent agent of the Canadian Parliament, preparation for the 2025 Intergovernmental Leaders Forum, and development of a LCAC statement on the United Nations Declaration on the Rights of Indigenous Peoples.



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Education



Music

The Music Department has seen remarkable growth over the past few months! We continue to offer a diverse range of group lessons, including drums, record production, singing, songwriting, guitar, piano, and jam nights. With four dedicated staff members supporting these programs, we are excited to help youth, teens, and adults explore their musical passions, no matter their skill level or interests.

Our band is currently finalizing and perfecting its setlist in preparation for future performances. We are also thrilled to announce that all of our music programs have strong and consistent attendance. Additionally, our long-awaited music room makeover is now complete, allowing us to use the space to its full potential.

As we continue to expand, the future of music at TFN looks brighter than ever. We can't wait to see where this journey takes us—stay tuned for more exciting updates!



Youth Programs

This year is off to a fantastic start! Our youth group has grown, and we are delighted to see young members actively participating and fostering positive community relationships. A major highlight this season was our Spring Break Camp at the Youth Center, where participants enjoyed a variety of activities, including bowling, baking, swimming, a trip to the aquarium, local park outings, and more.

Our teens also had an exciting Spring Break filled with snowboarding, a visit to the Museum of Anthropology, a movie outing, and a three-day camping trip. Looking ahead, we are eager to build on this momentum and continue creating unforgettable experiences for our youth.



Education

This school year, the Education Department has been actively supporting students and families.

Currently, we have 22 post-secondary students pursuing their education—three in the U.S. and 19 in Canada. The Education team has also conducted several school tours for prospective students, including two visits to Douglas College campuses. Additionally, we continue to visit local campuses to introduce students to their Indigenous departments and provide guidance for future academic journeys.

Two colleges have recently visited us, expressing interest in welcoming TFN students. In the coming weeks, we are scheduled to visit current students at UBC and Langara College to offer continued support.

We also encourage students to attend our KPU drop-in English class on Tuesdays and Thursdays at the Youth Center. Currently, six students regularly attend. Of these students, two have progressed to the Pathways Program at KPU, and two more plan to register for the Fall semester.

As we move forward, we remain dedicated to supporting and empowering our students at every stage of their educational journey.

TFN Satellite School

The highlight for our TFN satellite school this term was in English class, where students are exploring the impactful speech delivered by Frank T'Seleie in 1975. In this speech, he advocated for the protection of the Northwest Territories against the Mackenzie Valley Pipeline. This powerful address will serve as the cornerstone of our unit on oral traditions and public speaking.

As we move forward, we remain dedicated to supporting and empowering our students at every stage of their educational journey.





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Housing



Lands Trailer Move and Next Turnkey Duplex Project

In March, the Lands Office trailer moved from 2460 Falcon Way to a new location near the Sewage Treatment Plant. This move is part of TFN's plan to provide more housing options for Members on these Falcon Way lots through next phase of the turnkey duplex project. The next step is rezoning the allocated lots for duplex development and selecting a contractor to complete this project. More information such as waitlist opening will be shared with Members through TFN's Communications channels, as the project progresses.





Members Housing Renovation Programs

OFF-LAND MEMBER HOUSING RENOVATION PROGRAM

FN has been approved by the Federal Government to receive \$1,650,553 in funding between 2025 and 2027, as part of the implementation of Urban, Rural, and Northern (URN) Indigenous Housing Strategy. This funding is aimed at providing housing supports including a Renovation program to Members living outside TFN lands. Based on current and future need, with the limited funds available, Staff will be allocating \$40,000/unit in renovation funds for 13 units over the duration of Funding to off-land Members. An eligibility criteria is currently being developed for the off-land renovation program and will be shared with Members in late Spring.

ON-LAND MEMBER NEW HOME CONSTRUCTION AND RENOVATION GRANT INCREASE

December 2024, the Executive Council directed staff to explore increasing the existing New Home Construction and Renovation grants to match the current Indigenous Services Canada (ISC) Housing Support Program (HSP) grant amounts. During the most recent budget review and approval, staff confirmed that the original \$40,000 grants for both new home construction and renovations will be increased to \$71,000 for use by Members every ten years. The impacted policies are currently being amended to reflect these increases. Once amendment is completed, Members can apply for the grant if ten years have lapsed since their last grant approval.

Hələləm Collective Implementation Update

TFN is continuing with the implementation of our own housing authority called Hələləm Collective. Hələləm (Housing) Collective is a housing operator and developer for the Tsawwassen First Nation and aims to modernize and decolonize housing operations and management while building affordable rental housing for all Members. TFN Youth were engaged in a logo design contest and TFN worked with them to create a logo for the Hələləm Collective.

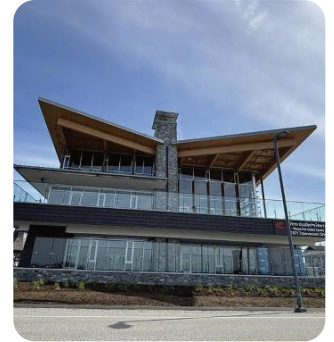
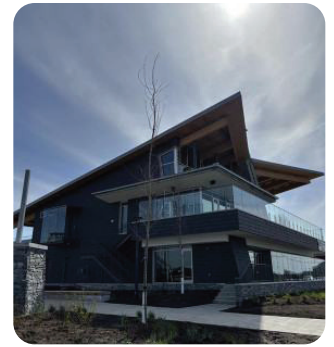


TFN is currently working with an external consultant to recruit the Executive Director of the Collective and interviews with candidates are being conducted. Several applications for the Board of Director positions from TFN Members have also been received. The Executive Director and the Board Members will be selected this spring.

Committee Collaboration and Facility Update

Housing Advisory Committee (HAC) and Agricultural Advisory Committee (AAC) Joint Meeting.

On March 26th, staff hosted an HAC/AAC joint meeting at the Training Room in the Tsawwassen Mills. The committee discussed different topics and sought ideas and opportunities for further collaboration between the two committees.



We are pleased to announce that the construction of the 10,000 sq.ft. *si?em siyaləx^we?ewtx^w* (Respected Elders Centre) facility has been completed and the facility is now in use. The new facility is built with a steel-frame structure, supported by concrete foundation walls and with metal floor deck. The main roof features glue-laminated beams, cross purlins, and wood decking. At the heart of the building is a two-storey, interconnected lobby at the main entrance. Designed and constructed to post-disaster standards, the building incorporates Tectonus tension and compression braces, strategically placed for added stability and safety. Incorporating TFN culture, the building proudly features TFN artistic elements, including cultural poles and carvings, with more to be added in days to come.

Land Use Plan Update

There are a lot of exciting developments happening with the preparation of the TFN Land Use Plan Update, which is currently at the engagement stage. Staff has been engaging members through family meetings and so far, have received great feedback related to member priorities on the potential land use designations and other aspects.

Staff also engaged with youth and conducted a workshop in March 2025 and has been regularly providing status update to the Executive Council.

Apart from engagement, staff were also able to get a three-dimensional model build for the entire TFN lands to help provide visual context of TFN lands.

Moreover, staff has also recently subscribed with a community engagement software service and is currently developing a project page, ensuring that the project information is transparent and accessible to the community. More information and updates would be shared with members in the second quarter of 2025, so stay tuned!





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Health



Social Assistance (SA) Program Support

Within the last quarter, the SA program witnessed five recipients transition to educational and/or employment related prospects. The SA program has also been busy collaborating with TFN's Education/Employment Department to provide support for ongoing recipients who want to build upon their pre-existing skills and qualifications as well as research potential employment prospects. For recipients who found themselves requiring disability assistance, the SA program was able to step in and provide help to navigate a lengthy and complex process to apply for PWD (Persons with Disabilities) designation.

As part of ongoing support, the SA program has also been connecting members who are/have been facing food insecurity towards the TFN food bank program.

Policy and Program Implementation

The SA program has also participated within a comprehensive review of service policy to ensure that they align with TFN philosophy and effective service delivery.

Tax Filing Support

As the 2024 tax season began, the SA program partnered with TFN Finance to facilitate the development of T5007 tax slips. The SA program also supported individuals who needed to obtain their tax filing slips by creating a My CRA account.

Thirteen members were able to file their 2024 income tax filings with the assistance of the SA program. Support that consisted of preparing tax slip information, delivering the tax documents to a local non-profit agency that submits the tax filings to Revenue Canada, picking up the completed returns, and explaining the outcomes of the filings.

And lastly, the SA program, in collaboration with Revenue Canada and Service Canada, also coordinated an after-hours tax filing clinic. The goal of this clinic was to provide not just SA recipients but all members of TFN with personalized tax filing support as well as information for any questions they might have had relating to GST and Child Tax credit benefits.



Additional Housing Development Funding

From CMHC Housing Accelerator Fund Program

In March, staff were successful in securing \$284,000 in additional funding through the CMHC Housing Accelerator Fund program. The new funding will support TFN's Rental housing development processes and Hølelēm Collective's work between now and Dec 2026.

Secondary Suite Grant Program

The Secondary Suite Program is still accepting applications to support Members in building a Secondary Suite on their lot within the TFN Community Area.

Since the waitlist opened, TFN Housing has received several interests from Members. Two Members have been qualified for a Secondary Suite Grant and are currently completing their Secondary Suite projects. Three more grants are available.

To inquire about the program or apply for a Secondary Suite grant, please contact housing@tsawwassenfirstnation.com.

TFN Rental Housing

All TFN-owned rental properties are at full occupancy for TFN Member Families. The beautification project completed at the 2375 to 2385 Raven Lane 6-plex.

For inquiries about TFN's Rental Housing Waitlist, please contact TFN Property Management at propertymanagement@tsawwassenfirstnation.com.



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Natural Resources



Natural Resources and Cultural Stewardship Update

TFN's Natural Resources and Treaty, Rights and Title teams continue to advance important work that not only protects our lands and waters but also upholds our cultural traditions and identity.

Salmon Recovery and Stewardship Update

In December, staff from Natural Resources and Treaty, Rights and Title participated in the Pacific Salmon Foundation's BC Salmon Recovery and Resiliency Conference in Vancouver. This event brought together leaders, scientists, and professionals in the field of Salmon recovery, with a focus on building meaningful partnerships to support the restoration of Salmon populations.

As Salmon people, the health of the Salmon is tied to our identity, culture, and future. TFN staff remain committed to protecting Salmon stocks and promoting recovery efforts that will sustain these vital species for generations to come. The work of Natural Resources is deeply connected to our cultural stewardship – protecting our environment is protecting our way of life.



Patrol Boat Active

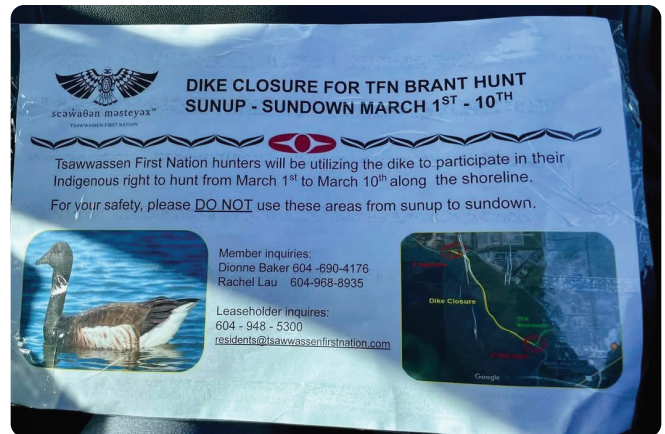
As of March 30, Natural Resources staff are once again patrolling our territorial waters. Their work as stewards on the land includes offering support and education to community members who need assistance. Patrols are currently active around Ladner, Steveston, and upriver to the Pattullo Bridge.

If you see our patrol boat on the water, please don't hesitate to flag us down if you require help or have questions. We are here to support our members and protect our territory.



Brant Goose Hunt

From March 1 to 10, Natural Resources staff worked to close and monitor dike access to allow TFN members to safely participate in the annual Brant Goose Hunt without disruption. Staff communicated diligently with members and the public throughout the event to ensure a respectful and successful hunt. We thank everyone for their cooperation and look forward to continuing this important cultural tradition next year.



Bringing It All Together

From the waters where Salmon swim, to the skies where the Brant fly, TFN's stewardship efforts reflect the deep and inseparable connection between natural resources and culture. This work is not only about conservation — it is about honoring our ancestors, safeguarding our rights, and protecting the future of our people.



Celebrating Our New Land Guardians

Congratulations to TFN's Newly Certified Land Guardians

We are proud to share that 12 TFN members recently completed a five-week Land Guardian Training Program on TFN lands!

Throughout the program, participants learned a wide variety of field skills, including wildlife surveys, fish sampling, environmental monitoring for construction activities, and fish habitat surveys. Some members also received specialized training in electrofishing — and were officially certified in this important method of fish research and conservation.

At the end of the program, all 12 participants earned their Land Guardian certificates through the Natural Resources Training Group. This marks a historic milestone — it is the first time in the program's four-year history that 100% of participating students have achieved certification!

Moving forward, TFN will work with these new Guardians to put their skills into action across our lands and traditional territory. Their work will include environmental monitoring, invasive crab trapping, and ongoing fish and wildlife surveys to support the health of our ecosystems.

Please join us in congratulating our newly certified Land Guardians:

Leroy Genge, William Genge, Damian Hearl, Tyler Wheeler, Sadie Baird, Peter Gran, Kevin Jacobs, Riley Baird, Nic Gurniak, Cole Morgan, Tristen Butler, and Griffin Baird.

We are incredibly proud of their hard work and excited to see them out on the land, protecting and preserving our environment for generations to come.



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Recreation



Building Community, Creating Memories

The Recreation team has been working day and night to provide the best experiences for TFN members, and we are proud to share some exciting updates as we move into the warmer months!

Respected Elders Centre Opening

After years of planning and hard work, the new Respected Elders Centre is finally complete! We are excited to open the doors and welcome our Elders into their new home. A grand opening celebration fitting for such a special occasion is being planned – keep an eye out for an announcement for the event, expected in late May.



Rec Centre Kitchen Renovation Complete

We are thrilled to announce that the Rec Centre kitchen renovation is now complete. This upgrade will provide a safer, more welcoming environment for all users, and allow member caterers to prepare food with full access to a proper, professional space. We look forward to seeing this new kitchen serve countless community gatherings in the years to come!

Sports Field in Action

Our sports fields are now open for league play, as well as member bookings for softball team games and practices. It's great to see the fields alive with energy and activity again, bringing friends, families, and teams together through sport.



Treaty Day Celebration

Treaty Day was held on a beautiful Thursday afternoon, with a joyful celebration at both the Youth Centre and the Longhouse. We were thrilled to see members of all ages come together for the event, with a strong turnout from our youth making the day even more special.

Recreation Program Growth

Our recreation programs have been so well attended that we've had to add additional classes to keep up with the demand! Thank you to everyone who has been participating — your enthusiasm inspires us to keep growing. Be on the lookout for even more exciting programs coming this spring and summer!

TFN Golf Nights Return

TFN Golf Nights are back and have quickly become a community favourite. This intergenerational activity has been a fantastic way to connect members of all ages through sport, laughter, and friendly competition. We hope to see even more of you out on the greens this season!

A Big Thank You

We want to thank all of our members for your continued support and participation. The Recreation team is committed to providing opportunities for connection, celebration, and well-being — and we can't wait to share even more with you in the months ahead!





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Economic Development



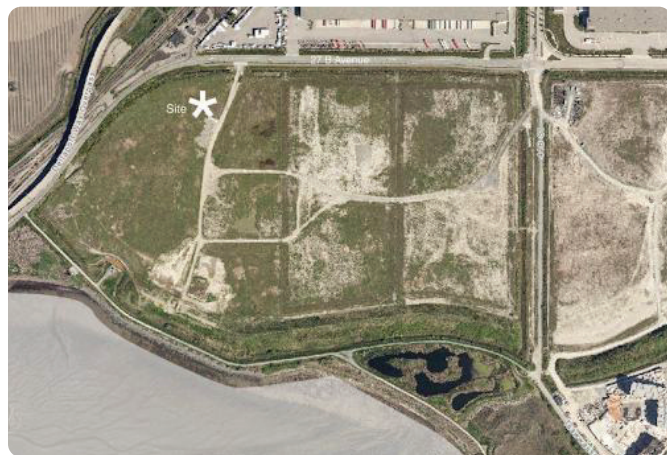
Short-Term Leasing Program Update

TFN is advancing an **Industrial and Employment Lands Strategy** to maximize the economic potential of our lands. As part of this strategy, short-term income opportunities are being pursued while we work toward securing long-term development leases.

Recently, TFN signed an **18-month lease agreement** for a 5-acre parcel of strategically located industrial land on 27B Avenue in Tsawwassen.

The new tenant, **H&H Installations (H&H)**, will use the site as a **laydown area** to support their project upgrading terminal operations at Roberts Bank.

This agreement is a **win-win** for both parties. H&H gains a top-tier location close to Roberts Bank, while TFN benefits from H&H being responsible for **grading and filling the land** – work that significantly reduces future development costs for TFN.



To support the Short-Term Leasing Program, TFN is also implementing a new **Temporary Use Permitting** process. This initiative helps applicants clearly understand the permitting requirements, schedules, and costs associated with time-sensitive, short-term land use opportunities.

Ultimately, these lands will be developed to achieve the **long-term economic vision** for TFN – work that is currently underway. In the meantime, putting these lands to use through short-term leases creates important, meaningful revenue for the Nation.



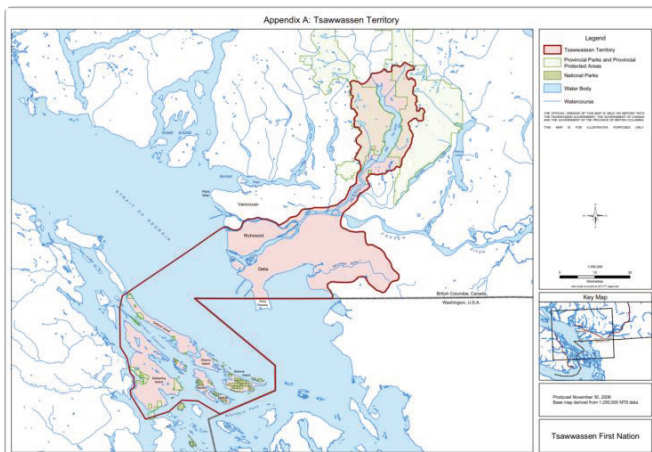
Corporate Partnership Relationship Agreement

TFN has developed a new strategy to capitalize on contracting opportunities tied to major projects within our territory.

Recognizing the growing emphasis on **preferential bidding for Indigenous entities**, TFN created a new **Corporate Partnership Relationship Agreement**. This innovative agreement is designed to expand revenue-generating partnerships within our territory.

The Relationship Agreement reflects **current trends** in Indigenous economic development, moving away from traditional joint venture models toward more flexible and modern partnership structures.

This approach positions TFN to maximize opportunities and strengthen our economic presence across major projects happening within our lands.



New Contracting Opportunities Secured

Contracting Opportunities on SkyTrain Operations and Maintenance Centre 5.

TFN has secured **\$3 million** in Tsawwassen-specific sub-contracting opportunities for the **Operations and Maintenance Centre 5 (OMC5)** project.

OMC5 will be constructed on a **36.5-acre site** at **17916 Fraser Highway** in Surrey's North Cloverdale area. Operations and Maintenance Centres are essential facilities where SkyTrain trains are cleaned, maintained, and repaired, and serve as operational hubs to support the upkeep of SkyTrain's infrastructure.

Jakes Contracting has been awarded the role of general contractor for the project and is working closely with TFN to develop an **Indigenous Engagement Plan** that ensures opportunities are accessible to our community.

TFN has actively promoted our **joint venture partners**, supported **member-owned businesses**, and explored new opportunities through the Nation's recently developed **Corporate Partnership Relationship Agreement**.

These efforts help ensure that TFN members and businesses benefit directly from major projects happening within and around our territory.



TFN's Employment and Industrial Lands Strategy

Phase 2

Phase 2 of TFN's **Employment and Industrial Lands Strategy** is set to begin in early 2025. The **Urban Systems Land Economics team** is leading this phase, focused on turning TFN's strategy into actionable steps that will provide long-term benefits for our membership, spanning **seven generations**.

Urban Systems Ltd. has been contracted to deliver **workstreams 1-4**, building upon the foundational work completed in Phase 1 by **KPMG**.

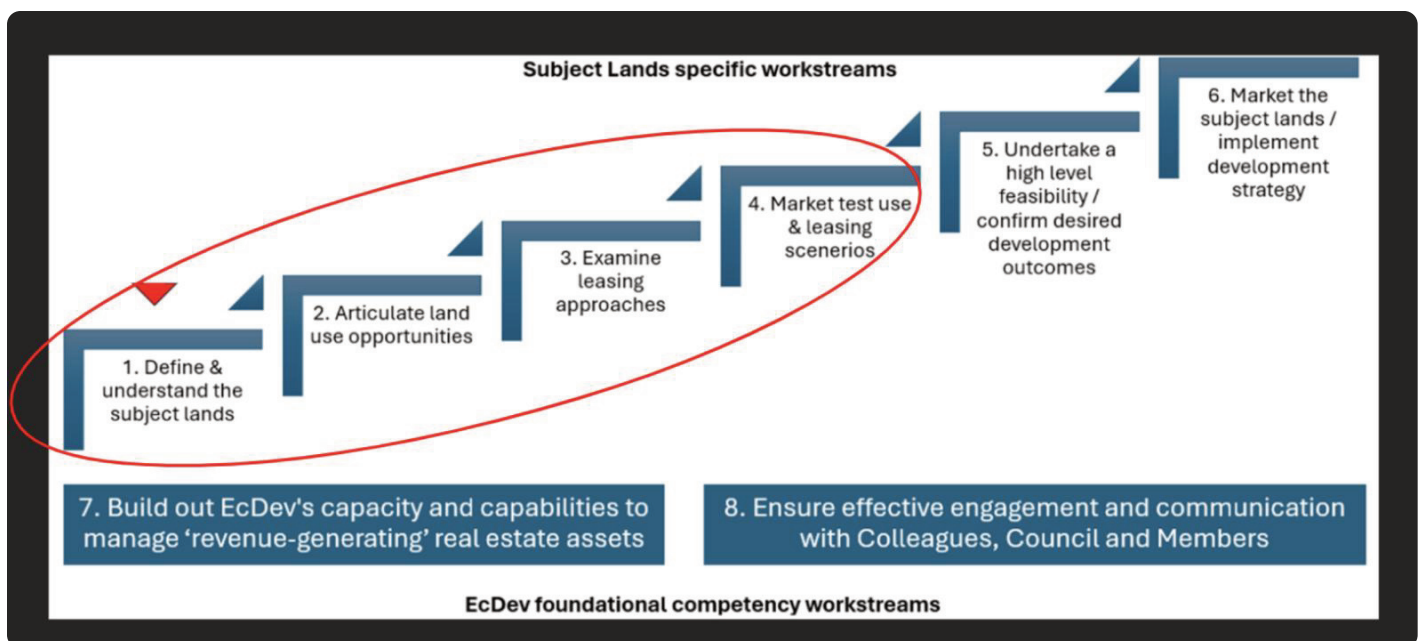
This phase will continue to move TFN closer to realizing its vision for sustainable economic growth and land development.

Parkland Supply of Renewable Diesel

TFN is advancing a **revenue-sharing agreement** with **Parkland Fuel Corporation** to supply **Hydrogen Derived Renewable Diesel (HDRD)** to **GCT's Deltaport Terminal operations**. HDRD is a cleaner, renewable fuel that will replace traditional diesel.

Key steps in this process include:

- 1 Consulting with membership during the November 28, 2024, Natural Resources Committee meeting.
- 2 Confirming that the revenue-sharing agreement is equitable and beneficial for TFN.
- 3 Ensuring HDRD is less carbon-intensive than traditional diesel, contributing to a cleaner environment.



KPU Business Training Course

Kwantlen Polytechnic University (KPU), in partnership with the **Martin Family Initiative (MFI)**, is offering a **business training course** on Tsawwassen Lands. The course covers **50 hours** of essential business topics, designed to help participants start, grow, and manage a successful business.

So far, **11 members** have enrolled, with the aim of reaching a maximum of **15 participants**.

The first class took place on **March 15th**, with special guests from **KPU, MFI, and Coast Capital Savings**.

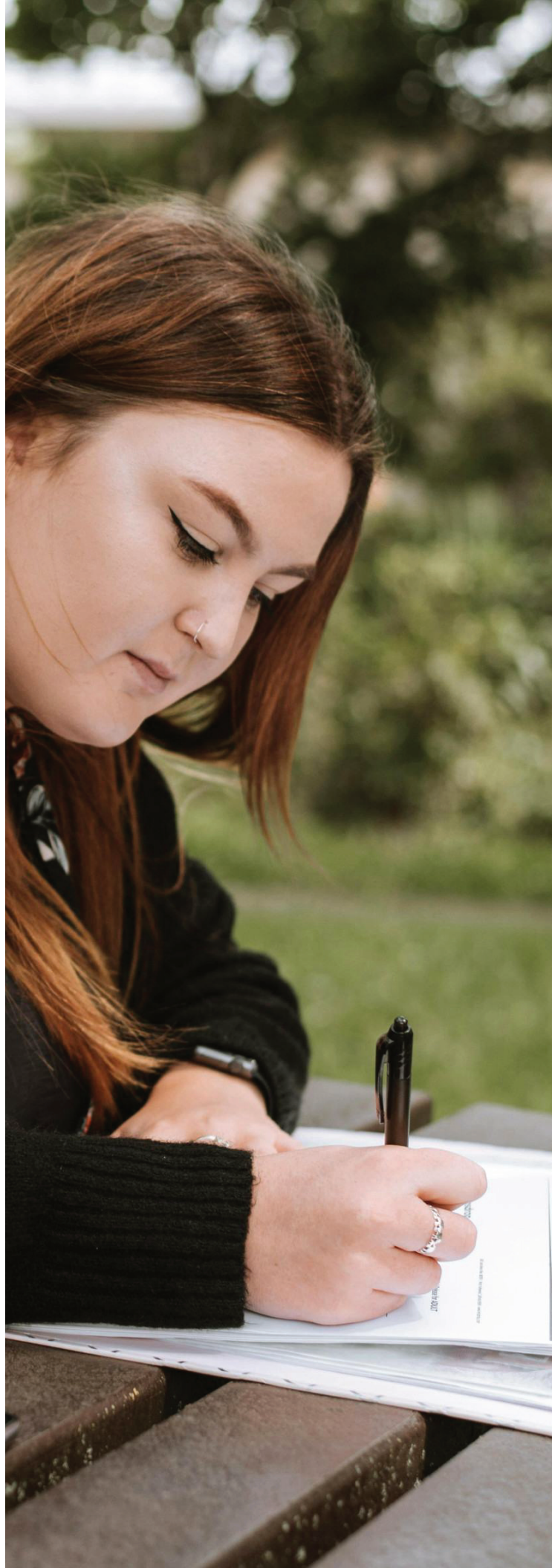
The program is largely funded by KPU, MFI, and Coast Capital Savings, covering:

- Instructor salaries
- Course materials
- Catering for Saturday classes
- Daycare services (if needed)
- Weekly stipends

Upon completing the course, members will present their business plans at a **final session**, followed by a **celebration of learning**.

Gas Station District Award

Once again, Tsawwassen's **Petro-Canada gas station** has won the **Associate of the Year District Award** for 2024! This prestigious recognition comes with an invitation to **Suncor's Senior Leadership dinner**.





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Land & Culture

 JANUARY 1 - MARCH 31, 2025



Women's Craft and Chat Night

Every Monday, the **Cultural Craft Night** brings TFN members together to work on or finish their crafts. **Language and Culture** has partnered with **Health and Social Services** to host this event. **Craft supplies, dinner, and babysitting** are provided to ensure a fun and accessible experience for all.



Drum Group

Drum Group meets every Wednesday evening at the **Longhouse**. TFN members are invited to practice and learn new songs in a welcoming and supportive environment.



Anti-Bullying Day

On **February 26th**, **Language and Culture** hosted an **Anti-Bullying Evening** for the community. The event included a shared meal and a special talk by **Bryant Doradea**, also known as Higher Knowledge, who used **Hip Hop** and **poetry**, along with his personal experiences, to discuss **anti-bullying** and **mental health awareness**. The evening ended with a performance by the **Squamish Canoe Dance Group**, which was a powerful and uplifting way to conclude the event.

XWCS Discussion

In early March, the **Language and Culture** team hosted the **xʷəlməxʷqən Cultural Society (XWCS)** at the **Elders Centre** for a discussion with TFN Elders, knowledge keepers, and community members. The society, which has successfully received funding from the **First People's Cultural Council (FPCC)**, is working to consult with neighbouring **hən̓čəmin̓əm̓** speaking nations. Their goal is to collaborate with Elders, knowledge keepers, and community members to create language resources for the **hən̓čəmin̓əm̓** language. They shared their **resource library** with TFN, strengthening cultural connections and resources for all.



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Community Planning



ćəlisələm (TFN Community Farm)

TFN grew over 30,000 pounds of produce in the past year.



Fresh produce was provided to a wide range of programs, including Elders, youth, and daycare. The farm supported 40 families in need and provided produce to approximately 60 families on a weekly basis. 14 produce bags were delivered directly to Elders.



Students from the School of Community and Regional Planning (SCARP) at UBC worked with TFN's Agricultural Advisory Committee (AAC) and staff for eight months to scope out possible development ideas for the ćəlisələm site. Staff attended the student's final presentation in early 2025.



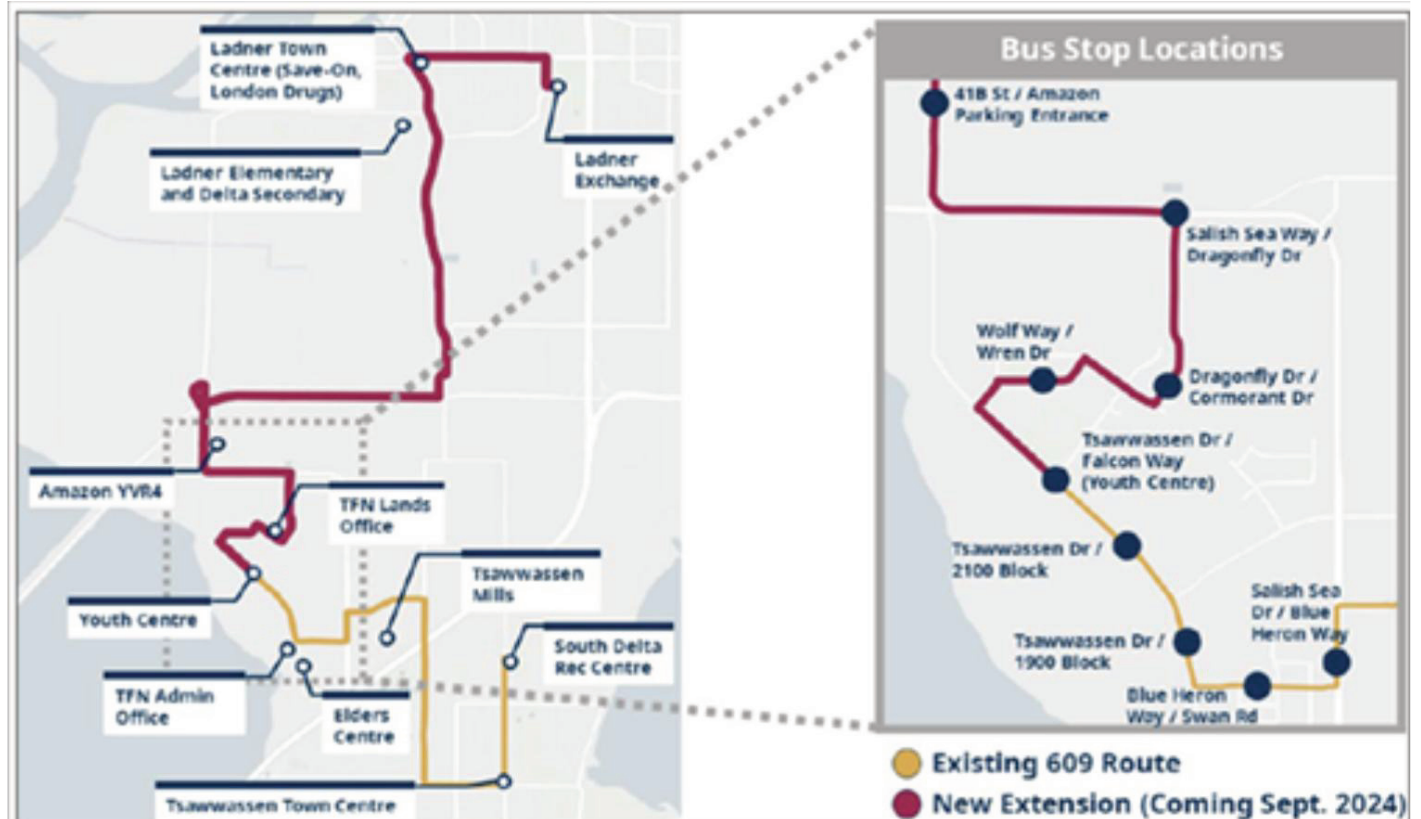
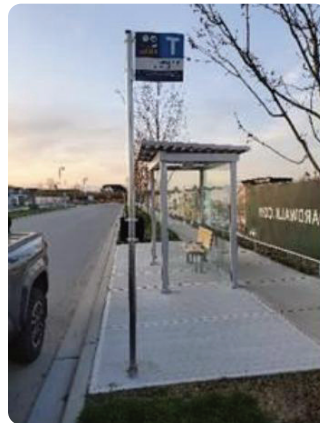
A native bee workshop was held for the youth, where participants caught and identified local bee species. The ćəlisələm Facebook group currently has 111 members and spouses.

Farm staff created a private Facebook group for Members and their spouses to keep members up to date on produce availability and upcoming events. We showcase the farm by adding pictures and share recipes for what you can do with your produce. Take a picture of the QR code and join us in the group!



Local Bus Route (609) Extension

The local bus shuttle route (609) was extended to serve the TFN Industrial Area and Ladner Exchange. The route extension opened on September 2, 2024, and 5 bus shelters with solar powered lighting were installed in early 2025:



syəθəs leləm (TFN Cultural Hub)

The syəθəs leləm (Cultural Hub) is complete. Language and Culture staff have moved into the space. Art by TFN artist Tabetha Adams will be installed soon.

Please use the QR code below for the hənɔ́əmínəm' pronunciation, meaning "tradition/teaching house."



TFN Administration-Legislature Building Project

The Schematic Design phase is now complete, and staff are engaging design and engineering professionals for the next detailed design phase.



Municipal Services

We are excited to announce that Deidra Aleck has joined the Municipal Infrastructure team as our Emergency and Safety Response Coordinator. Deidra, who hails from the Cheam First Nation, brings extensive experience in construction safety and emergency coordination, along with supervisory and management expertise. In her new role, she will collaborate with TFN staff across all departments and levels to further develop TFN's Emergency Management Program. Additionally, Deidra will work alongside local governments, external agencies, and regional and provincial authorities on various emergency management plans and strategies.

siʔem siyaləx^weʔewtx^w (Respected Elders Centre)

Staff have been assisting with the creation of plaques to recognize the TFN Artist Art pieces and works throughout the building.

Please use the QR code for the hənɔ́əmínəm' pronunciation which means "Respected Elders Centre".



New Garbage Enclosure at the Recreation Centre Now Complete!

We're excited to announce that the **Recreation Centre** has received a significant upgrade to its waste management system with the completion of a new **garbage enclosure**. Previously, the waste bins were left exposed, creating an unsightly view for visitors. With this new addition, those bins are now securely housed in a clean, organized space that enhances the overall appearance of the area.

The new enclosure is designed to accommodate **2-yard bins on wheels**, making it easier for staff to manage waste and keep the space tidy. In addition to the standard waste bins, there are **three dedicated recycling and organic bins**, promoting sustainability and making it more convenient for everyone to separate waste properly.



This project, which was completed on **March 24th**, not only improves the functionality of the waste management system but also contributes to a cleaner and more aesthetically pleasing environment for members and visitors alike. The new enclosure is already in use and is helping to maintain a more organized, eco-friendly space at the Recreation Centre.

We're thrilled about this improvement and are committed to maintaining a cleaner, greener community for everyone to enjoy!





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Engineering & Capital Projects



Exterior Building & Landscape Upgrades

6-Plex at 2375 Raven Lane

As part of the **ongoing maintenance and beautification program** for the Falcon Way area, the two-story residential building at **2375 Raven Lane** (a 6-plex) has received significant upgrades.

These improvements include:

- Architectural enhancements to the building's exterior
- Restoration of both soft landscaping (such as planting) and hard landscaping (including paving)
- New residential entrance canopies to enhance accessibility and appearance
- Installation of a new perimeter **wood fence**
- Upgrades to the building's courtyard area
- Improvements to site **stormwater management** to handle water runoff more effectively

This comprehensive project was completed in **fall 2024**, contributing to both the aesthetics and functionality of the building and surrounding area.



Ditch Infill, Parking & Multi-Use Pathway at Sportsfield

To enhance the area adjacent to the southwest of the **sports field**, work is underway to develop additional **parallel parking** along **Tsawwassen Drive** and create a new section of the **Multi-Use Pathway (MUP)**.

The project includes:

- Infilling the existing ditch to level the ground
- New landscaping to beautify the space
- Installation of street lighting to improve safety and visibility

The project is expected to be completed by **mid-April 2025**, adding much-needed infrastructure to support both parking and pedestrian access.



Lands Office Relocation

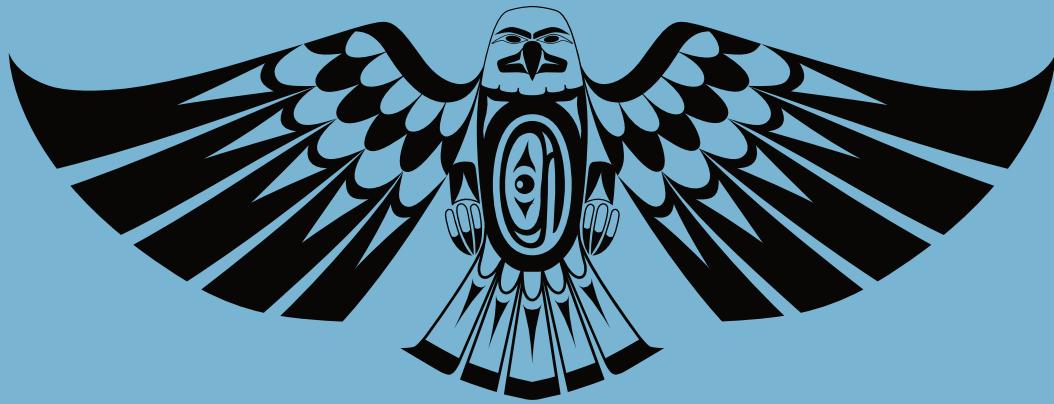
In line with the **TFN Facilities Plan**, the **Lands Office** modular units have been relocated to a new site north of the **TFN Wastewater Treatment Plant (WTP)** at **4515 Salish Sea Way**. This move is part of a larger effort to free up **lots on Falcon Way** for the development of **duplex units**, which will be available for purchase by TFN Members.

The new Lands Office location will feature:

- A newly constructed **asphalt parking lot** for convenience
- Better space for future development

The **Lands staff** is expected to be operating from the new location by **early June 2025**, with the relocation supporting both growth and efficiency in TFN's development plans.





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