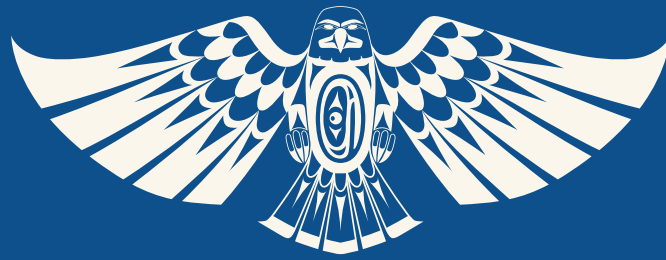


TSAWWASSEN FIRST NATION

BI-WEEKLY PUBLICATION



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TSAWWASSEN FIRST NATION

COMMUNITY NOTICE

Friday, March 27th, 2026





Update on Westham Island Bridge and Canoe Pass Access

Dear Tsawwassen First Nation Member,

Tsawwassen First Nation is aware of the damage to the Westham Island Bridge and the temporary closure of the swing span. This closure is currently blocking TFN fishers from accessing Canoe Pass, which is an essential passageway for our fleet, especially our crab fishers.

We are very concerned about the impact this is having on our community and are working to push for a resolution. TFN has not yet had an opportunity to speak directly with TransLink, who owns and operates the bridge, and we expect to be consulted as this situation moves forward. We expect that, once repaired, the bridge will continue to function in a manner that allows marine traffic to navigate the area as formerly.

TFN has already raised our concerns with our neighbours and partners, including the City of Delta, Vancouver Fraser Port Authority, the South Fraser Enhancement Society, and local residents.

We will continue advocating for access and for proper consultation with TFN, other Indigenous Nations, the marine community, and local governments. More updates will be shared with members as information becomes available.

hay čx^w qə



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* New for this issue





Policy & Intergovernmental Affairs

TFN Treaty Periodic Review

Phase 1 of the TFN Treaty Periodic Review Has Begun

Tsawwassen First Nation is beginning Phase 1 of the Periodic Review, a process built into the TFN Treaty that allows TFN, BC, and Canada to review and improve how the Treaty works over time.

This notice is for information only. No decisions are being made at this stage.

What Is the Periodic Review?

It is a regular, collaborative process that keeps the Treaty a living agreement—one that continues to reflect the needs of TFN Members today and into the future. This is not a reopening of the Treaty, and any potential updates occur through negotiation, not the courts.

Why This Matters

The Treaty remains an integral part of TFN's success, supporting strong self-government, stable governance, and long-term Nation-building. The Periodic Review is an opportunity to strengthen what is already working and make practical improvements that support TFN's future generations.

What Is Phase 1?

Phase 1 focuses on early, targeted improvements where TFN, BC, and Canada are already aligned. These discussions are preliminary and centred on clarity and good governance.

What's Next?


More information will be shared as the process unfolds, including website and social media updates, text notifications, a detailed Social Pinpoint information page, and spring engagement sessions for learning and questions.

TFN is committed to providing clear, transparent updates throughout the process.

Community Services

UPDATE CONTACT INFORMATION

Members, if you have any updated contact information, please reach out to Maryanne Adams

 604-834-7484

 madams@tsawwassenfirstnation.com





Government and Legislative Services



April 1st-17th

TFN is looking to arrange family meetings to get input on a number of topics. Meetings will be scheduled April 1-17, and can be scheduled during the day or in the evening.

Contact Opal Daum to set up your meeting.



odaum@tsawwassenfirstnation.com



604-690-1892

Introduction to Advance Care Planning



April 7th



11 am to 12 pm



Elder Centre

This presentation will be an introduction to Advance Care Planning. The members will have a chance after the presentation to ask the attendees questions. This will be presented by Fraser Health Advance care planning team. This will be an in-person member's education that will be held at Elder Centre from 11 am to 12 pm on April 7th.





TFN GOLF NIGHTS



TFN Golf Nights are back!

EVENT DETAILS



Starting Wednesday March 25th



5:00PM



Limited Spots!



The Links at Hampton Cove 600
Admiral Blvd, Ladner, BC

Registration is required weekly


Don't miss your chance to enjoy a round with fellow members! See you on the green. Spots are limited each week, so be sure to reserve yours by contacting Chris.


Rides can be arranged if required, carpooling is encouraged.

REGISTRATION

Save your spot by contacting Chris.

Chris Ramsey

 cramsey@tsawwassenfirstnation.com

 (604) 735-7940





TFN Treaty Day April 03

- 🕒 Doors Open at 10:00 AM
- 🕒 Lunch and Ceremony at 11:15 AM
- 🕒 Easter Egg Hunt at 1:00
- 📍 Respected Elders Centre



Tsawwassen First Nation



PROGRAM Update



For members on lands
If you need a ride to one of these programs, reach out to us by 3:00pm

Culture & Crafts

- Every Monday
- Drum Group combining with C&C nights
we encourage you to bring your Drum, Rattle, Clappers, etc.
- Starting Monday, March 16th

Community Language

- Moving to Wednesdays
- Starting March 18th, 2026

Microsoft Teams meeting Join:

Meeting ID: 259 090 188 262 89

Passcode: oZ78Mf9r

Workshop

- Feather Beading Workshop
- March 16th, 23rd & March 30th

 syáθæs Ieləm (Culture Hub) 4949 Canoe Pass Way Unit #1008

 All Language & Culture programs run from 4:30pm to 6:30pm (doors are open at 4:00pm)

Contact Info

vsplockton@tsawwassenfirstnation.com



Language & Culture





ANNOUNCEMENT

SAVE THE DATE

MMIW TUES MAY 5TH, 2026
Time and location to be determined



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TSAWWASSEN FIRST NATION



Language and Culture
Department





Aging at Home

Grounds Maintenance & Snow Removal Program

This program supports Tsawwassen Elders — and Members with health limitations — to live safely and comfortably at home by helping with grounds maintenance and snow removal within the TFN Community Area.

Services Included:

Grounds Maintenance

- Grass cutting
- Minor landscaping for safety and aging in place
- Delivered by TFN or by an outside provider (with reimbursement)

Snow Removal

- Provided only by TFN or TFN’s contractor
- No reimbursement for private snow removal services

WHO CAN APPLY?

Elders

- TFN Members 55+ living in their primary residence on TFN Lands.
- Eligible for up to \$2,500/year in grounds maintenance support (per residence).
- Snow removal is automatically provided by TFN after 5 cm of snowfall.

Non-Elders (Exceptional Circumstances)

- Members with health limitations preventing them from doing yard work may apply.
- Must show they cannot complete the work themselves.

Not Eligible

- Major landscaping, renovations, or minor home repairs
- (these fall under other TFN programs).
- Cleaning or removal of personal items (toys, vehicles, pools, waste, animal feces).
- Any service the Director deems ineligible.

APPLICATION PROCESS

Submit a completed application form to the Director of Municipal Infrastructure.

- Applications processed first-come, first-served.
- Include:
 - Type of work needed
 - Desired frequency (if TFN provides the service)
 - Any additional info requested

Questions?

Reach out to Public Works



604.943.9492



publicworks@tsawwassenfirstnation.com





Aging at Home – Cont.

Grounds Maintenance & Snow Removal Program Additional Info

WAITING LIST

- If the program is full, eligible applicants are placed on a waitlist.
- Applicants must respond within 10 business days when contacted.

HOW PAYMENTS WORK

Option 1: TFN-Delivered Service

- TFN or its contractor completes the work directly.
- No reimbursement for services completed by TFN.

Option 2: Reimbursement

- Applies only to grounds maintenance (not snow removal).
- Eligible for reimbursement for services completed on or after April 1, 2026.
- Must provide:
 - Proof of payment
 - Evidence the work was completed
- Reimbursement available for up to 2 years after service date.

Renewals

- If TFN provides your ongoing service, you do not need to reapply each year.
- Members must keep their contact information up to date and notify TFN if their circumstances change.

MEMBER RESPONSIBILITIES

- Ensure yards are free of hazards or obstacles (including dog feces) before service.
- TFN may refuse service until hazards are removed.

Questions? Reach out to Public Works

 604.943.9492

 publicworks@tsawwassenfirstnation.com





Treaty Rights and Title Team

Vessel Opportunities

Salmon Acoustic Tagging and Tracking on Roberts Bank

Tsawwassen First Nation and Musqueam Indian Band, in association with LGL Limited environmental research associates, are conducting a study to understand juvenile salmon movement on Roberts Bank in May and June 2026.

**Submission Deadline:
Friday, April 17th at 4PM**



This work is tentatively scheduled for **May 4-29, 2026**, although some flexibility in scheduling is needed by the vessel operator to account for changes to the final schedule. The work is tide dependent, and will primarily be conducted during daylight hours, but some late evening or early morning night-time work as well as weekend work will be required.

Scan each QR code for the full requirements and submission instructions.

1. Mobile acoustic tracking and receiver servicing



2. Purse Seining



Naut'sa Mawt Tribal Council Job Opportunities



Community Engagement & Project Coordinator

NmTC is seeking a collaborative, organized, and community-centered professional to join our team as a full-time Community Engagement & Project Coordinator.



JOB POSTING LINK

RESPONSIBILITIES

This role will support a range of NmTC community engagements, with approximately 50% of the position dedicated to coordinating the development of a Community Safety Plan (CSP) guided by Snuw'uy'ulh — the teachings, laws, and foundational principles of the communities NmTC serve. The other 50% of the position will be to coordinate the NmTC Elders and Youth Council.

Indigenous Building Inspection Internship

INFORMATION

We are expanding our Building Official Internship programming and welcoming up to three more people into the program! The internship gives you the skills and training you need to become a Registered Building Official. If you love hands-on work within the community, this may be a great fit for you. Fill out the Expression of Interest form to learn more about the program.

EXPRESSION OF INTEREST



Deadline to Apply: April 07, 2026

Artwork Due: May 04, 2026



Request for Proposals: Orange Shirt Design 2026

OVERVIEW

Tsawwassen First Nation (TFN) is seeking proposals from TFN artists to create an original design for our 2026 Orange Shirts, launching ahead of Truth and Reconciliation Day this September.

This will be TFN's Nation-specific Orange Shirt, created to honour survivors and intergenerational survivors of residential schools and to support community healing and awareness.

The selected artwork will appear:

- In the TFN Online Store
- In the future Cultural Hub retail space
- Through bulk sales to partners

The artist will receive full credit, and the design will be seen throughout Metro Vancouver.

All proceeds will support TFN Elders and Youth programming.

ARTIST COMPENSATION

Honorarium: \$1,500 for the winning selection. Tsawwassen First Nation will provide a \$100 honorarium to each artist who submits a completed proposal.

Artist will be credited on promotional materials and retail listings

IMPORTANT DATES

Proposal Deadline: April 07, 2026

Artist Selection: Early April 2026

Final Artwork Due: May 04, 2026

Production: May–August 2026

Public Launch: September 2026

[SUBMISSION INSTRUCTIONS ON NEXT PAGE](#)



Deadline to Apply: April 07, 2026

Artwork Due: May 04, 2026

CONT.
Request for
Proposals:
Orange
Shirt
Design
2026

SUBMISSION REQUIREMENTS

A. Portfolio Samples

- Past artwork or design examples (images or PDFs)
- Digital illustration/design experience is preferred

B. Design Inspiration Statement (200–500 words)

Please describe:

- Your inspiration or vision for this year's Orange Shirt design
- How your design reflects Truth and Reconciliation
- Any cultural, personal, or community themes

C. Digital Design Capability

Digital artwork is highly preferred

- Ensures high-quality screen printing and reproduction

SELECTION PROCESS

A committee from Communications, Culture & Language, and Community Services will review proposals based on:

- Artistic quality and clarity
- Cultural alignment and integrity
- Strength of the inspiration statement
- Suitability for screen printing
- Alignment with TFN values

Minor adjustments to the design may be requested for production.

PLEASE NOTE:

- Artwork must be original and created specifically for this project
- TFN will retain reproduction rights for merchandise related to this campaign
- Artist credit will be clearly acknowledged in all uses

HOW TO SUBMIT:

Email all materials to:

communications@tsawwassenfirstnation.com

Subject Line: Orange Shirt Design – Artist Proposal
If files exceed 10 MB, please include a download link.





Health Services

Dental Day



Monday, April 13th



Respected Elder Centre

BOOK APPOINTMENT (members only)



Contact Hiral at 604.908.3015

The following services will be available:

- Exam
- X-ray
- Fillings
- Cleanup



YOUTH SWIMMING LESSONS (K-GR.7)



Ladner Leisure Center



April 1st – June 24th



Wednesdays 4:00PM – 4:45PM

Swimming lessons are an important investment in our TFN youths development, providing critical water safety skills that greatly reduce the risk of drowning. Beyond safety, these lessons promote physical activity, build self esteem, and instill a lifelong sense of confidence in the water. Help us get your children summer ready and keep our future fishers safe.

Please Note:

There is a possibility of us returning to the youth center late during swimming lessons. Please have patience with us during this time.

There is no alternative programming on Wednesday so if your child does not wish to participate or comes unprepared they will still be accompanying us to the pool, where there is a designated sitting area.



REGISTER NOW

If your child is interested in participating please fill out the following information and return to youth center staff or scan and send to cadams@tsawwassenfirstnation.com:

Parent/Guardian:

Child/Children (Full Name):

Birthday/s:

Swimming level/s:



cadams@tsawwassenfirstnation.com



KPU Field School

For First Nations Archaeologists and Land Guardians



DETAILS

KPU is offering a tuition-free Field School for First Nations archaeologists and Land Guardians this May–June. The program combines ANTH 1300 and ANTH 2300, running Tuesdays and Wednesdays (9–12 and 1–4), starting May 12, with some scheduling flexibility.

The program is community-directed, focused on field methods, land-based learning, GPS skills, landscape history, and identifying cultural materials. It's designed for First Nations students, including those already doing field work.

Admissions are handled through KPU's Indigenous Admissions Committee, and information/support sessions will run through March and early April.

CONTACT



Anyone interested can email connect@kpu.ca.

Deadline to apply: April 7.

Education and Skills Development



April 2 and 9



6-8pm

The canoe journey team, and members, are invited to work on minor paint repairs on the big canoe April 2 and 9 during the youth centre Art Class at Karl Morgans shop.





Call for TFN Artists

Falcon Way Street Upgrades

Benches

TFN is seeing bench designs with Coast Salish concepts. Artists are invited to submit as many conceptual designs as they come up with. The selected design(s) will be implemented as part of the Falcon Way Streetscape Design Implementation.

Deadline: April 24th at 4pm

Remuneration: \$250 Honorarium



Read Full Requirments Before Submitting

Falcon Way Street Upgrades

Crosswalks

TFN is seeing crosswalk designs with Coast Salish concepts. Artists are invited to submit as many conceptual design patterns as they come up with. The selected design(s) will be implemented as part of the Falcon Way Streetscape Design Implementation. One design with an LGBTQIA2S+ theme will be selected for the crosswalk in front of the Youth Centre. Youth/LGBTQIA2S+ artists will be prioritized for the Youth Centre crosswalk.

Deadline: April 24th at 4pm

Remuneration: \$250 Honorarium



Read Full Requirments Before Submitting





Emergency Management



Meet Deidra

Say hi to Deidra Aleck (Qelasiya), from Cheam First Nation, who joined TFN in 2025 as our Emergency & Safety Response Coordinator. Deidra is helping strengthen how our community prepares for and responds to emergencies.

We've put together a brief overview of the work happening behind the scenes, including updated plans, new policies, training, and TFN's long-term vision for a safer community.

TFN Emergency Management Program: Overview

Introduction

TFN's Emergency Management Program is being strengthened to better prepare for, respond to, and recover from emergencies. The program is led by Deidra Aleck (Qelasiya), from Cheam First Nation, who joined TFN in 2025 as the Emergency & Safety Response Coordinator.

Why We're Updating the Program

A review of TFN's current system showed several needs:

- Emergency response is informal and under-resourced
- Roles and responsibilities are not clearly defined
- Coordination across departments is limited

As a local authority, TFN must support all residents during emergencies, including 72-hour support for displaced individuals.

Emergency Management Strategic Plan 2025–2027

TFN developed the Emergency Management Strategic Plan 2025–2027 with Logic League Consulting. The plan serves as the foundation for building a stronger, more coordinated emergency program.

The plan sets out:

- A long-term vision for emergency management
- Priority areas for improvement
- A roadmap for updating policies, plans, and internal processes
- Steps to formalize the program across TFN departments

Key Areas of Work

To improve emergency preparedness and response, TFN is currently focused on:

- Updating emergency response plans
- Developing or revising key policies (training, spending, reimbursement, communications, mutual aid, volunteer management)
- Training staff and running tabletop exercises
- Creating a TFN Evacuation Plan
- Improving public notification and communications tools

What TFN Provides

TFN offers emergency support services consistent with provincial standards, including:

- Temporary accommodation
- Food, clothing, and personal essentials
- Additional supports may be provided based on individual needs.

Long-Term Vision

TFN aims to build a program where:

Staff understand their roles

- Departments work together seamlessly
- Plans and policies are clear and up-to-date
- TFN has the capacity to respond effectively while maintaining partnerships with Delta Fire and Delta Police

What's Next?

As the program develops, TFN will share further updates, tools, and resources to help residents stay informed and prepared.





Hələləm Collective

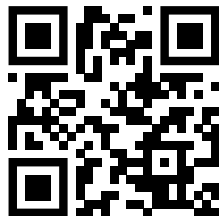
Hələləm Collective Website Is Now Live!

We're excited to announce that the Hələləm Collective website is now live! Visit the site to learn about TFN's new housing authority, its services, and future plans for Member housing.

Check it out!



<http://hulelum.ca/>



Tenant Office Hours

Drop In, Say Hello, and Stay Connected

We have recently launched Tenant Office Hours at the TFN Administration Building (1926 Tsawwassen Drive).

You'll find our Hələləm Collective Property Management team in the first office to the left of reception.



Every Wednesday | 1:00 PM – 4:30 PM

(Except statutory holidays and office closure days)

In həŋqəmiŋəŋ, Hələləm means "houses" or "housing." To the Collective, it embodies the spirit of home — gathering together, lifting one another up, and restoring balance through safe, culturally grounded homes where Tsawwassen Members not only survive, but thrive.

Swing by anytime if you need:

- Answers to tenancy questions
- A form or printout
- Or just want to say hi and chat

Bonus: There will be treats (and they change weekly).

Our team is excited to connect with you whenever you can drop in. See you soon!





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TSAWWASSEN FIRST NATION

Spring Craft Fair

Attention all crafters, we have limited space for you to sign up for our Spring Craft Fair. Held at the TFN Recreation Centre.

Saturday, April 25, 2026

 10:00AM — 2:00PM

 **TFN Recreation Centre**
#1929 Tsawwassen Drive

2026 Spring Craft Fair Application



Table Registration

Limited space, please scan the QR code to fill out the registration form online or contact below for an emailed or paper copy.


The fees collected from the table rentals will go towards the 2026 TFN Elders Retreat. Thanks for your support!

Contact

Dawn Williams

Recreation & Elders Programmer

 dwilliams@tsawwassenfirstnation.com

 604-789-9627





Expression of interest

Catering TFN's Spring Craft Fair Concession Saturday, April 25, 2026

TFN will be holding a Spring Craft Fair this year and is looking for someone who is interested in running the Craft Fair concession and refreshments.

Please submit your interest with the following criteria in mind:

Concession style food items

Please provide menu items that you would like to sell at the concession.

Beverages:

- Coffee and an assortment of tea (creamer, milk, sugar)
- Assortment of cold beverages

Other responsibilities:

- Provide set-up and serving dishes, cutlery, cups, napkins, etc.
- Use of environmentally friendly products for serving.
- All expenses and profits are your responsibility.

Remove dishes, empty food trays, keep serving areas tidy, and clean up the kitchen area during and after the event.

Deadline to submit your interest:

Thursday, April 2nd by 4:00pm

Email or delivery your interest and menu to the TFN Elders Centre, address to Dawn Williams,
dwilliams@tsawwassenfirstnation.com





ECDEV – Temporary Storage

TEMPORARY MEMBER PARKING & STORAGE

Economic Development is offering temporary business storage and vehicle parking on TFN's Industrial Lands.




Member Responsibilities

- Enter into a lease agreement with TFN Ec Dev.
- Pay \$25 monthly rate per stall.
- Members are responsible for maintaining the site, ensuring no environmental harm. As such, we cannot accommodate aggregates, soils, or hazardous materials on site.
- All activities must adhere to TFN laws and regulations, including the TFN Good Neighbour Regulation.

Terry Baird
Economic Development Analyst

 tbaird@tsawwassenfirstnation.com

 604-999-7740





Lands & Municipal Services

ANNUAL SPRING CLEANUP – 2026

As we prepare for another year of keeping our community clean, we want to share some important reminders about disposal practices and upcoming Public Works initiatives.

Wednesday, May 13, 2026

This community-wide cleanup event is an opportunity for all TFN members to dispose of large household items, yard waste, and other materials that cannot go into regular curbside garbage. More details will be shared as we get closer to the date.

SCHEDULING DISPOSAL ITEMS WITH PUBLIC WORKS

To help keep our roads clean and ensure staff can plan appropriately:

- Do not place large items, debris, or materials on the roadside without prior notice.
- If you have bulky items, renovation waste, or green waste that needs pickup outside of the spring cleanup event, please contact Public Works to schedule a collection.

Unscheduled roadside dumping creates safety hazards, delays regular operations, and increases costs.

USE OF TFN GARBAGE BINS

A reminder that the TFN garbage bin at the Public Works Building is for waste generated on TFN lands only. This bin is NOT to be used for the following:

- Commercial waste disposal from off-site
- Waste from non-TFN properties
- Outside contractors unless approved

**Questions?
Please Email:**

publicworks@tsawwassenfirstnation.com





Lands & Municipal Services

2026 Road & Pathway Construction Notice

Tsawwassen Drive & Falcon Way

TFN is undertaking two major infrastructure projects in 2026 to improve pedestrian safety and enhance neighbourhood streetscapes. This notice outlines what Members can expect as design progresses and construction begins.

Project 1

Tsawwassen Drive Multi-Use Pathway – construction completion Fall 2026

Project 2

Falcon Way Road Improvements – construction Summer 2026 to Summer 2027

Impact

Expect impacts to traffic, pedestrian access, and driveways (Falcon area).
TFN will share updates as procurement and construction approaches.





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TSAWWASSEN FIRST NATION





Current Employment and Training Opportunities for TFN Members – External Listings

Updated March 27 2026

If you have any questions, please contact Aneet Toor: atoor@tsawwassenfirstnation.com

Tsawwassen Shuttles inc -

Administrative & Operations Assistant (Part -Time)

Global Contain Terminals

Terminal Support Specialist
Engineering Superintendent

BA Blacktop – December 2025

Structures Projects Coordinator- Surrey BC
Laborers & Operators- Surrey BC
Survey Coordinator – Surrey BC

UA Piping Industry College of BC

Piping Foundation Program
Welding Program
Trades Awareness Program

Pacific Gateway Construction

Traffic Technician
Civil Construction Worker

BCIB -Patullo Bridge Replacement Project

Various labor job opportunities – see flyer

TFN Construction / Matcon

Accounting / Administrative Assistant
Traffic Controller
Civil Estimator /Project

Vancouver Fraser Port Authority – March

2026 Vessel Opportunities -see flyer
2026 Environmental Technician Opportunities- see flyer
Various roles - see flyer

Amazon -Lower Mainland

Warehouse Associate





Current Employment and Training Opportunities for TFN Members – Internal Listings

Updated March 26th, 2026

If you have any questions, please contact Aneet Toor: atoor@tsawwassenfirstnation.com

TFN

Casual On- Call Community Wellness Support Worker (Casual On-Call)

Posted February 2026– Open until filled

TFN

Community Administrative Coordinator (Full Time)

Posted February 2026– Open until filled

TFN

Recreation & Program Leader (with benefit eligibility)

Posted March 2026– Open until filled

TFN

Child & Youth Care Worker (Part-Time,with benefit eligibility)

Posted March 2026– Open until filled

TFN

Communications Coordinator(Full-Time)

Posted March 2026– Deadline April 9th

TFN

Community Commerce Coordinator (Full Time)

Posted March 2026– Deadline April 9th

TFN

Education & Youth Support Worker (Full-Time)

Posted March 2026– Deadline April 9th

TFN

Student Support & Outreach Worker (Full-Time)

Posted March 2026– Deadline April 9th

TFN

Electrical & Instrumentation Technician (Full-Time)

Posted March 2026– Deadline April 9th





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TSAAWWASSEN FIRST NATION



Current Employment and Training Opportunities for TFN Members – Internal Listings

Updated March 26th, 2026

If you have any questions, please contact Aneet Toor: atoor@tsawwassenfirstnation.com

TFN

Facilities Administrator (Full-Time)

Posted March 2026– Deadline April 30th

TFN

Landscape Maintenance Worker (Full-Time)

Posted March 2026– Deadline April 9th

TFN

Seasonal Public Works Labourer (4 month Contract)

Posted March 2026– Deadline April 9th





Become A Building Official Indigenous Internship

FULLY PAID • HANDS ON • REAL PROJECTS

-  Learn building inspections
-  Work on housing projects
-  Mentorship from certified inspectors
-  Pathway to certification

Ready to learn more?

Fill out the Expression of Interest form!

