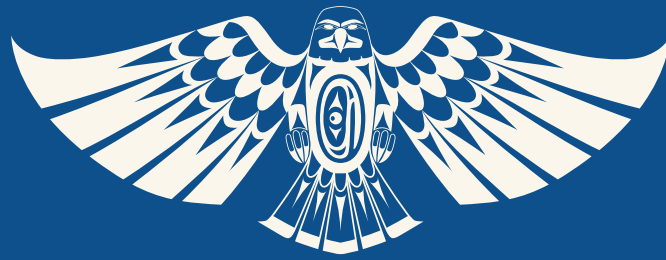


TSAWWASSEN FIRST NATION

BI-WEEKLY PUBLICATION



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TSAWWASSEN FIRST NATION

COMMUNITY NOTICE

Friday, January 30th 2026





Organizational Changes in Member Services – Effective January 26, 2026

We would like to share an update on recent organizational changes within Member Services, including new job titles and reporting structures.

Education Department Updates

- Kayleigh has moved to the Education Department as our new Language Revitalization Specialist.
- Raven has also transitioned to Education as the new Language Facilitator.

We are excited to see them take on these important roles supporting TFN language work.

Recreation, Events, Language & Culture

- Seamus Munns, Manager of Recreation and Events, now has oversight for Language and Culture as well.
Seamus' new direct reports are:
 - Andrea Jacobs – Supervisor of Language and Culture
 - Jen Connors – MS Program Development Coordinator
 - Paul Biamonte – Supervisor of Recreation and Elders
 - Chris Ramsey – Supervisor of Events and Food Services

Recreation and Elders Team

- Paul Biamonte has been promoted to Supervisor of Recreation and Elders.
Paul's team includes:
 - Michelle Spence
 - Dawn Williams – now *Recreation and Elders Programmer*
 - Cindy Baird

You can reach Paul by email: pbiamonte@tsawwassenfirstnation.com or by phone: 604-841-7702.





Events and Food Services

- Chris Ramsey has been promoted to Supervisor of Events and Food Services. Chris will now oversee:
 - Michelle Baker
 - Sumeet Kurmi
 - Kylo Hoy
 - Lincoln Baker

You can reach Chris by email: cramsey@tsawwassenfirstnation.com or by phone: 604-735-7940.

Language and Culture

- Andrea Jacobs is now the Supervisor of Language and Culture, reporting to Seamus Munns. Andrea's team includes:
 - Tyee Louis
 - Coral Baird
 - Desiree Gurniak
 - Terri Splockton
 - Jesseca Adams
 - Violet Splockton

You can reach Andrea by email: ajacobs@tsawwassenfirstnation.com or by phone: 604-690-9936.

Program Development

- Jen Connors is now the MS Program Development Coordinator. Her direct reports are:
 - Ibeh Emmanuel
 - Connie Adams
 - Sophia Mannella
 - James Roppel
 - Jacob Slater





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You can reach Jen by email: jconnors@tsawwassenfirstnation.com or by phone: 604-616-9073.

These organizational updates reflect TFN's commitment to strengthening programming, improving reporting structures, and supporting our Members through enhanced service delivery.

If you have any questions, please reach out to Member Services.

hay čx^w qə



RFP for Boat Operator

Salmon Acoustic Tagging Range Testing on Roberts Bank: Vessel Opportunity

This project will require working onboard TFN Member vessel to:

- Access tidal areas of Roberts bank at high tide.
- Deploy receivers and tags on temporary moorings affixed to 30 lb pyramid anchors.
- Conduct mobile range tests of acoustic tags in several areas of Roberts Bank, including shallow tidal areas (~ 2 m deep).

Deadline: **February 16 at 4PM**

Submit to: **Kelly Scott at kscott@tsawwassenfirstnation.com**



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Treaty Rights and Title



UPCOMING MEETING

Housing Advisory Committee (HAC)

 February 9, 2026
 5:00PM- 7:00PM
 Lands Large Boardroom
(4535 Salish Sea Way) /
Virtual



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Lands

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* New for this issue



Policy & Intergovernmental Affairs

Census

COMPLETE HERE

We are fast approaching the last opportunity to complete the syáləx^we k^wamk^wəmstəx (Ancestors Makes Us Strong) Census Project, which will close on **February 8th**.

If you have not yet done so, use the provided link to complete the census. You **will receive \$200 following the submission** of a fully completed census survey.



TFN Treaty Periodic Review

Phase 1 of the TFN Treaty Periodic Review Has Begun

Tsawwassen First Nation is beginning Phase 1 of the Periodic Review, a process built into the TFN Treaty that allows TFN, BC, and Canada to review and improve how the Treaty works over time.

This notice is for information only. No decisions are being made at this stage.

What Is the Periodic Review?

It is a regular, collaborative process that keeps the Treaty a living agreement—one that continues to reflect the needs of TFN Members today and into the future. This is not a reopening of the Treaty, and any potential updates occur through negotiation, not the courts.

Why This Matters

The Treaty remains an integral part of TFN's success, supporting strong self-government, stable governance, and long-term Nation-building. The Periodic Review is an opportunity to strengthen what is already working and make practical improvements that support TFN's future generations.

What Is Phase 1?

Phase 1 focuses on early, targeted improvements where TFN, BC, and Canada are already aligned. These discussions are preliminary and centred on clarity and good governance.

What's Next?

More information will be shared as the process unfolds, including website and social media updates, text notifications, a detailed Social Pinpoint information page, and spring engagement sessions for learning and questions.


TFN is committed to providing clear, transparent updates throughout the process.



Community Services

UPDATE CONTACT INFORMATION

Members, if you have any updated contact information, please reach out to Maryanne Adams

 604-834-7484

 madams@tsawwassenfirstnation.com

Land Facing The Sea October 2025 Edition



The latest Land Facing the Sea can be found here:





Health

Dental Hygiene Clinic



Feb 9th, 10:00am – 4:00pm



Former Elders Centre

BOOK APPOINTMENT



Contact Hiral at 604.908.3015



Fall Prevention/Safety Workshop For Elders



Feb 10th, 11:00am – 12:00pm



Respected Elders Centre

MORE INFO



Contact Serena at 604.831.7970





Member Services



Amazon Tax Exemption Program (ATEP)

Get tax exempt on your Amazon purchases

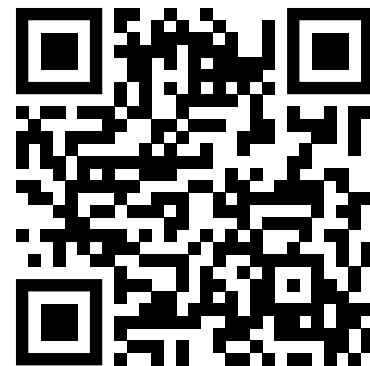
Configure your tax exemptions to allow you to apply your exemptions to qualifying purchases from Amazon.ca and participating independent third-party sellers at checkout. If buying from a third-party seller who participates in ATEP, we will provide them with a copy of your exemption documentation on your behalf.

Contact your local tax advisor to see if you are eligible for tax exemptions. If you are purchasing for business we recommend you create a free Amazon Business account.

What you'll need to provide:

- Provincial and/or federal tax(es) exemption enrolment
- Type of organization
- Purchaser's information
- Registration numbers and/or exemption form

Apply Now



<https://www.amazon.ca/atep/taxExemption>





Hələləm Collective

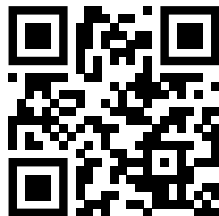
Hələləm Collective Website Is Now Live!

We're excited to announce that the Hələləm Collective website is now live! Visit the site to learn about TFN's new housing authority, its services, and future plans for Member housing.

Check it out!



<http://hulelum.ca/>



Tenant Office Hours

Drop In, Say Hello, and Stay Connected

We have recently launched Tenant Office Hours at the TFN Administration Building (1926 Tsawwassen Drive).

You'll find our Hələləm Collective Property Management team in the first office to the left of reception.



Every Wednesday | 1:00 PM – 4:30 PM

(Except statutory holidays and office closure days)

In həŋqəmiŋəŋ, Hələləm means "houses" or "housing." To the Collective, it embodies the spirit of home — gathering together, lifting one another up, and restoring balance through safe, culturally grounded homes where Tsawwassen Members not only survive, but thrive.

Swing by anytime if you need:

- Answers to tenancy questions
- A form or printout
- Or just want to say hi and chat

Bonus: There will be treats (and they change weekly).

Our team is excited to connect with you whenever you can drop in. See you soon!





Call for Artists #1

4 Column Designs

ARTWORK

- Coast Salish design
- Artwork should reflect TFN culture and traditions
- Artwork should tell the story of who we are as a people

SUBMISSION REQUIREMENTS

- Artist must provide photos of similar completed work
- Artist must provide a brief bio

ALL ARTISTS MUST

- Be TFN members
- Provide a short bio
- Provide the meaning or inspiration behind their artwork
- Provide three photos of completed traditional Coast Salish artwork
- Agree to work with TFN and Tsawwassen Mills to complete the artwork



IMPORTANT DATES

Deadline: Feb 21, 2026

Notification: Mar 5, 2026

Completion of Artwork: July 24, 2026

All submissions for this RFP must be sent to communications@tsawwassenfirstnation.com.





Call for Artists #2

BUS SHELTER ROOFS

ARTWORK

- Coast Salish design
- Dimensions: TBD (see reference photos below)
- Artwork Theme: Reflect TEN culture and traditions

ADDITIONAL REQUIREMENTS

- Artists will be required to have their artwork digitized
- Artists must be willing to work with printers to complete the full contract

ALL ARTISTS MUST

- Be TFN members
- Provide a short bio
- Provide the meaning or inspiration behind their artwork
- Provide three photos of completed traditional Coast Salish artwork
- Agree to work with TFN and Tsawwassen Mills to complete the artwork



IMPORTANT DATES

Deadline: Feb 27, 2026

Notification: Mar 15, 2026

Renumeration: TBD

All submissions for this RFP must be sent to communications@tsawwassenfirstnation.com.





Call for Artists #3

8' Red Cedar House Post

ARTWORK

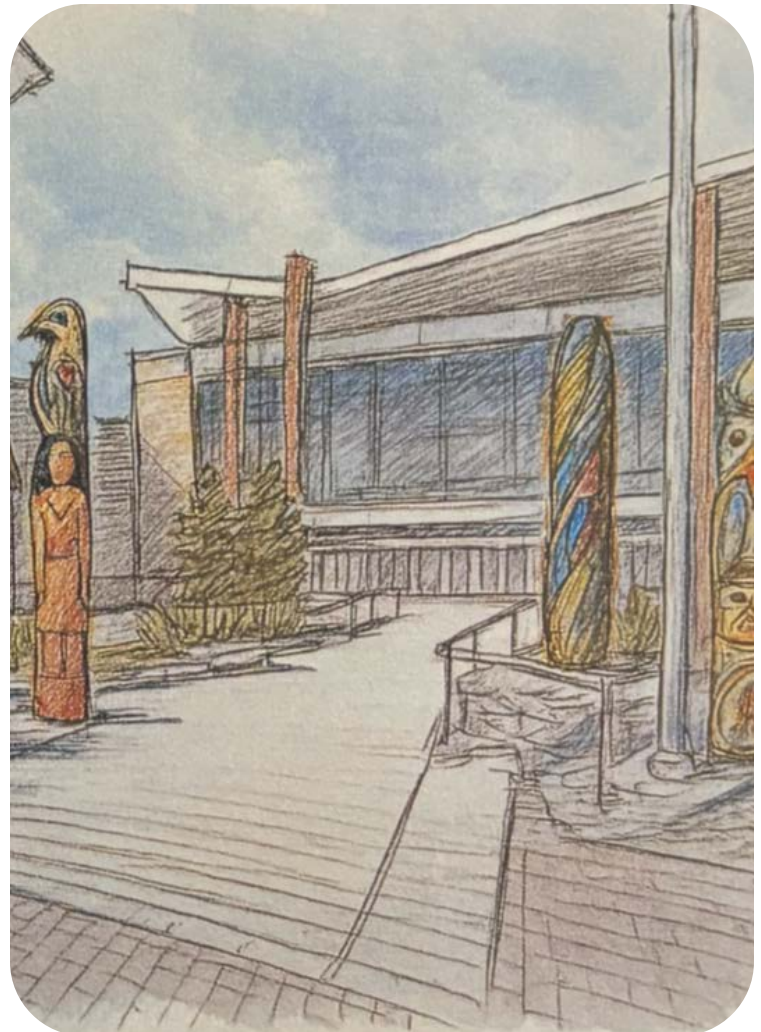
- Coast Salish design
- Artwork should reflect TFN culture and traditions
- Artwork should tell the story of who we are as a people

SUBMISSION REQUIREMENTS

- Artist must provide photos of similar completed work
- Artist must provide a brief bio

ALL ARTISTS MUST

- Be TFN members
- Provide a short bio
- Provide the meaning or inspiration behind their artwork
- Provide three photos of completed traditional Coast Salish artwork
- Agree to work with TFN and Tsawwassen Mills to complete the artwork



IMPORTANT DATES

Deadline: Feb 21, 2026

Notification: Mar 5, 2026

Completion of Artwork: July 24, 2026

All submissions for this RFP must be sent to communications@tsawwassenfirstnation.com.



scəwəθən tʰelə Drum Group

All TFN Members and their families are welcome to join us as we come together in song and drum.
Every **Wednesday's**. Dinner and Babysitting is provided.

 4:30pm - 6:30pm

 Tsawwassen Longhouse
2148 Tsaawwassen Dr.

Terri Splockton,
Cultural Coordinator

tsplockton@tsawwassenfirstnation.com



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TSAWWASSEN FIRST NATION



Language & Culture



Community
hə́ŋqəmiṇə́m

Language

All TFN Members and Families Welcome!

Join us for an engaging and welcoming session to learn, speak, and share in our hə́ŋqəmiṇə́m dialect - the traditional language of our scə́wəθən mə́steyəx^w.

- Fun & easy-to-follow language activities
- Learn greetings, family words
- Interactive games for all ages

Soon we will start Hybrid
keep an eye out for the link.

Any questions, concerns or comments:

Terri Splockton, Cultural Coordinator: tsplockton@tsawwassenfirstnation.com
604.837.3328



syáθəs leləm (Culture Hub)
4949 Canoe Pass Way
Unit #1008



scə́wəθən mə́steyəx^w
TSAWWASSEN FIRST NATION



Language & Culture





ECDEV – Temporary Storage

TEMPORARY MEMBER PARKING & STORAGE

Economic Development is offering temporary business storage and vehicle parking on TFN's Industrial Lands.




Member Responsibilities

- Enter into a lease agreement with TFN Ec Dev.
- Pay \$25 monthly rate per stall.
- Members are responsible for maintaining the site, ensuring no environmental harm. As such, we cannot accommodate aggregates, soils, or hazardous materials on site.
- All activities must adhere to TFN laws and regulations, including the TFN Good Neighbour Regulation.

Terry Baird
Economic Development Analyst

 tbaird@tsawwassenfirstnation.com

 604-999-7740





ECDEV – Indigenous Entrepreneurship

INDIGENOUS ENTREPRENEURSHIP COURSE



Starts February 7th, 2026

**Are you ready to bring
your business ideas to life?**

Join a dynamic program delivered in partnership with KPU. Tailored for aspiring Indigenous entrepreneurs, you'll gain insights into innovation and marketing, develop a business plan, and learn from industry experts to turn your vision into a thriving venture.

Contact

Elizabeth Cullimore
Economic Development

 ecullimore@tsawwassenfirstnation.com
 604-219-3683



Schedule

This course will run from 9:00 am - 3:00 pm on Saturdays, starting February 7th.

Perks

Each participant gets a stipend, childcare, supplies, and meals covered.





Lands & Municipal Services

Notice of Sewer Maintenance

Monday, Feb 2 – Thursday, Feb 5, 2026

8:30AM – 4:00PM

Tsawwassen First Nation Utilities will be conducting sewer cleaning within your area. This work should involve no disruption to your water or sewer services in your home, however some noise may be transmitted up the sewer pipe to your home.

More Info Here:





Health Services – Women's Stepgroup

TFN Continuing the Journey Stepgroup

Alcoholic's Anonymous / Narcotics Anonymous / Wellbriety



Wednesdays



3:00 PM - 5:00 PM



Former Elders Centre

A welcoming space for healing and recovery; guided by culture, story, and shared step work.

Contact Info

Sue Blom-Cadotte | 604-690-0192

sblomcadotte@tsawwassenfirstnation.com





Youth Calendar – February

Youth Calendar February 2026



TFN MEMBERS ONLY—Operating hours 3pm-8pm unless otherwise posted—Questions/Register contact Sophia 604-735-5658

Mon	Tue	Wed	Thu	Fri
<p>2</p> <p>Homework Club 3:30-4:30</p> <p>Food for thought 5-7</p> <p>Teen Room Drop-in 3:30-8</p>	<p>3</p> <p>Homework Club 3:30-4:30</p> <p>Basketball 6-8</p> <p>Bouldering 5-8</p>	<p>4</p> <p>Homework Club 3:30-4:30</p> <p>Skating 6:15-7:45</p> <p>Teen Room Drop-in 3:30-8</p>	<p>5</p> <p>Basketball 6-8</p> <p>Art Class 6-8</p> <p>Teen Room Drop-in 3:30-8</p>	<p>6</p> <p>Snowboard 4-12</p> <p>Teen Room Drop-in 3:30-8</p>
<p>9</p> <p>Homework Club 3:30-4:30</p> <p>Food for thought 5-7</p> <p>Thrifting 5-8</p>	<p>10</p> <p>Homework Club 3:30-4:30</p> <p>Basketball 6-8</p> <p>We are Water—Breathwork 5-7</p>	<p>11</p> <p>Homework Club 3:30-4:30</p> <p>Teen Room Drop-in 3:30-8</p>	<p>12</p> <p>Basketball 6-8</p> <p>Art Class 6-8</p> <p>Teen Room Drop-in 3:30-8</p>	<p>13</p> <p>Snowboard 4-12</p> <p>Teen Room Drop-in 3:30-8</p>
<p>16</p> <p>CLOSED</p> <p>FAMILY DAY</p>	<p>17</p> <p>Homework Club 3:30-4:30</p> <p>Basketball 6-8</p> <p>Bouldering 5-8</p>	<p>18</p> <p>Homework Club 3:30-4:30</p> <p>Skating 6:15-7:45</p> <p>Teen Room Drop-in 3:30-8</p>	<p>19</p> <p>Basketball 6-8</p> <p>Art Class 6-8</p> <p>Teen Room Drop-in 3:30-8</p>	<p>20</p> <p>Snowboard 9am-6pm</p>
<p>23</p> <p>Homework Club 3:30-4:30</p> <p>Food for thought 5-7</p> <p>Thrifting 5-8</p>	<p>24</p> <p>Homework Club 3:30-4:30</p> <p>Basketball 6-8</p>	<p>25</p> <p>Homework Club 3:30-4:30</p> <p>Teen Room Drop-in 3:30-8</p>	<p>26</p> <p>Basketball 6-8</p> <p>Art Class 6-8</p> <p>Teen Room Drop-in 3:30-8</p>	<p>27</p> <p>Snowboard 4-12</p> <p>Teen Room Drop-in 3:30-8</p>

Pro-D Day Snowboard Hours



Friday, February 20th

9am-6pm

QUESTIONS

Contact Sophia

smannella@tsawwassenfirstnation.com





Recreation – Vancouver Sun Run

SIGN UP TODAY!



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TSAWWASSEN FIRST NATION

SUNDAY, APRIL 19TH

L 9:00 AM

📍 Meet at Respected Elders Centre





Registration Information

Lace up and join TFN's Member team at the Vancouver Sun Run! This is a fun and inclusive opportunity for community members of all ages and abilities to come together, stay active, and represent Tsawwassen First Nation at one of Vancouver's most iconic running events. Whether you're walking, jogging, or running, this team event is all about participation, wellness, and community spirit. Sign up to be part of the TFN team and let's move together!

Contact

TFN RECREATION

 recreation@tsawwassenfirstnation.com
 604-841-7702

Register by February 27th!

tsawwassenfirstnation.com



BRING A FRIEND TO BASEBALL

With Tsawwassen Amateur Baseball Association



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TSAWVASSEN FIRST NATION



SATURDAY, FEBRUARY 28

L 1:00PM — 3:00PM

📍 2331 Falcon Way





Open to Tsawwassen Residents

Join us for a free day of minor baseball led by the Tsawwassen Amateur Baseball Association! This fun, inclusive event is a great opportunity for kids to learn the basics of baseball, build skills, and enjoy the game in a supportive and welcoming environment. Experienced coaches and players will lead drills and activities designed for all skill levels, no experience required. Come out, have fun, and give baseball a try!

Contact

TFN RECREATION

 recreation@tsawwassenfirstnation.com
 604-841-7702

tsawwassenfirstnation.com





Ski and Snowboard Club

19+ Ski and Snowboard Club for TFN Members




ATTN Members 19+ Ski and Snowboard Club for TFN Members Here is a high level breakdown of what TFN will be providing General Info (All Riders)

- TFN covers your lift ticket.
- Optional bus ride from TFN lands (not required if you meet staff at the mountain to receive your ticket).
- TFN does not rent equipment. Please rent/purchase your own or use Rec Reimbursement for support. Limited gear may be available to borrow—ask staff for details.

REGISTRATION REQUIRED WEEKLY

Ski at your own risk. Additional Details will need to connect with TFN Staff

 recreation@tsawwassenfirstnation.com

Snowboarders – Experienced

- Lift ticket covered; bus optional.
- No equipment rentals provided.

Snowboarders – Non-Experienced

- Lift ticket covered; bus optional.
- No equipment rentals provided.
- Coaching available—ask staff for details and skill level options.

Skiers – Experienced

- Lift ticket covered; bus optional.
- No equipment rentals provided.

Skiers – Non-Experienced

- Lift ticket covered; bus optional.
- No coaching or training provided.





Education – Family Day Event



UPCOMING EVENT

Family Day

Join us with your family for a day of wellness and learning. Families will explore sensory stations that highlight how we all experience the world differently. This day is about building understanding, strengthening connection, and learning how to better support one another, because every family member is unique.

February 28th

🕒 soft start with light refreshments @ 9AM
event start time @ 10:00 AM–1:00PM

📍 2300 Falcon Way-Youth Centre

Come participate for a chance to win one of our wellness gift baskets! **Grand prize \$1,000 gift card to Walmart!**
Doors open at 9 am. Light refreshments and lunch will be served.



After School Literacy Support K-7



DETAILS

Starting in January 2026, the Tsawwassen First Nation Education Team is offering an optional after school literacy program for elementary students who may benefit from extra support. Many students already get help during school hours, and this program adds one more layer by giving them a comfortable and familiar place to practice reading and writing skills after school.

Students will work one on one or in small groups with our TFN Education Assistant, Emily Toews. The focus will be on phonics, reading fluency, comprehension and writing. Sessions will take place at the Youth Centre and will include activities like storytelling, games and practice with books and tools that connect to the BC curriculum.

Families who join will have the chance to talk with our team about their child's starting point and learn how progress will be tracked and shared over the term. Our goal is to help build confidence, strengthen literacy skills and foster a love of reading.

If you would like your child to participate, please reach out by January 16, 2026. Space is limited.

CONTACT

Lindsey Frederickson (Manager of Education)

 lfrederickson@tsawwassenfirstnation.com

 604.290.1285

Reminder: Our Education Team is also here to help families understand report cards, classroom assessment, school communication and ways to support learning at home. Please reach out anytime. We look forward to learning and growing with your children.




EMPLOYMENT & SKILLS
DEVELOPMENT

KPU ENGLISH UPGRADING CLASSES

CLASS DETAILS

 Every Tuesday and Thursday

 First Class Sept 16

 11 AM – 2 PM


 Old Elders Centre


 Lunch Included!

MORE INFORMATION

For more information, contact Aneet Toor

Aneet Toor

 atoor@tsawwassenfirstnation.com

 (604) 735 - 8250





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Current Employment and Training Opportunities for TFN Members – Internal Listings

Updated January 30th, 2026

If you have any questions, please contact Aneet Toor: atoor@tsawwassenfirstnation.com

TFN

**Wastewater Treatment Level II Operator
(Permanent- Full Time)**

Posted Jan 2026 -Open until filled

TFN

**Payroll, Benefits & HR Assistant
(Permanent - Full Time)**

Posted Jan 2026 -Open until filled

TFN

**Tsawwassen Community & Culture Student
Researcher (Temporary - Part Time)**

Posted Aug 2025 -Open until filled

TFN

**Community Wellness Support Worker
(Full Time)**

Posted Sept 2025 – Open until filled

TFN

**Policy and Intergovernmental Relations
Coordinator (Full Time)**

Posted Nov 2025 - Deadline: Open until filled

TFN

**Manager of Policy and Intergovernmental
Affairs (Full Time)**

Posted Nov 2025 – Deadline: Open until filled

Helelum

Relational Maintenance Supervisor (Full Time)

Posted Oct 2025 – Open until filled





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TSAWWASSEN FIRST NATION



Current Employment and Training Opportunities for TFN Members – External Listings

Updated January 30th, 2026

If you have any questions, please contact Aneet Toor: atoor@tsawwassenfirstnation.com

Amazon -Lower Mainland

Warehouse Associate

Global Contain Terminals

Facilities Superintendent -Delta Port

Engineering Superintendent

System Administrator – Vancouver Location

BA Blacktop – December 2025

Structures Projects Coordinator- Surrey BC

Laborers & Operators- Surrey BC

Survey Coordinator – Surrey BC

UA Piping Industry College of BC

Piping Foundation Program

Welding Program

Trades Awareness Program

Pacific Gateway Construction

Traffic Technician

Civil Construction Worker

BCIB -Patullo Bridge Replacement Project

Various labor job opportunities – see flyer

TFN Construction / Matcon

Accounting / Administrative Assistant

Traffic Controller

Civil Estimator /Project

Port of Vancouver – Fraser Port Authority –

January

Various roles - see flyer

