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TSAWWASSEN FIRST NATION

# COMMUNITY NOTICE

Friday, March 13th, 2026





# TFN Treaty Day April 03

- 🕒 Doors Open at 10:00 AM
- 🕒 Lunch and Ceremony at 11:15 AM
- 🕒 Easter Egg Hunt at 1:00
- 📍 Respected Elders Centre



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Tsawwassen First Nation

Invitation

# Beedie Mural & Housepost Unveiling Ceremony

TFN Members please come out to witness the Mural & Housepost Unveiling.  
The ceremony will begin at 10:00am



4449 Salish Sea Way



10:00 a.m. - 1:00 p.m.



Friday, March 27<sup>th</sup>, 2026

Contact: Violet Splockton, Language & Cultural Ambassador  
[vsplockton@tsawwassenfirstnation.com](mailto:vsplockton@tsawwassenfirstnation.com)



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Language & Culture

# Feather Beading Workshop

## TFN Members

Join us for an evening of learning, culture and connection as we bead Eagle Feathers for the upcoming new term of the Legislature.



Monday, March 16<sup>th</sup>, 2026  
Monday, March 23<sup>rd</sup>, 2026



Time: 4:30pm



Location: syáθəs leləm - 4949 Canoe Pass Way **Unit #1008**



Learn the Peyote Stitch  
All beading supplies are provided  
Light dinner included

Come learn, bead, and be part of this meaningful contribution to our Nation.

Contact Info:  
Desiree Gurniak

[dgurniak@tsawwassenfirstnation.com](mailto:dgurniak@tsawwassenfirstnation.com)



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# ᓕᓄᓂᓐ ᓐᓂᓐ ᓂᓐᓂᓐᓂᓐ



Monday, March 16<sup>th</sup>, 2026

🕒 11:00AM – 1:00PM

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(Youth Center)

Please  
dress  
according  
to the  
weather and  
bring warm  
layers if  
needed.

TFN Members are warmly invited to come and witness the canoe blessing. This is an important cultural moment for our community as we gather together to support and honor the canoe. We welcome everyone to stand with us in a good way. If you have a drum, rattle, or clappers, please bring them so we can lift our voices and songs together during the blessing.

Contact: Violet Splockton, Language & Cultural Ambassador  
[vsplockton@tsawwassenfirstnation.com](mailto:vsplockton@tsawwassenfirstnation.com)



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Language & Culture

# PROGRAM Update



For members on lands  
If you need a ride to one of these  
programs, reach out to us by 3:00pm

## Culture & Crafts

- Every Monday
- Drum Group combining with C&C nights  
we encourage you to bring your Drum, Rattle, Clappers, etc.
- Starting Monday, March 16<sup>th</sup>

## Community Language

- Moving to Wednesdays
- Starting March 18<sup>th</sup>, 2026

## Microsoft Teams meeting Join:

**Meeting ID:** 259 090 188 262 89

**Passcode:** oZ78Mf9r

## Workshop

- Feather Beading Workshop
- March 16<sup>th</sup>, 23<sup>rd</sup> & March 30<sup>th</sup>



syáθəs leləm (Culture Hub) 4949 Canoe Pass Way Unit #1008



All Language & Culture programs run from 4:30pm to 6:30pm (doors are open at 4:00pm)

Contact Info

[vsplockton@tsawwassenfirstnation.com](mailto:vsplockton@tsawwassenfirstnation.com)



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Language & Culture

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\* New for this issue



# Policy & Intergovernmental Affairs

## TFN Treaty Periodic Review

### Phase 1 of the TFN Treaty Periodic Review Has Begun

*Tsawwassen First Nation is beginning Phase 1 of the Periodic Review, a process built into the TFN Treaty that allows TFN, BC, and Canada to review and improve how the Treaty works over time.*

*This notice is for information only. No decisions are being made at this stage.*

#### What Is the Periodic Review?

It is a regular, collaborative process that keeps the Treaty a living agreement—one that continues to reflect the needs of TFN Members today and into the future. This is not a reopening of the Treaty, and any potential updates occur through negotiation, not the courts.

#### Why This Matters

The Treaty remains an integral part of TFN's success, supporting strong self-government, stable governance, and long-term Nation-building. The Periodic Review is an opportunity to strengthen what is already working and make practical improvements that support TFN's future generations.

#### What Is Phase 1?

Phase 1 focuses on early, targeted improvements where TFN, BC, and Canada are already aligned. These discussions are preliminary and centred on clarity and good governance.

#### What's Next?

More information will be shared as the process unfolds, including website and social media updates, text notifications, a detailed Social Pinpoint information page, and spring engagement sessions for learning and questions.


TFN is committed to providing clear, transparent updates throughout the process.

## Community Services

### UPDATE CONTACT INFORMATION

1926

Members, if you have any updated contact information, please reach out to Maryanne Adams

 604-834-7484

 [madams@tsawwassenfirstnation.com](mailto:madams@tsawwassenfirstnation.com)





# Aging at Home

## Grounds Maintenance & Snow Removal Program

This program supports Tsawwassen Elders — and Members with health limitations — to live safely and comfortably at home by helping with grounds maintenance and snow removal within the TFN Community Area.

### Services Included:

#### Grounds Maintenance

- Grass cutting
- Minor landscaping for safety and aging in place
- Delivered by TFN or by an outside provider (with reimbursement)

#### Snow Removal

- Provided only by TFN or TFN’s contractor
- No reimbursement for private snow removal services

### WHO CAN APPLY?

#### Elders

- TFN Members 55+ living in their primary residence on TFN Lands.
- Eligible for up to \$2,500/year in grounds maintenance support (per residence).
- Snow removal is automatically provided by TFN after 5 cm of snowfall.

#### Non-Elders (Exceptional Circumstances)

- Members with health limitations preventing them from doing yard work may apply.
- Must show they cannot complete the work themselves.

#### Not Eligible

- Major landscaping, renovations, or minor home repairs
- (these fall under other TFN programs).
- Cleaning or removal of personal items (toys, vehicles, pools, waste, animal feces).
- Any service the Director deems ineligible.


### APPLICATION PROCESS

**Submit a completed application form to the Director of Municipal Infrastructure.**

- Applications processed first-come, first-served.
- Include:
  - Type of work needed
  - Desired frequency (if TFN provides the service)
  - Any additional info requested

### Questions?

Reach out to the Director of Municipal Infrastructure Shawn Jacobs

 604-313-1477

 [sjacobs@tsawwassenfirstnation.com](mailto:sjacobs@tsawwassenfirstnation.com)





# Aging at Home – Cont.

## Grounds Maintenance & Snow Removal Program Additional Info

### WAITING LIST

- If the program is full, eligible applicants are placed on a waitlist.
- Applicants must respond within 10 business days when contacted.

### HOW PAYMENTS WORK

#### Option 1: TFN-Delivered Service

- TFN or its contractor completes the work directly.
- No reimbursement for services completed by TFN.

#### Option 2: Reimbursement

- Applies only to grounds maintenance (not snow removal).
- Eligible for reimbursement for services completed on or after April 1, 2026.
- Must provide:
  - Proof of payment
  - Evidence the work was completed
- Reimbursement available for up to 2 years after service date.

#### Renewals

- If TFN provides your ongoing service, you do not need to reapply each year.
- Members must keep their contact information up to date and notify TFN if their circumstances change.

### MEMBER RESPONSIBILITIES

- Ensure yards are free of hazards or obstacles (including dog feces) before service.
- TFN may refuse service until hazards are removed.

### Questions?

Reach out to the Director of Municipal Infrastructure Shawn Jacobs

 604-313-1477

 [sjacobs@tsawwassenfirstnation.com](mailto:sjacobs@tsawwassenfirstnation.com)





# Natural Resources

## ATTENTION CRABBERS: Ghost Gear Removal

The LFFA will be doing joint crab ghost gear removal with TFN and Musqueam Indian Band from March 11 - April 1 TFNs team will consist of trained crabbers who can tell the difference between active gear and ghost gear, and will not be pulling active gear.

We still highly encourage TFN Crabbers to make sure your gear has corks and valid tags to help us ensure your gear doesn't get accidentally removed. For any questions please contact Mike B.



**March 11–  
April 1, 2026**



**FOR ANY QUESTIONS PLEASE CONTACT  
MIKE B. [saltspray@live.com](mailto:saltspray@live.com)**



Deadline to Apply: April 07, 2026

Artwork Due: May 04, 2026



# Request for Proposals: Orange Shirt Design 2026

## OVERVIEW

Tsawwassen First Nation (TFN) is seeking proposals from TFN artists to create an original design for our 2026 Orange Shirts, launching ahead of Truth and Reconciliation Day this September.

This will be TFN's Nation-specific Orange Shirt, created to honour survivors and intergenerational survivors of residential schools and to support community healing and awareness.

### The selected artwork will appear:

- In the TFN Online Store
- In the future Cultural Hub retail space
- Through bulk sales to partners

The artist will receive full credit, and the design will be seen throughout Metro Vancouver.

All proceeds will support TFN Elders and Youth programming.

## ARTIST COMPENSATION

**Honorarium:** \$1,500 for the winning selection. Tsawwassen First Nation will provide a \$100 honorarium to each artist who submits a completed proposal.

Artist will be credited on promotional materials and retail listings

## IMPORTANT DATES

**Proposal Deadline:** April 07, 2026

**Artist Selection:** Early April 2026

**Final Artwork Due:** May 04, 2026

**Production:** May–August 2026

**Public Launch:** September 2026

[SUBMISSION INSTRUCTIONS ON NEXT PAGE](#)



Deadline to Apply: April 07, 2026

Artwork Due: May 04, 2026



**CONT.**  
**Request for  
Proposals:  
Orange  
Shirt  
Design  
2026**

## SUBMISSION REQUIREMENTS

### A. Portfolio Samples

- Past artwork or design examples (images or PDFs)
- Digital illustration/design experience is preferred

### B. Design Inspiration Statement (200–500 words)

Please describe:

- Your inspiration or vision for this year's Orange Shirt design
- How your design reflects Truth and Reconciliation
- Any cultural, personal, or community themes

### C. Digital Design Capability

Digital artwork is highly preferred

- Ensures high-quality screen printing and reproduction

## SELECTION PROCESS

A committee from Communications, Culture & Language, and Community Services will review proposals based on:

- Artistic quality and clarity
- Cultural alignment and integrity
- Strength of the inspiration statement
- Suitability for screen printing
- Alignment with TFN values

Minor adjustments to the design may be requested for production.

#### PLEASE NOTE:

- Artwork must be original and created specifically for this project
- TFN will retain reproduction rights for merchandise related to this campaign
- Artist credit will be clearly acknowledged in all uses

## HOW TO SUBMIT:

Email all materials to:

[communications@tsawwassenfirstnation.com](mailto:communications@tsawwassenfirstnation.com)

Subject Line: Orange Shirt Design – Artist Proposal  
*If files exceed 10 MB, please include a download link.*





# Health Services

## Dental Day



Monday, April 13th



Respected Elder Centre

**BOOK APPOINTMENT (members only)**



Contact Hiral at 604.908.3015

The following services will be available:

- Exam
- X-ray
- Fillings
- Cleanup



# YOUTH SWIMMING LESSONS (K-GR.7)



Ladner Leisure Center



April 1st – June 24th



Wednesdays 4:00PM – 4:45PM

Swimming lessons are an important investment in our TFN youths development, providing critical water safety skills that greatly reduce the risk of drowning. Beyond safety, these lessons promote physical activity, build self esteem, and instill a lifelong sense of confidence in the water. Help us get your children summer ready and keep our future fishers safe.

**Please Note:**

There is a possibility of us returning to the youth center late during swimming lessons. Please have patience with us during this time.

There is no alternative programming on Wednesday so if your child does not wish to participate or comes unprepared they will still be accompanying us to the pool, where there is a designated sitting area.



## REGISTER NOW

If your child is interested in participating please fill out the following information and return to youth center staff or scan and send to [cadams@tsawwassenfirstnation.com](mailto:cadams@tsawwassenfirstnation.com):

Parent/Guardian:

Child/Children (Full Name):

Birthday/s:

Swimming level/s:



[cadams@tsawwassenfirstnation.com](mailto:cadams@tsawwassenfirstnation.com)





# Emergency Management



## Meet Deidra

Say hi to Deidra Aleck (Qelasiya), from Cheam First Nation, who joined TFN in 2025 as our Emergency & Safety Response Coordinator. Deidra is helping strengthen how our community prepares for and responds to emergencies.

We've put together a brief overview of the work happening behind the scenes, including updated plans, new policies, training, and TFN's long-term vision for a safer community.

## TFN Emergency Management Program: Overview

### Introduction

TFN's Emergency Management Program is being strengthened to better prepare for, respond to, and recover from emergencies. The program is led by Deidra Aleck (Qelasiya), from Cheam First Nation, who joined TFN in 2025 as the Emergency & Safety Response Coordinator.

### Why We're Updating the Program

A review of TFN's current system showed several needs:

- Emergency response is informal and under-resourced
- Roles and responsibilities are not clearly defined
- Coordination across departments is limited

As a local authority, TFN must support all residents during emergencies, including 72-hour support for displaced individuals.

### Emergency Management Strategic Plan 2025–2027

TFN developed the Emergency Management Strategic Plan 2025–2027 with Logic League Consulting. The plan serves as the foundation for building a stronger, more coordinated emergency program.

The plan sets out:

- A long-term vision for emergency management
- Priority areas for improvement
- A roadmap for updating policies, plans, and internal processes
- Steps to formalize the program across TFN departments

### Key Areas of Work

To improve emergency preparedness and response, TFN is currently focused on:

- Updating emergency response plans
- Developing or revising key policies (training, spending, reimbursement, communications, mutual aid, volunteer management)
- Training staff and running tabletop exercises
- Creating a TFN Evacuation Plan
- Improving public notification and communications tools

### What TFN Provides

TFN offers emergency support services consistent with provincial standards, including:

- Temporary accommodation
- Food, clothing, and personal essentials
- Additional supports may be provided based on individual needs.

### Long-Term Vision

TFN aims to build a program where:

Staff understand their roles

- Departments work together seamlessly
- Plans and policies are clear and up-to-date
- TFN has the capacity to respond effectively while maintaining partnerships with Delta Fire and Delta Police

### What's Next?

As the program develops, TFN will share further updates, tools, and resources to help residents stay informed and prepared.





# Hələləm Collective

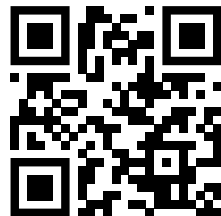
## Hələləm Collective Website Is Now Live!

We're excited to announce that the Hələləm Collective website is now live! Visit the site to learn about TFN's new housing authority, its services, and future plans for Member housing.

### Check it out!



<http://hulelum.ca/>



## Tenant Office Hours

Drop In, Say Hello, and Stay Connected

We have recently launched Tenant Office Hours at the TFN Administration Building (1926 Tsawwassen Drive).

You'll find our Hələləm Collective Property Management team in the first office to the left of reception.



Every Wednesday | 1:00 PM – 4:30 PM

(Except statutory holidays and office closure days)

In həŋqəmiŋəŋ, Hələləm means "houses" or "housing." To the Collective, it embodies the spirit of home — gathering together, lifting one another up, and restoring balance through safe, culturally grounded homes where Tsawwassen Members not only survive, but thrive.

Swing by anytime if you need:

- [Answers to tenancy questions](#)
- [A form or printout](#)
- [Or just want to say hi and chat](#)

Bonus: There will be treats (and they change weekly).

*Our team is excited to connect with you whenever you can drop in. See you soon!*






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# Spring Craft Fair

Attention all crafters, we have limited space for you to sign up for our Spring Craft Fair. Held at the TFN Recreation Centre.

**Saturday, April 25, 2026**

 10:00AM — 2:00PM

 **TFN Recreation Centre**  
**#1929 Tsawwassen Drive**

2026 Spring Craft Fair Application



## Table Registration

Limited space, please scan the QR code to fill out the registration form online or contact below for an emailed or paper copy.


The fees collected from the table rentals will go towards the 2026 TFN Elders Retreat. Thanks for your support!

## Contact

**Dawn Williams**

Recreation & Elders Programmer

 [dwilliams@tsawwassenfirstnation.com](mailto:dwilliams@tsawwassenfirstnation.com)

 604-789-9627





## Expression of interest

### Catering TFN's Spring Craft Fair Concession Saturday, April 25, 2026

TFN will be holding a Spring Craft Fair this year and is looking for someone who is interested in running the Craft Fair concession and refreshments.

Please submit your interest with the following criteria in mind:

#### **Concession style food items**

Please provide menu items that you would like to sell at the concession.

#### **Beverages:**

- Coffee and an assortment of tea (creamer, milk, sugar)
- Assortment of cold beverages

#### **Other responsibilities:**

- Provide set-up and serving dishes, cutlery, cups, napkins, etc.
- Use of environmentally friendly products for serving.
- All expenses and profits are your responsibility.

Remove dishes, empty food trays, keep serving areas tidy, and clean up the kitchen area during and after the event.

#### **Deadline to submit your interest:**

**Thursday, April 2<sup>nd</sup> by 4:00pm**

Email or delivery your interest and menu to the TFN Elders Centre, address to Dawn Williams,  
[dwilliams@tsawwassenfirstnation.com](mailto:dwilliams@tsawwassenfirstnation.com)





# ECDEV – Temporary Storage

## TEMPORARY MEMBER PARKING & STORAGE

Economic Development is offering temporary business storage and vehicle parking on TFN's Industrial Lands.




### Member Responsibilities

- Enter into a lease agreement with TFN Ec Dev.
- Pay \$25 monthly rate per stall.
- Members are responsible for maintaining the site, ensuring no environmental harm. As such, we cannot accommodate aggregates, soils, or hazardous materials on site.
- All activities must adhere to TFN laws and regulations, including the TFN Good Neighbour Regulation.

**Terry Baird**  
Economic Development Analyst

 [tbaird@tsawwassenfirstnation.com](mailto:tbaird@tsawwassenfirstnation.com)

 604-999-7740





# Lands & Municipal Services

## ANNUAL SPRING CLEANUP – 2026

As we prepare for another year of keeping our community clean, we want to share some important reminders about disposal practices and upcoming Public Works initiatives.

### Wednesday, May 13, 2026

This community-wide cleanup event is an opportunity for all TFN members to dispose of large household items, yard waste, and other materials that cannot go into regular curbside garbage. More details will be shared as we get closer to the date.

### SCHEDULING DISPOSAL ITEMS WITH PUBLIC WORKS

To help keep our roads clean and ensure staff can plan appropriately:

- Do not place large items, debris, or materials on the roadside without prior notice.
- If you have bulky items, renovation waste, or green waste that needs pickup outside of the spring cleanup event, please contact Public Works to schedule a collection.

Unscheduled roadside dumping creates safety hazards, delays regular operations, and increases costs.

### USE OF TFN GARBAGE BINS

A reminder that the TFN garbage bin at the Public Works Building is for waste generated on TFN lands only. This bin is NOT to be used for the following:

- Commercial waste disposal from off-site
- Waste from non-TFN properties
- Outside contractors unless approved

**Questions?  
Please Email:**

[publicworks@tsawwassenfirstnation.com](mailto:publicworks@tsawwassenfirstnation.com)





# Lands & Municipal Services

## 2026 Road & Pathway Construction Notice

### Tsawwassen Drive & Falcon Way

TFN is undertaking two major infrastructure projects in 2026 to improve pedestrian safety and enhance neighbourhood streetscapes. This notice outlines what Members can expect as design progresses and construction begins.

#### Project 1

Tsawwassen Drive Multi-Use Pathway – construction completion Fall 2026

#### Project 2

Falcon Way Road Improvements – construction Summer 2026 to Summer 2027

#### Impact

Expect impacts to traffic, pedestrian access, and driveways (Falcon area).  
TFN will share updates as procurement and construction approaches.





# Recreation – Vancouver Sun Run

SIGN UP TODAY!



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## SUNDAY, APRIL 19<sup>TH</sup>

**L 9:00 AM**

**📍 Meet at Respected Elders Centre**





### Registration Information

Lace up and join TFN's Member team at the Vancouver Sun Run! This is a fun and inclusive opportunity for community members of all ages and abilities to come together, stay active, and represent Tsawwassen First Nation at one of Vancouver's most iconic running events. Whether you're walking, jogging, or running, this team event is all about participation, wellness, and community spirit. Sign up to be part of the TFN team and let's move together!

### Contact

**TFN RECREATION**

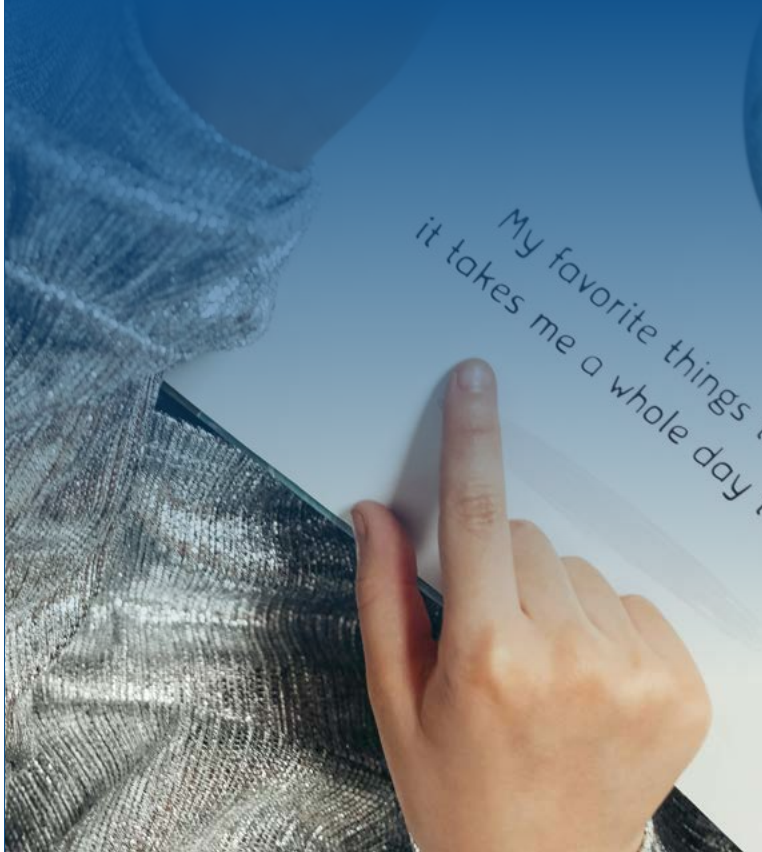
 [recreation@tsawwassenfirstnation.com](mailto:recreation@tsawwassenfirstnation.com)  
 604-841-7702

**Register by February 27th!**

[tsawwassenfirstnation.com](http://tsawwassenfirstnation.com)



# After School Literacy Support K-7



## DETAILS

Starting in January 2026, the Tsawwassen First Nation Education Team is offering an optional after school literacy program for elementary students who may benefit from extra support. Many students already get help during school hours, and this program adds one more layer by giving them a comfortable and familiar place to practice reading and writing skills after school.


Students will work one on one or in small groups with our TFN Education Assistant, Emily Toews. The focus will be on phonics, reading fluency, comprehension and writing. Sessions will take place at the Youth Centre and will include activities like storytelling, games and practice with books and tools that connect to the BC curriculum.


Families who join will have the chance to talk with our team about their child's starting point and learn how progress will be tracked and shared over the term. Our goal is to help build confidence, strengthen literacy skills and foster a love of reading.

If you would like your child to participate, please reach out by January 16, 2026. Space is limited.

## CONTACT

**Lindsey Frederickson (Manager of Education)**

 [lfrederickson@tsawwassenfirstnation.com](mailto:lfrederickson@tsawwassenfirstnation.com)

 604.290.1285

Reminder: Our Education Team is also here to help families understand report cards, classroom assessment, school communication and ways to support learning at home. Please reach out anytime. We look forward to learning and growing with your children.





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# Current Employment and Training Opportunities for TFN Members – Internal Listings

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**Updated March 13th, 2026**

If you have any questions, please contact Aneet Toor: [atoor@tsawwassenfirstnation.com](mailto:atoor@tsawwassenfirstnation.com)

**TFN**

**Casual On- Call Community Wellness Support Worker  
(Casual On-Call)**

Posted February 2026– Open until filled

**TFN**

**Community Administrative Coordinator (Full Time)**

Posted February 2026– Open until filled

**TFN**

**Recreation & Program Leader (with benefit eligibility)**

Posted March 2026– Deadline March 19

**TFN**

**Child & Youth Care Worker (Part-Time,with benefit eligibility)**

Posted March 2026– Deadline March 19th





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# Current Employment and Training Opportunities for TFN Members – External Listings

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**Updated March 13 2026**

If you have any questions, please contact Aneet Toor: [atoor@tsawwassenfirstnation.com](mailto:atoor@tsawwassenfirstnation.com)

**Tsawwassen Shuttles inc -**

Administrative & Operations Assistant (Part -Time)

**Global Contain Terminals**

Terminal Support Specialist  
Engineering Superintendent

**BA Blacktop – December 2025**

Structures Projects Coordinator- Surrey BC  
Laborers & Operators- Surrey BC  
Survey Coordinator – Surrey BC

**UA Piping Industry College of BC**

Piping Foundation Program  
Welding Program  
Trades Awareness Program

**Pacific Gateway Construction**

Traffic Technician  
Civil Construction Worker

**BCIB -Patullo Bridge Replacement Project**

Various labor job opportunities – see flyer

**TFN Construction / Matcon**

Accounting / Administrative Assistant  
Traffic Controller  
Civil Estimator /Project

**Vancouver Fraser Port Authority – February**

2026 Vessel Opportunities -see flyer  
2026 Environmental Technician Opportunities- see flyer  
Various roles - see flyer

**Amazon -Lower Mainland**

Warehouse Associate

