

TSAWWASSEN FIRST NATION

BI-WEEKLY PUBLICATION



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TSAWWASSEN FIRST NATION

COMMUNITY NOTICE

Friday, September 11th, 2026



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* New for this issue

Notice for TFN Members



St. Mary's Residential School

TFN has received information from the Stó:lō Service Agency regarding the planned demolition of the former St. Mary's Indian Residential School in Mission, BC. This notice is being shared to support Survivors and families by providing time to emotionally prepare before formal announcements or media coverage.

Survivors who attended St. Mary's and wish to receive updates may contact:

 Kaylee.bonnar@stolonation.bc.ca

Second Notice of Election

Notice is hereby given that Tsawwassen First Nation has called an Election in accordance with the Tsawwassen First Nation Elections Act (2025) and Regulations for the purpose of electing one (1) Chief and fourteen (14) Legislators to form the Tsawwassen Government.



Scan for more info

Candidate Meeting

All Candidates Meeting
September 15th at the Rec
Centre (1929 Tsawwassen
Drive), dinner will be served
at 5:00 pm and the meeting
will begin at 5:30 pm.

ELECTION DAY



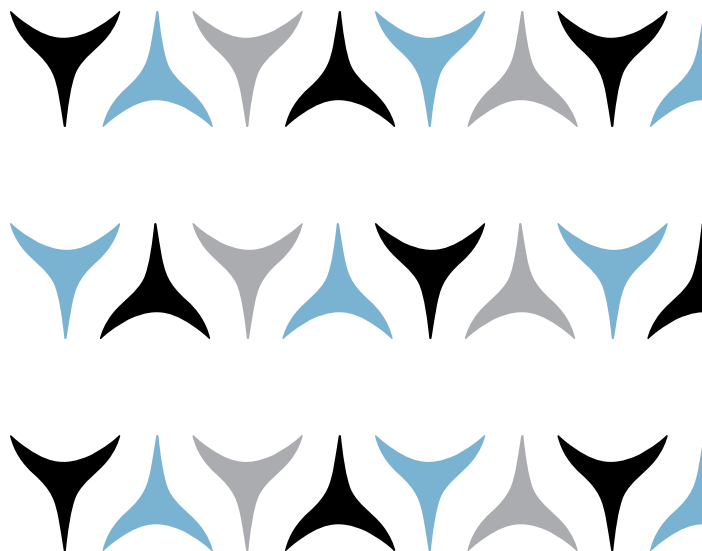
October 17, 2026



8:00 AM - 8:00 PM



TFN Rec Centre - 1929
Tsawwassen Drive





Communications

Don't miss important community updates, events, deadlines, and opportunities.

Sign up for our text message notifications to receive timely information directly on your phone. Be sure to also follow our social media channels for the latest news, stories, photos, and community highlights.



Members-Only Facebook Group

*Did you know we have a **TFN Members-Only Facebook Group**? It's a great place to connect with fellow members, stay informed, and engage with community discussions. If you'd like to join, email communications@tsawwassenfirstnation.com for access.*

Sign up for text alerts, follow us on social media, and join the conversation!



Facebook

<https://www.facebook.com/TsawwassenFirstNation/>



Instagram

<https://www.instagram.com/tsawwassenfirstnation/>



LinkedIn

<https://ca.linkedin.com/company/tsawwassen-first-nation>



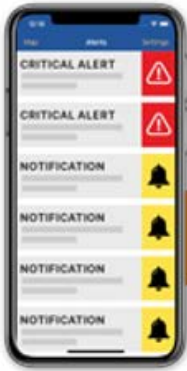
Text

<https://activitymessenger.com/p/Q7LUGeh>





Community Services



COMMUNITY NOTIFICATIONS

Stay Aware & Plan Ahead



Sign up here!



Never miss an emergency alert or general community notice from Tsawwassen First Nation.

“Alertable” sends emergency alerts and day-to-day community notices for facilities, roads, parks, schools, various municipal services, pandemics, fires, floods, severe weather and other hazards.

Download the free Alertable app for:



Apple iOS



Android

Notifications are fast, reliable and easy to see and hear. You can personalize notifications by type and severity. You can also choose notifications for more than one location. Home, office, cottage, family, friends and more.





Elders Centre Closure

The Elders Centre will be closed for
maintenance and development
September 14–18, 2026





Welcome Basket Items

We are currently looking to purchase crafted pieces from our Members. Items can include, but are not limited to:

- Baby headbands
- Baby rattles
- Baby slippers
- Small carvings

Interested?

Items valued at \$200 and under are appreciated!

Contact: Brooklyn O'Rourke

✉ borourke@tsawwassenfirstnation.com

☎ (604) 250-3092



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TSAWWASSEN FIRST NATION



Community Services





Policy & Intergovernmental Affairs

TFN Youth Council

What is the TFN Youth Council?

The TFN Youth Council is an advisory group that elevates youth voices in community and government and provides exciting opportunities to develop personal and professional skills aligned with youth interests.

Youth Council is a paid opportunity. Each Youth Council member will receive a \$100 honorarium for each meeting attended.

Who Can Join?

Youth Council is accessible and open to all Tsawwassen Youth aged 15 to 25, with 10 Council positions available.

NOMINATIONS OPEN
August 24, 2026



Visit the **Let's Gather** page to learn more and find out how to nominate yourself or another Tsawwassen Youth.





Policy & Intergovernmental Affairs

TFN Treaty Periodic Review

Phase 1 of the TFN Treaty Periodic Review Has Begun

Tsawwassen First Nation is beginning Phase 1 of the Periodic Review, a process built into the TFN Treaty that allows TFN, BC, and Canada to review and improve how the Treaty works over time.

This notice is for information only. No decisions are being made at this stage.

What Is the Periodic Review?

It is a regular, collaborative process that keeps the Treaty a living agreement—one that continues to reflect the needs of TFN Members today and into the future. This is not a reopening of the Treaty, and any potential updates occur through negotiation, not the courts.

Why This Matters

The Treaty remains an integral part of TFN's success, supporting strong self-government, stable governance, and long-term Nation-building. The Periodic Review is an opportunity to strengthen what is already working and make practical improvements that support TFN's future generations.

What Is Phase 1?

Phase 1 focuses on early, targeted improvements where TFN, BC, and Canada are already aligned. These discussions are preliminary and centred on clarity and good governance.

What's Next?

More information will be shared as the process unfolds, including website and social media updates, text notifications, a detailed Social Pinpoint information page, and spring engagement sessions for learning and questions.

TFN is committed to providing clear, transparent updates throughout the process.

Community Services

UPDATE CONTACT INFORMATION

Members, if you have any updated contact information, please reach out to Maryanne Adams

📞 604-834-7484

✉️ madams@tsawwassenfirstnation.com





Come Play hənqəminəm Bingo!



Wednesday, September 16th, 2026

🕒 4:30PM – 6:30PM

📍 syáθəs leləm

Bring your family for a fun - filled evening of hənqəminəm Bingo!
Test your language skills, learn new words, and enjoy a night of
friendly competition.

No experience is need, everyone is welcome!

Great Prizes to be won!

Doors are open at 4:00pm

Questions or Concerns:
Terri Splockton 604-837-3328
tsplockton@tsawwassenfirstnation.com



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Language & Culture Dept.





Lands – Water Restrictions

METRO VANCOUVER STAGE 1 WATER RESTRICTIONS

IN EFFECT —
MAY 1 – OCTOBER 15, 2026



STAGES

1-4

DRINKING WATER CONSERVATION PLAN: SUMMARY STAGE 1 IN EFFECT: MAY 1 TO OCTOBER 15

 = Allowed

 = Allowed but with restrictions

 = Prohibited

WATER USE		1	2	3	4	RESTRICTION DETAILS
RESIDENTIAL	Watering lawns					Stage 1: One morning per week: Automatic watering from 5 am to 7 am Manual watering from 6 am to 9 am
	Watering new lawns or lawns being treated for the European Chafer Beetle					Stage 1: Outside restricted lawn watering times if in compliance with a member jurisdiction permit Stage 2: Member jurisdiction permit issued in Stage 1 remain in effect until permit expires. No new permits issued or renewed
	Watering trees, shrubs, and flowers excluding edible plants					Stages 1 & 2: On any day from 5 am to 9 am if using a sprinkler, and on any day at any time if using a hand-held hose with automatic shut-off device, a soaker hose, water container, or drip irrigation Stage 3: On any day at any time if using a hand-held hose with automatic shut-off device, water container, or drip irrigation. Prohibited if using a sprinkler or soaker hose
	Washing impermeable surfaces					Stage 2: Prohibited except if for a health or safety reason, preparing a surface for painting or similar treatment, or aesthetic cleaning by a commercial cleaning operation Stage 3: Prohibited except if for a health or safety reason or if preparing a surface for painting or similar treatment by a commercial cleaning operation. No aesthetic cleaning Stage 4: Prohibited except if ordered by a regulatory authority for a health or safety reason
	Topping up or filling aesthetic water features					
	Topping up or filling pools and hot tubs					
	Washing vehicles and boats					Stages 3 & 4: Prohibited except to clean windows, lights, mirrors, licence plates, and boat engines for safety





TFN GOLF NIGHTS

TFN Golf Nights are back!

EVENT DETAILS



Starting Wednesday March 25th



5:00PM



Limited Spots!



The Links at Hampton Cove 600
Admiral Blvd, Ladner, BC

Registration is required weekly

Don't miss your chance to enjoy a round with fellow members! See you on the green. Spots are limited each week, so be sure to reserve yours by contacting Chris.

Rides can be arranged if required, carpooling is encouraged.

REGISTRATION

Save your spot by contacting Chris.

Chris Ramsey

 cramsey@tsawwassenfirstnation.com

 (604) 735-7940





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TSAWWASSEN FIRST NATION

DROP-IN BASKETBALL

Come shoot some hoops! All skill levels welcome!

EVERY FRIDAY!

Starts July 10th

 5:00pm to 6:30pm

 2331 Tsawwassen First
Nation sports complex



WHAT TO EXPECT

Outdoor court

Pick-up games

All skill levels welcome

Bring water and comfortable shoes

16+ years or older

Contact

James Adams

Recreation Program Leader

 Jaadams@tsawwassenfirstnation.com

 778-554-0152





Health Services

Open Studio Workshop



September 25, 2026



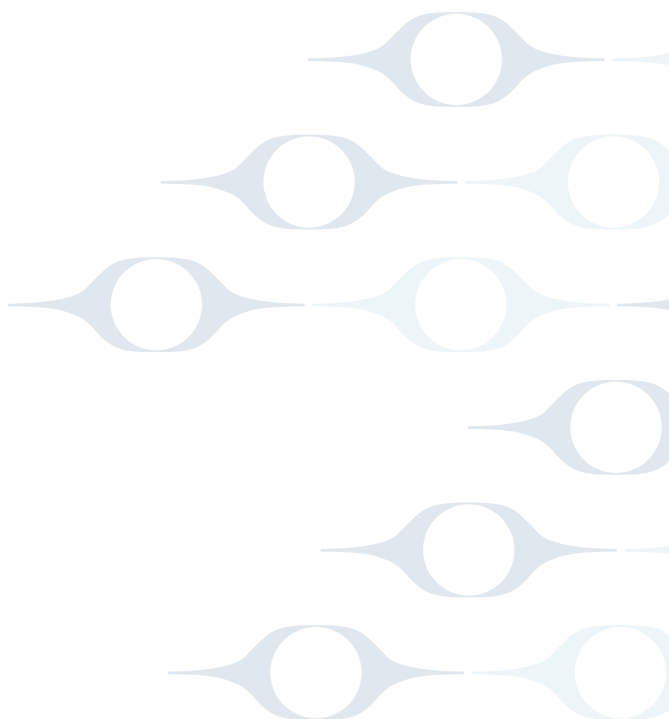
Youth Centre



10:30 AM - 2:00 PM

Join us for an **Open Studio Workshop** and create your own miniature cake from oven-bake clay!

This cute cake topper holds a candle and makes a unique, handmade birthday gift or keepsake.





Health Services



Looking for Support With Your Health?

The TFN Community Nursing Team is here for you.

Whether you have questions about your health, need support managing a medical condition, or would like help connecting with health services and resources, our nurses are available to assist.

Call **TFN Health Services** at **604-948-5239** to learn how our Community Nursing Team can support you.





Family Services

Modern Day Warriors:

A brotherhood focused on Health, Growth, Strength, Courage & Identity



Every Monday for 11 weeks (Starting July 27th)



6:00 PM to 7:30 PM



Facilitator: Warren McDougall



Men's House

For Transportation, Call Shannon Dignard

Shannon Dignard

(604) 735-9575

We are calling all men navigating the challenges of everyday life—to join us for a gathering. Modern Day Warriors is a space for a open circle where we will:

- Build a Brotherhood rooted in honesty, shared strength, and mutual respect.
- Explore our History by looking at stress, grief, and trauma with deep curiosity rather than judgment.
- Master our Tools by learning effective communication, emotional regulation, and relationship building.
- Reclaim our Joy by reconnecting with play, holistic health, and our vision for the future.

Drop in as your schedule, harvesting, and community responsibilities allow. Come to share, come to listen, and come to build a stronger vision for yourself and the generations to follow.

Men's Wellbriety Circle



Every Tuesday, Starting September 22



6:00 PM to 7:00 PM



Men's House

For Transportation, Call Shannon Dignard

Shannon Dignard

(604) 735-9575



Educational and Skills Development

Salt and Cedar Café



Open

Thursday 6-7:30
Friday 6-7:30
Saturday 12-7pm
Sunday 12-7pm

Slush, hot dogs, chips, pop, popcorn,
and soft serve on the weekends.
Cash only.



Educational and Skills Development

Daycare Playground Construction



Exciting updates are coming to the TFN Daycare playground!

This summer (July–September 2026), the playground will be upgraded to meet current safety standards and create an even better space for children to play and explore.

During construction, the playground will be temporarily closed, but a Fraser Health–approved “play away” plan will keep outdoor play part of the day.

We appreciate your patience as we invest in a safer, refreshed play space for TFN children and families.



Scan for more info





Aging at Home

Grounds Maintenance & Snow Removal Program

This program supports Tsawwassen Elders — and Members with health limitations — to live safely and comfortably at home by helping with grounds maintenance and snow removal within the TFN Community Area.

Services Included:

Grounds Maintenance

- Grass cutting
- Minor landscaping for safety and aging in place
- Delivered by TFN or by an outside provider (with reimbursement)

Snow Removal

- Provided only by TFN or TFN's contractor
- No reimbursement for private snow removal services

WHO CAN APPLY?

Elders

- TFN Members 55+ living in their primary residence on TFN Lands.
- Eligible for up to \$2,500/year in grounds maintenance support (per residence).
- Snow removal is automatically provided by TFN after 5 cm of snowfall.

Non-Elders (Exceptional Circumstances)

- Members with health limitations preventing them from doing yard work may apply.
- Must show they cannot complete the work themselves.

Not Eligible

- Major landscaping, renovations, or minor home repairs
- (these fall under other TFN programs).
- Cleaning or removal of personal items (toys, vehicles, pools, waste, animal feces).
- Any service the Director deems ineligible.

APPLICATION PROCESS

Submit a completed application form to the Director of Municipal Infrastructure.

- Applications processed first-come, first-served.
- Include:
 - Type of work needed
 - Desired frequency (if TFN provides the service)
 - Any additional info requested

Questions?

Reach out to Public Works



604.943.9492



publicworks@tsawwassenfirstnation.com





Aging at Home – Cont.

Grounds Maintenance & Snow Removal Program

Additional Info

WAITING LIST

- If the program is full, eligible applicants are placed on a waitlist.
- Applicants must respond within 10 business days when contacted.



HOW PAYMENTS WORK

Option 1: TFN-Delivered Service

- TFN or its contractor completes the work directly.
- No reimbursement for services completed by TFN.

Option 2: Reimbursement

- Applies only to grounds maintenance (not snow removal).
- Eligible for reimbursement for services completed on or after April 1, 2026.
- Must provide:
- Proof of payment
- Evidence the work was completed
- Reimbursement available for up to 2 years after service date.

Renewals

- If TFN provides your ongoing service, you do not need to reapply each year.
- Members must keep their contact information up to date and notify TFN if their circumstances change.



MEMBER RESPONSIBILITIES

- Ensure yards are free of hazards or obstacles (including dog feces) before service.
- TFN may refuse service until hazards are removed.

Questions?

Reach out to Public Works



604.943.9492



publicworks@tsawwassenfirstnation.com





Facilities

Painting at Youth and Recreation Centres

Goodwell Painting Ltd. will be painting and staining the exteriors at both the Youth Centre and Recreation Centre in the next few weeks.

Youth Centre

Work is scheduled to begin **August 17, 2026**.

- The project is expected to last approximately 4 weeks.
- Crews will be working on the exterior sides of the building, one side at a time, and there may be times when entrances need to be temporarily adjusted or rerouted to accommodate the work safely.

Recreation Centre

Work is scheduled to begin **August 24, 2026**.

- The project is expected to last approximately 3 weeks.
- Some parking areas may be temporarily affected during the project.
- As with the Youth Centre, entrances may need to be adjusted periodically to allow the contractor safe access to work areas.

Parks & Trails 2050 Plan Survey

Help shape the future of parks and trails in the FVRD! Your feedback will help shape the future of parks and trails across the Fraser Valley Regional District, including how parks and trails are protected, improved, connected, and expanded over time.

This survey will take ~10 minutes to complete.





Human Resources

Job Posting for Petro Canada

Guest Service Attendant
PETRO CANADA GAS STATION

A Tsawwassen First Nation Business
- Re-branded from Tsatsu Gas
Located on Tsawwassen Drive S at Hwy 17

Full-time (flexible days including days, evenings & weekends)

We are seeking enthusiastic, hardworking, outgoing staff to promote our Canadian brand by providing exceptional guest services to our customers. Come join the team.

More Info here:



Apply at careers@tsawwassenfirstnation.com





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TSAWWASSEN FIRST NATION

Canada Revenue Agency and Service Canada Information and Support Clinic

Date: September 18, 2026

Time: 10 am to 3 pm

Where: 1929 Tsawwassen Drive

No appointment necessary.

**Please drop-in if you have questions related to:
Filing Taxes, Pensions, EI, Canada Child Benefit,
or if you need a SIN Number.**

Questions?

Please call Kelly Hoogland at: 604-240-9005



Recreation Run Club

*Build community.
Start your day off strong.*



Beach House, 4238 Wolf Way



Thursdays at 6am

All runners welcome

Build healthy habits.

5 km total: walk, slow jog, and run

A supportive run crew for **adults and youth 13+**, where everyone finishes strong and no one gets left behind. Build a solid running foundation with guidance from certified trainer Francis Dos Santos, with **different pace groups to meet runners at every level.**

Rise together, run together.





ECDEV – Temporary Storage

TEMPORARY MEMBER PARKING & STORAGE

Economic Development is offering temporary business storage and vehicle parking on TFN's Industrial Lands.



Terry Baird
Economic Development Analyst

 tbaird@tsawwassenfirstnation.com

 604-999-7740

Member Responsibilities

- Enter into a lease agreement with TFN Ec Dev.
- Pay \$25 monthly rate per stall.
- Members are responsible for maintaining the site, ensuring no environmental harm. As such, we cannot accommodate aggregates, soils, or hazardous materials on site.
- All activities must adhere to TFN laws and regulations, including the TFN Good Neighbour Regulation.





Employee Monitoring Training

Free environmental monitoring training is being offered as part of the Patullo Bridge demolition project. Individuals who participate in training will be qualified for work opportunities to monitor the demolition of the bridge.

Course Schedule:

Area	NRTG Course	Date	Time
Water	Sampling Fuel Spills in Water	Tuesday, September 8, 2026	9:00am to 1:00 pm (4hrs)
	Marine Mammal Observation	Wednesday, September 9, 2026	9:00am to 1:00 pm (4hrs)
	Water Safety for Environmental Fieldwork	Friday, September 11, 2026	9:00am to 1:00 pm (4hrs)
	Introduction to Marine Acoustics	Monday, September 14, 2026	9:00am to 1:00 pm (4hrs)
Land	Spill Prevention and Response at the Construction Site	Thursday, September 17, 2026	9:00am to 1:00 pm (4hrs)
	Principles of Erosion and Sediment Control on Construction Sites	Friday, September 18, 2026	9:00am to 1:00 pm (4hrs)
Restoration	Fish Habitat Restoration — Primer on Stream Hydrology	Monday, September 21, 2026	9:00am to 1:00 pm (4hrs)
	Fish Habitat Restoration — Identification of Factors Limiting Fish Productivity	Tuesday, September 22, 2026	9:00am to 1:00 pm (4hrs)

There will be a \$400 honorarium per person per course completed. Limited spots available first come first served.



Interested?

Please reach out to Kelly Scott

✉ kscott@tsawwassenfirstnation.com

☎ 778-875-8236





Natural Resources

Fish Distribution Help



Tsawwassen First Nation is seeking community members to assist with the fish distribution process following each fishery.

Duties may include:

- Picking up ice from the plant
- Assisting with the distribution of fish to community members
- Transporting fresh fish to the canning facility
- Picking up canned fish for community distribution

Generally the Monday following each fishery intake Honorariums will be provided for your time and assistance

If you are interested in helping, please contact:

Rachel Lau 604-968-8935

Lola Pavlovic 604-861-0772

Dionne Baker 604-690-4176

Thank you for supporting the TFN community and helping ensure food fish are distributed efficiently to Members!





Natural Resources

Combat Mosquitos

Warmer weather means more mosquitoes. Here are 5 tips to help protect yourself:

1. Remove standing water from containers and buckets around your property
2. Wear light-colored, loose fitting clothing
3. Use a fan for patios, decks and outdoor seating areas
4. Avoid outdoor activities at dusk and dawn when possible
5. Apply Health Canada approved mosquito repellents

More info:



Mosquito Control Hotline (offered through Metro Vancouver and our contractor Morrow Bio Science)

📞 604-432-6228

Coyote Safety

Recently coyotes have been seen around TFN and surrounding areas, to deter coyotes and keep everyone and their animals safe here are some tips you can use:

Eliminate attractants

Coyotes are opportunistic feeders. If your yard provides easy meals or a place to hunt, they will return.

- Secure food waste: always lock your garbage bins with secure latches or use wildlife-resistant containers.
- Pet food and water: Never leave pet food, water, or bowls outside.
- Yard management: Clear dense brush, tall grass, wood piles. These provide perfect cover for coyotes to hunt rodents.
- Clean up: Pick up fallen fruit from trees and avoid leaving grass and food scraps on BBQ grills.

Physical Barriers

To physically block coyotes from entering your yard or accessing vulnerable livestock, secure boundaries are highly effective.

- Fencing

Light and Sound (Scare Tactics)

Sudden unfamiliar surprises can frighten coyotes away from specific areas on your property

- Motion Activated Devices: Set up motion sensor flood lights.
- Noise Makers: Devices that emit high-frequency ultrasonic sounds, flashing red lights (such as Predator eye PRO nighttime Repellants), or sudden audible alarms help keep territories unstable and risky for coyotes.

Active Hazing

If a coyote wanders into your yard or approaches you while you are walking, you must assert dominance, so they associate humans with danger.

- The "BIG Routine": make yourself large or use items like an umbrella or jacket.
- Be Loud: Clap your hands, Shout, use a whistle
- While walking: Keep your dog on a short leash (under 6 Ft) If coyotes continues to approach and act aggressively, pick up your small dogs and back away slowly





Natural Resources

COMMERCIAL SALMON LICENCE REALLOCATION OPPORTUNITY



1 EXPRESSION OF INTEREST

Three (3) Area E commercial salmon quota licences will be reallocated this month.

Interested applicants are encouraged to add their name to the interest list by contacting:

Lola Pavlovic - 604-861-0772

Krystal Lockert - 604-838-9794

Dionne Baker - 604-690-4176

2 APPLICATION PROCESS

Interested applicants will receive an application package to assess licence suitability and readiness.

Completed application packages must be returned within two (2) weeks of issuance.

3 LICENCE ALLOCATION

- DFO has not confirmed whether commercial salmon fishing opportunities will occur this season.
- Sublease agreements will be issued for a four-year term.
- All eligible applicants will be entered into a random anonymous draw.
- Successful applicants will be offered one of the available licences.



**Interested fishers
are encouraged
to submit their
interest as soon
as possible.**

IMPORTANT



**3 Commercial
Salmon Licences
Available**



**4-Year
Sublease Term**



**Subject to
DFO Openings**



**Random
Anonymous Draw**





Traffic Notices

Upcoming Construction

June 15, 2026 to April 2027

TFN Construction/Matcon Civil Constructors Inc. JV will be conducting construction work for the Tsawwassen Lift Station at 2043 Tsawwassen Drive North, Tsawwassen.

June 15, 2026 to April 2027

- Single-lane alternating traffic on Tsawwassen Drive North, Monday to Friday from 7:00 AM to 5:00 PM
- Work zones located on both the east and west sides of Tsawwassen Drive North
- Residents are reminded to keep adults, children, and pets clear of the work zones at all times

Contact Darrell Shayler (General Superintendent) at 604-530-1402 or David Wolshlager (Senior Manager) at 604-530-1402 ext. 272

June 23, 2026 to Late Fall 2026

Amrize Canada has been engaged to undertake the works for the Falcon Way Improvements project, with Phase 1 beginning June 23, 2026.

- Traffic will be maintained as single-lane alternating, with no full road closures
- Driveway Access: Intermittent interruptions during working hours; access will be restored after hours.
- On-street parking will be restricted within the active work zone.
- Advance notice will be provided prior to any work in front of individual properties.
- Garbage and recycling collection will NOT be affected.

Salish Eagle Subdivision Project

Construction began August 4, 2026 and is expected to continue until January 30, 2027. Temporary traffic management measures, including single lane alternating traffic, sidewalk closures, pedestrian detours, will be in place to help ensure everyone's safety.

More Info



End of Harvest Celebration



October 7, 2026



5:00 - 7:00 PM



Rec Centre



Dinner and door prizes

RFQ - Catering for the End of Harvest Celebration Community Event

TFN is seeking a caterer to provide dinner for the event being held on October 7th, 2026, from 5:00 PM – 7:00 PM, at the Tsawwassen First Nation Rec Centre. There will be approximately 70 people in attendance. Dinner should be available starting at 5:00 PM.

Submission deadline: September 25, 2026 at 12:00PM



Soup Workshop

10 seats available.

Contact Nikki Lorenz

 nlorenz@tsawwassenfirstnation.com
 604-619-3062



October 10, 2026



9:00 AM - 4:00 PM



Rec Centre



Lunch provided



HAC Meeting

EVENT DETAILS



September 14th, 2026



5-7pm



Lands Large Boardroom (4535 Salish Sea Way)



Hybrid format (in-person and online)
Teams link below



Dinner will be provided to attendees.

Please RSVP to confirm your attendance to Anmol Anand by September 14th at 10am.

Virtual Meeting Details: Microsoft Teams meeting link available at <https://shorturl.at/VgS9w>. Meeting ID: 280 411 232 889 66 | Passcode: 69B9Xf9e

Contact Anmol Anand (Planner II)



aanand@tsawwassenfirstnation.com





Lands & Municipal Services

How to Sign up for Emergency Support Services





Lands & Municipal Services

Single-family Turnkey House Applications Open until September 15, 2026 at 4:30PM

TFN Members now have the chance to apply to own this house.





Lands & Municipal Services

Single-family Turnkey House

Continued

About the Project:

- A single-family house located at 2481 Falcon Court
- The house is one-storey, 3-bedroom, 2-bathroom and approximately 139 square meters
- This unit will receive all available TFN grant support to lower the final cost of the unit
- The estimated purchase price is approximately \$437,000; however, the final
- purchase price will be subject to actual construction costs.
- A Program Criteria and Applicant Selection Process has been approved by EC, which will be used to assess the applications

Important Dates

Waitlist opened on **Tuesday, September 8th, 2026, at 8:30 AM**, closing on **Tuesday, September 15th at 4:30 PM** (applications received during this period will be treated equally)

Application requirements:

- Minimum \$400k mortgage pre-approval and/or proof of funds, plus additional proof of funds sufficient to cover any remaining purchase price (**interested Members are encouraged to obtain up to \$450k mortgage pre-approval to account for the additional purchase price based on the final construction costs**).
- A complete **Application Form**

If you're thinking about homeownership, this is a great opportunity to get started! Please RSVP your attendance in the information session or ask any questions by emailing:

✉ housing@tsawwassenfirstnation.com



APPLICATION FORM





Lands & Municipal Services

Attention Homeowners!

IndigiFilm

IndigiFilm wants to cast you in their new 13-episode TV series for APTN - Rez Home Revival.



Interested?

Please email us at:  communications@tsawwassenfirstnation.com





Lands & Municipal Services

Help Shape the Traditional Medicines Plan

Help support the restoration of traditional medicines for TFN by completing the 2nd part of the *Traditional Medicines Plan Survey*.

The **Traditional Medicines Plan** will support community health, wellness, and health sovereignty for our Nation through land-based healing.

Submit completed **online or paper surveys** for a chance to **win a prize!** *Paper copies are available at the Lands office.*



Scan here!





Lands & Municipal Services

Members Fire Extinguisher Exchange CONTINUES TO BE AVAILABLE

Bring old extinguishers and swap for a new one.

Reach out to **Gordon Blackett** (Projects & Facilities Supervisor) at **604-313-7600**.





DEVELOPMENT TECHNICIAN

Full Time Permanent

POSITION SUMMARY

Tsawwassen First Nation (TFN) is a proud Coast Salish nation whose land base is located south of the Fraser River on the Salish Sea. TFN is a modern treaty First Nation under the terms of a Final Agreement with Canada and British Columbia that became effective in 2009. The Tsawwassen First Nation Final Agreement is the first modern urban treaty in British Columbia, and the first to be negotiated through the BC Treaty Commission process.

TFN is now going through a period of revival and renewal as we plan our future and work towards our goal of becoming a strong, self-sufficient, and sustainable First Nation for present and future generations.

DUTIES AND RESPONSIBILITIES

- Under the direction of the development engineer, assist with engineering responses to development proposals ensuring compliance with applicable by-laws, guidelines, and regulations
- Ability to read, and interpret engineering plans, specifications and contract documents
- Review and provide direction to contractors and developers for traffic management plans, construction management plans, sanitary flushing procedures, and watermain commissioning plans
- Oversee the construction of works and services including the preparation of engineering, construction documentation and field inspections
- Participate in project meetings with consultants, contractors, public and stakeholders
- Prepare formal reports, memos, and documents. Provide reporting of work progress and issue construction memos to contractors as needed
- Coordinate with utility agency requirements for permits within public rights-of-way, utility easements etc
- Assist with the collection of municipal spatial data using GPS
- Assist with development of policies, bylaws, and standards as necessary
- Other duties as necessary.

QUALIFICATIONS & SKILLS

- Minimum 3 years of experience planning and coordinating community events, workshops, or cultural programming
- Diploma in Civil Engineering Technology plus a minimum of three years of related experience with sufficient depth of experience in the design review, construction inspection, and administration of regulations in a municipal environment
- Registration or eligibility for Registration with ASTTBC as an ASCT
- Understanding of MMCD
- Ability to exercise independent judgment and decision making
- Effective written & verbal communication skills including the ability to prepare public reports





- Ability to assist in negotiations with external groups such as developers, contractors, consultants, regional third-party utilities, and the public
- Excellent customer service and interpersonal skills
- Strong time management skills and a demonstrated ability to manage multiple priorities and deadlines
- Proficiency with computer programs (MS Office)
- Ability to work outside in all weather conditions, including accessing sites in steep or difficult terrain
- Class 5 BC Driver's License and the use of a reliable personal vehicle

WORKING CONDITIONS

- Combination of office and community-based work
- Evening and weekend work required to support events and workshops
- Ability to lift and move event equipment and supplies (up to 50 lbs)

COMPENSATION

- Pay range is \$46.82 per hour (e.g. \$91, 299 per annum) to \$51.32 per hour (e.g. \$100,074 per annum). Placement within the pay scale is based on a review of skills, experience and internal equity
- Annual cost of living increases
- BC Municipal Pension Plan – employee contributes 8.61%, employer contributes 9.31%
- Excellent benefits, 100% paid by employer:
 - 100% prescriptions paid, no deductible
 - 100% basic dental coverage, no deductible
 - 100% varied paramedical coverage
- Up to 15 Personal days per year
- Paid time off during the Christmas & New Year break
- Paid vacation time

DEADLINE: Noon October 1, 2026

Interested and qualified applicants are invited to submit their resume and a cover letter outlining their relevant experience and interest in the role to:

<https://scouterecruit.net/jobs/TSAW241>

We wish to thank all interested applicants; however, only short-listed candidates will be contacted for interview.

Pursuant to the Tsawwassen First Nation Government Employees Act, first priority in hiring among qualified applicants will be given to Tsawwassen Members, second priority to spouses (as defined in s. 3 (1) of the BC Family Law Act) of Tsawwassen Members, and third priority to members of other First Nations. If you fall within one of these categories and you wish to have this voluntary information considered as part of your application, please indicate the applicable category in your cover letter.





Senior Policy Analyst Full Time Permanent

ABOUT TSAWWASSEN FIRST NATION

Tsawwassen First Nation (TFN) is a proud Coast Salish Nation situated in southwestern British Columbia, on the Salish Sea near the mouth of the Fraser River. In 2009, the Tsawwassen First Nation Final Agreement came into effect—the first modern urban treaty in British Columbia and the first treaty successfully negotiated through the BC Treaty Commission process. Today, TFN is a leader in self-government that maintains a professional public service that supports the day-to-day operations of Tsawwassen government.

POSITION SUMMARY

TFN has an exciting opportunity for a qualified Senior Policy Analyst. This position reports to the Manager of Policy and Intergovernmental Affairs and works to advance TFN's strategic interests under the direction of Chief and Executive Council. The Senior Policy Analyst will be expected to use their strong communication and interpersonal skills to lead a unit of up to three Policy Analysts in providing policy support to a variety of Tsawwassen Government departments, including the Departments of Health, Education, Family Services, Language and Culture, and Recreation and Events.

DUTIES AND RESPONSIBILITIES

- Working closely with the Manager of Policy and Intergovernmental Affairs to:
 - ensure TFN's interests are effectively represented in engagements and negotiations with external partners,
 - develop work plans and set priorities for Policy Analysts within their unit, and
 - lead major policy initiatives, delegating tasks as appropriate
- Collaborating with departments to support the development of policies, regulations, and legislation, including researching best practices, analyzing existing frameworks, presenting policy options, and drafting materials that reflect government direction
- Leading a unit of Policy Analysts, including managing the unit workload, providing mentorship, and overseeing performance
- Planning and facilitating engagement with Tsawwassen Members on specific policy issues
- Researching, analyzing, and preparing briefing materials and reports for presentation to Executive Council and the Legislature





- Supporting policy development and intergovernmental engagements related to:

- | | |
|------------------------|--|
| o Education | o Policing |
| o Health | o Justice |
| o Family services | o Human Resources and Talent Development |
| o Culture and Heritage | o Income Assistance |
| o Language | o Recreation and Events |
| o Community Safety | |

QUALIFICATIONS & SKILLS

- Undergraduate degree in social science, public administration, public policy, law, political science, Indigenous studies, economics, or a related field
- Minimum three to five years of experience in policy analysis, advocacy, or a senior role within government or a similar organization
- Experience working with First Nations governments and communities
- Working knowledge of federal, provincial, Treaty First Nation, and municipal government structures and interactions
- Experience developing policy, regulations, and legislation
- Strong research, analytical, and critical thinking skills, including both qualitative and quantitative methods
- Excellent written and verbal communication skills, with the ability to prepare high-quality reports, policy papers, and position statements
- Proven ability to manage competing priorities, meet deadlines, and adapt to changing demands
- Strong judgment, professionalism, tact, and diplomacy
- Ability to work both collaboratively and independently

Additional Assets

- Graduate degree in a relevant field
- Familiarity with the culture, governance, and activities of Tsawwassen First Nation
- Experience supervising or mentoring staff
- Ability to attend on-site meetings on a regular basis

WORKING CONDITIONS

- Work is performed primarily indoors in an office environment. Remote work is possible, though the ability to work in office is considered an asset
- Occasional off-site travel is required to attend meetings, committees, conferences, and training events
- The position involves managing confidential and sensitive information, including intergovernmental and business-related materials
- Some evening or weekend work may be required based on operational needs





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TSAWWASSEN FIRST NATION

COMPENSATION

- \$54.53 to \$61.20 per hour (e.g. \$106,333 to \$119,340 per annum). Placement within the pay scale is based on a review of skills, experience and internal equity
- Annual cost of living increases
- BC Municipal Pension Plan – employee contributes 8.61%, employer contributes 9.31%
- Excellent benefits, 100% paid by employer: o 100% prescriptions paid, no deductible
- 100% basic dental coverage, no deductible
- 100% varied paramedical coverage
- 15 Personal days per year
- Paid time off during the Christmas & New Year break
- Paid vacation time

DEADLINE: Noon September 25, 2026

Interested and qualified applicants are invited to submit their resume and a cover letter outlining their relevant experience and interest in the role to:

<https://scouterecruit.net/jobs/TSAW245>

We wish to thank all interested applicants; however, only short-listed candidates will be contacted for interview.

Pursuant to the Tsawwassen First Nation Government Employees Act, first priority in hiring among qualified applicants will be given to Tsawwassen Members, second priority to spouses (as defined in s. 3 (1) of the BC Family Law Act) of Tsawwassen Members, and third priority to members of other First Nations. If you fall within one of these categories and you wish to have this voluntary information considered as part of your application, please indicate the applicable category in your cover letter.





Tsawwassen First Nation

Second Notice of Election

Notice is hereby given that Tsawwassen First Nation has called an Election in accordance with the Tsawwassen First Nation Elections Act (2025) and Regulations for the purpose of electing one (1) Chief and fourteen (14) Legislators to form the Tsawwassen Government.

Election Day -- October 17, 2026 -- 8:00 AM TO 8:00 PM

Tsawwassen First Nation Rec Centre - 1929 Tsawwassen Dr., Tsawwassen, BC

Voters may vote in person at the voting station, by mail or online. Ballots will be counted in the Rec Centre at 8pm on October 17, 2026. A copy of the Voters List is available for public viewing at the administration office.

ONLINE VOTING

OPENS – October 7 at 8:00 AM

CLOSES - October 17 at 8:00 PM

<https://tfn.simplyvoting.com/>

Online Voting: Any eligible voter may vote online. Voters may access online voting at: <https://tfn.simplyvoting.com/>. Each voter will require a unique password to access the online ballot. The password will be mailed to each voter to the addresses on file. Should you not receive this by October 1st, please contact the Electoral Officers for assistance.

Mail-in Ballot packages will be sent to all voting-age members. If your mailing address has changed, please notify Ron Laufer, Electoral Officer at the contact information listed below and provide your Nation name, personal name, postal address, and date of birth. Mail-in ballot packages may not be requested after October 7, 2026.



Electoral Officer

Given under my hand at Vancouver, this 28th day of
August, 2026

Please contact the electoral officer anytime for assistance with anything about the election process:

Electoral Officer: Ron Laufer

Email: ronlauferelections@gmail.com

Deputy Electoral Officer: Carmen Buchmann Phone: 1-833-443-VOTE (8683)

P.O. Box 96125, Mountain View, Vancouver, BC V5V 0H7



Tsawwassen First Nation
Nomination meeting held August 17, 2026

Candidates for Chief - One (1) Position

Candidates
CASSIDY, Laura
WILLIAMS, Bryce

Candidate List for Legislators - Fourteen (14) Positions

Candidates	
ADAMS, Maryanne	LACHANCE, Sophia
AHLM, Louise	MCELHINNEY, Diane
BAKER, Taylor	O'ROURKE, Kynan
CASSIDY, Melinda	RAMSEY, Christopher
CROSS, Valerie	SPLOCKTON, Reana
CROSS-MCCAULEY, Jessica	SPLOCKTON, Terri
GENGE, Kathy	WILLIAMS, Byron
GENGE, Trent	WILLIAMS, Dawn
JACOBS, Andrea	WILLIAMS, Kyle
LACHANCE, Amy	

The above candidates submitted a completed candidate acceptance package and candidate fee prior to the deadline on August 24, 2026 and will stand for election.

An election to elect one (1) Chief and fourteen (14) Legislators for Tsawwassen First Nation will be held October 17, 2026.

Electoral Officer: Ron Laufer

Deputy Electoral Officer: Carmen Buchmann

Phone: 1-833-443-VOTE (8683)

Email: ronlauferelections@gmail.com

Email: carmenbuchmann@gmail.com

P.O. Box 96125, Mountain View, Vancouver, BC V5V 0H7



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