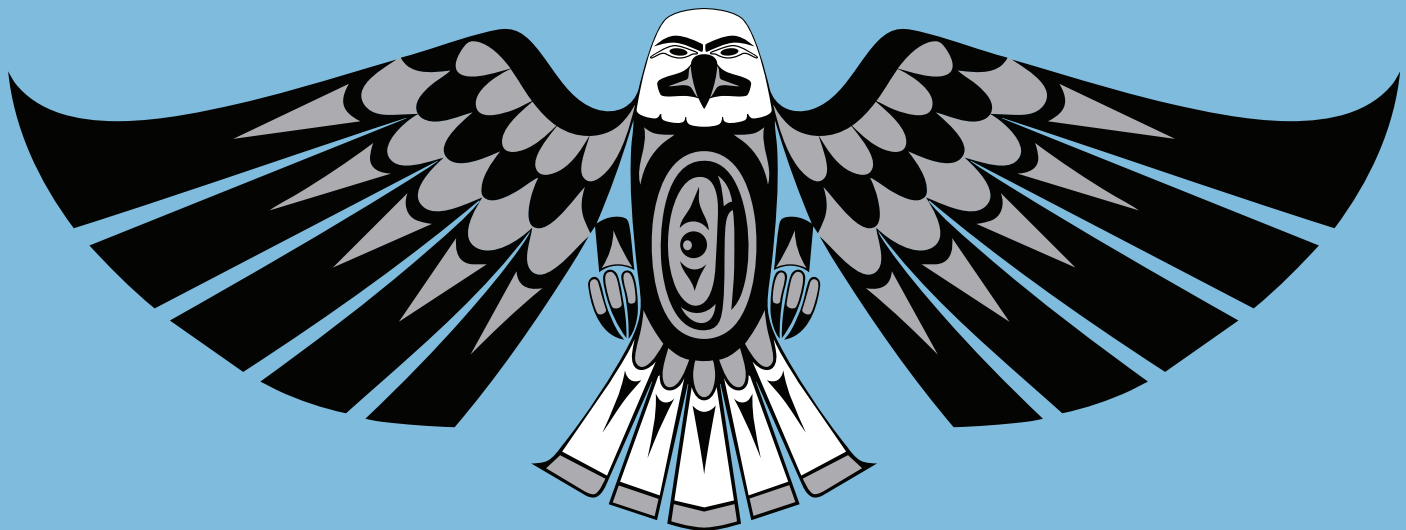




# Land Facing the Sea

April – July 2025 Publication





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# A Message from Executive Council

## ADVANCING CULTURAL REVITALIZATION, COMMUNITY WELL-BEING, AND NATION-BUILDING

This past quarter has been one of meaningful progress and celebration for Tsawwassen First Nation. Executive Council is proud to share highlights of our collective work in advancing cultural revitalization, protecting our lands and waters, and strengthening the fabric of our community.

## CELEBRATING CULTURE AND COMMUNITY SPACES

This quarter saw the official opening of the TFN Culture Hub, a vibrant new space for language revitalization, arts and crafts, and intergenerational learning. Designed by and for our people, the Cultural Hub will be a gathering place for cultural connection and community programming for years to come.

We were also proud to open the new Elders Centre, an important milestone in honouring the knowledge holders and caregivers who guide our Nation. This warm and welcoming space will support Elders' wellbeing, social connection, and cultural continuity.

## PROTECTING OUR LAND AND WATERS

Executive Council acknowledges the dedicated work of the Natural Resources team, who continue to monitor and steward our territory with care. From fisheries management to habitat protection, their work ensures future generations can rely on healthy, thriving ecosystems.

## FIRST FISH CEREMONY

In June, we gathered as a Nation to honour the return of the salmon and uphold the teachings that connect us to the land and waters. The First Fish Ceremony was a powerful reminder of our deep ties to the Fraser River, and our responsibility to protect it.

## LOOKING AHEAD

We look forward to coming together again at the Members Gathering this September, a time to celebrate, share, and shape the path ahead as one Nation. Executive Council remains focused on delivering services that meet the needs of our people and advancing our shared priorities in housing, governance, and economic opportunity.

We thank all members who continue to contribute their voices, knowledge, and presence to Nation-building. Together, we are creating a future rooted in identity, unity, and strength.

In strength and unity,


**Tsawwassen Executive Council**





# Chief Meetings – 2025

## April

- 
- 01** • Phone call with the CAO and Vancouver Fraser Port Authority

---

  - 02** • Attended lunch with Central Walk

---

  - 03** • Met with Delta MP Liberal Party Candidate Jill McKnight  
• Attended and provided opening remarks at the TFN Treaty Day Event at the TFN Longhouse

---

  - 04** • Met with Provincial Minister of Indigenous Relations and Reconciliation  
• Met with Delta MP Conservative Candidate Jessy Sahota

---

  - 09** • Attended the TFN Trust Society Directors Meeting

---

  - 25** • Attended the Traditional Laws Revitalization Project launch  
• April 25th - Lunch meeting with Chief and Deputy Chief of the Delta Police Department

## May

- 03** • Attended the Great Blue Heron Way Video Premiere

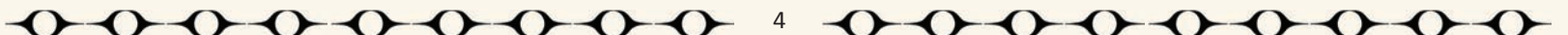
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- 05** • Spoke at and attended the TFN walk for Missing and Murdered Indigenous Women and Girls (“MMIWG”)

---

- 07** • Attended the BC All Police Board Conference and provided opening remarks at Cascades Casino, and Welcome Remarks at the TFN Longhouse for the TFN hosted Portion of the event  
|  
**08**

CONTINUED





## May

- 08** • Attended the TFN Youth Employment Fair

---

- 12** • Met with Rick Hansen of the Rick Hansen Foundation  
• Lunch with the Aquilini Group

---

- 14** • Attended Metro Vancouver Water Committee Meeting  
• Attended TFN Farm Start of the Season Event

---

- 15** • Attended Metro Vancouver Electoral Area and Small Communities Committee Meeting

---

- 20** • Attended BC Modern Treaty Nations meeting regarding Bill 15 with Premier Eby and Minister of Infrastructure

---

- 21** • Attended Delta Police Board Meeting  
• Attended and provided opening remarks at the “10 Years of Service” Event for former Member of Parliament Carla Qualtrough

---

- 22** • Met with CEO of the Vancouver Fraser Port Authority

---

- 27** • Attended On-Lands Executive Council/Member Engagement Session

---

- 28** • Attended Delta Police Governance Committee Meeting  
• Phone meeting with the B.C. Minister of Indigenous Relations and Reconciliation regarding Bill 15

---

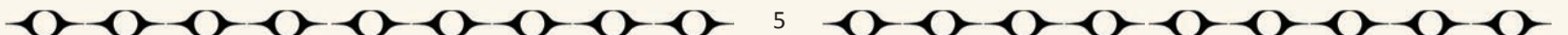
- 29** • Attended the Summer 2025 Legislature Pre-session Workshop

---

- 30** • Attended and provided opening remarks at the Elders’ Centre Grand Opening

---

- 31** • Attended the Executive Council/Members Engagement Session in Bellingham





## June

- 03** • Attended first day of the Summer 2025 Session of the TFN Legislative Assembly

---

- 04** • Met with Delta City Councilor Dylan Kruger  
• Attended the TFN Trust Society Annual General Meeting

---

- 05** • Attended second day of the Summer 2025 Session of the TFN Legislative Assembly

---

- 07** • Attended the TFN Member/Executive Council Engagement Session in Vernon  
• Attended and provided a welcome at the Annual REACH Gala

---

- 09** • Attended Annual TFN Graduation Ceremony

---

- 10** • Attended Admin/Legislature Building Project Steering Committee Meeting  
• June 10th - Met with the BMO Delegation visiting TFN  
• June 10th - Met with Colorado Agricultural Commissioner prior to her tour of the TFN Farm  
• June 10th - Attended Executive Council Virtual Member Engagement Session

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- 11** • Attended Metro Vancouver Water Committee Meeting

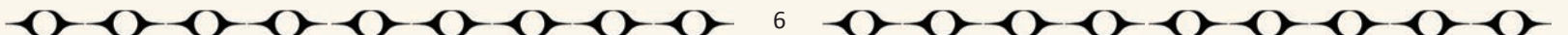
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- 17** • Attended Periodic Review: Proposal to B.C. and Canada Meeting

---

- 18** • Attended Delta Police Board Meeting  
• June 18th - Attended NmTC Member Nations Lunch at the TFN Elders Centre  
• June 18th - Attended dinner with CIBC

CONTINUED





## June

- 19**
- Met with Metro Vancouver Board Chair
  - June 19th Attended meeting with the Minister of Housing and Municipal Affairs
- 
- 21**
- Spoke at and Attended TFN Indigenous Peoples Day Event
- 
- 23**
- Attended Premier's Forum on Nisga'a Lands
- 
- 26**
- Attended Lunch Gathering and Indigenous Design and Relationship Building Meeting at SFU
  - June 26th – Provided opening remarks and attended Cultural Hub Grand Opening Event





# EC Meetings – 2025

(APRIL, MAY AND JUNE 2025)

COUNCILLOR TAYLOR BAKER

## April

- 09** • Attended TFN Trust Society Directors Meeting Attended lunch with Central Walk

---

- 10** • Internal prep meeting with Housing staff on First Nations Housing Conference.

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- 16** • Attended Elders Easter Dinner

---

- 24** • Attended internal meeting with the Director of Lands and Housing staff regarding First Nations Housing conference

---

- 25** • Lunch meeting with Chief and Deputy Chief of the Delta Police Department

---

- 30** • Presented with Housing staff on TFN Housing at the 7th Annual Conference on First Nations Housing and Infrastructure West

## May

- 06** • Attended Delta Chamber of Commerce Annual General Meeting

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- 14** • Attended TFN Farm Start of the Season Event

---

- 26** • Attended a TFN Housing Advisory Committee Meeting

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- 27** • Attended the On-Lands Executive Council/Member Engagement Session

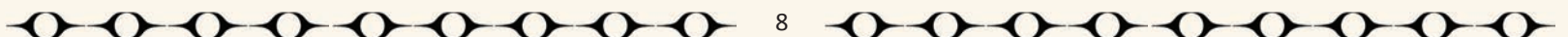
---

- 29** • Attended the Summer 2025 Legislature Pre-session Workshop

---

- 30** • Attended the Elders' Centre Grand Opening  
• Attended Delta Secondary School Graduation Ceremony

CONTINUED





**COUNCILLOR TAYLOR BAKER**

**June**

- 02** • Provided traditional welcome at the opening event for the Delta Secondary School track

---

- 03** • Attended Land Claims Agreement Coalition Post Election Leadership Meeting
- Attended first day of the Summer 2025 Session of the TFN Legislative Assembly

---

- 05** • Attended Elders Lunch Meet and Greet with the Vancouver Fraser Port Authority (“VFPA”)
- Attended second day of the Summer 2025 Session of the TFN Legislative Assembly

---

- 07** • Attended Annual REACH Gala

---

- 09** • Attended the Annual TFN Graduation Ceremony

---

- 10** • Attended the Executive Council Virtual Member Engagement Session

---

- 18** • Attended the NmTC Member Nations Lunch at the TFN Elders Centre

---

- 26** • Attended Lunch Gathering and Indigenous Design and Relationship Building Meeting at SFU
- Attended Cultural Hub Grand Opening Event

**COUNCILLOR VALERIE CROSS**

**April**

- 02** • Attended lunch with Central Walk

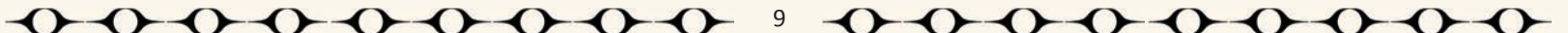
---

- 03** • Speaker at the TFN Treaty Day event

---

- 10** • Attended 2025 Indspire Awards Dinner and Ceremony
- Provided opening remarks at the city of Delta 20th Annual Watershed Fish Release at Watershed Park

CONTINUED





## COUNCILLOR VALERIE CROSS

### April

- 16** • Presented to Vancouver Fraser Port Authority (“VFPA”)

---

- 17** • Chaired TFN Property Taxation Authority Meeting

---

- 25** • Speaker at TFN Canoe Blessing event

### May

- 03** • Attended Great Blue Heron Way Video Premiere

---

- 14** • Attended TFN Farm Start of the Season Event

---

- 20** • Attended BC Modern Treaty Nations meeting regarding Bill 15 with Premier Eby and Minister of Infrastructure

---

- 21** • Attended planning meeting for a presentation taking place in June with the Continuing Legal Education Society of BC (“CLEBC”)

---

- 26** • Met with TFN General Counsel regarding the June presentation for CLEBC
- Attended and provided opening remarks at the Delta Police Pride Flag Raising Ceremony

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- 27** • Attended On-Lands Executive Council/Member Engagement session

---

- 29** • Attended Summer 2025 Legislature Pre-session Workshop

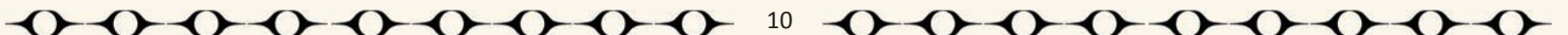
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- 30** • Attended Open House portion of the Elders’ Centre Grand Opening

---

- 31** • Attended Executive Council/Members Engagement Session in Bellingham

CONTINUED





**COUNCILLOR VALERIE CROSS**

June

- 03** • Attended first day of the Summer 2025 Session of the TFN Legislative Assembly

---

- 04** • Attended TFN Trust Society Annual General Meeting

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- 07** • Attended TFN Member/Executive Council Engagement Session in Vernon  
• Attended Annual REACH Gala

---

- 09** • Attended Annual TFN Graduation Ceremony

---

- 10** • Attended Executive Council Virtual Member Engagement Session

---

- 13** • Presented at the Continuing Legal Education Society of British Columbia’s Indigenous Legal Orders Conference 2025 with TFN’s General Counsel

---

- 19** • Attended TFN Enrollment Committee Meeting

---

- 20** • Attended and spoke at the Vancouver Fraser Port Authority’s Indigenous People’s Day Event

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- 21** • Attended TFN Indigenous Day Event

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- 23** • Attended Premiers Forum on Nisga’a Lands

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- 25** • Attended Lunch Gathering and Indigenous Design and Relationship Building Meeting at SFU

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- 26** • Attended Cultural Hub Grand Opening Event

**COUNCILLOR LOUISE AHLM**

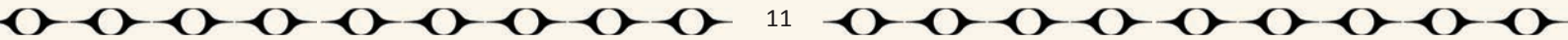
April

- 02** • Attended lunch with Central Walk

---

- 03** • Attended the TFN Treaty Day Event

CONTINUED





## COUNCILLOR LOUISE AHLM

### April

- 09** • Attended Naut'sa mawt Tribal Council Board Meeting
- Attended TFN Trust Society Directors Meeting

---

- 15** • Attended the Naut'sa mawt Tribal council Xyntax Board Meeting

---

- 17** • Attended TFN Property Taxation Authority Meeting

---

- 24** • Attended the Traditional Laws Revitalization Project launch on April 24th

### May

- 05** • Attended TFN walk for Missing and Murdered Indigenous Women and Girls ("MMIWG")

---

- 14** • Attended TFN Farm Start of the Season Event

---

- 27** • Attended a Naut'sa mawt Tribal Council ("NmTC") Finance and Audit Committee Meeting

---

- 29** • Attended Summer 2025 Legislature Pre-session Workshop

---

- 30** • Attended Elder's Centre Grand Opening

---

- 31** • Attended Executive Council/Members Engagement Session in Bellingham

### June

- 02** • Attended Naut'sa mawt Resource Group Finance and Governance Committee Meeting
- Attended Naut'sa mawt Resource Group Board of Directors Meeting

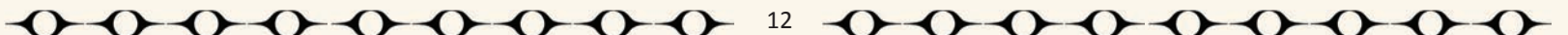
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- 03** • Attended first day of the Summer 2025 Session of the TFN Legislative Assembly

---

- 04** • Attended TFN Trust Society Annual General Meeting

CONTINUED





**COUNCILLOR LOUISE AHLM**

June

- 05** • Attended Elder’s Lunch Meet and Greet with the Vancouver Fraser Health Authority
- Attended second day of the Summer 2025 Session of the TFN Legislative Assembly

---

- 07** • Attended TFN Member/Executive Council Engagement Session in Vernon
- Attended Annual REACH Gala

---

- 09** • Attended Annual TFN Graduation Ceremony

---

- 10** • Attended Executive Council Virtual Member Engagement Session

---

- 12** • Attended 26th Annual Delta Health Classic Golf Tournament

---

- 18** • Attended Naut’sa mawt Tribal Council (“NmTC”) Members Nations Lunch

---

- 21** • Attended TFN Indigenous People’s Day Event

---

- 26** • Attended Lunch Gathering and Indigenous Design and Relationship Building Meeting at SFU
- Attended Cultural Hub Grand Opening Event

**COUNCILLOR BRYCE WILLIAMS**

April

- 02** • Attended lunch with Central Walk

---

- 03** • Attended the TFN Treaty Day Event

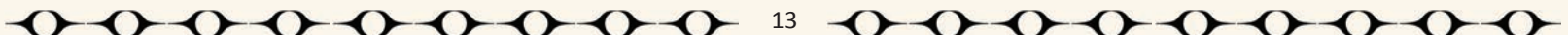
May

- 07** • Attended and provided a welcome song at the first day of the All Police Board Conference at Cascades Casino

---

- 22** • Attended the TransLink Mayors’ Council Meeting

CONTINUED





## COUNCILLOR BRYCE WILLIAMS

### June

- 05** • Attended second day of the Summer 2025 Session of the TFN Legislative Assembly

---

- 07** • Attended TFN Member/Executive Council Engagement Session in Vernon
  - Attended Annual REACH Gala

---

- 09** • Attended Annual TFN Graduation Ceremony

---

- 10** • Attended Executive Council Virtual Member Engagement Session

---

- 12** • Attended 26th Annual Delta Health Classic Golf Tournament

---

- 19** • Attended Elder's Memorial Pole Lunch
  - Attended TFN Enrolment Committee Meeting

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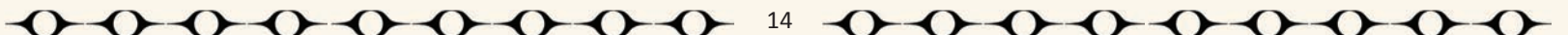
- 21** • Attended TFN Indigenous People's Day Event

---

- 26** • Attended TransLink Mayor's Council Meeting
  - Attended TFN Cultural Hub Grand Opening Event

---

- 27** • Attended Metro Vancouver Board Meeting as alterne for Chief





# Language & Culture



## **Culture Hub Grand Opening!**

### **A Celebration of Community and Tradition**

---

Tsawwassen First Nation officially opened the new Culture Hub, a dedicated space for cultural learning, creativity, and connection. Members gathered to celebrate this exciting milestone with drumming, singing, dancing, and heartfelt remarks from leadership and Elders.

The Hub will serve as a home for language revitalization, traditional arts, and cultural programming for all ages. Designed with the community in mind, it's a space to honour TFN identity and strengthen intergenerational ties.

Thank you to everyone who joined us to mark this important moment. We look forward to the many stories, teachings, and memories that will be shared in the Culture Hub for years to come.

# Policy & Intergovernmental Affairs





## POLICY & INTERGOVERNMENTAL AFFAIRS

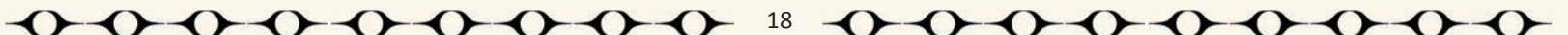
### 15-Year Treaty Review

Since April 8, 2024, TFN has met with the Government of Canada (“Canada”) and the Province of British Columbia (“BC”) as part of the Periodic Review of the Treaty.

Over the spring, TFN submitted 13 proposals that outline TFN’s interests related to Treaty amendments. In June 2025, EC approved another 13 proposals that were also shared, bringing the total to 26. These Proposals aim to enhance the Treaty’s value for Tsawwassen Members.

The Periodic Review is now shifting from the discussion to the implementation stage, as the Parties begin negotiations over amendments to the Treaty.

Earlier this year, staff met with Members at family meetings to provide an overview of the initial 13 proposals. Over the next year, staff will engage Members and share the changes that are expected to be included in an amending agreement that will be presented to the Tsawwassen Legislature in 2026.





# Lands – Housing

## LANDS - HOUSING

### Members Housing Renovation Programs

#### OFF-LAND MEMBER HOUSING RENOVATION PROGRAM:

TFN has been approved to receive \$1,650,553 in federal funding between 2025 and 2027 as part of the implementation of the Urban, Rural, and Northern (URN) Indigenous Housing Strategy. This funding will support Members living outside TFN lands through a renovation program. Based on current and projected need—and in recognition of the limited funds—TFN staff will allocate \$40,000 per unit to renovate 13 homes over the funding period. A policy and eligibility criteria have been approved by Executive Council, and grants have already been awarded to eligible Off-Land Members who applied.

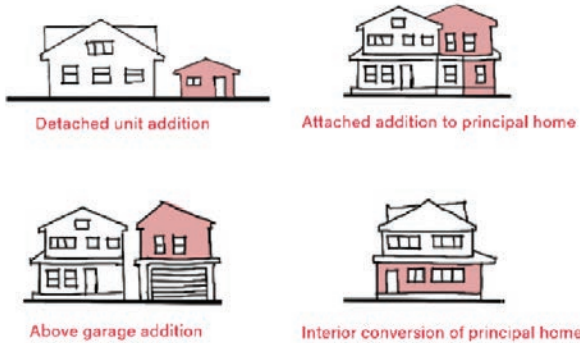
#### ON-LAND MEMBER NEW HOME CONSTRUCTION AND RENOVATION GRANT INCREASE:

In December 2024, Executive Council directed staff to explore increasing the existing new home construction and renovation grants to align with current Indigenous Services Canada (ISC) Housing Support Program (HSP) amounts. Following the most recent budget approval, staff confirmed the grant amounts will increase from \$40,000 to \$71,000. These grants are available once every ten years per Member. The relevant policies have been updated to reflect this change. Members may apply if ten years have passed since their last approved grant.

#### AGING AT HOME – ELDER HOME REPAIRS:

In spring 2025, Executive Council approved the Aging at Home – Elder Home Repairs policy. This program provides \$8,000 every two years to Elder households living in Member-owned homes within the TFN Community Area. The funds support minor repairs related to health and safety and are administered by TFN’s Lands Department.

Elders can apply by contacting: [housing@tsawwassenfirstnation.com](mailto:housing@tsawwassenfirstnation.com).





## Housing Advisory Committee (HAC) Meeting

---

On May 26, staff hosted a Housing Advisory Committee (HAC) meeting. The committee discussed several topics, including TFN Rental Housing & Property Management, Off-Land Home Renovation Policy, Tsawwassen Drive Closure Project results, Phase 2 of the Falcon Way Turn-Key Duplexes, and updates on the Let's Gather sign-up and Land Use Plan.

## Turn-Key Duplexes Update

---

Executive Council is pleased to announce its endorsement of Phase 2 of the Turn-Key Duplex Project, which will bring six new homes to Falcon Way. This phase builds on the success of Phase 1 and reflects TFN's continued commitment to expanding homeownership opportunities for Members. Stay tuned to the Community Notice for application details, including important dates and eligibility requirements.

## Off-Land Member Engagement in Bellingham and Vernon

---

In May and June 2025, Housing staff, Executive Council, and other departments held engagement sessions with Off-Land Members in the Bellingham and Okanagan regions. Staff shared updates on new and existing housing programs and policies relevant to Off-Land Members.

## Hələləm Collective Implementation Update

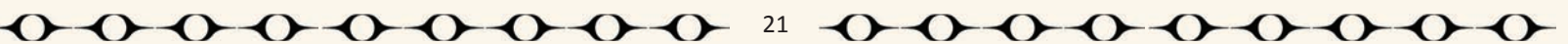
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In January 2025, TFN issued a call for expressions of interest for the Hələləm Collective's Board of Directors (BoD). A large number of applications were received for both internal and external positions. TFN has now hired an Interim Executive Director to support the initial implementation and help formalize the Board.

## Presentations at Housing and Planning Conferences

---

On April 30, Housing staff and Councillor Baker presented at the First Nations Housing and Infrastructure West conference in Burnaby. The presentation—"Addressing Critical Housing Needs with Actionable Solutions"—highlighted TFN's successes with the Turn-Key housing model. On June 11, staff and HAC Chair Steven Stark presented at the Planning Institute of BC (PIBC) conference in Vancouver on "Building Community – Innovative Housing Solutions for Future Generations."





## Naut'sa mawt Tribal Council Workshop and TFN Tour

---

TFN was honoured to host the Naut'sa mawt Tribal Council (NmTC) / TFN Joint Planning Workshop on Treaty lands, welcoming planners, staff, and leadership from all NmTC member Nations. This important gathering brought together Indigenous professionals from across the Coast Salish world to share knowledge, explore solutions, and strengthen relationships in housing and community planning.

## Funding from CMHC SEED Program

---

In June 2025, TFN secured \$30,000 in funding through the Canada Mortgage and Housing Corporation (CMHC) SEED program. These funds will support the development of the new 6-unit Turn-Key Duplex Project.

## Secondary Suite Grant Program

---

The Secondary Suite Grant Program is accepting applications to support Members building a secondary suite on their lot within the TFN Community Area. Since the waitlist opened, TFN Housing has received strong interest from Members. Two Members have qualified and are currently building their suites. Three more grants remain available. To learn more or apply, please contact: [housing@tsawwassenfirstnation.com](mailto:housing@tsawwassenfirstnation.com).

## TFN Rental Housing

---

All TFN-owned rental properties for Member families are currently at full occupancy. Annual inspections and routine maintenance—including summer projects like power washing, gutter cleaning, and siding repairs—are ongoing as needed.

For inquiries about the TFN Rental Housing Waitlist, please contact: [propertymanagement@tsawwassenfirstnation.com](mailto:propertymanagement@tsawwassenfirstnation.com)



# Economic Development





## ECONOMIC DEVELOPMENT

### TFN Employment and Industrial Lands Strategy – Phase 2 Advancing

Work on the next phase of TFN’s Employment and Industrial Lands Strategy has made significant progress. Over the past quarter, the project team conducted interviews with key stakeholders such as industrial tenants, developers, brokers, and landowners. These conversations are helping us build a more nuanced understanding of TFN’s competitive positioning within the Metro Vancouver industrial market. This ongoing work ensures that TFN is equipped with data-driven insights to make strategic decisions and attract high-value development opportunities to our lands.

### BMO Indigenous Banking Conference Site Visit

On June 10, Tsawwassen First Nation was honoured to host delegates from BMO’s National Indigenous Banking Conference for a guided tour of TFN Lands. The visit began with a welcome from the Chief and CAO, followed by a cultural song and prayer shared by TFN Members. BMO generously contributed a donation to support TFN’s Youth Education programming.

The response from delegates was overwhelmingly positive, with many noting that the TFN site visit was among the most meaningful and inspiring they had attended. BMO staff expressed strong enthusiasm for supporting Indigenous businesses in their home communities across the country.

TFN is proud to continue building meaningful relationships with partners like BMO, who are committed to reconciliation, economic opportunity, and community empowerment.

### Land Use Plan Update

Staff conducted extensive Member engagement sessions this quarter to gather feedback for the Land Use Plan Update. These included six Family Meetings, two Off-Land Sessions—one in Vernon and one in Bellingham—one Online Session, one Member Open House, and two Elder’s Lunch Sessions. Staff also collaborated with other departments, sent information letters to relevant stakeholders, and held information sessions with leaseholders.

These engagement activities generated a great deal of input and valuable insights, which staff are now using to inform the draft of the Land Use Plan Update. A visual summary of the general feedback received is included here.

As part of this engagement effort, staff also launched a new online platform called Social Pinpoint and hosted several registration drives. This platform will not only house information about the Land Use Plan Update, but will also serve as a tool to engage Members on other TFN projects. If you haven’t yet created an account, please contact TFN Lands or the Communications Department for assistance.

The Land Use Plan Update is currently in development. A Member voting package will be made available ahead of the vote, which is scheduled to take place during the Annual Member Gathering in the third quarter of 2025. Stay tuned!







# Natural Resources





## NATURAL RESOURCES

### NRC Meetings

The Natural Resources (NR) Department held two NRC meetings during this period, during which two new TFN Members were appointed to the NRC. These appointments filled previously unclaimed positions—one for the Youth seat and one for the Hunter seat. The meetings took place on April 10 and May 8.

Key topics discussed included future hunting priorities for Members, updates on upcoming proponent projects and their potential impacts, progress on the new TFN Land Use Plan, ongoing mapping and categorization of TFN plant resources, the upcoming fishing season, results from the TFN Fisher Moorage Needs Survey, the successful trade and barter of fish for beef, and the development of the TFN Guardians Program.

### Green Crab Trapping

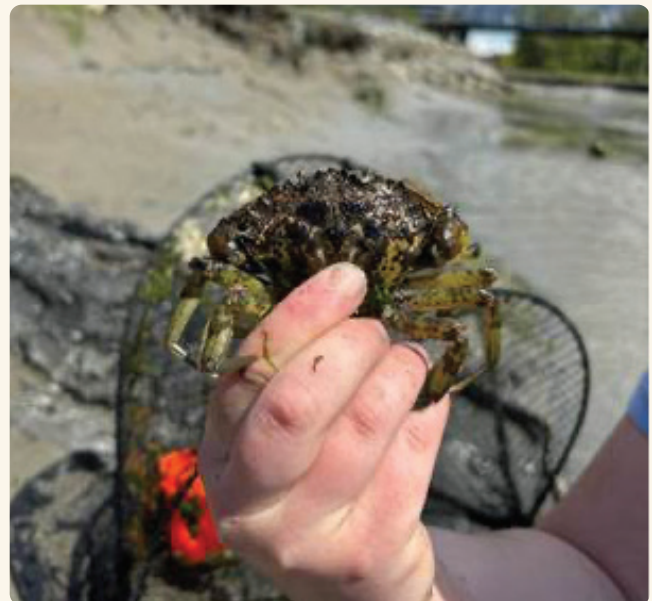
TFN has continued its Green Crab Trapping Program and has secured funding to extend the initiative into 2026 and 2027. One TFN Guardian has been assisting staff with trapping efforts throughout 2025. So far, the number of green crab detections has increased. TFN will be expanding public outreach—together with the Department of Fisheries and Oceans (DFO)—to help Members and the public identify, report, and remove this invasive species from local waters.



### Archeology Department Supports Cultural Hub Opening and Archeology Field Crew Monitors

The Archaeology Department was pleased to assist with the selection, care, and display of TFN cultural belongings for the Cultural Hub opening on June 26. The Archaeology Coordinator worked closely with UBC to support the responsible repatriation of items for the event, which was well attended and appreciated by TFN Members.

The Environmental Stewardship and Sustainability Department would also like to acknowledge the dedicated work of TFN Archaeology Monitors. Their efforts in overseeing construction on and around TFN lands are vital to the preservation of ancestral belongings and remains.





## TREATY RIGHTS AND TITLE

TFN crabbers recently trialed new crabbing gear designed to allow trap-setting within the no-float zone, as part of efforts to mitigate the effects of the Roberts Bank Terminal 2 (RBT2) expansion on the crab fishery. The Port Authority, DFO, TFN, and Musqueam Indian Band (MIB) are all collaborating on this work to help ensure a successful FSC (Food, Social, and Ceremonial) crab harvest despite the expansion of the no-float zone for the new terminal.



TFN also hosted other Lower Fraser First Nations to showcase the important work we are doing with the Vancouver Fraser Port Authority (VFPA) to ensure that offsetting measures for RBT2 align with our community's values and long-term goals. During this gathering, we highlighted the significance of the Tsawwassen marshlands project by demonstrating the extent of marsh recession along the foreshore. With support from the Port Authority, TFN will restore the marsh to its 1930s footprint, significantly increasing valuable fish habitat. This event provided an opportunity to answer questions from other Nations and to emphasize the cultural and ecological importance of the foreshore, and the restoration work underway.



# Government and Legislative Services Department





## GOVERNMENT AND LEGISLATIVE SERVICES DEPARTMENT

### Our expanded department has a new name!

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As of April 2025, the former Government Services department has expanded to the Government and Legislative Services Department, and now includes Reception and the administrative support functions for the Office of the Chief, the Executive Council, and the CAO. We look forward to working together as a team to enhance administrative and legislative services for the Tsawwassen Government!

### Tsawwassen Legislature

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The Tsawwassen Legislature held a Special Session for Summer 2025, with a pre-session workshop on May 29th and two Legislative Assembly meetings on June 3rd and 5th. The purpose of the Summer 2025 Special Session was to complete the voting process for items that were deferred from the Spring 2025 Session, which had to be concluded early due to a loss in the community. This included discussion and voting on the following Legislator Resolutions that were initially introduced during the Spring 2025 Session:

- R.001-2025 – Resolution to request that Executive Council consider an increase to the quarterly distributions
- R.002-2025 - Resolution to request that Executive Council review the Post-Secondary Education Policy and Employment & Training Policy Living Allowances
- R.003-2025 - Resolution to request that Executive Council take further action to enforce the Community Safety and Security Act

The Summer 2025 Session also included update reports on a number of important initiatives such as Major Projects, Land Use Plan Amendments, the Tsawwassen Traditional Law Revitalization Project, and the Community Safety Strategy.

The Legislature also met for the Tsawwassen First Nation Trust Society Annual General Meeting on June 4th 2025. The AGM includes a review of the Trust Society's 2024 Financial Statements and Auditor's Report, the appointment of the Trust Society Auditor for 2025, and the Directors Report and Report on Investment Performance. All Legislators are members of the Trust Society.

### Leaseholder Relations

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In April 2025, TFN's Leaseholder Relations Coordinators and the Director of Finance and Corporate Services facilitated meetings with the Leasehold Residents Advisory Committee (LRAC), and with representatives of TFN's commercial and industrial leaseholders, to review the 2025 property tax rates. Another meeting was held with the LRAC on June 18th, in conjunction with Lands Department staff, to provide an overview of the proposed changes to the Land Use Plan and to inform the committee of the actions taken by TFN to address short-term rentals on Tsawwassen Lands. Staff also worked to develop an informational brochure that was mailed out to leasehold residents along with their 2025 Property Tax Notices.



## Advisory Council

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The role of the Advisory Council is to provide feedback from Members to the Executive Council and Legislature on policy and legislative initiatives. These meetings are open to all Members, with options for attending in person or joining online via Teams. During the second quarter of 2025 there were three Advisory Council meetings, with attendance ranging from 8 to seventeen Members per meeting. Some of the items reviewed by the Advisory Council include:

- Updates to the Land Use Plan
- Survey on proposed closure of Tsawwassen Drive North
- Amendments to the Offsite Levies Regulation
- Amendments to the Traffic and Parking Regulation
- Amendments to the Water Conservation Regulation
- Review of proposed Zoning amendments
- Review of draft Better At Home: Elder Home Repairs Policy

## Executive Council Engagement Sessions

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On May 27th 2025 Executive Council and TFN staff hosted a drop-in engagement session for on-Lands Members at the TFN Rec Center. This session used an “info fair” format, where Members were able to engage with staff individually at different tables on a variety of different topics and initiatives. Dinner and door prizes were also included. The event was a great opportunity to hear from Members as well as update them on the important work happening at TFN, and staff look forward to having more events like this one in future.

As part of their commitment to do more direct engagement with Members living off Lands, Chief sx-wamisaat (Laura Cassidy), Executive Council members and staff travelled to Bellingham on May 31st and to Vernon on June 7th to meet with Members living outside of the Lower Mainland. Both events included presentations and small group discussions on several topics including housing updates, updates from Natural Resources, Our Living Traditions Strategy, Community Safety Strategy, and engagement on proposed Election Act amendments.





## LANDS

### Community Planning

The Placemaking Strategy will guide the implementation of culturally meaningful design elements such as crosswalks, banners, signs, and public art across TFN Lands. Staff have engaged Elders, youth, and the broader community for input, including a dedicated workshop with TFN artists facilitated by Indigenous artist and consultant Brandon Gabriel on July 15. Feedback from these sessions is now being incorporated to help finalize design standards and ensure the strategy reflects Member priorities. Staff will also meet with individual TFN departments, with the goal of seeking Executive Council approval later this year.



Final occupancy for the TFN Cultural Hub (syáθæs leləm̃) was obtained in May, and Members gathered to celebrate its official opening on June 26. Please use the QR code to the left to hear the həńqəmiñəñ pronunciation of syáθæs leləm̃, which means “tradition/teaching house.”



Staff are working closely with the architect and consultant team on the detailed design for the new Legislature–Administration Building. Direction on key design elements was provided by the Steering Committee in June. Construction documents are expected to be completed by spring 2026.

Members celebrated the grand opening of the new Elders Centre (siʔem siyaləxwəʔewtxw) on May 30. Please use the QR code to the left to hear the həńqəmiñəñ pronunciation, which means “Respected Elders Centre.” Staff also supported TFN artists with the installation of their pieces ahead of the opening event.





Staff are working toward having the Veterans Memorial house post and plaques installed at the new Elders Centre in time for Indigenous Veterans Day on November 8, 2025.

The TFN Community Farm (c̓əl̓is̓əl̓əm) has expanded to nearly 1.5 acres and is now in its fourth growing season. The greenhouse, commissioned in fall 2024, is in full production with hot crops like peppers, cucumbers, tomatoes, and ginger. A new contract position was created, and a Member spouse was hired. Four TFN youth were hired this summer and have been learning various aspects of farming. Corn and potato production has been scaled to 1/8 acre each. Many Members have received—and are encouraged to request—canning packages for home processing of tomatoes, jalapeños, pickling cucumbers, and beets. Staff have also begun work on the Traditional Medicinal Plan, with Member outreach to follow.



The First Harvest Celebration took place in May, drawing nearly 70 Members. The farm has partnered with chefs Kylo, Chris, and Sumeet at the Elders Centre to provide weekly meals for TFN Elders and youth. Two new 40' sea cans were added on-site, including a second walk-in cooler.

We encourage Members to get involved and check the TFN Community Farm Facebook group weekly. The community's support and enthusiasm have been truly inspiring.





## WHAT WE'VE ACHIEVED

Placemaking initiatives have been ongoing on Lands both formally and informally. Below are some of the placemaking projects that have been completed, both under the placemaking project and as general TFN initiatives.

### Territory Markers



### Wrapped Utility Boxes



### Road Signs



### Bus Shelters



### Youth Designed Banners



### MUP Signs



### Crosswalks



# Recreation and Events



## RECREATION AND EVENTS

### Tsawwassen First Nation

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This past quarter has been full of energy, celebration, and growth at Tsawwassen First Nation, with a vibrant calendar of programs and events that brought members together in meaningful ways. From fitness and wellness to cultural recognition and intergenerational fun, the Recreation & Events Department is proud to share highlights from a truly dynamic season.

### Bringing Our Community Together

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April kicked off with strong momentum as TFN members of all ages proudly participated in the Vancouver Sun Run, one of Canada's largest road races. It was a chance to showcase community pride and commitment to health on a regional stage. Earlier in the month, Elders gathered for a cozy Elders Game Night (April 10) to enjoy a Canucks game, snacks, and a lively pool tournament at the Centre — a night full of laughs and connection.

The following day, community members ventured outdoors for a group walk through Watershed Park (April 11), deepening their connection to nature and each other. Later that month, an off-lands outing combined dinner and fun with a trip to the Old Spaghetti Factory and bowling (April 24), creating opportunities for intergenerational bonding and play.

### Ongoing Wellness and Learning

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In May, weekly golf lessons for Elders offered a chance to learn or brush up on skills in a low-pressure, social setting. Meanwhile, a special Saje Natural Wellness workshop (May 12) introduced participants to self-care tools, aromatherapy, and stress-reduction techniques.

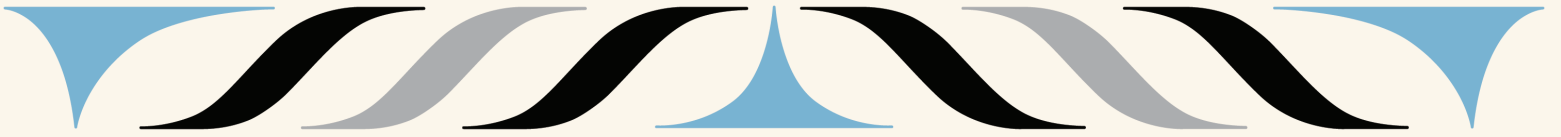
Throughout May and June, hands-on cooking classes gave members a chance to prepare affordable, nutritious, and culturally relevant meals together — building kitchen confidence and strengthening community ties around the table.



### Celebrating Our Elders

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A major highlight this quarter was the Grand Opening of the Respected Elders Centre (May 30). Members came together to celebrate this long-awaited space dedicated to honoring and supporting Elders, complete with tours, ceremony, and a deep sense of community pride. A few weeks later, Elders Wellness Day (June 13) focused on physical, mental, and emotional well-being through tailored workshops and activities — a well-received day that reflected TFN's care and respect for its Elders.



## Movement and Momentum

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TFN's fitness offerings have grown to 15 classes per week, including Yoga, Pilates, Bootcamps, Boxing, Run Club, and Walk Club — ensuring something for every level and interest. This expansion reflects growing demand and reinforces TFN's dedication to holistic wellness and healthy habits across generations.

The Summer Solstice Run, Walk, Roll (June 19) was another highlight — a joyful, accessible 5K event that brought members together to celebrate movement and the changing season in a vibrant, inclusive way.

## New & Notable Initiatives

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### TWO EXCITING INITIATIVES LAUNCHED THIS QUARTER:

- A spring pilot program for sports field bookings helped coordinate growing interest in field activities like baseball practices and games, creating better access for organized recreation.
- The official launch of the TFN Canoe Club, with trained skippers now leading weekly paddles, marked the beginning of a journey toward a significant canoe expedition in Summer 2026 — an experience that will honour traditional knowledge, strengthen teamwork, and deepen cultural connection.

## Honouring Our Identity

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TFN also proudly celebrated two major events this quarter: National Indigenous Peoples Day (NIPD) and Treaty Day. Both occasions drew strong community participation, with NIPD featuring cultural performances, food, games, and family activities, while Treaty Day provided a moment to reflect on TFN's self-governance journey and look toward the future.

## Looking Ahead

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From cultural gatherings to fitness classes, from Elder celebrations to canoe journeys in the making, this quarter was a powerful reflection of TFN's values: connection, health, learning, and pride. The Recreation & Events Department thanks all members for their participation and support — and looks forward to continuing this momentum in the seasons ahead.





## YOUTH

### Youth Program Highlights: Adventure, Fitness, and Community Spirit

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This quarter, our youth have been busy embracing new challenges, exploring the outdoors, and building community through a variety of exciting activities.

### Sun Run Success

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After months of training—running laps along the dyke and climbing the Fred Gingell stairs—seven youth, alongside Youth Centre staff, proudly completed the Sun Run together. Their commitment and teamwork made this regional event a memorable experience for all involved.

### Bouldering Enthusiasm

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A passionate group of youth have discovered the thrill of bouldering, meeting weekly to push their limits, build strength, and support each other in this fun and challenging sport.

### Camping at Wolf Lake

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Fourteen youth embarked on a memorable camping trip to Sta'ailes, connecting with nature and each other in the great outdoors. The adventure fostered friendship, resilience, and appreciation for the land.

### Community Impact

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Our youth have also been active stewards of the environment, organizing a bottle drive fundraiser and participating in multiple beach cleanups. Their dedication to giving back highlights their growing leadership and care for the community.

### Canoe Club Tuesdays

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The Canoe Club continues to meet every Tuesday, with members sharpening their paddling skills and building teamwork in preparation for future adventures.

### Surfing the West Coast

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On our second surf trip to Tofino, youth caught major waves and soaked up the breathtaking beauty of the West Coast. Everyone successfully stood up on their boards, marking an exciting milestone. It was an unforgettable experience filled with good vibes and proud moments.

# Health





## HEALTH

### TFN Health Enhances Services with Renovations, Expanded Care, and Stronger Partnerships

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The Health Department has made significant strides this year to better serve our members through a range of important enhancements. Renovations to the health facilities have created welcoming, comfortable spaces that promote healing and cultural safety for all who walk through our doors.

In addition to these physical improvements, TFN Health has increased care hours, ensuring more flexible and accessible support for Members when they need it most. This expansion means that over 100 community members have received integrated health services tailored to their individual needs.

A key focus has been strengthening mental health access, with new programs and resources designed to provide culturally safe, holistic support. These services recognize the unique experiences of our people and aim to promote wellness in mind, body, and spirit.

Furthermore, TFN Health has deepened partnerships with local hospitals and health authorities, enabling smoother transitions of care and better coordination across services. These collaborations help ensure Members receive seamless, respectful, and effective healthcare both within and beyond TFN.



Together, these developments reflect TFN Health’s ongoing commitment to providing comprehensive, culturally grounded care that supports the well-being of every Member.

### Community Services

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Community Services focused on modernizing food access, improving registration systems, and training staff to deliver clear, consistent, member-focused programming.



## Meet Your Community Services Team!

Say hello to the amazing team behind TFN's community supports – here to lend a hand, open a door, and make sure Members feel cared for, connected, and supported.



**Meet the CS Team**



Andrea Jacobs  
Community Services Coordinator  
✉ ajacobs@tsawwassenfirstnation.com  
☎ 604-690-9936



### ANDREA JACOBS

Andrea is your go-to for help navigating or following up on any TFN programs or services.

“TFN has grown into such a big organization – I’m still learning myself, but I’m always willing to help any Member with their questions. I’m especially available to support off-lands Members. Email is best for me, but I’m always happy to chat by phone or in person.”



**Meet the CS Team**



Maryanne Adams  
Member Records Administrator  
✉ madams@tsawwassenfirstnation.com  
☎ 604-834-7484



### MARYANNE ADAMS

MaryAnne assists Tsawwassen Members with:

- ID renewals and status card updates
- Nation membership applications
- Enrolling children into the Nation

“This is where my family is. Being near them and serving them makes me happy.”

She’s your point of contact for any questions about renewing status cards, obtaining identification, or enrolling your children into the Nation.

Together, Andrea, Natasha, and MaryAnne form the heart of TFN’s Community Services making sure Members of all ages feel supported, seen, and valued.



## NATASHA SLADE

Natasha is a proud returning TFN Member who brings heart, experience, and creativity to her role. She:

- Coordinates the Food Hamper Program and revamped Food Bank
- Helps the free thrift shop at the church
- Supports Elders, youth, Admin, and more

“My passion has always been helping anyone and everyone who needs it. I’m honoured to be a safe place for Members and to build beautiful relationships within the community.”

Natasha spent 25 years living off-lands, including 12 years as a Care Aide in Kamloops and later working in special education with youth and young adults with autism. Since returning to TFN in 2022, she’s brought that same energy and care to everything she does.

Most excited about: Opening the church as a welcoming hub where all Members can access support, shop with dignity, and connect with each other.



**Meet the CS Team**

Natasha Slade  
Community Services Coordinator  
✉ nslade@tsawwassenfirstnation.com  
☎ 604-861-1443



scəwəθən məsteyəx™  
TSAWWASSEN FIRST NATION





## FAMILY SERVICES

The Family Services team has implemented new procedures to strengthen both intervention and preventive services through a wraparound approach that emphasizes collaboration with Tsawwassen First Nation staff. This integrated model ensures culturally responsive and coordinated support for individuals and families.

The team includes outreach staff, a child and family services worker, a social assistance coordinator, a supportive housing coordinator, a respite house coordinator, and a group of respite staff—all working together to provide comprehensive, community-centered care.

Team members are engaged in ongoing training to enhance their skills, ensuring individuals and families receive the best possible support. Additionally, a new reporting process has been established to provide meaningful feedback to those accessing services. This process is designed to foster transparency, accountability, and collaboration, helping to ensure that services remain responsive and relevant as families navigate life's challenges.



# Education





## EDUCATION

The Education team currently supports 11 post-secondary students attending their Spring/Summer programs: 2 in the U.S. and 9 in Canada.

For the Fall Term 2025, the Post-Secondary department is sponsoring 14 continuing students—2 in the U.S. and 12 in Canada. Additionally, three new students have registered for the Fall Term. Of these new students, two are enrolled in the Pathways Program at Kwantlen Polytechnic University (KPU) after attending the KPU English drop-in class at the Youth Centre last year.

We are pleased to share that five of our post-secondary students will complete their programs at Native Education College this July and will be honored at the graduation ceremony next June.

Looking ahead, we have four post-secondary campus tours planned for August and early September. The schools included are KPU, Langara College, Emily Carr University of Art & Design, and Pacific Institute of Culinary Arts. Notably, a recent Grade 12 graduate has expressed interest in the Culinary program. These campus tours have been promoted in the Community Newsletter for the summer.

The Post-Secondary Policy and Application will be finalized in the coming months. Meanwhile, our Policy team has developed a Post-Secondary Welcome Package for TFN members to guide them through their post-secondary journey. This package will be presented to each prospective student by the Education Program Assistant to help ease the process.

On June 9th, we held our Annual Graduation Ceremony at Tsawwassen Springs Golf Course, celebrating 36 graduates this year. Among them were 7 preschool students, 6 Grade 7 students, 13 Grade 12 students, and 10 post-secondary students.

## Music Program

Not only has the Music Department created a successful rock band, but all of our group lessons are also full—a huge success! Below is a picture from one of our group singing classes, where fun was had by all. We look forward to continuing to grow our group music lessons and to building on the natural talents of our members.

The TFN Youth Band had a great show at the TFN Indigenous Peoples Day celebration and will be performing again at the Barnside Harvest Festival this fall. We're excited to see their continued growth and success!





# Human Resources

## HUMAN RESOURCES

### Growing Government

JOB TITLE	NAME	DEPARTMENT	
Senior Accountant	Peggy Li	Finance	
Legal Assistant	Hannah Goossen	Legal	
Outreach Worker	Shannon Dignard	Family Services	
Respite House Worker	Amy-Lynne Cheena	Family Services	<i>First Nation</i>
Tenant Outreach Worker	Gurpreet Singh	Lands	
Municipal Maintenance & Infrastructure Planner	Myles Charlie	Public Works and Utilities	<i>First Nation</i>
Respite House Worker	Jessica Fales	Family Services	
Communications and Engagement Specialist	Gabriella Olivares	Communications and Engagement	
Respite House Worker	Calli Andree	Family Services	
Senior Property Tax & Utilities Accountant	Arshpreet Khattrra	Finance	
Respite House Worker	Charissa Loney	Family Services	
Respite House Worker	Joy O'Hara	Family Services	
Child and Family Services Worker	Wanda John	Family Services	<i>First Nation</i>

# Facilities



## FACILITIES

TFN Facilities received requests from both Members and leaseholders regarding the decking on the blue bridge along the dyke. The large gaps in the original steel decking made it difficult for owners of smaller dogs to cross safely, as the dogs' feet would fall through the openings, forcing owners to carry their pets across the bridge.

In response, TFN Facilities engineered a plan to replace one section of the steel decking with a solid, pressure-treated wood solution.

The work involved removing a 3-foot by 80-foot section of steel decking, weighing approximately 1.5 tons, and replacing it with three courses of 2" x 12" x 80' pressure-treated wood planks.

